



AGENDA
CHARTER TOWNSHIP OF MERIDIAN
TOWNSHIP BOARD – SPECIAL MEETING
July 21, 2026 5:00 pm

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS
3. ROLL CALL
4. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS
5. APPROVAL OF AGENDA
6. BOARD DISCUSSION ITEMS
 - A. 2027 Board Goals and Action Plan
7. ADJOURNMENT

All comments limited to 3 minutes, unless prior approval for additional time for good cause is obtained from the Supervisor.
Appointment of Supervisor Pro Tem and/ or Temporary Clerk if necessary.

Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting:
Township Manager Tim Dempsey, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.
Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Township Hall



6.A

To: Township Board
From: Tim Dempsey, Township Manager
Date: July 17, 2026
Re: Board Goal Setting

As was done last year, I plan to discuss the 2027 Board goals to align with the budget process.

For Tuesday's goal setting meeting, I plan to review and discuss the following items:

- Organizational values
- 2026 Township Goals progress (determine which goals should remain in place)
- Additional goals identification

For reference purposes, the following and prior goal documents are available on the [Board's web page](#):

- [2026 Board Values and Goals](#)
- [2025 Township Board Top Five Goals](#)
- [2024 Top Goals](#)

2026 Board Goals

Progress Update



Tim Dempsey
Township Manager



TOWNSHIP VALUES

Superior, Citizen-Driven Services – Provide exemplary, consistent public services that meet residents' needs.

Fiscal Responsibility – Utilize public funds ethically and efficiently to ensure the short- and long-term financial health of the Township.

Environmental Sustainability – Manage Township facilities, programs, and natural resources to protect and enhance the environment.

Communication and Stakeholder Engagement – Actively and regularly seek input and feedback from residents and other stakeholders on Township issues and decisions, and share information frequently through appropriate channels.

Employee Growth and Well-Being – Provide a supportive and healthy work environment to ensure employee wellness, expertise, productivity, and retention.

Welcoming Community – Embrace the Township's diversity and ensure current and future residents, and visitors, feel safe, respected, and empowered to participate in community life.





ECONOMIC REDEVELOPMENT

Work with property owners and regional and State partners to advance development, property improvements, and business attraction for the Village of Okemos and Meridian Mall areas.

Meridian Mall Area

- New site development: Mister Car Wash (former Outback Steakhouse), Panda Express (former Wheat Jewelers), Huntington Bank (former Old Chicago)
- Ongoing discussions with ICRD regarding the Okemos Consolidated Drain project

Village of Okemos

- Redevelopment site (SW and NW corner of Okemos/Hamilton) is now under receivership
- Township is in the process of acquiring 4659 Liverance and adjacent parcels to assist with future drainage issues
- Owners of 4690 Okemos (NE corner, Okemos/Hamilton) continue redevelopment planning
- Secured the \$11.3 million BUILD grant award for Okemos Road reconstruction – first major step in the “Infrastructure First” model

RFP for Infill Redevelopment Analysis and Conceptual Design Study

- Includes analysis for Village of Okemos and Meridian Mall



ENVIRONMENTAL SUSTAINABILITY

Complete and implement an updated, comprehensive water and sanitary sewer rate study prior to the 2026 budget process and develop strategies for sustaining and improving existing infrastructure, including strategies to meet the Township's renewable energy target (100% of Township operations by 2035).

Water and Sewer Rate Study

- In process of finalizing the study with the Township's consultant Tetra Tech
- Plan to present the results at the August 6 Board meeting
- Most comprehensive rate study completed by the Township to date

Renewable Energy Target

- Considering alternatives for the Public Safety array after federal appropriation was not advanced
 - Overall efforts are slowed by the significant instability in state and federal grant funding
- Exploring more creative and incremental approaches to achieving this goal



SENIOR CENTER

Proceed with developing an alternative plan for a Senior Center only project.

Senior Center Status

- Continue exploring options with the Haslett Public Schools and Okemos Public Schools
- Reassessing options with Township-owned facilities and properties
- More thorough update during the July 21 Regular meeting



COMMUNICATIONS

Identify ways to expand and enhance communication with Township residents and stakeholders, and create a digital accessibility plan that complies with the Americans with Disabilities Act.

Enhancing Communication

- Completed the new website
- Continuing a robust social media campaign and strategically utilize social media advertising to elevate certain posts
- Recently unveiled short-form videos to promote the Township's extensive park assets
- Developing a new employee newsletter to enhance internal communications

Digital Accessibility Plan

- Digital content accessibility standards requirements have been extended to April 2028
- Evaluating various vendor options for document remediation and website scanning



FINANCIAL PLANNING

Develop a five-year financial forecast to better inform the 2027 Budget process, enhance long-term financial planning, and provide a basis for productive collective bargaining with Township unions.

Forecast is under development and will be part of the 2027 Budget process.

Management will communicate this information to all employees.