

CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES
Meridian Municipal Building – Townhall Room
5151 Marsh Road, Okemos MI 48864-1198
Wednesday, March 15, 2017 – 6:00 pm

MEMBERS PRESENT: James Doyle, Stacy Hickox, Amy Holda, Patrick Boog, Charles Lawler

MEMBERS ABSENT: None

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Doyle called the meeting to order at 6:03pm.

2. APPROVAL OF THE AGENDA

The agenda was amended by removing #4 Public Comment.

Chair Doyle called for approval of the agenda as amended.

VOICE VOTE: Motion approved unanimously.

3. APPROVAL OF MINUTES (FEBRUARY 13, 2017)

MEMBER HICKOX MOVED TO APPROVE THE MINUTES OF FEBRUARY 13, 2017.
SECONDED BY MEMBER LAWLER.

VOICE VOTE: Motion approved unanimously.

4. INTRODUCTION OF COMMISSION MEMBERS

Chair Doyle introduced the Commission members.

5. RESPONSIBILITIES OF COMMISSION MEMBERS

Chair Doyle reviewed the Commission's responsibilities which determine the salaries for elected officials of the township. The Commission meets in the odd years not more than 15 times with determination made within 45 days of the first meeting. A letter will be placed on file in the Clerk's office and forwarded to the Township Board. The Commission's determination will be effective 30 days following the letter's filing with the Clerk unless rejected by a two-thirds vote of the Township Board. If rejected, the existing salaries prevail. It is a Commission of five members with staggered 5 year terms.

6. PURPOSE OF MEETING

Chair Doyle stated that the purpose of the meeting was to determine the salaries of the elected officials for the years 2017 and 2018.

7. PUBLIC HEARING

Leonard Provencher, 5824 Beuna Parkway, Haslett, thanked the Commission for the information on the township website. He felt the Supervisor's salary should be higher since he has vast leadership experience, is an attorney who is retired from the Attorney General's office and treats people with respect. His salary is low compared to the Delta and Delhi Township Supervisors. He mentioned a 2% raise would be too much for the Clerk and Treasurer. Since the Trustees are all new, they do not need a salary increase.

Member Boog responded that the Commission does not look at seniority, the person in the job, or matches to other jurisdictions.

Chair Doyle spoke on comparisons to other jurisdictions based on several factors such as SEV ranges, population and average salaries of Supervisors. The Meridian Township union members are each receiving 2% raises. The Clerk's and Treasurer's salaries are the same. The Commission does not look at their job responsibilities. They look at a reasonable range of all positions to keep the salaries close to the median.

Leonard Provencher spoke again. He felt a \$5.00 increase per meeting every 4 years for the Park Commissioners is reasonable. They should be told upfront they are to receive a fixed dollar amount.

Chair Doyle responded that \$5.00 increments have been given over the years and listed the history increases from \$35.00 (pre-2004) to the present. He reiterated that the responsibility of the Commission is to set reasonable salary amounts and the expectation is that the officials will handle their responsibilities.

8. DISCUSS SALARIES FOR TOWNSHIP BOARD AND PARK COMMISSIONERS FOR 2017/2018

Member Holda commented that the Commission looked at the union increases, the money available in the budget and external comparables.

Chair Doyle called for motions.

MEMBER HOLDA MOVED TO SET THE SUPERVISOR'S SALARY FOR 2017 AT \$21,651 AND FOR 2018 AT \$22,084. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES FOR 2017 AT \$73,762 AND FOR 2018 AT \$75,237. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO SET THE TRUSTEES' SALARIES FOR 2017 AT \$10,409 AND FOR 2018 AT \$10,617. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

MEMBER HOLDA MOVED TO KEEP THE PAY AT \$45 PER MEETING FOR THE PARK COMMISSIONERS FOR 2017 AND 2018 WITH A MAXIMUM OF 24 MEETINGS PER YEAR. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

9. PUBLIC COMMENT

Leonard Provencher thanked the Commission for their service to the community.

10. ADJOURNMENT

Member Lawler adjourned the meeting at 6:24 p.m. Seconded by Member Hickox.