



CHARTER TOWNSHIP OF MERIDIAN  
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES DRAFT  
Meridian Municipal Building – Townhall Room  
5151 March Road, Okemos MI 48864-1198  
Wednesday, March 6, 2019 – 5:30pm

MEMBERS PRESENT: Amy Holda, James Doyle, Stacy Hickox, Scott Hendrickson

MEMBERS ABSENT: Charles Lawler

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Holda called the meeting to order at 5:34pm.

2. APPROVAL OF THE AGENDA

The agenda was amended by moving item #4 to include Public Comment in Public Hearing.

Chair Holda called for approval of the agenda as amended.

VOICE VOTE: Motion approved unanimously.

3. APPROVAL OF MINUTES (FEBRUARY 13, 2019)

MEMBER HICKOX MOVED TO APPROVE THE MINUTES OF FEBRUARY 13, 2019.  
SECONDED BY MEMBER HENDRICKSON.

VOICE VOTE: Motion approved unanimously.

4. INTRODUCTION OF COMMISSION MEMBERS

Chair Holda introduces the Commission members. She thanks Member Doyle for his service as past Chair. She welcomes the newest member, Scott Hendrickson. Chair Holda states that Member Lawler was unable to attend.

5. RESPONSIBILITIES OF COMMISSION MEMBERS

Chair Holda reviewed the Commission's responsibilities which determine the salaries for elected officials of the township. The Commission meets in the odd years not more than 15 times with determination made within 45 days of the first meeting. A letter will be placed on file in the Clerk's office and forwarded to the Township Board. The Commission's determination will be effective 30 days following the letter's filing with the Clerk unless rejected by a two-thirds vote of the Township Board. If rejected, the existing salaries prevail. It is a Commission of five members with staggered 5 year terms.

6. PURPOSE OF MEETING

Chair Holda stated the purpose of the meeting was to determine the salaries of the elected officials for 2019 and 2020 and determine the rate per meeting for Parks Commissioners.

7. PUBLIC HEARING – PUBLIC COMMENT

Phil Deschaine thanked individuals for serving on the Commission. He read recommendations and agreed with the increase. Stated the increases are appropriate and fair due to factors considered. Future consideration for supervisor increase was suggested for review in 2021.

8. DISCUSS RECOMMENDED SALARIES FOR TOWNSHIP BOARD AND PARKS COMMISSIONERS FOR 2019-2020

General Consensus:

Reflect 2% increase for 2019 and 2020.

Straw poll done at the meeting of February 13, unanimous vote to approve.

Summary of Member Hendrickson comments: We must make our decision based on where we value the position's compensation and not the person. Just because the Board chose to reject this Commission's recommendation in 2017 does not mean that we should value those positions any less than we originally thought.

Options presented:

Option 1: 3% increase for 2019 and 3% increase for 2020

Option 2: 2% increase (as it has already been budgeted for) in 2019 and 4% increase in 2020

Neither of these options would get us to the point where we would have been if the Board had not chosen to reject the proposed increases in 2017, but we'd only be 1 year behind where we would have been instead of 2.

Summary of Member Hickox comments: Carefully looked at comparables: believe we are in line with the salary survey.

Summary of Member Doyle comments: May look at Member Hendrickson's options again in 2021. Could also compare parcels and populations as another example.

Summary of Chair Holda comments: Historically, Township staffing economic strategy has not been at the top of compensation.

Chair Holda called for motions.

MEMBER DOYLE MOVED TO SET THE SUPERVISOR'S SALARY FOR 2019 AT \$21,651 AND FOR 2020 AT \$22,084. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES FOR 2019 AT \$73,762 AND FOR 2020 AT \$75,237. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO SET THE TRUSTEES' SALARIES FOR 2019 AT \$10,409 AND FOR 2020 AT \$10,617. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO KEEP THE PAY AT \$45 PER MEETING FOR THE PARK COMMISSIONERS FOR 2019 AND 2020 WITH A MAXIMUM OF 24 MEETINGS PER YEAR. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

9. PUBLIC COMMENT

No further public comment.

10. ADJOURNMENT

Chair Holda adjourned the meeting at 5:50pm. Seconded by Member Hendrickson.

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Amy Holda, Chair