

CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES –APPROVED
Meridian Municipal Building - Administrative Conference Room
5151 Marsh Road, Okemos MI 48864-1198
Monday February 13, 2017 – 4:00 pm

MEMBERS PRESENT: James Doyle, Patrick Boog, Stacy Hickox, Amy Holda, Charles Lawler

MEMBERS ABSENT: None

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Doyle called the meeting to order at 4:05pm.

2. PUBLIC COMMENTS

There were no public comments.

3. APPROVAL OF AGENDA

VOICE VOTE APPROVAL.

4. APPROVAL OF MINUTES (JANUARY 30, 2017)

MEMBER HOLDA MOVED TO APPROVE THE MINUTES OF JANUARY 30, 2017. SECONDED BY MEMBER HICKOX.

VOICE VOTE. Motion approved unanimously.

5. DISCUSS AND EVALUATE COMPARABLE SURVEY DATA COLLECTED FOR LOCAL OFFICIALS

Chair Doyle started the discussion asking Commissioners' opinions on the Supervisor's salary. Member Holda responded that no data influenced her to give anything different than a 2% increase. She reviewed the #'s while eliminating the highs and lows. No data supported that Meridian Township was way off from other jurisdictions.

Member Boog agreed that nothing was unfair or out of whack.

Ms. Marx mentioned that the projected increase of 2% was already shown on the handout of Comparable Survey Data from Rob Grose which differs from previous years.

Chair Doyle passed out and explained his handouts on each position which supported a 2% increase.

Next the Clerk's salary was discussed.

Member Holda noted that some of the comparative data was for part-time Clerks.

Members Holda, Boog and Hickox agreed that no adjustment was needed from the 2% increase.

Member Lawler asked what goal was trying to be achieved. Member Hickox answered to set the salaries based on the jobs, not the merits of the individuals.

Some discussion followed on part-time status and that the LOCC does not make that determination.

Member Lawler asked if the 2% raise was for 2 years. Members explained there would be a 2% raise for 2017 and another one for 2018.

Chair Doyle queried the Commissioners' opinions on the Treasurer's salary. All agreed that the 2% increase would be best as already discussed.

The Trustees' salary was next discussed and all commissioners were in agreement with a 2% increase. Some discussion followed on Trustees attending other meetings outside of the regular Township Board meetings.

The Park Commissioners' pay of \$45 per meeting was next discussed. The question was asked how many meetings Park Commissioners attend. 12 per year was the answer. The history of the increase from \$35 (2003) to \$45 (2016) was noted. Member Boog mentioned that a 2% increase would raise the amount to \$46. All the Commissioners agreed to keep the amount at \$45.

In summary the following salaries with 2% increases (numbers rounded up) were listed by Chair Doyle:

Supervisor	\$21,651 (2017)	\$22,084 (2018)
Clerk	\$73,762 (2017)	\$75,237 (2018)
Treasurer	\$73,762 (2017)	\$75,237 (2018)
Trustees	\$10,409 (2017)	\$10,617 (2018)

Park Commissioners' pay would remain at \$45/meeting.

6. PUBLIC COMMENTS

There were no public comments.

7. SET DATE FOR PUBLIC HEARING

A public hearing was scheduled for Wednesday March 15, 2017 at 6:00pm.

8. ADJOURNMENT

Chair Doyle adjourned the meeting at 4:50 pm.

James Doyle, Chair