



**AGENDA**  
CHARTER TOWNSHIP OF MERIDIAN  
LOCAL OFFICIALS COMPENSATION COMMISSION PUBLIC MEETING  
January 27, 2023 3:30 p.m.  
MUNICIPAL BUILDING 2<sup>nd</sup> FLOOR CONFERENCE ROOM

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1. CALL MEETING TO ORDER
2. APPROVAL OF AGENDA
3. APPROVAL OF MINUTES (February 19, 2021)
4. PURPOSE OF THIS MEETING
5. PUBLIC COMMENT
6. DISCUSS ELECTED OFFICIALS' COMPENSATION FOR 2023-2024
7. PUBLIC COMMENT
8. ADJOURNMENT

Posting: Municipal Building

Meridian Township Website

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Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting:  
Township Manager Frank L. Walsh, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.



**CHARTER TOWNSHIP OF MERIDIAN**  
**LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES**  
Virtual Meeting held via Zoom: ID Code 821 1426 1323/Password: 5151  
Friday, February 19, 2021 – 5:00 p.m.

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MEMBERS PRESENT: Amy Holda, James Doyle, Stacy Hickox, Scott Hendrickson, Tanya Pratt

MEMBERS ABSENT: None

STAFF PRESENT: Abigail Tithof, Human Resources Director

1. CALL MEETING TO ORDER

Chair Holda called the meeting to order at 5:04 p.m.

2. APPROVAL OF AGENDA

Chair Holda moved to keep public meeting Agenda as distributed at 9:05am February 19, 2021.

3. APPROVAL OF MINUTES (FEBRUARY 16, 2021)

Chair Holda moved to approve minutes with two corrections from the February 16, 2021 meeting. Chair Holda conducted a straw poll to correct language on page 2, paragraph 3 of the minutes to reflect that Commissioner Hendrickson was alone in his support. In paragraph 4, the final sentence regarding Parks increase to \$50.00 was supported by the group but not yet voted. Chair Holda asked if she had support on the proposed changes. Commissioner Hickox supported, and all were in favor. Motion passed.

4. PURPOSE OF THE MEETING

Chair Holda confirmed that during public meetings we are to allow public to comment on compensation for local officials and that the group intends to vote on decisions made by the LOCC.

5. PUBLIC COMMENT

Chair Holda invited Treasurer Phil Deschaine to join the meeting. He submitted a document as Treasurer for Meridian Township and indicated that a Township is dependent on the Treasurer doing their job well and that it is also essential to have a professional Clerk. Treasurer Deschaine described millage funding and that it is the lifeblood of schools, public resources, and that the Township pays 20% of all bills in the county. Meridian plays an outsize role in providing services within Ingham County. He added that the Treasurer and Clerk are serious positions with support staff- and if either doesn't hold their position well, it makes an impression on residents. Treasurer Deschaine indicated he has a great Deputy Treasurer who may not stay, so it's vital to have a Treasurer who knows the position. Starting at the top, he indicated that we (currently) have the best Township Manager and that a former Clerk has been replaced by someone who is the best they can be. He stated that we need to compensate them (Treasurer and Clerk) as we would other directors before concluding his public comment.

6. DISCUSS ELECTED OFFICIALS' COMPENSATION FOR 2021-2022

Commissioner Doyle initiated the discussion by noting this was the first year he has heard discussions of director level pay in all of his years on this Commission. Chair Holda concurred that during her time as LOC Commissioner or staff, it was never discussed but indicated that roles do mirror staff. What she noted as a difference were qualifications in hiring versus being elected. A degree is not required for an elected official. Commissioner Pratt asked if that is the only distinction, to which Chair Holda responded that Clerks go to Clerk school and that training is available through the Michigan Townships Association and MML but wouldn't say an advanced degree is required. Commissioner Pratt asked if the Township could set conditions based on qualifications, to which Chair Holda said it can set salary, but does not believe the Township can set conditions. It was noted that Treasurer Deschaine prepared ahead and got training in an effort to become more electable. Commissioner Doyle indicated she looks at other comparables, in addition to what salary would we pay to get someone capable for the job. SEV, population, etc., these kinds of things she would take into consideration, not their capability because there isn't a qualifications requirement. Commissioner Hendrickson responded to Chair Holda's inquiry about director pay, indicating that many directors are in the same scale and believes if we were treating elected officials like a director, we would need to pay them as such and would be fine with more than a 2% increase to begin with and additional 2% for future. Commissioner Doyle was satisfied with what has been accomplished previously and doesn't see this as a director level position or how they would fit in with salary scheme at other Townships. Chair Holda indicated that officials ratify and set strategic goals. Commissioner Hickox agreed with Chair Holda; we can't compare an engineering degree with elected officials. Member Hendrickson added that several directors have very different skill sets. The Commission discussed general employment practices related to how candidates negotiate pay at time of hire. Chair Holda referred to elected officials in past history and quality has varied. The Township can terminate an employee for performance but that is not the case with elected officials.

COMMISSIONER HICKOX MOVED TO SET TRUSTEES' SALARIES FOR 2021 AT \$11,617 FOR 2021 AND \$12,117 FOR 2022.

VOICE VOTE. Motion approved by all, with the exception of Chair Holda, who opposed.

COMMISSIONER HENDRICKSON MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES AT \$80,438 FOR 2021 AND \$82,046.76 FOR 2022.

VOICE VOTE. Motion seconded by Member Hickox and opposed by Members Doyle, Pratt, Hickox and Chair Holda.

COMMISSIONER HICKOX MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES AT \$76,741 FOR 2021 AND \$78,276 FOR 2022.

VOICE VOTE. Motion approved unanimously.

COMMISSIONER HICKOX MOVED TO SET THE SUPERVISOR'S SALARY AT \$23,084 FOR 2021 AND \$23,545 FOR 2022.

VOICE VOTE. Motion approved unanimously.

COMMISSIONER HENDRICKSON MOVED TO INCREASE PARK COMMISSION PAY TO \$50 PER MEETING IN 2021 AND 2022.

VOICE VOTE. Motion approved unanimously.

Commissioner Hendrickson thanked the LOCC for discussion and respectful process and appreciated everyone hearing each other out. Chair Holda and Commissioner Pratt agreed and appreciated the discussion as well. Commissioner Doyle thanked Chair Holda for chairing the Commission.

ADJOURNMENT

Chair Holda asked for a vote to adjourn which was approved unanimously. Chair Holda adjourned the meeting at 6:03 p.m.

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Amy Holda, Chair



**To: Board Members**  
**From: Abigail Tithof, Human Resources Director**  
**Date: February 22, 2021**  
**Re: Findings of the Local Officials Compensation Commission (LOCC)**

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The Local Officials Compensation Commission (LOCC) consists of five members that meet biannually to determine the salaries of the Township's elected officials (Supervisor, Clerk, Treasurer, Trustees, and Park Commissioners). I am reporting the official findings made at the Public Meeting on Friday, February 19, 2021.

The determination of the Commission for 2021 and 2022 was filed with the Township Clerk on Monday, February 22, 2021, and will be in effect 30 days following its filing unless rejected by the Township Board with a 2/3 vote.

Attached to this memorandum is the determination of salaries for elected officials for 2021 and 2022 and the compensation survey data used for the determination.

**Attachments:**

1. Determination of Salaries for Elected Officials for 2021 and 2022;
2. Compensation Survey Data.



**Meridian Township**  
5151 Marsh Road  
Okemos, MI 48864

P 517.853.4000  
F 517.853.4096

**Township Board:**

**Ronald J. Styka**  
*Township Supervisor*

**Deborah Guthrie**  
*Township Clerk*

**Phil Deschaine**  
*Township Treasurer*

**Patricia Herring Jackson**  
*Township Trustee*

**Dan Opsommer**  
*Township Trustee*

**Kathy Ann Sundland**  
*Township Trustee*

**Courtney Wisinski**  
*Township Trustee*

**Frank L. Walsh**  
*Township Manager*

February 19, 2021

Deborah Guthrie, Township Clerk  
Charter Township of Meridian  
5151 Marsh Road  
Okemos, MI 48864

Subject: Determination of Salaries for Elected Officials – 2021 and 2022

Dear Clerk Guthrie:

The Charter Township of Meridian Local Officials Compensation Commission met in accordance with Section 2-258 and 2-259 of the Township Code of Ordinances. The Commission has determined the following compensation for elected officials and hereby reports its decision to the Township Board.

**Township Supervisor:** Effective March 21, 2021 to December 31, 2021, the Township Supervisor shall be paid an annualized salary of \$23,084.00. Effective January 1, 2022, the annualized salary shall be increased to \$23,545.00.

**Township Clerk & Township Treasurer:** Effective March 21, 2021 to December 31, 2021, the Township Clerk and Township Treasurer shall be paid an annualized salary of \$76,741.74. Effective January 1, 2022, the annualized salary shall be increased to \$78,276.57.

**Township Trustees:** Effective March 21, 2021 to December 31, 2021, the Township Trustees shall be paid an annualized salary of \$11,617.00. Effective January 1, 2022, the annualized salary shall be increased to \$12,117.

**Park Commission:** Members of the Park Commission for the years 2021 and 2022 shall be paid \$50 per meeting (either work session or Commission meetings) with a maximum of twenty-four (24) meetings per year.

Sincerely,

Amy B. Holda  
Chairperson  
Local Officials Compensation Commission



DUE BY:  
FRIDAY, JANUARY 20, 2023, 5:00 PM  
THANK YOU.

Greetings from Saginaw Charter Township, 2023.

It is time for our Compensation Commission to meet (every odd numbered year). They are charged by our local ordinance to review and make recommendations to the Township Board on the salaries of the elected Township officials, which in our case includes the Township Board and the Parks & Recreation Commission. In preparation for this, I am hoping that you can provide me with some information regarding your Township. At your convenience, please complete and return, either by email [dgrodsinsky@saginawtownship.net](mailto:dgrodsinsky@saginawtownship.net) or fax (989) 791-9815. When compiled, I will share them via email.

Thank you,  
Brian Rombalski, Saginaw Township Manager

Township Name: Meridian Charter Township Email Address: Tithof@meridian.mi.us

Yr. 2020 Pop: 44,945 2023 Estimated Pop: 45,300

Total Taxable Value in 2022: \$ 2,108,345,512.00

Your Projected Salaries for 2023: (2022 to current, subject to change pending Lo CC recommendations)

Twp. Supervisor: \$ 23,545.00 Please circle FT or  PT

Twp. Clerk: \$ 78,276.57  FT PT

Twp. Treasurer \$ 78,276.57  FT PT

Twp. Trustee \$ 12,117.00 FT  PT

Number of full time employees: 155

Were employee wages frozen in 2022? Y  N

If not, what was the percentage of increase: 3%

Will employee wages be frozen in 2023? Y  N

If not, what will be the percentage of increase: 3% or 5% if topped out

Do you have a Parks/Recreation Commission?  Y N

If yes, are they elected?  Y N

Amount of salary or per diem: \$ \$ 50/mtg

Number of mtgs. per year: 24 max (typically 1 mtg per month)

Do you have a dedicated Park/Recreation Millage?  Y N

If so, what is the levy? .6597

municipality	county	population	position	How_Does_Po sition_Compar	stan dard_u _hou m _pay	er_w	er	min	max	actual	basis	amount_ of_extra	reg govty ion pe	taxablevalue	budgetedexpense s	budgetedrevenue s
Grant	Newaygo	952	Mayor or Village President		EPT	1				125	Month		3 HRC	19,858,259	560,218	614,202
Livonia	Wayne	95,535	Mayor or Village President		EFT	40	1			134609	Year		1 HRC	4726250673	65080000	65094000
Morrice	Shiawassee	949	Mayor or Village President	Very similar to	EFT	1				375	Month	40 Meeting	4 GLV	17,456,281.00	128,926.64	80,488.23
Alma	Gratiot	9,488	Mayor or Village President		EPT	1				1100	Year	25 Meeting	4 HRC	208,724,500	5,316,625	5,316,625
Ecorse	Wayne	9,305	Mayor or Village President		EPT	1				1610	Month		1 HRC	\$101,367,209	\$17,965,972	\$12,981,442
Saugatuck	Allegan	865	Mayor or Village President		EPT	1				1350	Year		2 HRC	192532984	3529975	3529975
Gobles	Van Buren	851	Mayor or Village President		EPT	1				60	Meeting		2 HRC	13479178	397440	397440
Stephenson	Menominee	816	Mayor or Village President		EPT	1				522.75	Month	no	7 HRC	17964348	356259	392922
Saline	Washtenaw	8,948	Mayor or Village President		EPT	1				5100	Year	0	1 HRC	619,598,150	13,105,556.00	11,827,759.00
Center Line	Macomb	8,552	Mayor or Village President		EPT	1				170	Meeting	Meeting	1 HRC	171889946	6232866	6306664
Menominee	Menominee	8,488	Mayor or Village President		EPT	1				1250	Year		7 HRC	223930522	7514934	7514934
Hillsdale	Hillsdale	8,036	Mayor or Village President		EPT	1				3700	Year		2 HRC	145608104	5117856	5005498
Elkton	Huron	796	Mayor or Village President		EPT	1		100	2400	2400	Year	Year	5 GLV	18152050	604025	760219
Wyoming	Kent	76,501	Mayor or Village President		EPT	>25	1			14396	Year		3 HRC	\$13,761,513	\$39,276,026	\$38,464,491
Saint Joseph	Berrien	7,856	Mayor or Village President		P	1				5100	Year		2 HRC	530,409,098	9,732,100	10,211,141
Grand Ledge	Eaton	7,784	Mayor or Village President		EPT	1				1200	Year		2 HRC	273683894	4482064	4125873
Albion	Calhoun	7,700	Mayor or Village President	Very similar to	EPT	varia	1			275	Month	0	2 HRC	103,725,254	4,754,891	4,570,710
Saint Johns	Clinton	7,698	Mayor or Village President		EPT	1		2000			Year	45 Meeting	4 HRC	\$275,044,950	\$5,322,772	\$5,322,975
Ludington	Mason	7,655	Mayor or Village President		EPT	1		4800		4800	Year	0	3 HRC	292326210	7571500	7261000
Hudsonville	Ottawa	7,629	Mayor or Village President		EPT	2	1	2316	6690		Year		3 HRC	282083937	6336400	5920000
Hastings	Barry	7,514	Mayor or Village President		EPT	1		7500	8100	8100	Year		2 HRC	228,866,410	6,572,231	6,410,045
Saint Louis	Gratiot	7,010	Mayor or Village President		P	1				280	Quarter	35 Meeting	4 HRC	59,669,778	4,059,069	3,673,261
Merrill	Saginaw	663	Mayor or Village President		EPT	1			1500	1500	Meeting		4 GLV	15,339,273	1,522,630.00	1,004,681.00
Novi	Oakland	66,243	Mayor or Village President		EPT	1		6500	6500	6500	Year		1 HRC	4,419,450,857	39,995,555	39,570,705
West Bloomfi	Oakland	65,888	Mayor or Village President		EFT	40	1			133299	Year		1 CT	4,224,621,700	30,000,000.00	25,200,000.00
Muir	Ionia	646	Mayor or Village President		EPT	1				3500	Year	50 Meeting	3 GLV	8721862	211479	277834
Marshall	Calhoun	6,822	Mayor or Village President			1				500	Year		2 HRC	261995947	7360374	7190741
Milford	Oakland	6,520	Mayor or Village President		EPT	1				7.5	Meeting		1 HRV	\$333,693,580	\$2,116,500	\$2,116,500
Manistee	Manistee	6,259	Mayor or Village President	Very similar to	EPT	1				4774	Year		6 HRC	220,806,148	7,340,105	7,421,265
Ishpeming	Marquette	6,140	Mayor or Village President		P	1				220	Month	400 Year	7 HRC	126,103,863	2,993,499	2,850,414
Northville	Wayne	6,119	Mayor or Village President			1				600	Year		1 HRC	476,972,654.00	8,681,129	8,681,129
New Haven	Macomb	6,097	Mayor or Village President		EPT	1				14400	Year		1 GLV	127462543	1690097	1926017
Royal Oak	Oakland	58,211	Mayor or Village President	Very similar to	EPT	1				40	Meeting		1 HRC	4181	47,600,000	47,000,000
Byron	Shiawassee	545	Mayor or Village President	Very similar to	EPT	1	102.08	102.08	102.08	102.08	Month	no	4 GLV	80276	178090	194039
Kentwood	Kent	54,304	Mayor or Village President		EFT	40	1	120994	122204	120994	Year		3 HRC	2255418313	39212900	39238300
Battle Creek	Calhoun	52,721	Mayor or Village President		EPT	1				200	Meeting	250 Month	2 HRC	1371344300	48568897	44905775
Morley	Mecosta	517	Mayor or Village President	Very similar to	EPT	5	1	0	975	975	Meeting	0 Meeting	3 GLV	8306121	172285	190700
Fairgrove	Tuscola	514	Mayor or Village President		EPT	0	1	0	0	40	Meeting	2500 Year	5 GLV	7,068,703	107108	118518
Holly	Oakland	5,997	Mayor or Village President		EPT	1		900	900	900	Year		1 HRV	138,759,480	3,615,405	3,627,110
Petoskey	Emmet	5,877	Mayor or Village President		EPT	1				4827	Year		6 HRC	587,531,579	9,971,700	10,292,000
Zeeland	Ottawa	5,719	Mayor or Village President		EPT	1		3500	4000	4000	Year	\$50.00 Meeting	3 HRC	553,078,812	9,430,374	9,014,895
Chelsea	Washtenaw	5,467	Mayor or Village President	Very similar to	EPT	1				200	Meeting		1 HRC	294,021,042	5,198,699	5,527,805
Springfield	Calhoun	5,292	Mayor or Village President	Very similar to	EPT	1				1240	Year		2 HRC	\$94,693,437	\$3,625,600	\$3,580,600
Allegan	Allegan	5,233	Mayor or Village President		EPT	1				55	Meeting		2 HRC	140,768,471	6,006,251	5,502,514
Davison	Genesee	5,143	Mayor or Village President		EPT	1				80	Meeting		1 HRC	123184559	3224450	3220400
Portage	Kalamazoo	48,891	Mayor or Village President		EPT	n/a	1			2375	Quarter	125 Month	2 HRC	2,301,417,922	30,863,201	30,863,201

Roseville	Macomb	47,710	Mayor or Village President	EPT	1			10669	Year	1	HRC	1,062,773,716	39,819,715	39,819,715		
Meridian Cha	Ingham	43,916	Mayor or Village President	EPT	1			23545	Year	2	CT	2,006,503,581	26,415,969	24,251,610		
Lincoln Park	Wayne	40,245	Mayor or Village President	EPT	1			12000	Year	1	HRC	645,487,697	25,785,386	25,785,386.00		
Coopersville	Ottawa	4,828	Mayor or Village President	EPT	1			173.25	Meeting	3	HRC	193,197,316.00	3776030	3222200		
DeWitt	Clinton	4,776	Mayor or Village President	EPT	1			69.7	Meeting	\$1,050	Year	4	HRC	197,162,893	3,805,049	3,800,771
Fremont	Newaygo	4,516	Mayor or Village President	EPT	1			1020	Quarter	250	Quarter	3	HRC	155,640,877	4,773,081	4,895,010
Dexter	Washtenaw	4,500	Mayor or Village President	EPT	1			275	Meeting			1	HRC	363691981	3641102.21	4156795.89
Wayland	Allegan	4,435	Mayor or Village President	EPT	1	500	500		Year	65	Meeting	2	HRC	133550000	2653000	2660000
Middleville	Barry	4,295	Mayor or Village President	EPT	1	2800	2800	2800	Year			2	GLV	147633472	1664359	1672183
Gaylord	Otsego	4,286	Mayor or Village President	EPT	1			4250	Year			6	HRC	198,793,896	4,563,154	4,563,761
Lowell	Kent	4,142	Mayor or Village President	EPT	1	47	1645		Meeting			3	HRC	151619440	3899738.48	3902232.3
Otsego	Allegan	4,120	Mayor or Village President	EPT	1			2500	Quarter			2	HRC	103,722,725	1,999,505.00	2,024,075.00
Muskegon	Muskegon	38,347	Mayor or Village President	EPT	1			8600	Year		Year	3	HRC	720,581,509	38,218,591	38,221,838
Independence	Oakland	36,686	Mayor or Village President	EFT	40	1		88889	Year			1	CT	1,937,997,798.00	13437977.54	12158585
Holland	Ottawa	34,378	Mayor or Village President	EPT	1			12891	Year		Meeting	3	HRC	1399444255	28598823	28598823
Delta Charter	Eaton	33,119	Mayor or Village President	Very similar to	EPT	2	1	27735	Year			2	CT	1,934,470,800	19,890,000	18,497,000
Bay City	Bay	32,661	Mayor or Village President	EPT	1			750	Month	88	Month	4	HRC	636,914,210	22,918,636	22,918,636
South Haven	Van Buren	3,964	Mayor or Village President	Very similar to	EPT	1		1200	Year	25	Meeting	2	HRC	497,519,217.00	10,194,108.00	10,109,677.00
Portland	Ionia	3,796	Mayor or Village President	EPT	1	0	700	700	Year			3	HRC	107166069	2517580	2517580
Plainwell	Allegan	3,788	Mayor or Village President	EPT	1			1800	Year	1000	Year	2	HRC	96937224	3215392	3115265
Paw Paw	Van Buren	3,362	Mayor or Village President	EPT	3	1		2497	Year	none		2	GLV	90962635	1981667	1993508
Bad Axe	Huron	3,021	Mayor or Village President	EPT	1			1700	Year			5	HRC	83166144	4528229	2565494
Iron River	Iron	3,007	Mayor or Village President	EPT	1	200			Month	0		7	HRC	55926960	2470241.34	2618891.34
Oakley	Saginaw	299	Mayor or Village President	EPT	Varie	1		850	Year			4	GLV	287811.55	29292.45	104028.87
Allen Park	Wayne	28,638	Mayor or Village President	EPT	1			12000	Year			1	HRC	879576663	24596750	24596750
Madison Heig	Oakland	28,468	Mayor or Village President	P	1			9497	Year			1	HRC	966 million	41.0 million	41.0 million
Garden City	Wayne	27,380	Mayor or Village President	EPT	1			8000	Year			1	HRC	\$617,521,712	\$25,948,200	\$24,801,900
Auburn Hills	Oakland	24,360	Mayor or Village President	EPT	1			10300	Year			1	HRC	1906358268	37914503	34584992
Mount Pleasa	Isabella	21,688	Mayor or Village President	EFT	1			1250	Year			4	HRC	\$506,887,456	\$16,608,570	\$15,040,470
Marquette	Marquette	20,629	Mayor or Village President	EPT	0	1		11500	Year			7	HRC	863144805	22949550	22949550
Fowlerville	Livingston	2,951	Mayor or Village President	EPT	Varie	1		7201.2	Year	0		1	GLV	101422907	2380637	2383174
Ithaca	Gratiot	2,853	Mayor or Village President	Very similar to	EPT	0	1	200	Month	75	Meeting	4	HRC	69,788,741	2,338,782	2,288,853
Almont	Lapeer	2,846	Mayor or Village President	Very similar to	EPT	1		35	Meeting			5	HRV	82034347	2081860	2181620
Vassar	Tuscola	2,727	Mayor or Village President	EPT	1			840	Year		Meeting	5	HRC	48,541,842	2,049,239	2,077,383
Sandusky	Sanilac	2,709	Mayor or Village President	EPT	1			55	Meeting			5	HRC-F	60156607	1941250	1941250
East Tawas	Iosco	2,663	Mayor or Village President	Very similar to	EPT	1		40	Meeting	750	Year	6	HRC	90,810,022	1,715,488	2,319,876
Clio	Genesee	2,525	Mayor or Village President	EPT	1			100	Meeting	Yes	Meeting	1	HRC	44166557	1274654	1280108
Newaygo	Newaygo	2,471	Mayor or Village President	Very similar to	EPT	1	360	750	Quarter	300	Year	3	HRC	73013959	1528849	1495582
Chesaning	Saginaw	2,430	Mayor or Village President	Very similar to	EPT	2	1	799.25	Quarter			4	GLV	77105647	1808590	1807475
Montague	Muskegon	2,417	Mayor or Village President	Very similar to	EPT	1		125	Year			3	HRC	83411848	2772671	2193734
Charlevoix	Charlevoix	2,348	Mayor or Village President	EPT	1			3240	Year	150	Quarter	6	HRC	288039229	3706050	3754200
Crowell	Sanilac	2,322	Mayor or Village President	EPT	1			35	Meeting			5	HRC	44,682,264	1,823,663.00	1,823,663.00
Bronson	Branch	2,307	Mayor or Village President	EPT	1			600	Year	20	Meeting	2	HRC	34510770	1485575	1198578
East Jordan	Charlevoix	2,239	Mayor or Village President	Very similar to	EPT	1		30	Meeting			6	HRC	58000000	2161483	2164200
Jonesville	Hillsdale	2,176	Mayor or Village President	EPT	1			25	Meeting			2	HRC	58,644,704.00	2,694,477.00	2,611,357.00
Harrison	Clare	2,150	Mayor or Village President	EPT	1			70	Meeting	25	Meeting	4	HRC	59200521	2182342.26	2182342.26
Hart	Oceana	2,053	Mayor or Village President	EPT	1			1200	Quarter	0		3	HRC	51,582.97	14,659.32	14,832.17
Manchester	Washtenaw	2,037	Mayor or Village President	Very similar to	EPT	1		225	Meeting			1	GLV	72431471	1345345	1350561
Grand Rapids	Kent	#####	Mayor or Village President	EPT	20	1		52000	Year			3	HRC	148,000,000	159,884,057	153,840,566
Wixom	Oakland	17,193	Mayor or Village President	Very similar to	EPT	1	1800	1800	Year			1	HRC	895,347,060	16,414,499	16,414,499

Millersburg	Presque Isle	169	Mayor or Village President	Very similar to	EPT	1				30	Month	6	GLV	3,886,587.00	82229	82229		
Grosse Pointe	Wayne	16,487	Mayor or Village President		EPT	10	1			6000	Month	1	HRC	807097094	16176676	16176676		
Mount Cleme	Macomb	15,697	Mayor or Village President		EPT	1				3500	Year	1	HRC	376694911	13034320	11864650		
Harper Wood	Wayne	15,492	Mayor or Village President	Very similar to	EPT	2	1			225	Month	1	HRC	246,240,900	12,645,166	12,648,783		
Coldwater	Branch	13,822	Mayor or Village President		P	1				2650	Year	2	HRC	413,009,725.00	11,826,712	10,165,999.00		
Sault Sainte M	Chippewa	13,337	Mayor or Village President		EPT	1				535.5	Month	7	HRC	299,885,197	\$13,674,500	\$13,676,500		
Ann Arbor	Washtenaw	#####	Mayor or Village President	Very similar to	P	N/A	1			48591	Year	1	HRC	7,052,926,244.00	123,373,369	123,373,369		
Fenton	Genesee	12,050	Mayor or Village President		EPT	1				82	Meeting	1923	Year	1	HRC	508,159,907	6,830,510	7,200,850
Lansing	Ingham	#####	Mayor or Village President		EFT	40 pl	1	134058	139611	139611	Year	2	HRC	\$2,587,389,546	155,512,500	145,800,000		
Niles	Berrien	11,988	Mayor or Village President	Very similar to	EPT	1				800	Month	2	HRC	242,968,161.00	8,122,035.00	8,272,800.00		
Sturgis	Saint Joseph	11,082	Mayor or Village President		EPT	1				3400	Year	2	HRC	255479411	10233828	9767740		
Cadillac	Wexford	10,371	Mayor or Village President		EPT	1				4600	Year	6	HRC	271,111,142	7,898,100	7,721,900		
Howell	Livingston	10,068	Mayor or Village President		P	1				18.38	Meeting	4000	Year	1	HRC	378,333,841	8,472,000	8,243,000
Munising	Alger	1,986	Mayor or Village President		EPT	1				50	Month	7	HRC	\$70,741,480	\$2,585,711	\$2,463,000		
Berrien Spring	Berrien	1,910	Mayor or Village President		EPT	1				13000	Year	\$65.00	Meeting	2	GLV	59,520,551	1343946	1,242,154.00
Baraga	Baraga	1,883	Mayor or Village President		EPT	2	1			250	Meeting	7	GLV	14,153,523	1,026,813	1,091,707		
Lawton	Van Buren	1,850	Mayor or Village President		EPT	1				100	Meeting	2	GLV	39,484,957.00	999,795.00	1,013,325.00		
Howard City	Montcalm	1,835	Mayor or Village President		EPT	1				2500	Year	\$45	Meeting	3	GLV	45585422	731709.68	733932.84
Lake Isabella	Isabella	1,829	Mayor or Village President		EPT	1	25	25			Meeting	4	HRV	92770000	494900	468500		
Caledonia	Kent	1,622	Mayor or Village President		P	1				3600	Year	85	Meeting	3	GLV	780215.62	1058573	1096573
Crystal Falls	Iron	1,598	Mayor or Village President		EPT	1				200	Month	25	Month	7	HRC	25,943,464	1,548,310	1,759,292
Elk Rapids	Antrim	1,529	Mayor or Village President		EPT	1				180	Meeting	180	Meeting	6	GLV	151,019,409	8,510,177	13.633.548
Litchfield	Hillsdale	1,399	Mayor or Village President		EPT	1				70	Meeting	2	HRC	47,611,600	1,376,309	1,251,350		
Douglas	Allegan	1,378	Mayor or Village President		EPT	elect	1			75	Meeting	2	HRC	199922707	3005555	3311823		
Saranac	Ionia	1,376	Mayor or Village President		P	1				2900	Year	50	Meeting	3	GLV	24114726	977755	977755
Three Oaks	Berrien	1,370	Mayor or Village President		EPT	1				525	Quarter	2	GLV	0	738680	738680		
Stanton	Montcalm	1,348	Mayor or Village President		EPT	1				100	Meeting	3	HRC	25524285	777769	777769		
Bellevue	Eaton	1,308	Mayor or Village President		P	1				250	Quarter	2	GLV	21656491	252921.51	86935.97		
Brown City	Sanilac	1,302	Mayor or Village President		EPT	1				100	Meeting	no	5	HRC	25260190	918330	972430	
Kent City	Kent	1,262	Mayor or Village President		EPT	1				6763.2	Year	Meeting	3	GLV	278,532.22	572,793.00	628,650.00	
Stockbridge	Ingham	1,244	Mayor or Village President	Very similar to	EPT	1				55	Meeting	2	GLV	33000000	709685	6894*7		
Pigeon	Huron	1,222	Mayor or Village President	Very similar to	EPT	1	8400	12000			Month	75	Meeting	5	GLV	32,161,265.00	833,413.00	837,118.25
Dimondale	Eaton	1,134	Mayor or Village President		P	1				1200	Year	70	Month	2	GLV	37679438	722450	691,500
Grass Lake	Jackson	1,105	Mayor or Village President		EPT	1				3750	Meeting	2	GLV	95,900,000	\$449,000	\$411,000		
Lakeview	Montcalm	1,024	Mayor or Village President		EPT	1	1	0	75	75	Meeting	3	GLV	26,066,024.00	1,014,500.25	801,554.00		

municipality	county	pop	position	status	per_of	min	max	actual	basis	amount_per	extra	regio	govt	taxablevalue	budgetedexpenses	budgetedrevenues
Grant	Newaygo	952	Treasurer	P	27	1		19.36	Hour			3	HRC	19,858,259	560,218	614,202
Livonia	Wayne	95,535	Treasurer	EFT	40	1		94441	Year			1	HRC	4726250673	65080000	65094000
Morrice	Shiawassee	949	Treasurer	P	16	1		400	Month	20	Meeting	4	GLV	17,456,281.00	128,926.64	80,488.23
Ecorse	Wayne	9,305	Treasurer	EPT	40	1		583.33	Month			1	HRC	\$101,367,209	\$17,965,972	\$12,981,442
Farwell	Clare	880	Treasurer	F	40	1	34000	36000	Year			4	GLV	na	na	na
Stephenson	Menominee	816	Treasurer	P	5	1		0	Hour	no		7	HRC	17964348	356259	392922
Caspian	Iron	805	Treasurer	F	40	1	22.45	23.01	Hour			7	HRC	13609034	559125	774142
Hillsdale	Hillsdale	8,036	Treasurer	P	20	1		20	Hour			2	HRC	145608104	5117856	5005498
Wyoming	Kent	76,501	Treasurer	F	40	1	90459.2	114608	Year			3	HRC	\$13,761,513	\$39,276,026	\$38,464,491
Vernon	Shiawassee	738	Treasurer	P	24	1		15.45	Hour			4	GLV	181,580.93	82,319.99	47,758.31
Saint Johns	Clinton	7,698	Treasurer	F	40	1	78446	112887	Year			4	HRC	\$275,044,950	\$5,322,772	\$5,322,975
Ludington	Mason	7,655	Treasurer	F	40	1		54600	Year			3	HRC	292326210	7571500	7261000
West Bloomfield	Oakland	65,888	Treasurer	EFT	38	1		129427.55	Year	no		1	CT	4,224,621,700	30,000,000.00	25,200,000.00
Muir	Ionia	646	Treasurer	P	23	1		18	Hour	50	Meeting	3	GLV	8721862	211479	277834
Ishpeming	Marquette	6,140	Treasurer	F	40	1		46049	Year			7	HRC	126,103,863	2,993,499	2,850,414
New Haven	Macomb	6,097	Treasurer	EPT	1	1	200	450	Month			1	GLV	127462543	1690097	1926017
Royal Oak	Oakland	58,211	Treasurer	F	40	1	82891	109813	Year			1	HRC	4181	47,600,000	47,000,000
Byron	Shiawassee	545	Treasurer	P	10	1		15	Hour	no		4	GLV	80276	178090	194039
Kentwood	Kent	54,304	Treasurer	EFT	40	1	79607	81995	Year			3	HRC	2255418313	39212900	39238300
Battle Creek	Calhoun	52,721	Treasurer	F	40	1	76979.34	100073.16	Year			2	HRC	1371344300	48568897	44905775
Morley	Mecosta	517	Treasurer	P	4	1	0	3163	Hour	0		3	GLV	8306121	172285	190700
Fairgrove	Tuscola	514	Treasurer	P	0	1	0	0	Year	0		5	GLV	7,068,703	107108	118518
Davison	Genesee	5,143	Treasurer	F	40	1		42200	Year			1	HRC	123184559	3224450	3220400
Kingsford	Dickinson	5,139	Treasurer	F	40	1	63372	68174	Year			7	HRC	151,409,500	4,161,322	4,473,071
Roseville	Macomb	47,710	Treasurer	EFT	40	1		96695	Year			1	HRC	1,062,773,716	39,819,715	39,819,715
Meridian Charter	Ingham	43,916	Treasurer	EFT	40	1		78276.57	Year			2	CT	2,006,503,581	26,415,969	24,251,610
Lincoln Park	Wayne	40,245	Treasurer	EPT		1		15000	Year			1	HRC	645,487,697	25,785,386	25,785,386.00
DeWitt	Clinton	4,776	Treasurer	F	40	1		81512	Year			4	HRC	197,162,893	3,805,049	3,800,771
Negaunee	Marquette	4,627	Treasurer	F	40	1		53892.24	Year			7	HRC	116,095,972	4,936,786	5,008,672
Fremont	Newaygo	4,516	Treasurer	F	40	1	61614	80097	Year			3	HRC	155,640,877	4,773,081	4,895,010
Gaylord	Otsego	4,286	Treasurer	EFT	40	1		3000	Year			6	HRC	198,793,896	4,563,154	4,563,761
Lowell	Kent	4,142	Treasurer	F	40	1		81000	Year			3	HRC	151619440	3899738.48	3902232.3
Linden	Genesee	4,142	Treasurer	F	40	1	53	55	Year			1	HRC	131,077,537	2,597,332	2,616,212
Grand Blanc Charter	Genesee	39,846	Treasurer	F	40	1		59972	Year			1	CT	1554055321	17906519	17906519
Muskegon	Muskegon	38,347	Treasurer	F	40	1	83523.89	100550.61	Year			3	HRC	720,581,509	38,218,591	38,221,838
Independence Charter	Oakland	36,686	Treasurer	EFT	40	1		88889	Year			1	CT	1,937,997,798.00	13437977.54	12158585
Delta Charter Township	Eaton	33,119	Treasurer	EPT	2	1		18860.03	Year			2	CT	1,934,470,800	19,890,000	18,497,000
Bay City	Bay	32,661	Treasurer	F	40	1		83816	Year			4	HRC	636,914,210	22,918,636	22,918,636
Gladwin	Gladwin	3,069	Treasurer	F	40	1		51520.3	Year	35	Meeting	4	HRC	\$69,228,131.00	\$1,980,027.00	\$2,090,157.00
Bad Axe	Huron	3,021	Treasurer	F	32	1		831.66	Week			5	HRC	83166144	4528229	2565494
Oakley	Saginaw	299	Treasurer	P	Varie	1		340	Month			4	GLV	287811.55	29292.45	104028.87
Allen Park	Wayne	28,638	Treasurer	EFT	35	1		55218	Year			1	HRC	879576663	24596750	24596750
Auburn Hills	Oakland	24,360	Treasurer	F	40				Year			1	HRC	1906358268	37914503	34584992
Adrian	Lenawee	20,645	Treasurer	F	40	1	52891	66352	Year			2	HRC	\$488,991.60	\$12,772,720	\$12,992,720
Marquette	Marquette	20,629	Treasurer	F	38	1	66276	82746	Year			7	HRC	863144805	22949550	22949550
Fowlerville	Livingston	2,951	Treasurer	F	40	1		59030.4	Year	0		1	GLV	101422907	2380637	2383174

Manistique	Schoolcraft	2,828	Treasurer	P	varie	1			45788.64	Year	7	HRC	57286767	2609128	2611675.63		
Newaygo	Newaygo	2,471	Treasurer	F	40	1			58261	Year	3	HRC	73013959	1528849	1495582		
Chesaning	Saginaw	2,430	Treasurer	EPT	5	1			2673.75	Quarter	4	GLV	77105647	1808590	1807475		
Croswell	Sanilac	2,322	Treasurer	F	salari	1			34.24	Hour	5	HRC	44,682,264	1,823,663.00	1,823,663.00		
East Jordan	Charlevoix	2,239	Treasurer	F	40	1			74597	Year	6	HRC	58000000	2161483	2164200		
Harrison	Clare	2,150	Treasurer	F	40	1			52000	Year	4	HRC	59200521	2182342.26	2182342.26		
Manchester	Washtenaw	2,037	Treasurer	P	10	1			26.53	Hour	1	GLV	72431471	1345345	1350561		
Grand Rapids	Kent	198,917	Treasurer	F	40	1	112874	143196	143196	Year	3	HRC	148,000,000	159,884,057	153,840,566		
Owosso	Shiawassee	14,714	Treasurer	F	35	1			67875.06	Year	4	HRC	\$268,899,909	\$8,744,235	\$8,744,235		
Escanaba	Delta	12,450	Treasurer	F	40	1			77172.48	Year	0-55C	Year	7	HRC	323,263,954	9,592,775	9,225,975
Fenton	Genesee	12,050	Treasurer	F	80	1			82000	Year	1	HRC	508,159,907	6,830,510	7,200,850		
Lansing	Ingham	112,644	Treasurer	F	40		67922	101872		Year	2	HRC	\$2,587,389,546	155,512,500	145,800,000		
Cadillac	Wexford	10,371	Treasurer	F	40	1			52013	Year	6	HRC	271,111,142	7,898,100	7,721,900		
Munising	Alger	1,986	Treasurer	F	40	1			59000	Year	7	HRC	\$70,741,480	\$2,585,711	\$2,463,000		
Berrien Springs	Berrien	1,910	Treasurer	P		1			8703.93	Year	2	GLV	59,520,551	1343946	1,242,154.00		
Lake Isabella	Isabella	1,829	Treasurer	EPT		1	25	25		Meeting	4	HRV	92770000	494900	468500		
Armada	Macomb	1,684	Treasurer	EPT	24	1			45122.57	Year	1	GLV	46,117,346	810100.49	866605.63		
Caledonia	Kent	1,622	Treasurer	P	3	1			2500	Year	3	GLV	780215.62	1058573	1096573		
Elk Rapids	Antrim	1,529	Treasurer	F	40	1			53003	Year	6	GLV	151,019,409	8,510,177	13,633,548		
Luna Pier	Monroe	1,382	Treasurer	F	40	1			44782.4	Year	1	HRC	47,706,811	769,182	741,433		
Three Oaks	Berrien	1,370	Treasurer	F	40	1			20	Hour	2	GLV	0	738680	738680		
Stanton	Montcalm	1,348	Treasurer	F	40				20	Hour	3	HRC	25524285	777769	777769		
Bellevue	Eaton	1,308	Treasurer	F	40	1			20.37	Hour	2	GLV	21656491	252921.51	86935.97		
Brown City	Sanilac	1,302	Treasurer	EPT		1			9000	Year	no	5	HRC	25260190	918330	972430	
Kent City	Kent	1,262	Treasurer	EPT	12	1			15956	Year	3	GLV	278,532.22	572,793.00	628,650.00		
Stockbridge	Ingham	1,244	Treasurer	P	15	1			12	Hour	2	GLV	33000000	709685	6894*7		
Pigeon	Huron	1,222	Treasurer	P	4	1			3500	Year	5	GLV	32,161,265.00	833,413.00	837,118.25		
Grass Lake	Jackson	1,105	Treasurer	P	20	1			29485	Year	2	GLV	95,900,000	\$449,000	\$411,000		
Marcellus	Cass	1,074	Treasurer	P	10	1			17.5	Hour	2	GLV	16,248,758	496,046	404,556		

municipality	county	pop	position	stan num	dar ber_	status	d_h	of_ee	amount_of_ex	region	budgetedexpe	budgetedreven					
				s	ours	s_in_	min	max	actual	basis	tra_pay	per	n	govtype	taxablevalue	nse	ues
Menominee	Menominee	8,488	Finance Director/Treasurer/Clerk	F	40	1			34.99	Hour			7	HRC	223930522	7514934	7514934
Saint Joseph	Berrien	7,856	Finance Director/Treasurer/Clerk	F	40	1			104532	Year			2	HRC	530,409,098	9,732,100	10,211,141
Hastings	Barry	7,514	Finance Director/Treasurer/Clerk	F	40	1	61800	82400	83435	Year			2	HRC	228,866,410	6,572,231	6,410,045
Holly	Oakland	5,997	Finance Director/Treasurer/Clerk	F	40	1			88243	Year	Sick Payout, p	Year	1	HRV	138,759,480	3,615,405	3,627,110
Petoskey	Emmet	5,877	Finance Director/Treasurer/Clerk	F	40	1			51.25	Hour			6	HRC	587,531,579	9,971,700	10,292,000
Berrien Springs	Berrien	1,910	Finance Director/Treasurer/Clerk	F	40	1			31.73	Hour			2	GLV	59,520,551	1343946	1,242,154.00
Crystal Falls	Iron	1,598	Finance Director/Treasurer/Clerk	F	42	1			65866.5	Year		25 Month	7	HRC	25,943,464	1,548,310	1,759,292
Saranac	Ionia	1,376	Finance Director/Treasurer/Clerk	F	40	1			71366	Year		75 Meeting	3	GLV	24114726	977755	977755
Harbor Springs	Emmet	1,274	Finance Director/Treasurer/Clerk	F	38	1			447.69	Hour	comp time	Meeting	6	HRC	\$290,000,000	\$3,125,100	\$3,133,700

municipality	county	population	position	How_Does_	stan		num		actual	basis	amou		re	gio		taxablevalue	budgetedexpens	budgetedrevenu
				Position_Co	stat	ard	ber_	nt_of			per	n		pe	es			
				mpare	us	_hou	of_e	min	max			_extr						
Livonia	Wayne	95,535	Clerk	EFT	40	1				94441	Year		1	HRC	4726250673	65080000	65094000	
Morrice	Shiawassee	949	Clerk	F	40	1				19.54	Hour		4	GLV	17,456,281.00	128,926.64	80,488.23	
Alma	Gratiot	9,488	Clerk	P	varies	1				14.16	Hour		4	HRC	208,724,500	5,316,625	5,316,625	
Ecorse	Wayne	9,305	Clerk	F	40	1				30	Hour		1	HRC	\$101,367,209	\$17,965,972	\$12,981,442	
Lapeer	Lapeer	9,023	Clerk	F	40	1				31.97	Hour		5	HRC	303,432,451.00	27,394,852.00	25,027,633.00	
Farwell	Clare	880	Clerk	F	40	1	34000	36000			Year		4	GLV	na	na	na	
Saugatuck	Allegan	865	Clerk	F	40	1	45217	58782		57750	Year		2	HRC	192532984	3529975	3529975	
Stephenson	Menominee	816	Clerk	F	40	1				20.6	Hour	no	7	HRC	17964348	356259	392922	
Saline	Washtenaw	8,948	Clerk	F	40	1	27.04	45.06		38.08	Hour	0	1	HRC	619,598,150	13,105,556.00	11,827,759.00	
Mason	Ingham	8,283	Clerk	F	40	1				74376	Year		2	HRC	\$270,008,758.00	\$8,782,610.00	\$8,338,790.00	
Hillsdale	Hillsdale	8,036	Clerk	F	40	1				50432.1	Year	500.00	2	HRC	145608104	5117856	5005498	
Wyoming	Kent	76,501	Clerk	F	40	1				107224	Year		3	HRC	\$13,761,513	\$39,276,026	\$38,464,491	
Saint Joseph	Berrien	7,856	Clerk	F	40	1				65976	Year		2	HRC	530,409,098	9,732,100	10,211,141	
Grand Ledge	Eaton	7,784	Clerk	F	40	1	53754	72001		72001	Year		2	HRC	273683894	4482064	4125873	
Albion	Calhoun	7,700	Clerk	Very similar to F	40	1				59699	Year		2	HRC	103,725,254	4,754,891	4,570,710	
Saint Johns	Clinton	7,698	Clerk	F	40	1	78446	112887		94704	Year		4	HRC	\$275,044,950	\$5,322,772	\$5,322,975	
Ludington	Mason	7,655	Clerk	F	40	1				71212	Year		3	HRC	292326210	7571500	7261000	
Hudsonville	Ottawa	7,629	Clerk	F	40	1	57622	74234.6		59704.5	Year		3	HRC	282083937	6336400	5920000	
Saint Louis	Gratiot	7,010	Clerk	F	40	1				58913	Year		4	HRC	59,669,778	4,059,069	3,673,261	
Merrill	Saginaw	663	Clerk	EPT		1		1200			Meeting	0	4	GLV	15,339,273	1,522,630.00	1,004,681.00	
Novi	Oakland	66,243	Clerk	F	40	1				102498	Year	4800	1	HRC	4,419,450,857	39,995,555	39,570,705	
West Bloomfi	Oakland	65,888	Clerk	EFT	37.5	1				129427.55	Year	no	1	CT	4,224,621,700	30,000,000.00	25,200,000.00	
Muir	Ionia	646	Clerk	P	23	1				19	Hour	50	3	GLV	8721862	211479	277834	
Milford	Oakland	6,520	Clerk	F	40	1	30.89	40.16		37.67	Hour	\$600	1	HRV	\$333,693,580	\$2,116,500	\$2,116,500	
Huntington W	Oakland	6,388	Clerk	F	40	1	56093	72921		70817.34	Year		1	HRC	421,875,230	8,577,940	8,629,440	
Manistee	Manistee	6,259	Clerk	F	40	1				85111	Year		6	HRC	220,806,148	7,340,105	7,421,265	
Rockford	Kent	6,142	Clerk	F	40	1				85906	Year		3	HRC	287751656	4989190	4758025	
Ishpeming	Marquette	6,140	Clerk	F	40	1				71500	Year		7	HRC	126,103,863	2,993,499	2,850,414	
Northville	Wayne	6,119	Clerk	F	40	1				72987.2	Year		1	HRC	476,972,654.00	8,681,129	8,681,129	
New Haven	Macomb	6,097	Clerk	EPT	Varies	1				600	Month		1	GLV	127462543	1690097	1926017	
Royal Oak	Oakland	58,211	Clerk	F	40	1	81692	96821		106504	Year		1	HRC	4181	47,600,000	47,000,000	
Byron	Shiawassee	545	Clerk	P	12	1				20	Hour	no	4	GLV	80276	178090	194039	
Kentwood	Kent	54,304	Clerk	EFT	40	1	78313	80662		80662	Year		3	HRC	2255418313	39212900	39238300	
Battle Creek	Calhoun	52,721	Clerk	F	40	1	84870	110331		110330.62	Year		2	HRC	1371344300	48568897	44905775	
Morley	Mecosta	517	Clerk	P	12	1	0	10660		9881.1	Hour	0	3	GLV	8306121	172285	190700	
Fairgrove	Tuscola	514	Clerk	P	20	1				23600	Year	0	5	GLV	7,068,703	107108	118518	
Zeeland	Ottawa	5,719	Clerk	F	40	1	93984	83179		73590	Year		3	HRC	553,078,812	9,430,374	9,014,895	
Chelsea	Washtenaw	5,467	Clerk	F	40	1	62587	82867			Year		1	HRC	294,021,042	5,198,699	5,527,805	

Springfield	Calhoun	5,292 Clerk	F	38	1			66660 Year		2 HRC	\$94,693,437	\$3,625,600	\$3,580,600
Allegan	Allegan	5,233 Clerk	F	40	1	45021	56373	42952 Year		2 HRC	140,768,471	6,006,251	5,502,514
Davison	Genesee	5,143 Clerk	F	40	1			14000 Year		1 HRC	123184559	3224450	3220400
Portage	Kalamazoo	48,891 Clerk	F	40	1	70300	95111.2	Year	600	2 HRC	2,301,417,922	30,863,201	30,863,201
Roseville	Macomb	47,710 Clerk	EFT	40	1			96695 Year		1 HRC	1,062,773,716	39,819,715	39,819,715
Meridian Cha	Ingham	43,916 Clerk	EFT	40	1			78276.57 Year		2 CT	2,006,503,581	26,415,969	24,251,610
Lincoln Park	Wayne	40,245 Clerk	EFT		1			52000 Year		1 HRC	645,487,697	25,785,386	25,785,386.00
Coopersville	Ottawa	4,828 Clerk	F	40	1			72701.72 Year		3 HRC	193,197,316.00	3776030	3222200
DeWitt	Clinton	4,776 Clerk	F	40	1			81512 Year		4 HRC	197,162,893	3,805,049	3,800,771
Negaunee	Marquette	4,627 Clerk	F	40	1			54599.9 Year		7 HRC	116,095,972	4,936,786	5,008,672
Wayland	Allegan	4,435 Clerk	F	40	1	53867	70942	59456 Year		2 HRC	133550000	2653000	2660000
Middleville	Barry	4,295 Clerk	P	32	1			21.99 Hour		2 GLV	147633472	1664359	1672183
Gaylord	Otsego	4,286 Clerk	EFT	40	1			3000 Year	Year	6 HRC	198,793,896	4,563,154	4,563,761
Lowell	Kent	4,142 Clerk	F	40	1			70000 Year		3 HRC	151619440	3899738.48	3902232.3
Linden	Genesee	4,142 Clerk	F	40	1	53000	60000	59000 Year		1 HRC	131,077,537	2,597,332	2,616,212
Otsego	Allegan	4,120 Clerk	F	40	1			32.17 Hour		2 HRC	103,722,725	1,999,505.00	2,024,075.00
Grand Blanc C	Genesee	39,846 Clerk	F	40	1			59972 Year		1 CT	1554055321	17906519	17906519
Muskegon	Muskegon	38,347 Clerk	F	40	1	77022	96301.1	96301.11 Year		3 HRC	720,581,509	38,218,591	38,221,838
Independence	Oakland	36,686 Clerk	EFT	40	1			88889 Year		1 CT	1,937,997,798.00	13437977.54	12158585
Holland	Ottawa	34,378 Clerk	F	40	1	77334	92789	89502.4 Year		3 HRC	1399444255	28598823	28598823
Delta Charter	Eaton	33,119 Clerk	EFT	40	1			88753.06 Year	65 Month	2 CT	1,934,470,800	19,890,000	18,497,000
Bay City	Bay	32,661 Clerk	F	40	1			74651 Year	88 Month	4 HRC	636,914,210	22,918,636	22,918,636
South Haven	Van Buren	3,964 Clerk	Very similar to	F	40	1	44188	51873.3	50000 Year	2 HRC	497,519,217.00	10,194,108.00	10,109,677.00
Portland	Ionia	3,796 Clerk	F	40	1	56054	75380	75380 Year	1200 Year	3 HRC	107166069	2517580	2517580
Plainwell	Allegan	3,788 Clerk	F	40	1			46000 Year		2 HRC	96937224	3215392	3115265
Paw Paw	Van Buren	3,362 Clerk	F	40	1			52000 Year	480 Year	2 GLV	90962635	1981667	1993508
Clare	Clare	3,254 Clerk	F	40	1			57750 Year	50 Month	4 HRC	109,566,323.00	3,157,176.61	2,865,736.37
Gladwin	Gladwin	3,069 Clerk	F	40	1			48443.98 Year	35 Meeting	4 HRC	\$69,228,131.00	\$1,980,027.00	\$2,090,157.00
Bad Axe	Huron	3,021 Clerk	F	40	1			25.46 Hour		5 HRC	83166144	4528229	2565494
Iron River	Iron	3,007 Clerk	F	45	1			43264 Year	0	7 HRC	55926960	2470241.34	2618891.34
Oakley	Saginaw	299 Clerk	P	Varie:	1			300 Month		4 GLV	287811.55	29292.45	104028.87
Allen Park	Wayne	28,638 Clerk	EFT	35	1			66756 Year		1 HRC	879576663	24596750	24596750
Madison Heig	Oakland	28,468 Clerk	Very similar to	F	37.5	1	93261	103623	103623 Year	1 HRC	966 million	41.0 million	41.0 million
Walker	Kent	25,132 Clerk	Very similar to	EFT	40	1		74747 Year		3 HRC	1361177984	20892522	20892522
Auburn Hills	Oakland	24,360 Clerk	F	40	1	68403	87285	81451 Year		1 HRC	1906358268	37914503	34584992
Birmingham	Oakland	21,813 Clerk	Very similar to	F	40	1	84407	108067	Year	1 HRC	2,763,363,580	43,475,180	41,960,320
Mount Pleasa	Isabella	21,688 Clerk	F	40	1	73395	86657	79992 Year		4 HRC	\$506,887,456	\$16,608,570	\$15,040,470
Adrian	Lenawee	20,645 Clerk	F	40	1	59477	74614	74614 Year		2 HRC	\$488,991.60	\$12,772,720	\$12,992,720
Marquette	Marquette	20,629 Clerk	F	37.8	1	66276	82746	80710 Year		7 HRC	863144805	22949550	22949550
Ithaca	Gratiot	2,853 Clerk	F	40	1			53040 Year	75 Meeting	4 HRC	69,788,741	2,338,782	2,288,853

Manistique	Schoolcraft	2,828	Clerk	F	40	1		42628.71	Year	50	Month	7	HRC	57286767	2609128	2611675.63		
Pleasant Ridg	Oakland	2,627	Clerk	F	40	1		92307	Year			1	HRC	183,481,030	3,352,536	3,389,227		
Newaygo	Newaygo	2,471	Clerk	F	40	1		51792	Year			3	HRC	73013959	1528849	1495582		
Chesaning	Saginaw	2,430	Clerk	Less Complex	EPT	2	1		782	Quarter		4	GLV	77105647	1808590	1807475		
Montague	Muskegon	2,417	Clerk	F	32	1	49105	57524	Year			3	HRC	83411848	2772671	2193734		
Charlevoix	Charlevoix	2,348	Clerk	F	40	1		72100	Year			6	HRC	288039229	3706050	3754200		
Croswell	Sanilac	2,322	Clerk	F	salary	1		34.24	Hour			5	HRC	44,682,264	1,823,663.00	1,823,663.00		
East Jordan	Charlevoix	2,239	Clerk	F	40	1		56413	Year			6	HRC	58000000	2161483	2164200		
Orchard Lake	Oakland	2,238	Clerk	F	40	1		89000	Year			1	HRC	439,188,680	4,207,191	4,207,191		
Jonesville	Hillsdale	2,176	Clerk	More comple	F	40	1	45981	59993	56550	Year	4347	Year	2	HRC	58,644,704.00	2,694,477.00	2,611,357.00
Manchester	Washtenaw	2,037	Clerk	F	40	1		63336	Year			1	GLV	72431471	1345345	1350561		
Grand Rapids	Kent	#####	Clerk	F	40	1	112874	143196	129329	Year		3	HRC	148,000,000	159,884,057	153,840,566		
Wixom	Oakland	17,193	Clerk	F	37.5	1	68129	92155	81000	Year		1	HRC	895,347,060	16,414,499	16,414,499		
Mount Cleme	Macomb	15,697	Clerk	F	40	1		78030	Year			1	HRC	376694911	13034320	11864650		
Harper Wood	Wayne	15,492	Clerk	F	37.5	1		69000	Year	6000	Year	1	HRC	246,240,900	12,645,166	12,648,783		
Owosso	Shiawassee	14,714	Clerk	F	35	1		77833.39	Year			4	HRC	\$268,899,909	\$8,744,235	\$8,744,235		
Coldwater	Branch	13,822	Clerk	F	40	1		62527.3	Year			2	HRC	413,009,725.00	11,826,712	10,165,999.00		
Sault Sainte M	Chippewa	13,337	Clerk									7	HRC	299,885,197	\$13,674,500	\$13,676,500		
Ann Arbor	Washtenaw	#####	Clerk	Very similar to	F	40	1	99651	129547	128034.15	Year	1	HRC	7,052,926,244.00	123,373,369	123,373,369		
Escanaba	Delta	12,450	Clerk	F	40	1		73852.66	Year	0-550	Year	7	HRC	323,263,954	9,592,775	9,225,975		
Fenton	Genesee	12,050	Clerk	F	80	1		78000	Year			1	HRC	508,159,907	6,830,510	7,200,850		
Lansing	Ingham	#####	Clerk	EFT	40	1		72555	Year			2	HRC	\$2,587,389,546	155,512,500	145,800,000		
Niles	Berrien	11,988	Clerk	F	40	1		25.96	Hour			2	HRC	242,968,161.00	8,122,035.00	8,272,800.00		
Cadillac	Wexford	10,371	Clerk	F	40	1		57913	Year			6	HRC	271,111,142	7,898,100	7,721,900		
Howell	Livingston	10,068	Clerk	F	40	1	62392	81108.3	74090.07	Year		1	HRC	378,333,841	8,472,000	8,243,000		
Munising	Alger	1,986	Clerk	F	40	1		67808	Year			7	HRC	\$70,741,480	\$2,585,711	\$2.463,000		
Baraga	Baraga	1,883	Clerk	EPT		1	2500		Year			7	GLV	14,153,523	1,026,813	1,091,707		
Lawton	Van Buren	1,850	Clerk	P	32	1		18.54	Hour	50	Meeting	2	GLV	39,484,957.00	999,795.00	1,013,325.00		
Lake Isabella	Isabella	1,829	Clerk	EPT		1	25	25	Meeting			4	HRV	92770000	494900	468500		
Armada	Macomb	1,684	Clerk	EPT	25	1		31583.44	Year			1	GLV	46,117,346	810100.49	866605.63		
Caledonia	Kent	1,622	Clerk	P	3	1		2500	Year			3	GLV	780215.62	1058573	1096573		
Elk Rapids	Antrim	1,529	Clerk	F	40	1		50357	Year			6	GLV	151,019,409	8,510,177	13.633.548		
Litchfield	Hillsdale	1,399	Clerk	F	40	1		58831.54	Year			2	HRC	47,611,600	1,376,309	1,251,350		
Douglas	Allegan	1,378	Clerk	F	40			70475.15	Year			2	HRC	199922707	3005555	3311823		
Three Oaks	Berrien	1,370	Clerk	P	24	1		24.24	Hour			2	GLV	0	738680	738680		
Stanton	Montcalm	1,348	Clerk	F	40			20.5	Hour			3	HRC	25524285	777769	777769		
Brown City	Sanilac	1,302	Clerk	EPT	2	1		75	Meeting	no		5	HRC	25260190	918330	972430		
Kent City	Kent	1,262	Clerk	P	27	1		26744.64	Year			3	GLV	278,532.22	572,793.00	628,650.00		
Stockbridge	Ingham	1,244	Clerk	F	32	1		48975	Week			2	GLV	33000000	709685	6894*7		
Pigeon	Huron	1,222	Clerk	Very similar to	P	8	1	4000	4900	Month	75	Meeting	5	GLV	32,161,265.00	833,413.00	837,118.25	

Stevensville	Berrien	1,147 Clerk	P	20	1	20 Hour	2 GLV	402,000,000	796095	726855
Grass Lake	Jackson	1,105 Clerk	P	20		29485 Year	2 GLV	95,900,000	\$449,000	\$411,000
Marcellus	Cass	1,074 Clerk	F	40	1	25.25 Hour	2 GLV	16,248,758	496,046	404,556

municipality	county	populati on	position	How_Does_Position _Compare	stan dard	nu mb er	mi n ax	actual	basis	annou nt_of _extra _pay	re extr gi afor on e	govtyp	taxablevalue	budgetedexpe nses	budgetedreven ues
Ecorse	Wayne	9,305	Clerk/Treasurer		F	40	1	17.34	Hour			1 HRC	101,367,209	17,965,972	12,981,442
Gobles	Van Buren	851	Clerk/Treasurer		F	40+	1	41014.32	Year			2 HRC	13479178	397440	397440
Almont	Lapeer	2,846	Clerk/Treasurer		F	50	1	76000	Year			5 HRV	82034347	2081860	2181620
Vassar	Tuscola	2,727	Clerk/Treasurer		F	40	1	69542	Year	7540	Year	5 HRC	48,541,842	2,049,239	2,077,383
Sandusky	Sanilac	2,709	Clerk/Treasurer	More complex than	EFT	40	1	71082.86	Year			5 HRC-F	60156607	1941250	1941250
East Tawas	Iosco	2,663	Clerk/Treasurer		F	40	1	50918	Year	30	Month	6 HRC	90,810,022	1,715,488	2,319,876
Bronson	Branch	2,307	Clerk/Treasurer	Very similar to	F	40	1	63488.88	Year			2 HRC	34510770	1485575	1198578
Hart	Oceana	2,053	Clerk/Treasurer		F	40	1	59899.01	Year	0		3 HRC	51,582.97	14,659.32	14,832.17
Millersburg	Presque Isle	169	Clerk/Treasurer		P	4	1	313.5	Month			6 GLV	3,886,587.00	82229	82229
Grosse Pointe \	Wayne	16,487	Clerk/Treasurer		F	38	1	77250	Year			1 HRC	807097094	16176676	16176676
Sturgis	Saint Joseph	11,082	Clerk/Treasurer		F	40	1	81648	Year			2 HRC	255479411	10233828	9767740
Howard City	Montcalm	1,835	Clerk/Treasurer		F	40	1	50638.88	Year			3 GLV	45585422	731709.68	733932.84
Schoolcraft	Kalamazoo	1,466	Clerk/Treasurer		F	40	1	45838	Year	677	Year	2 GLV	9995623645	950572	950572

municipality	county	populati on	position	How_Does_Po sition_Compar e	sta tus	nd mb ard er_ _h of_ ees min	max	actual	basis	amou nt_of _extr _a_pay per	ex tra fo regi govty r on pe	taxablevalue	budgetedexpen ses	budgetedreven ues
Elkton	Huron	796	Clerk/Treasurer/Finance Director		F	40 1	42	45	Year	1200 Year	5 GLV	18152050	604025	760219
Vernon	Shiawassee	738	Clerk/Treasurer/Finance Director	More complex	F	40 1		18.31	Hour	70 Mtg	4 GLV	181,580.93	82,319.99	47,758.31
Merrill	Saginaw	663	Clerk/Treasurer/Finance Director		P	1		1200	1200	0	4 GLV	15,339,273	1,522,630.00	1,004,681.00
Garden City	Wayne	27,380	Clerk/Treasurer/Finance Director		F	1	79836.77	105383.23	Year		1 HRC	617,521,712	25,948,200	24,801,900
Clio	Genesee	2,525	Clerk/Treasurer/Finance Director		F	40 1		70514	Year		1 HRC	44166557	1274654	1280108

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q								
1	As of January 20, 2023			2022	2023	2023	2023	2023		If not	If not	Parks	Parks	Amount											
2	Township	2020	2023	Taxable	Twp.	Twp.	Twp.	Twp.	# of	% of	% of	& Rec	& Rec	of	Mtgs	ed									
3	Pop	Pop	Estimate	Value	Supervisor	Clerk	Treasurer	Trustee	full	increase	increase	and	and	Per Diem	Per	Millage?	Levy								
4	Pop	Pop	Pop						time		will be	Rec	Rec	or	Year										
5	PART TIME TOWNSHIP BOARDS																								
6																									
7	Bloomfield Char Twp	44,253	44,253	\$4,467,360,970	\$175,228.46	\$152,805.90	\$152,805.90	\$250 per mtg	251	2.5%	2.0%	No	No	n/a	n/a	No	n/a								
8	Bridgeport Twp	10,103	10,103	\$217,707,089	\$8,500.00	\$8,500.00	\$8,500.00	\$65 per diem	34	3.0%	3.0%	Yes	Yes	\$30	5 needed	N	n/a								
9																									
10	Canton Charter Twp	98,585	98,914	\$4,823,825,869	\$125,234.00	\$107,242.00	\$107,242.00	\$13,023.36	380	2.0%	3.0%	No	n/a	n/a	n/a	No	n/a								
11	Cascade Charter Twp	19,693	20,000	\$4,901,980,838	\$23,434.87	\$18,747.90	\$18,747.90	\$10,545.69	53	1.4%	4.0%	Yes	No	0	12	No	n/a								
12	Commerce Char Twp																								
13																									
14	Davison Char Twp	20,434		\$639,076,183	\$77,854.40	\$66,255.54	\$54,522.26	\$14,730.04	41																
15																									
16	Delhi Charter Twp	25,877	27,746	\$921,590,037	\$27,488.62	\$79,174.00	\$27,488.62	\$12,219.36	68	1.1%	5.0%	Yes	Yes	\$60	12	Yes	0.5								
17	Delta Charter Twp																								
18																									
19	Genesee Charter Twp																								
20	Georgetown Char Twp																								
21	Grand Blanc Char Twp	39,846	40,000 +	\$1,554,055,321	\$35,550.00	\$59,972.00	\$59,972.00	\$13,257.00	104	2.5-3.0%	5.0%	No	n/a	n/a	n/a	Yes	0.245								
22																									
23	Holland Charter Twp.																								
24																									
25	Meridian Charter Twp	44,945	45,300	\$2,108,345,512	\$23,545.00	\$78,276.57	\$78,276.57	\$12,117.00	155	3.0%	3.0%	Yes	Yes	\$50	12-24	Yes	0.66								
26																									
27	Oshtemo Char Twp	23,000	24,000	\$900,000	\$78,296.92	\$78,296.92	\$78,296.92	\$250/month		2.0%	3.0%	No	n/a	n/a	n/a	No	n/a								
28																									
29	Plainfield Charter Twp																								
30																									
31	Thomas Twp	11,877	11,898	\$578,358,480	\$11,605.00	\$11,605.00	\$11,605.00	\$98.19 per mtg			3%; SEIU 4%	Yes	Yes	\$25	12	No	n/a								
32	Tittabawassee Twp	10,606	10,862	\$387,239,468	\$14,500.00	\$14,500.00	\$14,500.00	\$5,500.00	21	2.0%	2.0%	Yes	No	\$50	8	No	n/a								
33																									
34	Waterford Charter Twp	74,685	74,800	\$2,603,444,450	\$102,980.80	\$92,768.00	\$92,768.00	\$12,423.00	323	2-3%	2.5%	ark Board		n/a	12	Yes	.5 mils								
35																									
36	Ypsilanti Charter Twp	55,116	unknown	\$1,593,905,682,000	\$93,661.86	\$93,661.86	\$93,661.86	\$16,678.14	102	2.75%	3.0%	Yes	Yes	\$75	12	No	n/a								
37																									
38	SAGINAW CHAR TWP	41,679		1,413,301,779	\$21,134	\$17,565	\$17,565	\$6,000	214	4.0%		Yes	Yes	\$40	12	No	n/a								
39																									
40	RECOMMENDATION OF THE COMPENSATION COMMISSION for TOWNSHIP BOARD																								
41	FY 2022-2023																								
42	% Change																								
43																									
44	FY 2023-2024																								
45	% Change																								
46																									
47	Salaries in bold red represent FULL TIME positions								Survey Prepared by Brian Rombalski, Twp. Mgr.																