



2023

GOALS ACTION PLAN

A. INFRASTRUCTURE ENHANCEMENTS

Install new valves on Grand River Ave to minimize how many businesses and residents would be without water in the event of a water main break on Grand River Ave.

Complete year four of the Meridian Township Local Road Improvement Plan. Our PASER rating at the end of 2023 shall be a minimum of 5.98.

Work with MDOT to complete the impacts of the Grand River Ave Enhancement Project and work to inform the community of the work that still needs to be completed in 2023.

B. DIVERSITY, EQUITY AND INCLUSION

Continue to work with Michigan State University, and the Michigan Department of Civil Rights, to foster a workplace that adheres to the highest standards of diversity, equity and inclusion.

Update the Township's 2015 Personnel Handbook with an emphasis on building equity for all.

Continue to offer quarterly DEI training opportunities across the organization on a regular basis.

Develop a new cultural event to expand diverse opportunities throughout the community.

C. ECONOMIC DEVELOPMENT

Provide quality leadership, support and management of the redevelopment of Okemos PICA. Assist with implementation of the Meridian Redevelopment Fund, Brownfield TIF and DDA TIF for vertical construction.

Seek alternative funding support mechanisms to strengthen the Meridian Redevelopment Fund to support PICA development and community development.

Manage the recertification of Meridian Township's Redevelopment Ready status with the Michigan Economic Development Corporation. Assist with the implementation of the required policy or procedural changes.

Work cooperatively with the several Meridian Township Boards and Commissions, CBL Property Management team, Meridian Mall property owners and the Ingham County Drain office to implement development goals, in support of redevelopment of the Meridian Mall.

Support the small business owners negatively impacted by the reconstruction of Grand River M-43 in 2023.

D. COMMUNITY PLANNING

With the support of the Planning Commission, Township Board, and residents, complete the Township's update to the 2017 Master Plan.

Investigate a structure to increase affordable housing within the Township.

Analyze the pros/cons of creating a Tax Increment Financing Plan (TIF) along the Grand River Corridor.

E. ENVIRONMENTAL SUSTAINABILITY

Continue to improve the service drive to the Recycling Center on Lake Drive and apply for the EGLE grant to construct a new Recycling Center behind the Service Center.

With the support of the Environmental Commission, develop a plan for the Township to achieve its goal of 100% renewable energy by 2035.

With the support of the Environmental Commission, develop a plan for the Township to construct and install its first electric vehicle charging stations.

Work with the Environmental Commission to continue educating the community on the importance of protecting our wetlands, natural resources and the Township's wetland protection ordinance.

Oversee and administer the 2023 Green Grants Initiative.

F. FACILITIES, PARKS AND GROUNDS

Construct Phases I and II of the MSU to Lake Lansing Trail.

Begin engineering of Phase III of the MSU to Lake Lansing Trail.

Complete the construction and installation of the Township's new welcome, wayfinding and park signage. This project includes 18 new signs across the Township, with welcome signs at each gateway into Meridian Township, new wayfinding signs at the Municipal Building and select park signs.

Modernize the signage in the Municipal Building and Service Center. Take inventory and establish a plan to modernize the signage in the Public Safety Building and the north and south fire stations.

Gather quotes and data needed to put a renovation project out to bid for the Municipal Building. Potential renovations would include new carpet, new office furniture and painting the walls.

Work with community stakeholders to evaluate the need to develop plans for a new Meridian Township Senior & Community Center. The committee shall consider location, amenities and funding options. The expectation is to bring a recommendation to the Township Board by July 1, 2023.

G. PUBLIC SAFETY

Continuing with our commitment to recruit and retain the most highly qualified candidates to serve our township, the Police Department will update our briefing room to make a more functional, efficient, and technologically advanced space.

Train a new canine Police Officer and purchase a new canine.

Obtain reaccreditation through the Michigan Association of Police Chiefs.

Purchase new Fire Department Power Cots – Stryker Power Load Pro2

H. TOWNSHIP FINANCES

Maintain a fund balance in the General Fund of at least 25% of annual General Fund expenditures.

Continue our 2017 pledge to voters by investing an additional \$1,500,000 into MERS to help reduce our underfunded pension liability.

I. COMMUNITY ENGAGEMENT

Work with the senior community to determine how to evolve the senior center programming and operations to meet modern needs.

Increase the Meridian Township website's Web Content Accessibility Guidelines (WCAG) 2.1 levels and fix issues that make it difficult for people with disabilities to use the website. Achieve Level A (minimal compliance) and Level AA (acceptable compliance).

Create a new video segment for Manager Frank Walsh to provide the community with updates in Meridian Township.

J. RETENTION, RECRUITMENT AND WELL-BEING

Focus on implementing the 2022 Township Retention and Recruitment Program.

Develop creative ways to focus on and improve the team's well-being.

In an effort to foster teamwork, continue to offer programs and events such as team picnics, holiday parties and Lugnuts games.

Continue to offer team incentives such as casual wear, flex time and fully paid health care premiums.