

CHARTER TOWNSHIP OF MERIDIAN  
TOWNSHIP BOARD REGULAR MEETING - **APPROVED** -  
5151 Marsh Road, Okemos, MI 48864-1198  
853-4000, Town Hall Room  
TUESDAY, OCTOBER 2, 2012 **6:00 P.M.**

PRESENT: Supervisor McGillicuddy, Clerk Helmbrecht, Treasurer Brixie, Trustees Dreyfus,  
LeGoff, Ochberg  
ABSENT: Trustee Veenstra  
STAFF: Township Manager Gerald Richards, Director of Community Planning & Development  
Mark Kieselbach, Director of Engineering & Public Works Ray Severy, Director of  
Finance Diana Hasse

1. CALL MEETING TO ORDER

Supervisor McGillicuddy called the meeting to order at 6:00 P.M.

2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS

Supervisor McGillicuddy led the Pledge of Allegiance.

3. ROLL CALL

The secretary called the roll of the Board.

4. PUBLIC REMARKS

Supervisor McGillicuddy opened Public Remarks.

Les Puret, 3901 Van Atta Road, Okemos, requested elimination of the line items in the Capital Improvement Program (CIP) contained in the 2013 recommended budget earmarked for construction of a dog park in Legg Park in an effort to avoid destroying natural habitat.

Ruth Linnemann, Haslett Community Church Mission Outreach Committee, 1154 Teakwood Circle, Haslett, spoke in opposition to the partial cancellation of the deer harvest program which would provide donated venison for qualified recipients of the Haslett Food Bank.

Denise Green, Department Secretary, Public Works and Engineering, 5151 Marsh Road, spoke to the financial hardship created for employees by the change in the Township's health insurance.

Robin Faust, Department Secretary, Parks & Recreation, read a prepared statement from Carol Lowe, Department Secretary, Community Planning and Development, 5151 Marsh Road, regarding the financial hardship.

Leonard Provencher, 5824 Buena Parkway, Haslett, spoke in opposition to the Board going into closed session, as the person initiating the closed session is the person being evaluated. He requested the Board call for public input on this issue, as well as taking a roll call vote in the Town Hall Room.

Cecilia Kramer, President, Friends of the Hope Borbas Okemos Library, 4321 Okemos Road, spoke in support of the CIP line item in the 2013 budget for renovation of the Okemos library facility. She addressed the need for restroom renovation to meet handicap accessibility standards and noted there is constant overcrowding within the building.

Cindy Bussing, 5545 Wild Iris Lane, Haslett, spoke to the increased deer population and the problems it represents within the community. She also spoke to the overpopulation of turkeys in her neighborhood.

Kristen Cole, Chair, American Federation of State, County and Municipal Employees (AFSCME) Clerical Union 1390, 6027 Rolfe Road, Lansing, urged the Board to take action by opting out of Public Act 152. She indicated this opt out would not result in any loss of funding for the Township.

Ken Phinney, President, IAFF Local 1600, 4655 Krental, Holt, urged citizens to support the bond proposal for replacement of the central fire station.

Dan Hamilton, AFSCME Union Representative for three Township bargaining units, 1034 North Washington Avenue, Lansing, requested the Township opt out of Public Act 152, the law which caps healthcare cost for public employers. He spoke to the high out of pocket cost (\$4,000 now and \$4,000 again in January), approximately one-fifth of the annual wage for the lowest paid clerical employee.

Vance Kincaid, 4530 Nakoma Drive, Okemos, expressed concern with the Township placing the health and welfare of its employees last, while allowing Department heads to have cars with driving allowances. He suggested the Township cut everything except essential services, as the employees are what makes Meridian Township government work. Mr. Kincaid believed the Meridian Township Board has failed to justify to its taxpayers the building a new Central Fire Station. He cited the economy and the shared public service initiative as rationale for not building a new station at this time.

Quenda Story, 4526 Marlborough, Okemos, addressed the need for renovation of the restrooms at the current location of the Hope Borbas Okemos Library. She stated the present facility is inadequate and in need of repair.

Cathy Baird, 3720 Hulett Road, Okemos, spoke to the drainage problem on her property created by the development of the Sanctuary subdivision. She requested all sump pump and road water collected be rerouted to the Herron Creek Drain.

Gary Baird, 3720 Hulett Road, Okemos, addressed the continued increase of water runoff into the wetland on his property since the construction of the Sanctuary subdivision.

Bruce Little, 5015 Meridian Road, Williamston, spoke in opposition to the Land Preservation Ordinance amendment for the Deer Management Program. He requested the Board cancel this year's hunting program and rewrite the ordinance amendment to include only properties in the developed portions of the Township and no property outside the urban services boundary.

James Kenyon, 3586 Van Atta Road, Okemos, spoke to the excessive deer population in the area where he lives. He spoke in opposition to the line item in the 2013 recommended budget for a dog park in Legg Park.

Neil Bowlby, 6020 Beechwood Drive, Haslett, expressed continued concern with Township adherence to state law relative to the Township's Capital Improvements Program being listed in the order of priority. He suggested the \$126,000 earmarked for a 1.25% "across the board" cost of living for employees be divided equally among all employees (\$787/employee). Mr. Bowlby believed 127 of the approximate 160 employees would receive more money through a fixed amount. He expressed concern the decision to include the 1.25% increase came from some of the 24 employees who would benefit most from the increase (department heads and the Manager).

Laurie Kaufman, 6212 W. Reynolds Road, Haslett, spoke in opposition to funding in the 2013 recommended budget for a dog park in Legg Park.

Tom Boyd, Chief Judge, 55<sup>th</sup> District Court, reported that October is Domestic Violence Awareness Month. He noted additional information on domestic violence can be obtained at [www.eveinc.org](http://www.eveinc.org). Judge Boyd expressed appreciation for Meridian Township Police Department's participation in the Night Hawk Program, a probationary program. He announced a new program

created by the 55<sup>th</sup> District Court, entitled Tenet Eviction Diversion Clinic which partners with the Department of Human Services, the Capital Area Community Services, Volunteers of America and the Michigan State University Rental Housing Clinic.

Supervisor McGillicuddy closed Public Remarks.

5. REPORTS/BOARD COMMENT/NEW WORRIES

Supervisor McGillicuddy reported the Okemos Downtown Development Authority (DDA) met yesterday and scheduled its next Art Walk for May 31, 2013. She noted Arnold and Elizabeth Warner have passed away and the family has donated an art sculpture which will be placed somewhere within the DDA.

Supervisor McGillicuddy spoke with the Ingham County Drain Commissioner (ICDC) and determined it best for the Township and the Bairds to go through the petition process in the ICDC's office. She believed her suggestion to be the most cost effective solution for all concerned. Supervisor McGillicuddy urged the Township to take a careful look at the grading permits being given out.

Clerk Helmbrecht reported absentee voter ballots will be mailed out at the end of the week. She noted absentee ballots are available for mailing up until 2:00 P.M. the Saturday before the 11/6/2012 Election.

Trustee Dreyfus attended the Michigan Energy Options Open House held 10 days ago to celebrate receipt of a platinum level LEED certification. He noted this business is a great energy conservation resource.

Trustee LeGoff attended the Michigan Department of Transportation's meeting last week on the 2013 proposed improvements to Grand River and Michigan Avenues up to the Meridian Township border. She added the improvements will include resurfacing M-43 and intersection improvements, noting one lane will be open during the construction period.

Trustee Ochberg suggested the Township address harvesting of the wild turkey overpopulation as mentioned during previous public comment.

6. APPROVAL OF AGENDA

**Treasurer Brixie moved to approve the agenda amended as follows:**

- **Remove Agenda Item #11E: Request to Petition for Drainage District**
- **Move Agenda Item #11G to Agenda Item #10C**

**Seconded by Trustee Ochberg.**

VOICE VOTE: Motion carried 6-0.

7. CONSENT AGENDA

Supervisor McGillicuddy reviewed the consent agenda.

**Treasurer Brixie moved to adopt the Consent Agenda. Seconded by Trustee LeGoff.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy,  
Treasurer Brixie, Clerk Helmbrecht

NAYS: None

Motion carried 6-0.

The adopted Consent Agenda items are as follows:

A. Communications

(1) Board Information (BI)

- BI-1 Bruce Little, 5015 Meridian Road, Williamston; RE: Township sponsored deer culling on the Foster-Crouse Preserve

BI-2 Bruce Little, 5015 Meridian Road, Williamston; RE: Township sponsored deer culling on the Foster-Crouse Preserve

(2) Staff Communications (SC)

SC-1 Memorandum from Cindy Cummings, Police Records Supervisor; RE: Current list of licensed vendors and non-licensed persons or nonprofit organizations engaged in soliciting or canvassing dated September 21, 2012

**Treasurer Brixie moved that the communications be received and placed on file, and any communications not already assigned for disposition be referred to the Township Manager or Supervisor for follow-up. Seconded by Trustee LeGoff.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
 NAYS: None  
 Motion carried 6-0.

B. Minutes

**Treasurer Brixie moved to approve and ratify the minutes of the September 18, 2012 Regular Meeting as submitted. Seconded by Trustee LeGoff.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
 NAYS: None  
 Motion carried 6-0.

C. Bills

**Treasurer Brixie moved that the Township Board approve the Manager’s Bills as follows:**

Common Cash		\$	202,569.88
Public Works		\$	28,834.47
Retainage			
Check #1056-Muns Directional/ Jolly Road Sewer	500.42		
Check #1057-Eastlund Concrete/ Pathway	<u>2,915.76</u>	\$	3,416.18
 Total Checks		\$	234,820.53
Credit Card Transactions		\$	10,661.00
Total Purchases		\$	<u>245,481.53</u>
 ACH Payments		\$	<u>407,114.30</u>

**Seconded by Trustee LeGoff.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
 NAYS: None  
 Motion carried 6-0.

[Bill list in Official Minute Book]

8. QUESTIONS FOR THE ATTORNEY (None)

9. HEARINGS

A. 2013 Recommended Budget

Supervisor McGillicuddy opened the public hearing at 7:15 P.M.

Finance Director Diana Hasse offered an overview of the 2013 recommended budget.

Bob Trezise, President and CEO, LEAP, Inc., 500 E. Michigan Avenue, Suite 202, Lansing, expressed appreciation for the \$15,000 line item in the budget for LEAP dues. He shared initiatives his organization has been involved in on behalf of Meridian Township. He noted staff from LEAP was assigned to implement global initiatives in Meridian Township.

Neil Bowlby, 6020 Beechwood Drive, Haslett, requested the CIP comply with state law. He pointed to several projects listed with associated costs, indicating they do not “jive” with totals from funding sources. Mr. Bowlby believed the Board should demand the budget numbers be changed so they are correct in the official budget document. He spoke to the justification for the 1.25% cost of living increase and addressed the 1.25% v. \$787 across the board raise. Mr. Bowlby believed the \$787 increase across the board would help the lowest wage earners who are having difficulty meeting the health care deductibles. He reminded the Board that the cost of living goes up the same for all employees.

Leonard Provencher, 5824 Buena Parkway, Haslett, requested rationale as to why the pedestrian/bicycle pathway fund balance money (over \$500,000) under the Special Revenue Funds Summary was allowed to accumulate instead of being spent on projects.

Supervisor McGillicuddy closed the public hearing at 7:30 P.M.

#### 10. ACTIONS ITEMS/ENDS

Supervisor McGillicuddy opened and closed Public Remarks.

##### A. Wetland Use Permit #12-07 (SP Investments) – Ember Oaks

**Trustee Ochberg moved [and read into the record] NOW THEREFORE, BE IT RESOLVED THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN, pursuant to Article 4 of Section 22 of the Township Code of Ordinances, hereby approves Wetland Use Permit #12-07 with the following conditions:**

- 1. Approval is based upon the plans prepared by KEBS, Inc. dated June 15, 2012, as well as the documents and materials submitted by the applicant in conjunction with Wetland Use Permit #12-07, subject to revisions as required.**
- 2. The applicant shall obtain all necessary permits, licenses and approvals from the Michigan Department of Environmental Quality (MDEQ) and the Township prior to any work taking place. Copies of all permits, licenses and approvals shall be submitted to the Department of Community Planning & Development.**
- 3. No straw bales shall be used for erosion control, unless in conjunction with sediment erosion control fencing.**
- 4. Prior to construction, erosion control fencing shall be installed to ensure additional soil resultant from construction activities adjacent to the wetland does not enter the wetland.**
- 5. The erosion control fencing shall be maintained throughout the duration of the project and shall be removed after construction is completed and the area is stabilized.**
- 6. A copy of the approved wetland use permit containing the conditions of issuance shall be posted in a conspicuous manner such that the wording of the permit is available for public inspection and the posting shall remain in place throughout the duration of the project.**

- 7. Upon completion of construction, the applicant shall contact the Department of Community Planning & Development for an inspection of the site to ensure compliance with the permit.**

**Seconded by Treasurer Brixie.**

Board members discussed the following:

- Concern that two building lots will be available for the public to purchase where the water will be collected
- Permit will help prevent erosion of the Red Cedar Glen Land Preserve

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy,  
Treasurer Brixie, Clerk Helmbrecht

NAYS: None

Motion carried 6-0.

**B. Third Quarter Budget Amendments**

**Treasurer Brixie moved that the Township Board approve the 2012 amended budget as reflected on Page 2 of the memorandum to the Township Board from the Finance Director dated September 28, 2012. Seconded by Trustee LeGoff.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy,  
Treasurer Brixie, Clerk Helmbrecht

NAYS: None

Motion carried 6-0.

**C. Land Preservation Ordinance Amendment for Deer Management Program**

Township Manager Richards summarized the proposed ordinance amendment as outlined in staff memorandum dated September 28, 2012.

**Treasurer Brixie moved [and read into the record] NOW, THEREFORE, BE IT RESOLVED BY THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY, MICHIGAN, that it hereby introduces for publication and subsequent adoption Ordinance No. 2012-\_\_\_\_\_ entitled “Ordinance amending the Code of the Charter Township of Meridian, Michigan Chapter 22, Article III, by Amending Sections 22-96 and 22-97.”**

**BE IT FURTHER RESOLVED that the Clerk of the Charter Township of Meridian is directed to publish the Ordinance at least once prior to the next regular meeting of the Township Board. Seconded by Clerk Helmbrecht.**

Board members discussed the following:

- Public support to manage the deer population
- It was always the intent of the Land Preservation Advisory Board (LPAB) to allow controlled hunting
- Suggestion to add the turkey population in the future
- Concern with possible overkill of wildlife
- Concern with expediting this ordinance amendment
- Timing of this ordinance amendment to coincide with hunting season
- Safety as the number one emphasis during the design of the program
- Qualified hunters required to attend safety classes
- Hunters are placed in a certain spot on each parcel
- Orange postings on park property to alert the public of nearby hunting
- Hunters are assigned to specific areas at specified times
- Entire program is extremely controlled
- Vehicles of hunters are registered

- Suggestion for each hunter to carry authorization letter
- Appreciation to staff person Jane Greenway, hunters and meat processors for their efforts

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Ochberg, Supervisor McGillicuddy,  
Treasurer Brixie, Clerk Helmbrecht

NAYS: None

Motion carried 6-0.

#### 11. DISCUSSION ITEMS/ENDS

Supervisor McGillicuddy opened Public Remarks.

Neil Bowlby, 6020 Beechwood Drive, Haslett, suggested the Board approach the request to extend work hours for the Lodges of East Lansing Phase II project as if it were a Zoning Board of Appeals (ZBA) request. He recommended using the ZBA criteria, e.g., the request not be a result of a self-imposed hardship. Mr. Bowlby reiterated his desire for the Board to consider the fairest way to raise employee wages.

Supervisor McGillicuddy closed Public Remarks.

##### A. Renovations to Okemos Library

Doris Grose, TMP Architecture, 1191 West Square Lake Road, Bloomfield Hills, gave a presentation on the overhead projector for the two design options of proposed library renovations.

Board members, staff and the architect discussed the following:

- Cost estimate by the architect is an “opinion of probable cost” and not necessarily accurate
- \$6,500 included in the 2012 budget for painting some of the interior area has not yet been spent
- Interior painting would require the library to close for approximately one week
- Library must close for several weeks in order to make restrooms ADA compliant
- Restroom facilities and associated piping are the number one maintenance issue for this building and will cost approximately \$70,000 to renovate
- Board members preference for Option 2 as it is less expensive and there are fewer walls to be moved
- Libraries as a quality of life issue
- Request for an estimate of additional wall space for each option to display art objects for the annual Hope Borbas Library Art Show
- Health and welfare of the Township’s employees is a higher priority than library renovations
- Health benefits need to be looked into and possibly amended so burdens are not imposed upon employees
- Board member preference for layout of Option 1 as it is more user friendly
- Possibility of phasing the renovations
- Public/private partnership to offset remodeling costs similar to the Haslett Public Library
- CADL has incurred the design costs
- Some fundraising effort is currently underway
- Money for the Haslett Library renovation was approved by the Board contingent upon raising private funds
- Citizens for the Haslett Library renovation stepped up first with a pledge to raise funds
- The initial move to the building which currently houses the Hope Borbas Library was a temporary move until a central library was built
- Renovating the library in phases will require closing the library for extended periods of time
- Appropriate use of fund balance for this one-time expenditure
- Libraries are a community amenity and worth the investment
- Current space is being underutilized
- Preference for the library improvements to have been on the CIP for a few years
- Emphasis over the last few years had been on renovations for the Haslett Library
- From a planning perspective, the Hope Borbas Library improvements do not meet the requirements of the CIP as the same space is being used
- Thought process on bringing this issue before the Board

- Uncertainty of whether a central library would be built, coupled with the opportunity for relocation of the Haslett Library, has brought the need for renovation of the Okemos Library to the forefront at this point in time
- Phasing of renovations could require contractors to come back to the project at least twice
- Suggestion for the Board to have a separate vote on this item in the budget

[Supervisor recessed the meeting at 8:34 P.M.]

[Supervisor reconvened the meeting at 8:40 P.M.]

B. 2012 National Citizen Survey Review

Township Manager Richards offered an executive summary on the results of the 2012 National Citizen Survey as outlined in staff memorandum dated September 28, 2012.

Board member discussed the following:

- Township began benchmarking in 2003 using the same survey company throughout the last nine (9) years
- Board goals have shaped public opinion
- Appreciation for HOMTV's ad on volunteerism as the pool of residents volunteering to serve on various Boards and Commissions is very small
- Suggestion to make the Application for Public Service on the Township website interactive
- Appreciation for support and use of the pathway system by residents
- Recycling efforts will likely increase with the construction of the Phase II of the Lodges of East Lansing
- Survey results show residents who do not use the pathway system still realize its value
- Survey results show there is great interest in art
- Suggestion for artists to be included at the Farmers' Market
- Artisan Market is held once a month on Sunday due to space limitation at the Farmers' Market
- Belief that people like the crowded atmosphere of the Farmers' Market
- Farmers' Market held in the Younkers parking lot resulted in five times the foot traffic as that experienced in the Pavilion

C. Capstone Request for Lodges Extended Work Hours

Board members discussed the following:

- Preference to allow the half-hour extension, but not include Sunday
- Amount of buffer is not sufficient to prevent construction noise being heard in nearby neighborhoods
- Other projects have received approval for 24 hour construction (e.g., paving of Meijer parking lot and Playmakers Plaza as well as Delta Dental)
- Board member preference to limit construction to 12 hours/day Monday through Sunday
- Later hours will require artificial lighting and violate the Township's dark sky policy
- Extension of hours viewed as a nuisance
- Ability of the developer to hire more workers within the hours allowed by ordinance

**It was the consensus of the Board not to waive the ordinance requirements.**

D. Adding Fitness Facilities to C-1 District

Director Kieselbach summarized the proposed ordinance amendment as outlined in staff memorandum dated September 27, 2012.

Board member discussed the following:

- Health and physical fitness establishments are not defined
- Preference for more specificity by defining "wellness" facilities
- Suggested square footage would narrow the type of allowed facility
- Concern with all night operations and no buffer to neighboring residences
- Hours of operation in C-1 currently limited to 6:00 a.m. until midnight
- Anytime Fitness, located in the shopping center at the southeast corner of Okemos and Haslett Roads, is currently violating the hours of operation

- Possibility of requiring a special use permit in this case for hours of operation
- In this particular case, the facility is buffered to the south by an office zoning designation
- Very few C-1 zoning designations in the Township
- Concern with residents to the east of this particular business
- Issue will first go before the Planning Commission

**It was the consensus of the Board to direct staff to prepare an amendment to the zoning ordinance which will be sent to the Planning Commission.**

E. 2013 Recommended Budget

Board members and staff discussed the following:

- CIP currently designates prioritization by years dependent upon funding sources
- If a funding source does not come through, the project will not move forward
- Suggestion to fund the Okemos Library improvements from Fund Balance as it is a one-time expense
- Money designated in the recommended budget for the Okemos Library improvements should be used to change the increase in salary from 1.25% to 2.5%
- Money designated in the recommended budget for the Okemos Library improvements could be used to assist employees with the health insurance “switch”
- Establishment of the Healthcare Coalition and its recommendation
- Healthcare cap option v. 80/20 option
- Cap for this year is approximately \$15,000/year per family
- Staff to provide Board members with information regarding the health insurance program
- Importance of maintaining the cap
- Change in health insurance companies required some bargaining units to incur two deductibles within 2012
- Staff to provide the Board with an explanation on the new health insurance plan
- Several grievances have been filed by various bargaining units
- Timeframe and timeline of the grievance process varies
- Contribution into employees HSA accounts vary by coverage and bargaining unit
- Best option for employees is for the Board to opt out, by a 2/3 vote, of Public Act 152
- Non-union personnel have received no change in compensation in the past four (4) years while all other employee groups have in some form
- Staff belief that the most deserving employees of the 1.25% increase are non-union personnel
- All Department Directors are at the top of their salary steps
- Double deductible in 2012, even if it was chosen, is a burden that was not anticipated by certain employees and does not sound “fair”
- If the Board opts out of Public Act 152, Township administration would need to “renegotiate where they are at”
- Request for staff to provide information on the effects of the Township opting out of Public Act 152
- Concern with latest acquisition of Legg Park property (\$365,000) to be used for a dog park
- Large portion of the \$365,000 spent for the acquisition of Legg Park property was park millage money
- Several public comments in opposition to the location of a dog park in Legg Park
- Board member preference for eliminating the dog park in Legg Park out of the CIP and include only the cost of the restroom and parking lot improvements
- Preference for the elected Park Commission members to present their plans
- Appreciation to the Township Manager, Finance Director and Department Directors that the 2013 recommended budget is representative of “living within our means”
- Proposed 1.25% “cost of living increase” does not cover the increase in the cost of living since employees have received a 0% wage increase
- Board member preference for a 1.25% salary increase for all employees
- Single lump sum increase to employees v. percentage of salary increase
- Preference for additional community input regarding a dog park in Legg Park
- Board options regarding funding for a dog park in Legg Park
- \$5,000 funding for community gardens included in the 2013 recommended budget

- Importance of the Township’s sewer system maintenance program
- “Extra” money would be better spent on sewer system maintenance rather than raises for employees
- Suggestion to have staff itemize discussed budget items when the Board takes a final vote at the next Board meeting

**It was the consensus of the Board to place the budget on for action at the October 16, 2012 Meeting.**

12. PUBLIC REMARKS

Supervisor McGillicuddy opened Public Remarks.

Neil Bowlby, 6020 Beechwood Drive, Haslett, requested the amended budget be made available online prior to adoption of the budget. He spoke to the possibility of a priority score for the CIP in future budget years. Mr. Bowlby echoed his earlier belief that any salary increase should be distributed evenly among all employees.

Supervisor McGillicuddy closed Public Remarks.

13. FINAL BOARD MEMBER COMMENT

Trustee Dreyfus noted the lump sum payment to employees does not have to be just a one-time payment but could be added to the base salary of all employees for equity.

14. POSSIBLE CLOSED SESSION

**Clerk Helmbrecht moved that the Township Board go into closed session to discuss the personnel evaluation of the Township Manager pursuant to MCL 15.268(a). Seconded by Trustee Dreyfus.**

Board members discussed the following:

- Earlier public comment which expressed concern that the Board does not return to the Township Hall Room after a closed session
- Board members could return to the Township Hall Room, but the HOMTV cameras would no longer tape Board action
- Board member preference that the only action taken after returning to open session is to place an item on the next Board agenda

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
 NAYS: Trustee Ochberg  
 Motion carried 5-1.

Supervisor McGillicuddy recessed the meeting at 10:30 P.M.

The Board adjourned to the Administrative Conference Room for a closed session.

**Treasurer Brixie moved to return to open session. Seconded by Supervisor McGillicuddy.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
 NAYS: Trustee Ochberg  
 Motion carried 5-1.

Supervisor McGillicuddy reconvened the meeting at 11:26 P.M

**Treasurer Brixie moved to amend the Township Manager's contract by extending it for one year, through December 31, 2014, and provide a salary increase consistent with the salary increase at the same level as that given to other employees in 2013. Seconded by Supervisor McGillicuddy.**

ROLL CALL VOTE: YEAS: Trustees Dreyfus, LeGoff, Supervisor McGillicuddy, Treasurer Brixie, Clerk Helmbrecht  
NAYS: Trustee Ochberg  
Motion carried 5-1.

15. ADJOURNMENT

Supervisor McGillicuddy adjourned the meeting at 11:28 P.M.

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SUSAN MCGILLICUDDY  
TOWNSHIP SUPERVISOR

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MARY M. G. HELMBRECHT, CMC  
TOWNSHIP CLERK

Sandra K. Otto, Secretary