

**2026 Salaries for Non-Union Employees  
Effective January 1, 2026**

		<u>2026 Salary</u>
<b>Township Manager</b>	Step 1	\$165,647.69
	Step 2	\$170,534.30
	Step 3	\$175,565.06
	Step 4	\$180,744.22
	Step 5	\$186,076.18
	Step 6	\$191,565.43
	Step 7	\$201,143.70
<b>Deputy Township Manager/ Director of Public Works</b>	Step 1	\$121,191.91
	Step 2	\$124,827.62
	Step 3	\$128,571.53
	Step 4	\$132,428.96
	Step 5	\$136,402.03
	Step 6	\$140,494.99
	Step 7	\$147,518.15
<b>Executive Assistant*</b> <small>*Employee entitled to OT Salary listed = base pay</small>	Step 1	\$50,216.64
	Step 2	\$54,134.54
	Step 3	\$58,051.39
	Step 4	\$61,966.11
	Step 5	\$65,888.26
	Step 6	\$69,805.10
	Step 7	\$73,300.76
<b>Human Resources Director</b>	Step 1	\$104,642.93
	Step 2	\$109,355.45
	Step 3	\$114,061.60
	Step 4	\$118,769.88
	Step 5	\$123,482.39
	Step 6	\$128,189.61
	Step 7	\$134,599.57
<b>Human Resources Administrator</b>	Step 1	\$85,686.77
	Step 2	\$86,991.68
	Step 3	\$88,315.68
	Step 4	\$89,641.81
	Step 5	\$90,985.97
	Step 6	\$92,350.28
	Step 7	\$96,968.38
<b>Finance Director</b>	Step 1	\$109,557.02
	Step 2	\$112,844.75
	Step 3	\$116,229.02
	Step 4	\$119,716.20
	Step 5	\$123,308.41
	Step 6	\$127,006.70
	Step 7	\$133,357.25

**2026 Salaries for Non-Union Employees  
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		<u><b>2026 Salary</b></u>
<b>Assessor</b>	Step 1	\$104,642.93
	Step 2	\$109,355.45
	Step 3	\$114,061.60
	Step 4	\$118,769.88
	Step 5	\$123,482.39
	Step 6	\$128,189.61
	Step 7	\$134,599.57
<b>Community Planning &amp; Development Director</b>	Step 1	\$104,642.93
	Step 2	\$109,355.45
	Step 3	\$114,061.60
	Step 4	\$118,769.88
	Step 5	\$123,482.39
	Step 6	\$128,189.61
	Step 7	\$134,599.57
<b>Neighborhoods &amp; Economic Development Director</b>	Step 1	\$93,250.99
	Step 2	\$97,624.02
	Step 3	\$101,997.05
	Step 4	\$106,366.89
	Step 5	\$110,734.62
	Step 6	\$115,103.41
	Step 7	\$120,858.79
<b>EMS/Fire Chief</b>	Step 1	\$104,642.93
	Step 2	\$109,355.45
	Step 3	\$114,061.60
	Step 4	\$118,769.88
	Step 5	\$123,482.39
	Step 6	\$128,189.61
	Step 7	\$134,599.57
<b>Chief of Police</b>	Step 1	\$104,642.93
	Step 2	\$109,355.45
	Step 3	\$114,061.60
	Step 4	\$118,769.88
	Step 5	\$123,482.39
	Step 6	\$128,189.61
	Step 7	\$134,599.57
<b>Assistant Chief of Police</b>	Step 1	\$99,410.45
	Step 2	\$103,887.67
	Step 3	\$108,358.52
	Step 4	\$112,831.38
	Step 5	\$117,308.28
	Step 6	\$121,780.12
	Step 7	\$127,869.59

**2026 Salaries for Non-Union Employees  
Effective January 1, 2026**

		<u><b>2026 Salary</b></u>	
<b>Information Technology Director</b>	Step 1	\$104,642.93	
	Step 2	\$109,355.45	
	Step 3	\$114,061.60	
	Step 4	\$118,769.88	
	Step 5	\$123,482.39	
	Step 6	\$128,189.61	
	Step 7	\$134,599.57	
<b>Parks and Recreation Director</b>	Step 1	\$104,785.09	
	Step 2	\$107,929.60	
	Step 3	\$111,166.41	
	Step 4	\$114,501.88	
	Step 5	\$117,936.01	
	Step 6	\$121,474.11	
	Step 7	\$133,312.69	
<b>Part-Time Paramedic/FF</b>		\$17.57-\$21.48 per hour	<b>January 1, 2026</b>