



AGENDA
CHARTER TOWNSHIP OF MERIDIAN
TOWNSHIP BOARD – REGULAR MEETING
April 21, 2026 6:00 PM

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS
3. ROLL CALL
4. PRESENTATIONS
 - A. Youth Commission Overview-Autumn Gebara, Chair and Finn Reagan, Vice-Chair
 - B. Government Finance Officers Association (GFOA) Certificate of Achievement-Bernadette Blonde, Finance Director
5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS
6. TOWNSHIP MANAGER REPORT
7. BOARD MEMBER REPORTS OF ACTIVITIES AND ANNOUNCEMENTS
8. APPROVAL OF AGENDA
9. CONSENT AGENDA
 - A. Communications
 - B. Minutes
 - (1) April 7, 2026 Regular Township Board Meeting
 - (2) April 7, 2026 Closed Session Meeting
 - C. Bills
 - D. Treasurer’s First Quarter Investment Report
 - E. Introduction of Ordinance 2026-01: Eyde/Capstone – Hannah Boulevard – Conditional Rezoning – PO, Professional Office, and RAA, One-Family, Low Density Residential, to RD, Multiple Family Residential up to 8 Dwelling Units per Acre, Subject to a Conditional Rezoning Agreement
 - F. Introduction of Ordinance 2026-02: 2936 Jolly Road – Tekchandani Rezoning – C-1, Commercial, to RB, One-Family, High Density Residential
 - G. 2026 Comprehensive Water and Sewer Rate Study Contract Award
10. BOARD ACTION ITEMS
 - A. First Quarter Budget Amendments
 - B. Legal Services Proposals
11. BOARD DISCUSSION ITEMS
 - A. Senior Center Update
12. COMMENTS FROM THE PUBLIC
13. OTHER MATTERS AND BOARD MEMBER COMMENTS
14. CLOSED SESSION-Motion to enter closed session pursuant to MCL 15.268(1)(d) to discuss the Township’s purchase or lease of property.
15. ADJOURNMENT

All comments limited to 3 minutes, unless prior approval for additional time for good cause is obtained from the Supervisor. Appointment of Supervisor Pro Tem and/ or Temporary Clerk if necessary. Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting: Township Manager Tim Dempsey, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.

Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Township Hall

Providing a safe and welcoming, sustainable, prime community.



A PRIME COMMUNITY
meridian.mi.us

GFOA Certificate of Achievement Excellence in Financial Reporting

Fiscal Year Ended December 31, 2024
Charter Township of Meridian

Presented by Bernadette Blonde,
Finance Director

What Is the GFOA Certificate of Achievement?

Awarded by the
Government Finance
Officers Association
(GFOA)

Program established in
1945

Recognizes state and
local governments
nationwide

Requires reports to
exceed minimum
GAAP requirements

Focus on transparency,
accuracy, and full
disclosure

Widely regarded as the
highest recognition in
governmental financial
reporting

Our FY 2024 Achievement



ANNUAL COMPREHENSIVE
FINANCIAL REPORT (ACFR)
FOR FY ENDED DECEMBER
31, 2024



INDEPENDENTLY
REVIEWED BY GFOA
PROFESSIONAL REVIEWERS



EVALUATED FOR CLARITY,
COMPLETENESS, AND
TECHNICAL ACCURACY




CONFIRMED COMPLIANCE
WITH REPORTING AND
DISCLOSURE BEST
PRACTICES



DEMONSTRATES STRONG
FINANCIAL MANAGEMENT
AND REPORTING
DISCIPLINE

Why This Matters

Independent validation of the quality of our financial reporting



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graph TD; A[Independent validation of the quality of our financial reporting] --> B[Strengthens Board confidence in financial information]; B --> C[Supports informed decision-making and long-term planning]; C --> D[Demonstrates accountability to residents, taxpayers, and stakeholders]; D --> E[Reinforces the organization's commitment to transparency];
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Strengthens Board confidence in financial information

Supports informed decision-making and long-term planning

Demonstrates accountability to residents, taxpayers, and stakeholders

Reinforces the organization's commitment to transparency

What This Says About Our Organization

Strong internal
controls and financial
processes

Effective collaboration
across departments

High level of
professionalism
within the
Finance Team

Ongoing commitment
to best practices and
continuous
improvement

Recognition and Appreciation



Achievement reflects a collaborative organization-wide effort



Finance Staff leadership and technical expertise



Support from management and external auditors



Board oversight and commitment to fiscal responsibility



Thank you for your continued support



9.A

**CONSENT AGENDA
BOARD
COMMUNICATIONS**

From: [Kathy](#)
To: [Board](#)
Subject: Resolution Opposing the Federal SAVE Act and Michigan House Bill 4765
Date: Sunday, April 5, 2026 11:14:41 AM
Attachments: [LWV Letter to Meridian Township Board of Trustees.pdf](#)

Some people who received this message don't often get email from [REDACTED] [Learn why this is important](#)

To whom it may concern,
Attached is a letter to the Meridian Township Board of Trustees from the League of Women Voters of the Lansing Area regarding a resolution on the agenda for the upcoming meeting. Please distribute it accordingly.

Thank you,
Kathy

Kathy Petroni, President, LWV of the Lansing Area



May 5, 2026

Meridian Township Board of Trustees
board@meridian.mi.us

Re: Resolution Opposing the Federal SAVE Act and Michigan House Bill 4765

The League of Women Voters Lansing Area (LWVLA) writes to demonstrate support for a Meridian Township Board of Trustees' resolution opposing the Federal SAVE Act and Michigan House Bill (HB) 4765. The essence of the SAVE Act and HB 4765 is to require documentary proof of citizenship (DPOC) for voter registration.

The LWVLA is a nonprofit membership organization whose mission is to empower voters and defend democracy in Ingham, Clinton, and Eaton counties. It is nonpartisan and committed to protecting the freedom to vote. The LWVLA believes that voting is a fundamental citizen right that must be guaranteed. We fundamentally oppose a DPOC requirement because we believe it infringes on that right.

It is already unlawful for non-citizens to register and vote in federal or state elections.

Processes are already in place to ensure our elections are secure and that only eligible voters cast ballots. State election officials have systems to verify an individual voter's eligibility and ensure voter rolls are accurate. Requiring DPOC to register to vote in federal elections is unnecessary. In Michigan, voters are required to affirm their citizenship status when registering to vote.

DPOC requirements could prevent millions of Americans from voting

A DPOC policy violates the U.S. Constitution by imposing an undue burden on the fundamental right to vote. It would create a barrier to the voting process, as many eligible voters do not have easy access to the necessary documents. Among them are military voters who would be required to present documentation every time they re-register to vote when they move. Military service members would not be able to use their military ID alone to prove citizenship. Families who have been impacted by natural disasters may have lost important documentation and would be required to jump through hoops to replace these documents. Additionally, Americans who have changed their name, like married women, would also be required to secure updated documentation to register to vote. There are well over 50 million American women who lack a birth certificate that reflects their current name.

Voter Registration would become more burdensome to citizens and election officials

Under a DPOC model, voter registration and changes to voter registrations (e.g., address changes) will likely have to be done by an election official. This would result in a halt to third party (e.g., LWVLA) voter registration drives in rural communities, high school and college campuses, and senior living facilities, to name a few. This will impede opportunities to get citizens registered to vote and to make changes to their voter registration. This will place an additional burden on states and local governments to handle the extra DPOC requirement and to provide more voter registration opportunities.

The LWVLA recommends that the Meridian Township Board of Trustees supports a resolution to oppose the Federal SAVE Act and HB 4765

From: [Ben Gardner](#)
To: [Board](#)
Cc: [Scott Hendrickson](#)
Subject: Nonpartisan coalition supporting resolution opposing SAVE Act
Date: Monday, April 6, 2026 1:22:04 PM
Attachments: [MI Democracy Resolution Draft Letter - Meridian Township Board.pdf](#)
[NACo SAVE America Act Brief March2026 \(1\) \(1\) \(1\).pdf](#)

Some people who received this message don't often get email from [REDACTED] [Learn why this is important](#)

Good afternoon,

For consideration in the official record, I want to pass along this letter from a nonpartisan coalition of pro-democracy and voting rights organizations encouraging local government leaders to speak out against the SAVE Act and the proposed ballot initiative that closely resembles the SAVE Act.

We appreciate your proactive resolution on the agenda for your meeting on Tuesday April 7th and encourage all members of the board to vote YES on the resolution. There is a tremendous amount of disinformation about the intent of these proposals. **This is not a voter ID proposal. We already verify voter eligibility in Michigan.** In the months ahead, please know that our coalition would love to work with you where appropriate on helping educate and inform voters about this proposal so that they can make an informed decision in November.

As you'll see, the letter links to an important [Demos report about the potential impact of the SAVE Act and the proposed ballot initiative on Michigan voters](#). I also want to uplift an important report from Demos, State Voices and Campaign Legal Center about the [costs of implementing unnecessary "proof of citizenship" requirements](#). Lastly, I want to call attention to the attached National Association of Counties report which lays out the potential impact the SAVE Act and similar proposals would have on elections officials.

Thank you for your leadership.

Sincerely,

Ben Gardner
All Voting is Local Action

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Ben Gardner (he/him)
Michigan Senior Campaign Manager

All Voting is Local /
All Voting is Local Action



allvotingislocal.org | [@votingislocal](https://twitter.com/votingislocal)

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Meridian Township Board,
5151 Marsh Rd
Okemos, MI 48864

April 6, 2026

Dear Meridian Township Board,

Michigan has a strong history of protecting the right to vote and ensuring that voting is safe and accessible for the over 7 million active registered voters in our state, including the passage of pro-voter ballot initiatives by Michigan voters in 2018 and 2022. Since then, voters across the state have enjoyed access to same-day registration, no-excuse absentee voting, and in-person early voting.

Michigan's investment in pro-voter policies, and our election officials' commitment to implement these changes, have made our elections a point of national recognition and statewide pride. In 2023 and 2024, [Michigan received an A+ grade from the Institute for Responsive Government's Election Progress Report](#).

However, a proposed ballot initiative to impose documentary proof-of-citizenship requirements for Michigan voters would create red tape and inject confusion into the voter registration process, walking back the incredible strides our state has made in making elections accessible. This proposal would require voters to show a birth certificate or passport when registering to vote and then additional documents when casting a ballot. A recent report from Demos suggests that nearly [700,000](#) Michiganders do not possess or do not have easy access to these documents. The proposals would make it more difficult for married women, rural voters, and low-income voters to participate in our elections, potentially kicking thousands of eligible voters off of the rolls.

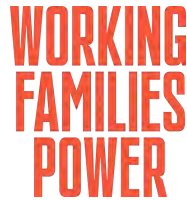
Voters deserve to know the truth: state and federal law *already* prohibit non-citizens from voting. Now is the time to build on our collective progress, engage communities, and ensure every eligible voter can participate in our elections through their preferred voting method.

In addition to the threat posed by this ballot proposal, we continue to see efforts to cut state and federal funding for election administration. Our election officials continuously note that they need more funding so they can continue to prepare for and administer free and fair elections. As a coalition of nonpartisan voting rights organizations, we are asking local and county leaders to stand with our hard-working election officials, celebrate our reliable and accessible elections, and commit to advocating for the resources our municipal clerks need to prepare for elections in 2026 and beyond.

As trusted local leaders, you have the power to combat the ongoing efforts threatening our sacred right to vote. We ask that you protect Michigan voters and our hardworking municipal and county clerks by passing a resolution opposing unnecessary red tape and supporting Michigan's laws that have made our state a leader in free and fair elections.

Sincerely,







The SAVE America Act:

Implications for State and Local Election Administration

The SAVE America Act ([H.R. 7296/S. 3752](#)) proposes significant new federal requirements on state and local election systems without providing dedicated funding, sufficient implementation time, or flexibility for the wide variation in election systems administered at the local level. Elections in the United States are primarily carried out by state and local governments — counties alone run more than 100,000 polling places supported by 770,000 certified poll workers. Election administrators would need to redesign systems, hire and train workers, integrate databases, and conduct voter education while voters themselves would need time to obtain required documentation. Moving forward without these safeguards risks creating administrative barriers for eligible voters, placing new legal and operational burdens on election workers, and undermining confidence in the election process.

Unfunded Mandate

The SAVE America Act creates new federal requirements without providing dedicated federal funding, leaving states and counties on the hook for major costs including election system redesign, staffing increases, essential workforce training, public education, database integration, and legal compliance. State and local elections are estimated to cost around \$5.3 billion. Moderate estimates show that implementing the SAVE America Act would exceed current federal funding made available by the Help America Vote Act (\$45 million for FY 2026) 11.3 times

— an increase in election costs of approximately \$510 million per election cycle. This estimate draws on national election administration spending research from the MIT Election Data and Science Lab and ballot volume data reported by the U.S. Election Assistance Commission's 2024 Election Administration and Voting Survey (EAVS).

Congress should ensure that any new federal requirements are accompanied by sufficient and sustained funding to support implementation at the state and local level.

Federal Preemption of State Election Laws

Article I, Section 4, Clause 1 of the U.S. Constitution, commonly known as the Elections Clause, provides that state legislatures determine the times, places, and manner of federal elections. Congress retains the authority to make or alter those regulations, except regarding the places of choosing Senators. The SAVE America Act imposes a uniform federal standard on an election system that is intentionally decentralized and governed primarily by state law — stripping state and local authority to implement elections that best fit the needs of our citizens. This creates a direct conflict for local election administrators who must simultaneously comply with state law and new federal mandates, with no clear legal guidance on how to reconcile the two. Any significant reinterpretation of these roles needs to be clarified by the courts. Congress should work with states and counties before imposing federal standards that override established state election authority.

Congress should work with states and counties before imposing federal standards that override established state election authority.

Insufficient Implementation Time

Early voting has already started. State and local election administrators will not have adequate time to implement new verification procedures, system changes, and training programs to ensure adherence and reconciliation of all state and federal laws. The bill would be effective immediately upon passage with no time for state or local election administrators to implement changes to election systems with proper administrative safeguards in place, bringing a real risk of voter disenfranchisement and carrying the potential of undermining public confidence in voting. Successful implementation would require 18 to 24 months at minimum.

Congress should provide a realistic implementation timeline that allows election administrators adequate time to prepare.

Voters Need More Time

Many eligible voters may face limited time to obtain the documentation needed to verify citizenship. Standard REAL ID compliant driver's licenses do not uniformly verify U.S. citizenship. The U.S. Department of Homeland Security (DHS) explains that only enhanced driver's licenses provide proof of citizenship, and only five states currently issue them: Michigan, Minnesota, New York, Vermont, and Washington. Recent studies highlighted by the Bipartisan Policy Center found that 9 percent of eligible voters do not have, or do not have easy access to, documentary proof of citizenship. They also found that 52 percent of registered voters do not have an unexpired passport with their current legal name and 11 percent do not have access to their birth certificate. Applied to the 211,144,275 active registered voters reported in the U.S. Election Assistance Commission's 2024 EAVS Comprehensive Report, those latter figures suggest that approximately 109.8 million registered voters may lack an unexpired passport with their current legal name and about 23.2 million may not have access to their birth certificate. As a result, many eligible voters without a passport or enhanced license may need additional records, such as a birth certificate and, in some cases, name-change documentation, to demonstrate citizenship. Obtaining those records can take time, which may create challenges for individuals attempting to gather the necessary documents or lacking resources to comply within the limited time frames and could increase administrative review burdens for state and local election officials. Without adequate time to secure and review the necessary documentation, some eligible voters could become ineligible to vote in an upcoming election cycle.

Congress should ensure that any new documentation requirements are paired with sufficient time for voters to obtain necessary records and for election officials to implement procedures without disenfranchising eligible voters.

Criminal Penalties on Election Workers

The SAVE America Act imposes criminal penalties for “registering an applicant to vote in an election for Federal office who fails to present documentary proof of United States citizenship,” but it does not clearly define which election actors could be held liable for that act. It also requires a state or local official, in certain cases, to determine whether an applicant has “sufficiently established” citizenship and to sign an affidavit explaining the basis for that decision. That ambiguity is especially concerning in jurisdictions that rely on local election staff, temporary poll workers, and same-day or early voting personnel to review documents and process registrations in real time. The U.S. Election Assistance Commission’s 2024 EAVS Comprehensive Report found that 49.9 percent of counties reported difficulty recruiting poll workers and that 59.2 percent of poll workers were age 61 or older. Against that backdrop, the SAVE America Act creates new criminal liability in a way that is both punitive and ambiguous for election administration. In practice, the bill could chill participation by the very workers counties depend on to administer elections accurately and efficiently, while also placing those workers in the difficult position of making time-sensitive eligibility decisions that, if made incorrectly, could expose them not only to criminal liability under the bill but also to potential claims under existing federal law if eligible voters are improperly denied registration or voting rights.

Congress should avoid imposing criminal penalties on election administrators and ensure clear and consistent legal standards that do not create unnecessary legal risk for workers or increased liability for counties.



Scan to access NACo's Elections Resource Hub

Workforce Training Burden

Implementing documentary proof of citizenship would require massive training for election workers which remains an unfunded mandate. The Election Assistance Commission’s 2024 EAVS reported that 772,433 poll workers served during the 2024 general election. Using that reported staffing level, and assuming 2 to 4 hours of additional instruction for new documentary proof of citizenship procedures, implementation would likely require between 1.5 million and 3.1 million additional training hours for poll workers alone during the initial implementation cycle. Total training needs would be higher when accounting for election administrators and other staff responsible for voter registration processing and documentary verification.

Congress should ensure adequate funding and time to support the training required to implement new documentation and verification requirements.

Back-End vs. Front-End Solution

Systems are already in place and used on the back-end by state and local governments to verify voter eligibility. The SAVE America Act proposes to check citizenship verification on the front-end of the process rather than make improvements to old and aging technical systems currently in use — further compounding the need for a proper implementation timeline. Federal lawmakers should work with state and local governments to improve and modernize back-end election systems.

Congress should prioritize investments in modernizing back-end election systems in coordination with state and local governments.

One-Size-Fits-All Approach

Election administration is decentralized and varies state by state. The SAVE America Act imposes a single federal standard on election systems that operate very differently across states. States that primarily conduct elections by mail — such as Colorado, Hawaii, Oregon, Utah, and

Washington — rely heavily on back-end data verification rather than in-person procedures. Requiring a uniform in-person citizenship verification model would force these states to redesign their systems entirely. Congress should study the impacts of in-person citizenship verification to ensure implementation does not place election administrators or voters in unnecessary harm and work with states and local governments to develop policies and procedures that meet the diversity of how elections are administered across the country.

Congress should work with state and local governments to develop election policies that reflect the diversity of election systems across the country and provide flexibility in how requirements are implemented.

How Americans Voted in 2024

| Method | Share of Ballots |
|----------------------------|------------------|
| Election Day (In-Person) | 34.86% |
| Early Voting (In-Person) | 32.6% |
| Mail Ballot | 31.44% |
| Provisional | 0.85% |
| UOCAVA (Military/Overseas) | 0.51% |
| Other | 0.007% |

Source: U.S. Election Assistance Commission. 2024 Election Administration and Voting Survey Comprehensive Report. Washington, D.C., 2025.

Common Misconceptions and Clarifications

To help ground discussion of election administration and voter verification, several common public misconceptions can be clarified.

Myth: There is widespread voter fraud from vote by mail/absentee voting.

Reality: Voting by mail accounts for approximately 31% of all ballots cast. The Brookings Institution found that mail voting fraud between 2016 and 2022 was 0.000043% — approximately 2.5 cases per 1 million votes cast.

Myth: Vote by Mail is not as secure as in-person voting.

Reality: Mail voting systems include multiple verification steps, such as signature verification, ballot tracking, voter registration checks, and audit procedures. States that have used vote by mail for many years have developed layered safeguards to verify voter eligibility and ballot integrity.

Myth: Federal government is responsible for administering elections.

Reality: State and local governments administer elections for more than 330 million Americans. Any changes to federal election law must be developed in partnership with state and local authorities, fully funded, and accompanied by reasonable implementation timelines to ensure every eligible voter is able to cast their vote.

Myth: Voter rolls are outdated and not maintained.

Reality: Federal law requires safeguards before removing voters from voter rolls; under the National Voter Registration Act, officials must send notice and generally cannot remove a voter for inactivity unless the voter fails to respond and does not vote in two federal election cycles (about four years). Many voters do not notify their previous county when they move, which means their prior registration can remain on the voter rolls until election officials identify the move through interstate data sharing, motor vehicle records, or the NVRA confirmation process.



Scan to access the Election Assistance Commission's EAVS 2024 Comprehensive Report

From: [Emily Nguyen](#)
To: [Board](#)
Subject: Resolution Opposing the Federal SAVE Act and Michigan House Bill 4765
Date: Tuesday, April 7, 2026 7:00:08 PM

Some people who received this message don't often get email from [REDACTED]. [Learn why this is important](#)

Good evening,

I am writing on behalf of Rising Voices, an organization dedicated to advocating and organizing Asian American women, families, and youth in Michigan. With the township holding a significant AAPI population, we wanted to express our support for item M on the township's agenda (resolution opposing the Federal SAVE Act and HB 4765).

These policies are incredibly harmful not just to AAPI members who call Meridian Township home, but all residents. They create additional barriers for all voters in the township, and discourage people from wanting to vote when they have to access legal documents that they most likely do not have right there with them.

Rising Voices strongly opposes these two policies and urges the board to vote to pass the resolution.

Sincerely,

--

Emily Nguyen
Political & Policy Director
Rising Voices
A Project of The Center for Empowered Politics

[REDACTED]
risingvoicesaaf.org/



From: [Ryan J Kunzelman](#)
To: [Tim Schmitt](#); [Board](#); [Linda Burghardt](#); [Angela Demas](#); [Tim Dempsey](#)
Subject: Notice of Property Damage and Health Impacts Related to Powell Road Construction Project
Date: Tuesday, April 14, 2026 12:39:43 PM

Some people who received this message don't often get email from [REDACTED] [Learn why this is important](#)

Meridian Township Elected Officials and Employees:

I am writing to formally place Meridian Township on notice of the property damage, health impacts, and associated costs I have incurred in connection with the Powell Road construction project.

As some of you are aware, I have repeatedly raised concerns over an extended period regarding erosion, sediment migration, dust control, and site cleanliness related to this project. While certain erosion-control measures were implemented, dust and debris impacts persisted and, in some instances, escalated.

As a result, I have incurred documented property damage, cleanup expenses, landscaping loss, and medical costs associated with respiratory distress. I have formally notified DTN Management Company of these damages and requested resolution directly with them.

This correspondence is intended to:

- Document the scope and seriousness of the impacts experienced by nearby residents;
- Confirm that Meridian Township has notice of both the physical and health-related consequences associated with the project; and
- Preserve the factual record should further action be required.

At this time, I am not asserting a claim against Meridian Township. However, given the Township's oversight and enforcement role, I believe it is appropriate to keep you informed and to request continued monitoring and enforcement to ensure that remaining impacts are fully addressed and do not recur.

Thank you for your attention and prior engagement on this matter.

Regards,

Ryan J. Kunzelman, [REDACTED]

From: [Linda Burghardt](#)
To: [Autumn Gebara](#); [Board](#); clarck@meridian.mi.us
Cc: [Rachel Freeman-Baldwin](#); [Freya Nokken](#); [Joe Chizick](#); [Dylan Gasser](#); [Faith Crandell](#); [Ishika Mann](#)
Subject: RE: #SockOutSuicide Meridian Township Participation
Date: Thursday, April 16, 2026 8:47:33 AM

Hello Amber.

Thank you very much for reaching out to us about the work of the ACTION club and the #SockOutSuicide event. You may already know about the National Alliance on Mental Illness Michigan (NAMI MI) and the NAMI Lansing affiliate and the programs that they offer concerning mental illness, a leading cause of suicide. If not, you can reach NAMI MI at 517-485-4049 and NAMI Lansing at 517-484-3404. I'm sure they can help promote your event and possibly provide speakers if you need them.

Thank you for your great work raising awareness of this national tragedy and ways to prevent it. Best wishes for the success of your event!

Linda

From: Autumn Gebara [REDACTED]
Sent: Wednesday, April 15, 2026 7:55 PM
To: Board <Board@meridian.mi.us>; clarck@meridian.mi.us
Cc: Rachel Freeman-Baldwin [REDACTED]; Freya Nokken [REDACTED]; Joe Chizick [REDACTED]; Dylan Gasser [REDACTED]; Faith Crandell [REDACTED]; Ishika Mann [REDACTED]
Subject: #SockOutSuicide Meridian Township Participation

Some people who received this message don't often get email from [REDACTED] [Learn why this is important](#)

Dear Members of the Board,

We hope this email finds you well. My name is Autumn Gebara and I currently work with Meridian Township as the Chair of the Meridian Township Youth Commission. I am now speaking on behalf of the ACTION volunteering club at Okemos High School and #SockOutSuicide Team. As youth in our community, we see a strong need to speak out about issues that matter, especially our mental health. We are organizing #SockOutSuicide this year, a special event to raise awareness about suicide and break the stigma surrounding it, and we would love to work with the Board of Meridian Township to make an even more meaningful impact in our community than ever before.

#SockOutSuicide began in 2018 after an OHS teacher lost her husband to suicide. In his honor, he was known for wearing bright, colorful socks, our community wears fun, bold socks each year to spark conversation and raise awareness about suicide prevention. Over time, the

event has grown into a powerful day of remembrance, education, and hope for many families in our area who have been affected by suicide. This year, the event will take place on **May 15th**.

For the past few years, we have held a 5K with Playmakers in the days leading up to the event. During this time, we walk in support of those who are struggling and in remembrance of those we have lost. This year, the 5K will begin at Playmakers and follow a designated route on May 14 at 6:00 PM. We would like to invite you to join us if you are available and interested.

We would like to request that the Meridian Township Board show their support and solidarity with us in this important annual event. We know you have made proclamations in the past for township-wide initiatives in the past and would kindly ask that you consider issuing one for this event as well. If possible, we would also greatly appreciate it if #SockOutSuicide could be promoted on Meridian Township's social media and put on township calendars.

Thank you so much for your time and consideration.

Kindest regards,

The OHS #SockOutSuicide Team,

Ms. Freeman-Baldwin, Joe Chizick, Dylan Gasser, Faith Crandell, Freya Nokken, Ishika Mann and Autumn Gebara



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY

LEGAL AD NOTICE: Wetland Use Permit #26-01

Ingham County Drain Commissioner

Hoskins Drain Project

CHARTER TOWNSHIP OF MERIDIAN

LEGAL NOTICE

Wetland Use Permit #26-01 – Ingham County Drain Commissioner

Public Comment

Notice is hereby given that the Director of Community Planning and Development for the Charter Township of Meridian will receive public comment until Monday, April 6, 2026, at 2:00PM p.m. to hear all persons interested in a wetland use permit request. The Ingham County Drain Commissioner's office has requested a wetland use permit for a series of fills in regulated wetlands to improve the functioning of the Hoskins Drain.

Information may be examined at the Department of Community Planning and Development, 5151 Marsh Road, Okemos, Michigan 48864-1198, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday. Written comments may be sent to Director of Community Planning and Development Timothy Schmitt, AICP, Charter Township of Meridian, 5151 Marsh Road, Okemos, Michigan, 48864, or by email to schmitt@meridian.mi.us.

Publish:

**City Pulse
April 1, 2026**

**Angela Demas
Township Clerk**

1 Affidavit, please



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY

LEGAL AD NOTICE: NOTICE OF PUBLIC LOGIC AND
ACCURACY TEST OF VOTING EQUIPMENT

DATE: FRIDAY, APRIL 24, 2026

Meridian Charter Township
Notice of Public Logic and Accuracy Test of Voting Equipment
Friday, April 24, 2026

To the qualified electors of Meridian Township, Ingham County, State of Michigan; Notice is hereby given that a Public Logic and Accuracy Test for the electronic equipment that will be used for the May 5, 2026, Special Election for registered voters in the Charter Township of Meridian, has been scheduled **for Friday, April 24, 2026 at 2:00 pm, in the Municipal Building Town Hall Room, at 5151 Marsh Road, Okemos, MI 48864**. The Public Logic and Accuracy Test is conducted to demonstrate that the computer programming used to tabulate the votes cast at the election meets the requirements of Michigan election law.

Angela Demas
Township Clerk



**CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY
LEGAL AD NOTICE: NOTICE OF REGISTRATION
FOR THE MAY 5, 2026, SPECIAL ELECITON**

TO THE QUALIFIED ELECTORS OF THE CHARTER TOWNSHIP OF MERIDIAN:

PLEASE TAKE NOTICE that Meridian Township will hold the Special Election on May 5, 2026 for the purpose of voting on the following proposal as listed below:

- **INGHAM INTERMEDIATE SCHOOL DISTRICT BOND PROPOSAL**

The full text of the ballot proposal and sample ballots can be found at www.mi.gov/vote or can be viewed at the Meridian Township Clerk's Office, 5151 Marsh Road, Okemos, MI 48864.

Persons with disabilities needing accommodations should contract the Clerk's Office.

PLEASE TAKE NOTICE that any qualified elector who is not already registered, may register to vote at the office of the Meridian Township Clerk; the office of the County Clerk; a Secretary of State Branch Office, or other designated state agency. Qualified electors who have a valid Michigan driver's license or state ID, may register online at <https://mvi.sos.state.mi.us/>. Registration forms may be obtained at mi.gov/vote and mailed or dropped off at the office of the Meridian Township Clerk. Voters who are already registered may update their registration at www.expressSOS.com.

The last day to register in any manner other than in-person with the Meridian Township Clerk's Office is Monday, April 20, 2026. After this date, anyone who qualifies as an elector must register to vote in person with proof of residency (MCL 168.492) at the following location and times:

Meridian Township Clerk's Office - 5151 Marsh Road, Okemos, MI 48864

- Regular Business Hours: Monday through Friday from 8:00 a.m. to 5:00 p.m.
- Saturday, May 2nd and Sunday, May 3rd from 9:00 a.m. to 5:00 p.m.
- Election Day, Tuesday, May 5th from 7:00 a.m. to 8:00 p.m.

ABSENT VOTER BALLOTS:

Any registered voter may request an Absent Voter Ballot. The Meridian Township Clerk's Office must have a signed application to issue an Absent Voter Ballot. You may apply online at www.mi.gov/vote or at the Meridian Township Clerk's Office.

Monday, May 4, 2026, at 4 pm is the deadline to request an absentee ballot in person, except for those who register to vote on Election Day. Those registering to vote on Election Day, May 5, 2026, are eligible to receive an Absent Voter Ballot at the Meridian Township Clerk's Office.

EARLY VOTING CENTER

All qualified electors in the Meridian Township Clerk's Office have the option to vote early in person, beginning Friday, May 1st through Sunday, May 3rd, 2026. The Early Voting Center will be held at the Meridian Township Municipal Building - 5151 Marsh Road, Okemos, MI 48864, and is open 9:00 a.m. - 5:00 p.m.

Publish: City Pulse

**Angela Demas
Meridian Township Clerk**



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY

LEGAL AD NOTICE: Rezoning #26005 (Garza)

MONDAY, April 27, 2026

**CHARTER TOWNSHIP OF MERIDIAN
LEGAL NOTICE
Rezoning #26005 (Garza)
Public Hearing**

Notice is hereby given that the Planning Commission of the Charter Township of Meridian will hold a public hearing on Monday, April 27, 2026 at 6:30 p.m. in the Meridian Municipal Building, Town Hall Room, 5151 Marsh Road, Okemos, MI, 48864 (phone 517-853-4560) to hear all persons interested in a rezoning request. Enedina and Danielle Garza are requesting to rezone one parcel, approximately 1 acre, located at 1745 Mack Avenue, from RDD (Multiple-Family Residential) to RB (Single-Family Residential).

Materials related to the request are available for viewing in the Department of Community Planning and Development office (5151 Marsh Road, Okemos, 48864), Monday-Friday, 8am-5pm, or on the Township website at the following location: www.meridian.mi.us/businesses/development-projects. Written comments may be sent prior to the public hearing to the Planning Commission, Charter Township of Meridian, 5151 Marsh Road, Okemos, Michigan, 48864, or by email to shorkey@meridian.mi.us.

Publish: City Pulse
April 8, 2026

Angela Demas
Township Clerk

1 Affidavit, please



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY
LEGAL AD NOTICE: Special Use Permit #26007 (Tailgaters)
MONDAY, April 13, 2026

CHARTER TOWNSHIP OF MERIDIAN
LEGAL NOTICE
Special Use Permit #26007 (Tailgaters)
Public Hearing

Notice is hereby given that the Planning Commission of the Charter Township of Meridian will hold a public hearing on Monday, April 13, 2026 at 6:30 p.m. in the Meridian Municipal Building, Town Hall Room, 5151 Marsh Road, Okemos, MI, 48864 (phone 517-853-4560) to hear all persons interested in a request from TG Properties Meridian LLC to allow the construction of a Tailgaters gas station and convenience store, on an approximately 8.7-acre project site located at 1614 and 1622 Grand River Avenue and a vacant parcel on \Central Park Drive. The site is zoned C-2 (Commercial).

Materials related to the request are available for viewing in the Department of Community Planning and Development office (5151 Marsh Road, Okemos, 48864), Monday-Friday, 8am-5pm, or on the Township's website at <https://www.meridian.mi.us/businesses/development-projects> Written comments may be sent prior to the public hearing to the Planning Commission, Charter Township of Meridian, 5151 Marsh Road, Okemos, Michigan, 48864, or by email to shorkey@meridian.mi.us.

Publish: City Pulse
March 25, 2026

Angela Demas
Township Clerk

1 Affidavit, please



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY
LEGAL AD NOTICE: Special Use Permit #26009 (Huntington Bank)
MONDAY, April 27, 2026

CHARTER TOWNSHIP OF MERIDIAN
LEGAL NOTICE
Special Use Permit #26009 (Huntington Bank)
Public Hearing

Notice is hereby given that the Planning Commission of the Charter Township of Meridian will hold a public hearing on Monday, April 27, 2026 at 6:30 p.m. in the Meridian Municipal Building, Town Hall Room, 5151 Marsh Road, Okemos, MI, 48864 (phone 517-853-4560) to hear all persons interested in a request from Huntington National Bank to allow the construction of bank with a drive-thru, on an approximately 2.5-acre project site located at 1938 West Grand River Avenue. The site is zoned C-2 (Commercial).

Materials related to the request are available for viewing in the Department of Community Planning and Development office (5151 Marsh Road, Okemos, 48864), Monday-Friday, 8am-5pm, or on the Township's website at <https://www.meridian.mi.us/businesses/development-projects> Written comments may be sent prior to the public hearing to the Planning Commission, Charter Township of Meridian, 5151 Marsh Road, Okemos, Michigan, 48864, or by email to shorkey@meridian.mi.us.

Publish: City Pulse
April 8, 2026

Angela Demas
Township Clerk

1 Affidavit, please



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY

ELECTION NOTICE

DATE: FRIDAY, APRIL 17, 2026

**Meridian Charter Township
Election Notice**

The Absent Voter Counting Board (AVCB), consisting of eighteen (18) members, will begin processing absent voter ballots on **Monday, May 4th** for the May 5th Special Election from 9:00 am – 5:00 pm in the Town Hall room of the Meridian Township Municipal Building, 5151 Marsh Road, Okemos, MI 48864.

**Angela Demas
Township Clerk**



9.B

**CONSENT AGENDA
PROPOSED BOARD MINUTES**

PROPOSED MOTION:

- (1) Move to approve and ratify the minutes of the Regular Meeting of April 7, 2026 and Closed Session Meeting of April 7, 2026 as submitted.
(1)**

ALTERNATE MOTION:

- (1) Move to approve and ratify the minutes of the Regular Meeting of April 7, 2026 and Closed Session Meeting of April 7, 2026 with the following amendment(s):[insert amendments]**

CHARTER TOWNSHIP OF MERIDIAN
REGULAR MEETING TOWNSHIP BOARD -**DRAFT**-
5151 Marsh Road, Okemos MI 48864-1198
517.853.4000, Township Hall Room
TUESDAY, April 7, 2026, 6:00PM

PRESENT: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trustee Lentz, Trustee Trezise, and Trustee Wilson.

ABSENT: Trustee Sundland

STAFF: Township Manager Dempsey, Deputy Township Manager Dan Opsommer, Community Planning and Development Director Schmitt, Neighborhoods and Economic Development Director Clark, Peyton Skiver, Marketing & Public Relations, and Communications Manager Samantha Diehl

1. CALL MEETING TO ORDER

Supervisor Hendrickson called April 7, 2026, Regular Township Board meeting to order at 6:00 pm.

2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS

Supervisor Hendrickson led the Pledge of Allegiance.

3. ROLL CALL

Clerk Demas called the roll of the Board at 6:02pm. Six Board members present.

Trustee Sundland absent.

4. PRESENTATION

A. Recognition of Okemos Public Schools Superintendent John Hood

Supervisor Hendrickson presented an honorary proclamation to Superintendent Hood.

B. Haslett Beautification Association (HBA)

Patty Cotter presented an overview of the HBA history, awards received, and current gardens.

C. Intermediate School District Bond Proposal-Superintendent Jason Mellema

Superintendent Mellema shared information about the Ingham ISD Special Education Facilities Bond that is on the ballot for the May 5, 2026 Special Election.

5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS

Supervisor Hendrickson opened public comment at 6:35 pm.

Kathy Petroni, President of the League of Women Voters of the Lansing Area, spoke regarding item 9. M, in support of the resolution opposing the Federal SAVE Act and Michigan House Bill 4765.

Supervisor Hendrickson closed public comment at 6:37 pm.

6. TOWNSHIP MANAGER REPORT

Manager Dempsey's report included the following:

- Communications Manager Diehl gave a brief overview of the annual Prime Meridian Magazine that will be arriving soon to mailboxes of residents.
- Reminder to residents regarding flooding on the roads. Never drive through standing water and be sure to clean out the catch basins.

7. BOARD MEMBER REPORTS OF ACTIVITIES AND ANNOUNCEMENTS

Clerk Demas recognized Superintendent John Hood on his retirement. Over 13,000 ballots have been mailed out to voters for the May 5, 2026 Special Election. If anyone is interested in working the elections, please contact the Clerk's Office.

Trustee Lentz highlighted the \$15,000 of Green Grants that will be awarded by the Environmental Commission. The Tri-County Regional Planning Commission will be part of the MSU Science Festival this weekend.

Trustee Trezise attended the Ingham County Materials Management Commission meeting and mentioned they discussed the need to address storm damage and improve recycling.

8. APPROVAL OF AGENDA

Trustee Wilson moved to approve the agenda. Supported by Trustee Trezise.

VOICE VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trustee Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

9. CONSENT AGENDA

Supervisor Hendrickson listed the consent agenda items.

Board members spoke in support of the resolution opposing the Federal SAVE Act and Michigan House Bill 4765.

Comments were made about how item 9D-Disposal of Surplus Equipment should be reviewed by Staff for consistency on the payment terms regarding the ambulance item.

Clerk Demas moved the consent agenda. Supported by Treasurer Burghardt.

ROLL CALL VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trustee Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

10. BOARD ACTION ITEMS

A. CDBG-Authorizing Resolution Form 2-A MI Neighborhood Grant

Director Clark stated that at the last Board meeting a public hearing was held along with discussion regarding the proposal for rehabilitation of 4690 and 4696 Okemos Road. There was support from the Board for the project.

Trustee Lentz moved to adopt the attached resolution authorizing the Township's application to the MI Neighborhood Program, designating the Township Supervisor, Scott Hendrickson, as the person authorized to sign the application and any amendments; Director Amber Clark as the person authorized to sign payment requests; and designate Township Manager Timothy Dempsey as the certifying officer for NEPA environmental review. Supported by Trustee Wilson.

ROLL CALL VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trust Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

BOARD DISCUSSION ITEMS

A. Ordinance 2026-01: Eyde/Capstone – Hannah Boulevard – Conditional Rezoning – PO, Professional Office, and RAA, One-Family, Low Density Residential, to RD, Multiple Family Residential up to 8 Dwelling Units per Acre, Subject to a Conditional Rezoning Agreement

Director Schmitt presented an overview of the item and answered questions. Capstone Collegiate Communities has applied for rezoning of the vacant properties at the end of Hannah Boulevard and Eyde Parkway. The applicant is requesting to rezone the parcels to RD, Multiple Family Residential up to eight dwelling units per acre. They have spoken to the Indian Lakes Estates neighborhood and as a result have adjusted their plan to include the following: PUD submitted- 24 months once the conditional rezoning is approved, limiting the number of units to no more than 270, preserving approximately 38 acres of open space, and providing a natural buffer zone of 248 feet adjacent to the neighborhood.

The Planning Commission held a public hearing on February 23, 2026 on the project. Resident concerns included comments about drainage/flooding, but overall support from the neighborhood. The Planning Commission has recommended approval to the Township Board.

Mark Clouse from Eyde Land Holdings and John Acken from Capstone Communities gave a presentation on the conceptual plan of the project.

Board discussion occurred. Questions were asked about the definition of the 24-month condition of submitting the PUD and how the rezoning of RD came about.

Board members expressed concern with stormwater management. Board members expressed support for the applicant working with the Indian Lakes Estates neighborhood, the parking lots hidden behind the buildings, three- and four-story buildings allowing for a smaller footprint, and the large natural area.

The item will be placed under Consent on the agenda for the next Board meeting.

At 7:48 pm, Supervisor Hendrickson called a 5-minute recess. The Board reconvened at 7:58 pm.

- B. Ordinance 2026-02: 2936 Jolly Road – Tekchandani Rezoning – C-1, Commercial, to RB, One-Family, High Density Residential

Director Schmitt presented the application for rezoning of 2936 Jolly Road and answered questions. The owner is looking to sell the property and retire, but has run into issues selling the property, as it is considered non-conforming, since the use of the property does not match the zoning.

The Planning Commission held a public hearing on March 9, 2026 and received no public comment on the request.

Board discussion occurred which included a suggestion for the Township to consider approaching the two property owners of the homes to the east and rezone them to conform with their current use.

Support was expressed for this rezoning request.

The item will be placed under Consent on the agenda for the next Board meeting.

- C. Data Centers and Battery Storage Facilities Moratorium

Director Schmitt presented an overview of the item and answered questions.

Director Schmitt stated there has been zero indication or any source of communication that anyone is looking in Meridian Township for space for a data center or battery storage facility. This would fall under industrial zoning. He shared there are 22 total parcels that are zoned industrial in the Township and of those only six do not have a structure on them. Hethen shared that five of the six parcels are unbuildable. The one vacant parcel is about four acres adjacent to Tripp's Autobody on M78.

Board discussion occurred including comments about the moratorium, communities across the state faced with this issue, and about protecting the Township. Suggestions included having the Planning & Development Department work on creating guidelines for such development.

Board members indicated support of a moratorium in place for a safeguard for six months to one year while the Board works to get an ordinance in place.

Director Schmitt will work with the Township attorneys to discuss what a moratorium would need to look like and bring it back to the Township Board.

11. COMMENTS FROM THE PUBLIC

Supervisor Hendrickson opened public comment at 8:26 pm.

Sherry Trezise spoke in support of item 9. M, in support of the resolution opposing the Federal SAVE Act and Michigan House Bill 4765.

Supervisor Hendrickson closed public comment at 8:28 pm.

12. OTHER MATTERS AND BOARD MEMBER COMMENTS

None.

13. CLOSED SESSION

Treasurer Burghardt moved to enter closed session pursuant to MCL 15.268(1)(h) to consult with the Township attorney to consider a confidential written legal opinion. Supported by Trustee Wilson.

ROLL CALL VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trust Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

Township Board entered into closed session at 8:29 pm.

Township Board opened public meeting at 8:51pm.

Trustee Trezise moved to approve the settlement agreement between the Charter Township of Meridian and Jackie Fondren as discussed in closed session and authorize the Supervisor to execute the settlement agreement. Supported by Trustee Wilson.

ROLL CALL VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trust Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

14. ADJOURNMENT

Trustee Lentz moved to adjourn. Supported by Treasurer Burghardt.

VOICE VOTE: YEAS: Supervisor Hendrickson, Clerk Demas, Treasurer Burghardt, Trust Lentz, Trustee Trezise, and Trustee Wilson.

NAYS: NONE

Motion carried: 6-0

The meeting adjourned at 8:52 pm.



To: Board Members
From: Bernadette Blonde, Finance Director
Date: April 21, 2027

Charter Township of Meridian
Board Meeting
4/21/2026

MOVE THAT THE TOWNSHIP BOARD APPROVE THE TOWNSHIP INVOICES/EXPENSES AS FOLLOWS:

| | | |
|----------------------------------------------------|----|---------------------|
| COMMON CASH | \$ | 560,526.15 |
| PUBLIC WORKS | \$ | 684,192.79 |
| TRUST & AGENCY | | |
| TOTAL CHECKS: | \$ | 1,244,718.94 |
| CREDIT CARD TRANSACTIONS 4/03/2026 to 4/16/2026 | \$ | 7,085.96 |
| TOTAL PURCHASES: | \$ | <u>1,251,804.90</u> |
| ACH PAYMENTS | \$ | <u>519,154.57</u> |

| Vendor Name | Description | Amount |
|-------------------------------------|-----------------------------------------------------|----------|
| 1. A T & T | MAR 28 - APR 27 2026 - INTERNET M1 321840834 | 195.25 |
| | APR 5 - MAY 4 2026 - INTERNET F3 327704413 | 149.00 |
| | TOTAL | 344.25 |
| 2. ABONMARCHE CONSULTANTS INC | 2026 LOCAL ROAD PROGRAM ENGINEERING & INSPECTION CO | 5,861.68 |
| 3. ACME SPORTS INC | LASER SIGHT | 6,058.95 |
| 4. AIS CONSTRUCTION EQUIPMENT | MP - GLENDALE - BACKHOE CYLINDER REMOVE, REBUILD, A | 1,629.99 |
| | MP - GLENDALE - BACKHOE CYLINDER REMOVE, REBUILD, A | 5,095.82 |
| | MP - FIRE - 150 | 2,553.83 |
| | TOTAL | 9,279.64 |
| 5. ALEX OR ALLISON REPP | FARMERS MARKET VENDOR | 16.00 |
| 6. ALL CITY MANAGEMENT SERVICES INC | SCHOOL CROSSING GUARD SERVICES | 4,908.33 |
| 7. ALLEGRA PRINT & IMAGING | DOOR HANGER | 366.26 |
| 8. ALYSHA COWLES | FARMERS MARKET | 4.00 |
| 9. AMERICAN RENTALS | 2026 TRANSFER STATION PORTABLE TOILET RENTAL | 95.00 |
| 10. ASCAP | ANNUAL LICENSING FEE APRIL 1 2026 UNTIL MARCH 31 20 | 461.25 |
| 11. AT & T | MAR 2 - APR 1 2026 - TELEPHONE P1 51734742859240 | 153.13 |
| | MAR 2 - APR 1 2026 - TELEPHONE F1-3 51734760215648 | 437.86 |
| | MAR 2 - APR 1 2026 - TELEPHONE P1 51734768261735 | 59.50 |
| | MAR 2 - APR 1 2026 - TELEPHONE S1 51734797052196 | 57.78 |
| | TOTAL | 708.27 |
| 12. AUTO VALUE OF EAST LANSING | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 79.16 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 11.39 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 40.29 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 217.08 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 249.99 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 71.79 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 32.25 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 130.79 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 260.17 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 11.39 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 167.50 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 171.48 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 216.39 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 11.89 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | 21.03 |
| | MOTOR POOL - FLEET REPAIR PARTS 2026 - 1ST PO | (201.87) |
| | TOTAL | 1,490.72 |
| 13. AVI SYSTEMS INC | EDITSHARE STORAGE SYSTEM REPLACEMENT | 8,848.35 |
| 14. B&B TRUCK EQUIPMENT | MP - PARKS - 659 | 3,150.00 |
| 15. BARYAMES CLEANERS | MONTHLY DRY CLEANING BILL | 646.84 |
| 16. BECKS PROPANE | 2026 BLANKET PO - PROPANE FOR HARRIS NATURE CENTER | 379.80 |
| 17. BINGHAM ARS INC | BOND ARBITRAGE REBATE SRVS | 1,350.00 |
| 18. BOARD OF WATER & LIGHT | 2025 STREETLIGHT SERVICE | 904.25 |

| Vendor Name | Description | Amount |
|---------------------------------|-----------------------------------------------------|-----------|
| 19. BOBCAT OF LANSING | MP - PARKS AND PATHWAYS - 55 - 699 | 2,239.38 |
| | MP - PARKS - 75 | 999.78 |
| | TOTAL | 3,239.16 |
| 20. BRD PRINTING, INC | #9 TREASURER RETURN ENVELOPES | 243.32 |
| 21. BRIGHTLINE TECHNOLOGIES | APRIL 2026 - AUVIK NETWORK & SAAS MONITORING & MANA | 1,055.00 |
| | APRIL 2026 - ACRONIS BACKUP SERVER | 2,518.00 |
| | APRIL 2026 - BRIGHTLINE QUICKHELP SUBSCRIPTION | 1,462.00 |
| | TOTAL | 5,035.00 |
| 22. BSN SPORTS | 2026 YOUTH SPORTS - BASEBALL - TEE BALLS AND BASEBA | 2,711.07 |
| | REPLACEMENT SOCCER NETS FOR PARKS | 329.98 |
| | TOTAL | 3,041.05 |
| 23. BULL ENTERPRISES | JANITORIAL SERVICES FOR TOWNSHIP BUILDINGS -2026 | 8,867.00 |
| 24. C&S FAMILY FARM LLC | FARMERS MARKET | 30.00 |
| 25. CARLISLE WORTMAN ASSOC | MARCH 2026 PLAN REVIEW FOR OKEMOS SCHOOLS- CHIPPEWA | 202.50 |
| | MARCH 2026 PLAN REVIEW FOR OKEMOS SCHOOLS- CORNELL | 675.00 |
| | TOTAL | 877.50 |
| 26. CDW | GETAC A140 G2E RUGGED TABLET FOR NEW POLICE CAR 202 | 4,037.56 |
| 27. CINTAS CORPORATION #725 | MECHANICS UNIFORM RENTAL | 54.89 |
| | MECHANICS UNIFORM RENTAL | 54.89 |
| | TOTAL | 109.78 |
| 28. COMCAST | APR 16 - MAY 15 2026 - INTERNET + TV F1 85291141602 | 179.85 |
| | APR 20 - MAY 19 2026 - TV F1 8539114160280677 | 14.95 |
| | TOTAL | 194.80 |
| 29. CONSUMERS ENERGY | UTILITY ASSISTANCE 1030-5080-6696 | 538.34 |
| 30. COURTNEY WISINSKI | REIMBURSEMENT FOR 2026 MPARKS CONFERENCE PARKING | 30.00 |
| 31. CRAIG KOENIGSKNECHT | FARMERS MARKET | 7.00 |
| 32. CRYSTAL FLASH | MOTOR POOL - FLEET FUEL 2026 - 1ST PO | 19,452.26 |
| 33. CUMMINS INC | BUILDINGS - MUNICIPAL - GENERATOR SERVICE | 634.60 |
| 34. DAVID BORNEMAN, LLC | DAVIS FOSTER SPRING 2026 PRESCRIBED BURN PROPOSAL | 7,000.00 |
| 35. DEANNE MULIETT | MILEAGE REIMBURSEMENT - STC UPDATES CLASS 1/8/26 & | 88.31 |
| 36. DOUGHNATION BAKERY | FARM MARKET VENDOR | 46.00 |
| 37. ELECTRICAL TERMINAL SERVICE | MP - SHOP SUPPLIES | 38.96 |
| 38. EMMA CAMPBELL | REIMBURSEMENT DEER MANAGEMENT VOLUNTEER PARTY | 40.49 |

BANK CODE: GF53 - CHECK TYPE: PAPER CHECK

| Vendor Name | Description | Amount |
|-----------------------------------------|-----------------------------------------------------|-----------|
| 39. FAHEY SCHULTZ BURZYCH RHODES PLC | | |
| | LEGAL FEES | 207.00 |
| | LEGAL FEES | 1,236.00 |
| | LEGAL FEES | 3,505.00 |
| | LEGAL FEES | 46.00 |
| | LEGAL FEES | 2,047.00 |
| | LEGAL FEES | 5,342.00 |
| | LEGAL FEES | 667.00 |
| | LEGAL FEES | 1,064.59 |
| | LEGAL FEES | 2,744.08 |
| | LEGAL FEES | 1,440.34 |
| | LEGAL FEES | 459.24 |
| | LEGAL FEES | 41.75 |
| | LEGAL FEES | 138.00 |
| | LEGAL FEES | 69.00 |
| | LEGAL FEES | 92.00 |
| | LEGAL FEES | 160.00 |
| | LEGAL FEES | 781.00 |
| | LEGAL FEES | 858.00 |
| | LEGAL FEES | 989.00 |
| | TOTAL | 21,887.00 |
| 40. FIRST ADVANTAGE OCCUPATIONAL HEALTH | | |
| | DRUG TESTING SERVICES - CDL | 212.89 |
| 41. FIRST COMMUNICATIONS | | |
| | APRIL 2026 - TELEPHONE LINES 3142216 | 56.23 |
| 42. FORESIGHT GROUP | | |
| | MP - POLICE - 732 | 826.14 |
| 43. GOODYEAR COMMERCIAL TIRE | | |
| | MP - FIRE - 140 | 1,447.57 |
| 44. GRANGER WASTE SERVICES | | |
| | DISPOSAL OF EASTGATE PARK PAVILION DEBRIS - LOAD 1 | 218.02 |
| | DISPOSAL OF EASTGATE PAVILION DEBRIS - LOAD 2 OF 2 | 305.64 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 76.36 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 33.86 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 47.40 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 33.97 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 147.34 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 373.41 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 115.42 |
| | RUBBISH & RECYCLING DISPOSAL SERVICES 2026 | 140.09 |
| | BUILDINGS - FIRE - MATTRESS DISPOSAL | 185.50 |
| | TOTAL | 1,677.01 |
| 45. H&R ELECTRICAL CONTRACTORS LLC | | |
| | REPLACE PARKING LOT LIGHT FIXTURES AT HNC TO BE DAR | 8,900.00 |
| 46. HAMMOND FARMS | | |
| | 2026 BLANKET PO - PARKS AND PATHWAY MAINTENANCE SU | 66.00 |
| 47. HASLETT ANIMAL HOSPITAL | | |
| | URINALYSIS FOR RENO | 49.62 |
| 48. HASLETT-OKEMOS ROTARY | | |
| | ROTARY DUES - 2ND QUARTER | 160.00 |
| 49. HIGHWATER FARMS | | |
| | FARMERS MARKET | 129.00 |
| 50. HILLARY DOYLE | | |
| | FARMERS MARKET | 48.00 |
| 51. HYDRO-CHEM SYSTEMS | | |
| | MP - WASH BAY SOAP | 664.05 |
| 52. IGNITE DONUTS LLC | | |
| | FARMERS MARKET | 9.00 |
| 53. INGHAM COUNTY HEALTH DEPT | | |
| | 22 WEEKS OF SAMPLING (MAY THRU SEPTEMBER) 2 RIVER S | 2,481.60 |
| 54. INGHAM COUNTY REGISTER OF DEEDS | | |
| | RECORDING FEE FOR THE 2025 HAGADORN RD PATHWAY LAND | 35.00 |
| 55. INGHAM COUNTYCONTROLLERS OFFICE | | |
| | 2026 LAKE LANSING LAKE LEVEL CONTROL STRUCTURE SPEC | 19,205.35 |

BANK CODE: GF53 - CHECK TYPE: PAPER CHECK

| Vendor Name | Description | Amount |
|--------------------------------------|------------------------------------------------------|------------|
| 56. INTERNATIONAL CONTROLS & EQUIP | LARGE DOG PARK KEY FOBS | 1,545.00 |
| 57. JACK DOHENY COMPANIES INC | MP - SEWER - 693 | 137.91 |
| 58. JACOB FARLEY | FARM MARKET VENDOR | 25.00 |
| 59. JANE EMILY WHITE | FARMERS MARKET | 8.00 |
| 60. JAY KIRBY | FARMERS MARKET | 16.00 |
| 61. JOES BODY SHOP INC | MP - POLICE - 732 | 2,701.05 |
| 62. JONATHAN STURM | EMPLOYEE MILEAGE REIMBURSEMENT FOR PEER SUPPORT TRA | 187.92 |
| 63. LAFONTAINE FORD OF LANSING | MP - POLICE - 702 | 190.00 |
| 64. LAKEVIEW APARTMENTS | EMERGENCY RENTAL ASSISTANCE | 557.50 |
| 65. LANSING SANITARY SUPPLY INC | 2026 BLANET PO - JANITORIAL SUPPLIES FOR PARKS | 1,377.72 |
| | BUILDINGS - FIRE - JANITORAIL SUPPLIES | 807.88 |
| | TOTAL | 2,185.60 |
| 66. LANSING UNIFORM COMPANY | FIRE UNIFORMS (FF IRVING) | 139.90 |
| | FIRE UNIFORMS (FF ULMAN) | 237.85 |
| | BOOTS FOR SGT VELASQUEZ | 179.95 |
| | TOTAL | 557.70 |
| 67. MACQUEEN EMERGENCY GROUP | MP - FIRE - 701 | 103.87 |
| 68. MANER COSTERISAN & ELLIS PC | 2025 AUDIT PREP - GASB WORK | 5,895.00 |
| 69. MERIDIAN TOWNSHIP RETAINAGE | AMERICAN HOUSE PATHWAY - SHEET PILE & BOARDWALK CON | 3,133.95 |
| 70. MICHELLE DELEON | FARMERS MARKET | 34.00 |
| 71. MICHIGAN CAT | MP - 2026 - 420 CAT BACKHOE TO REPLACE 2007 CASE BA | 136,156.13 |
| 72. MICHIGAN MUNICIPAL LEAGUE | POLICY #5000880-24 - 7/1/2024 TO 7/1/2025 - PAYROLL | 28,269.98 |
| 73. MICHIGAN SEPTIC LLC | 2026 - PUMP OUT PIT TOILETS AT HARRIS NATURE CENTER | 400.00 |
| 74. MID MICHIGAN EMERGENCY EQUIPMENT | MP - POLICE - 750 | 4,275.60 |
| | MP - POLICE - 702 | 450.00 |
| | MP - POLICE - 732 | 450.00 |
| | MP - POLICE - 716 | 450.00 |
| | MP - POLICE - 720 | 450.00 |
| | MP - POLICE - STOCK | 210.00 |
| | TOTAL | 6,285.60 |
| 75. MIDWEST POWER EQUIPMENT | MP - PARKS AND BUILDINGS - OIL FILTERS FOR MOWERS | 56.52 |
| | MP - POLICE - FLASHLIGHT MOUNTS | 12.90 |
| | TOTAL | 69.42 |
| 76. MIKE DEVLIN | REIMBURSEMENT PUZZLE NIGHT SUPPLIES | 48.00 |
| | REIMBURSEMENT FOR 2026 MPARKS CONFERENCE PARKING/ME. | 97.00 |
| | REIMBURSEMENT YOUTH BASKETBALL SUPPLIES | 46.98 |
| | TOTAL | 191.98 |

BANK CODE: GF53 - CHECK TYPE: PAPER CHECK

| Vendor Name | Description | Amount |
|----------------------------------|-----------------------------------------------------|------------|
| 77. M-K CONSTRUCTION CO INC | AMERICAN HOUSE PATHWAY - SHEET PILE & BOARDWALK CON | 92,982.67 |
| | AMERICAN HOUSE PATHWAY - SHEET PILE & BOARDWALK CON | 44,961.88 |
| | TOTAL | 137,944.55 |
| 78. MY GREEN MICHIGAN LLC | COMPOST SERVICE AT MARKETPLACE FEBRUARY-DECEMBER, 2 | 177.00 |
| 79. NATIONAL WILDLIFE CONTROL | BUILDINGS - C FIRE - PEST CONTROL | 75.00 |
| 80. NATURAL COMMUNITY SERVICES | 2026 SERAFINE PRESERVE INVASIVE SHRUB MANAGEMENT AN | 6,994.00 |
| 81. NORTHSIDE SERVICE | MP - FIRE - 140 | 375.00 |
| | MP - WATER - 30 | 275.00 |
| | TOTAL | 650.00 |
| 82. OREILLY AUTO ENTERPRISES LLC | MP - SHOP SUPPLY | 36.99 |
| 83. OVERHEAD DOOR OF LANSING | BUILDINGS - S FIRE - OVERHEAD DOOR REPAIRS | 1,877.86 |
| 84. PEOPLEFACTS LLC | EMPLOYEE PRE-EMPLOYEMENT CREDIT CHECKS | 32.94 |
| 85. PINCHIN, LLC | HAMILTON ROAD- PHASE I ENVIROMENTAL SITE ASSESSMENT | 2,200.00 |
| 86. PIZZELLES PLUS | FARMERS MARKET | 28.00 |
| 87. PROGRESSIVE AE | 2025 LAKE LANSING SAD PROFESSIONAL SERVICES CONTRA | 460.40 |
| 88. PRO-TECH MECHANICAL SERVICES | BUILDINGS - POLICE STATION - CHANGE BOILER CONDENSA | 486.58 |
| | BUILDINGS - SC | 974.87 |
| | BUILDINGS - C FIRE - CRANCK CASE HEATERS | 780.41 |
| | TOTAL | 2,241.86 |
| 89. PRO-TECH SECURITY SALES | 1 BALLISTIC VEST | 1,447.00 |
| | EVC RIFLE MAG POUCH | 2,045.00 |
| | TOTAL | 3,492.00 |
| 90. QUALITY FITNESS REPAIR, LLC | LUBED BELT & ALIGNED & LOOSENED BELT, FUEL GOOD, LU | 150.00 |
| 91. QUALITY TIRE INC | MP - TIRE DISPOSAL | 38.00 |
| | MP - FIRE - 663 | 278.84 |
| | MP - POLICE - 715 | 572.00 |
| | TOTAL | 888.84 |
| 92. RESERVE ACCOUNT | 2026 POSTAGE | 10,000.00 |
| 93. SARAH BROWN | FARMERS MARKET | 16.00 |
| 94. SCENARIO TRAINER INC | SCENARIO TRAINER - GUNSHOT BOX TRAINING | 3,570.00 |
| 95. ST MARTHA CONFERENCE OF | EMERGENCY RENTAL ASSISTANCE | 350.00 |
| | EMERGENCY UTILITY ASSISTANCE | 982.09 |
| | TOTAL | 1,332.09 |
| 96. STAPLES | OFFICE SUPPLIES | 505.77 |
| 97. STARLIGHT FARMS INC | FARMERS MARKET | 40.00 |

| Vendor Name | Description | Amount |
|----------------------------------------|-----------------------------------------------------|------------|
| 98. STATE OF MICHIGAN | 1ST QUARTER PAYMENT - MDHHS - QUALITY ASSURANCE ASS | 2,877.22 |
| | 2026 WATER TESTING AT NORTH MERIDIAN ROAD PARK AND | 16.00 |
| | 2026 WATER TESTING AT NORTH MERIDIAN ROAD PARK AND | 16.00 |
| | QHERPP MARCH 2026 90% DISTRIBUTION | 7,598.38 |
| | TOTAL | 10,507.60 |
| 99. STEVEN SCHOTT | EMPLOYEE MILEAGE REIMBURSEMENT FOR PEER SUPPORT TRA | 187.92 |
| 100. STONE CIRCLE BAKEHOUSE | FARMERS MARKET | 102.00 |
| 101. SUPREME SANITATION | PORTABLE TOILETS FOR PARKS IN 2026 | 90.00 |
| | PORTABLE TOILETS FOR PARKS IN 2026 | 90.00 |
| | PORTABLE TOILET RENTAL - FLASHLIGHT EASTER EGG HUNT | 180.00 |
| | TOTAL | 360.00 |
| 102. T MOBILE | CELLULAR 517.980.0920 960267378 | 30.74 |
| 103. TEAM FINANCIAL GROUP | 2026 COPIER CONTRACT - YEAR 4 OF 5 | 2,689.62 |
| 104. THE CHEESE PEOPLE OF GRAND RAPIDS | FARM MARKET VENDOR | 49.00 |
| 105. THE SOURDOUGH DEPOT | FARMERS MARKET | 9.00 |
| 106. THOMAS CARY | REIMBURSEMENT FARMER'S MARKET OFFICE SUPPLIES | 6.99 |
| 107. THREE LAKES GARDEN | FARMERS MARKET | 107.00 |
| 108. TURNIP THE BEETS FARM LLC | FARMERS MARKET | 48.00 |
| 109. UDDERLY MAGIC LLC | FARMERS MARKET | 17.00 |
| 110. UM HEALTH - SPARROW OCCUPATIONAL | 2026 EMPLOYEE PHYSICALS | 783.00 |
| 111. VARIPRO BENEFIT ADMINISTRATORS | 2026 RETIREE MEDICARE SUPPLEMENT | 19,281.24 |
| 112. VERIZON CONNECT | VEHICLE DATA 100000198152 | 1,435.50 |
| 113. VERIZON WIRELESS | 2026 VERIZON WIRELESS MOBILE SERVICES 686304174-000 | 2,202.26 |
| 114. VRC COMPANIES LLC | DOCUMENT SHREDDING | 50.00 |
| 115. WASTE MANAGEMENT | 2026 CARCASS REMOVAL DUMPSTER (DEAD DEER REMOVAL AN | 700.06 |
| 116. WILSON FARM FRESH MEATS | FARMERS MARKET VENDOR | 5.00 |
| 117. WOODWARD WAY APARTMENTS | EMERGENCY RENTAL ASSISTANCE | 810.13 |
| 118. YEO & YEO | ANNUAL AUDIT FYE 2025 | 3,500.00 |
| TOTAL - ALL VENDORS | | 560,526.15 |

BANK CODE: PW53 - CHECK TYPE: PAPER CHECK

| Vendor Name | Description | Amount |
|-------------------------------------|-----------------------------------------------------|------------|
| 1. CITY OF EAST LANSING | MERIDIAN TWP DEBT ALLOCATION | 14,655.00 |
| | ELMWSA OPERATING, INTERCONNECT & DEBT SHARING JAN-J | 418,914.58 |
| | TOTAL | 433,569.58 |
| 2. CORE & MAIN LP | ENGINEERING - MAGGIE MEGNETIC LOCATORS FOR TECH'S | 2,300.00 |
| 3. DONALD CUSON | REIMBURSEMENT FOR CDL | 30.00 |
| 4. DUKES ROOT CONTROL INC | SEWER - SEWER MAIN ROOT TREATMENT 2026 | 16,303.39 |
| 5. E T MACKENZIE CO | 2026 FOREST HILLS LIFT STATION AND WHITEHILLS LIFT | 67,018.36 |
| 6. EJ USA INC | SEWER - 24" MANHOLE RISER RINGS | 639.34 |
| 7. ETNA SUPPLY COMPANY | WATER - HYDRANT PARTS - MOVE HYDRANTS ON HULETT - R | 2,497.09 |
| | WATER - HARD COPPER FOR METER PITS - THREADED ROD F | 750.80 |
| | TOTAL | 3,247.89 |
| 8. FERGUSON WATERWORKS #3386 | WATER - 2"COMPOUND METER, FLANGES, BOLTS, AND GASKE | 3,162.13 |
| | WATER - 2"COMPOUND METER, FLANGES, BOLTS, AND GASKE | 6,324.28 |
| | WATER - R900 RADIOS | 4,565.74 |
| | WATER - STOCK ITEMS FOR 2026 | 11,174.69 |
| | WATER - STOCK ITEMS FOR 2026 | 954.24 |
| | WATER - STOCK ITEMS FOR 2026 | 1,858.36 |
| | WATER - STOCK ITEMS FOR 2026 | 1,900.80 |
| | WATER - STOCK ITEMS FOR 2026 | 1,333.62 |
| | WATER - R900 MAGNETS | 133.40 |
| | WATER - 2"COMPOUND METER, FLANGES, BOLTS, AND GASKE | 3,162.13 |
| | WATER - METER PIT INNER COVERS | 1,052.96 |
| | WATER - VALVES FOR FIRE HYDRANTS ON HULETT ROAD PRO | 3,270.72 |
| | TOTAL | 38,893.07 |
| 9. FIRST CENTENNIAL TITLE | UB refund for account: SLEL-006072-0000- | 166.11 |
| 10. GREATER LANSING TITLE & ESCROW | FINAL BILL OVERPAYMENT 3975 SHOALS | 9.41 |
| 11. HAMMOND FARMS | WATER - TOPSOIL FOR SITE RESTORATIONS | 220.00 |
| | WATER - EROSION BLANKET FOR SITE RESTORATION | 76.00 |
| | WATER - TOP SOIL FOR SITE RESTORATION | 220.00 |
| | WATER - HYDRANT STONE | 245.00 |
| | TOTAL | 761.00 |
| 12. IDC CORPORATION | SEWER - MAIN LIFT STATION - MAKE UP AIR OPERATIONS | 1,495.00 |
| | SEWER - LIFT STATION CONTROLS MAINTENANCE 2026 - 1S | 335.92 |
| | SEWER - LIFT STATION CONTROLS MAINTENANCE 2026 - 1S | 220.32 |
| | TOTAL | 2,051.24 |
| 13. KENNEDY INDUSTRIES INC | SEWER - WOOD VALLEY - PULL PUMP FOR REPAIRS | 1,125.00 |
| 14. LEAVITT & STARCK EXCAVATING INC | 2026 TIMBERLANE AND ROSELAND WATERMAIN PROJECT | 78,322.27 |
| 15. MERIDIAN TOWNSHIP RETAINAGE | 2026 FOREST HILLS LIFT STATION AND WHITEHILLS LIFT | 7,446.48 |
| | 2026 TIMBERLANE AND ROSELAND WATERMAIN PROJECT | 8,702.48 |
| | TOTAL | 16,148.96 |
| 16. MICHIGAN MUNICIPAL LEAGUE | POLICY #5000880-24 - 7/1/2024 TO 7/1/2025 - PAYROLL | 2,382.02 |

BANK CODE: PW53 - CHECK TYPE: PAPER CHECK

| Vendor Name | Description | Amount |
|----------------------------------|-----------------------------------------------------|------------|
| 17. OLGER BROTHERS SAND & GRAVEL | WATER - SAND , GRAVEL & TOPSOIL 2026 | 2,455.20 |
| 18. SONETICS CORPORATION | WATER - WIRELESS HEADSET FOR COMMS ON JOB SITES | 8,244.87 |
| 19. TRANSNATION TITLE | 4702 WOODCRAFT FINAL BILL OVERPAYMENT | 97.91 |
| 20. UPPERCUT TREE SERVICE LLC | SEWER - REMOVE 5 TREES - SEWER INTERCEPTOR COLLAPSE | 10,000.00 |
| 21. VERIZON WIRELESS | 2026 VERIZON WIRELESS MOBILE SERVICES 686304174-000 | 427.17 |
| TOTAL - ALL VENDORS | | 684,192.79 |

| Transaction Date | Account Name | Transaction Amount | Transaction Merchant Name |
|------------------|---------------------|--------------------|---------------------------|
| 2026/04/06 | ROBERT STACY | \$52.90 | TRACTOR SUPPLY #1149 |
| 2026/04/09 | ROBERT STACY | \$16.98 | THE HOME DEPOT #2723 |
| 2026/04/14 | ROBERT STACY | \$97.91 | THE HOME DEPOT 2723 |
| 2026/04/07 | TYLER KENNELL | \$177.79 | HOMEDEPOT.COM |
| 2026/04/07 | TYLER KENNELL | \$29.98 | HOMEDEPOT.COM |
| 2026/04/08 | TYLER KENNELL | \$65.98 | HOMEDEPOT.COM |
| 2026/04/14 | TYLER KENNELL | \$37.48 | GRAINGER |
| 2026/04/13 | TYLER KENNELL | \$78.08 | THE HOME DEPOT #2723 |
| 2026/04/06 | MICHAEL HAMEL | \$24.38 | BARYAMES CLEANERS INC 05 |
| 2026/04/08 | MICHAEL HAMEL | \$84.26 | FULL COMPASS SYS VT |
| 2026/04/09 | MICHAEL HAMEL | \$227.40 | AMAZON MKTPL*BY8NU6302 |
| 2026/04/03 | KYLE FOGG | \$4.58 | THE HOME DEPOT #2723 |
| 2026/04/06 | KYLE FOGG | \$191.59 | HUTSON OF MI WILLIAMSTON |
| 2026/04/10 | KYLE FOGG | \$29.91 | THE HOME DEPOT #2723 |
| 2026/04/07 | JACOB FLANNERY | \$94.97 | THE HOME DEPOT 2723 |
| 2026/04/09 | CHRISTOPHER JOHNSON | (\$74.97) | THE HOME DEPOT #2723 |
| 2026/04/09 | CHRISTOPHER JOHNSON | \$144.40 | THE HOME DEPOT #2723 |
| 2026/04/09 | CHRISTOPHER JOHNSON | \$74.97 | THE HOME DEPOT #2723 |
| 2026/04/06 | BRIAN PENNELL | \$204.00 | AMERICAN RED CROSS |
| 2026/04/08 | COURTNEY WISINSKI | \$91.88 | AMAZON RETA* BC9O79BN1 |
| 2026/04/14 | COURTNEY WISINSKI | \$2.12 | WAL-MART #2866 |
| 2026/04/06 | ANGELA DEMAS | \$140.00 | WWW.MICHIGANCLERKS.ORG |
| 2026/04/06 | ANGELA DEMAS | \$100.00 | WWW.MICHIGANCLERKS.ORG |
| 2026/04/08 | ANGELA DEMAS | (\$56.99) | OFFICEMAX/OFFICEDEPT#3379 |
| 2026/04/13 | DERRICK BOBB | \$43.28 | OFFICEMAX/OFFICEDEPT#3379 |
| 2026/04/14 | DERRICK BOBB | \$145.26 | THE HOME DEPOT #2723 |
| 2026/04/07 | ROBERT CARETTI | \$133.12 | WAL-MART #2866 |
| 2026/04/05 | STEPHEN GEBES | \$540.00 | FRESHWORKS INC |
| 2026/04/06 | STEPHEN GEBES | \$9.99 | ZAGG - ECOM |
| 2026/04/09 | STEPHEN GEBES | (\$9.99) | ZAGG - ECOM |
| 2026/04/08 | RICHARD GRILLO | \$30.00 | MI STATE POLICE PMTS |
| 2026/04/15 | RICHARD GRILLO | \$24.99 | USAT MEDIA CO |
| 2026/04/07 | YOUNES ISHRAIDI | \$93.00 | AMERICAN WATER WORKS ASSO |
| 2026/04/13 | YOUNES ISHRAIDI | \$200.00 | ACEC/MI* MI |
| 2026/04/13 | YOUNES ISHRAIDI | \$600.00 | STATE EGLE EVENTS |
| 2026/04/15 | MICHELLE PRINZ | \$19.99 | USAT MEDIA CO |
| 2026/04/13 | CATHERINE ADAMS | \$76.32 | RUBBER STAMP & BUTTON C |
| 2026/04/08 | ED BESONEN | \$50.00 | COMFORT INNS |
| 2026/04/09 | ED BESONEN | (\$50.00) | COMFORT INNS |
| 2026/04/09 | BART CRANE | \$1.35 | ELAVON SERVICE FEE |
| 2026/04/09 | BART CRANE | \$65.00 | SEC OF STATE BRANCH 430 |
| 2026/04/13 | BART CRANE | \$25.00 | SHATTUCK SPECIALTY ADVERT |
| 2026/04/14 | BART CRANE | \$900.00 | IN *ASHLEY |
| 2026/04/14 | BART CRANE | \$266.40 | ACTIVE911 INC |
| 2026/04/15 | BART CRANE | \$70.36 | AMAZON MKTPL*B77CT8PG0 |
| 2026/04/03 | ALLISON GOODMAN | \$42.92 | AMAZON RETA* BG6E18I41 |
| 2026/04/06 | ALLISON GOODMAN | \$67.37 | AMAZON MKTPL*BC6AI3AA1 |
| 2026/04/10 | ALLISON GOODMAN | \$6.78 | TOM'S FOOD |
| 2026/04/07 | ROBERT MACKENZIE | \$354.44 | BRIMAR INDUSTRIES |
| 2026/04/09 | ROBERT MACKENZIE | \$90.82 | AMAZON MKTPL*BC9EP8I51 |
| 2026/04/10 | ROBERT MACKENZIE | \$256.66 | AMAZON MKTPL*B76RR1FL1 |
| 2026/04/05 | CURT SQUIRES | \$51.39 | AMAZON MKTPL*BC1AI8TN1 |
| 2026/04/08 | CURT SQUIRES | \$21.23 | AMAZON MKTPL*BC9DY40D0 |
| 2026/04/14 | CURT SQUIRES | \$45.89 | THE HOME DEPOT #2723 |
| 2026/04/07 | SAMANTHA DIEHL | \$350.00 | NATIOAL ASSOCIATION OF |
| 2026/04/12 | SAMANTHA DIEHL | \$25.21 | FACEBK *4ET5XHZ822 |
| 2026/04/06 | THOMAS BAKER | \$101.92 | COMPLETE BATTERY SOURCE |
| 2026/04/08 | THOMAS BAKER | \$9.96 | THE HOME DEPOT #2723 |
| 2026/04/14 | THOMAS BAKER | \$25.96 | THE HOME DEPOT #2723 |
| 2026/04/07 | LAWRENCE BOBB | \$125.00 | HAMMOND FARMS E LANSING |
| 2026/04/06 | LAWRENCE BOBB | \$21.74 | THE HOME DEPOT #2723 |
| 2026/04/08 | LAWRENCE BOBB | \$110.00 | HAMMOND FARMS E LANSING |
| 2026/04/08 | LAWRENCE BOBB | \$110.00 | HAMMOND FARMS E LANSING |
| 2026/04/07 | LAWRENCE BOBB | \$23.48 | THE HOME DEPOT #2723 |
| 2026/04/09 | LAWRENCE BOBB | \$140.00 | MIDWEST POWER EQUIPMENT |
| 2026/04/09 | LAWRENCE BOBB | \$4.54 | THE HOME DEPOT #2723 |
| 2026/04/13 | LAWRENCE BOBB | \$26.98 | THE HOME DEPOT #2723 |
| | TOTAL | \$7,085.96 | |

ACH Transactions
4/03/2026 to 4/17/2026

| Date | Payee | Amount | Purpose |
|-----------|--------------------------------|----------------------|----------------------------------|
| 4/3/2026 | Eyemed | \$ 3,493.83 | Employee Vision Insurance |
| 4/6/2026 | Wage Works | \$ 93.00 | Employee Health Savings |
| 4/7/2026 | Blue Care Network | \$ 44,658.82 | Employee Health Insurance |
| 4/7/2026 | MERS | \$ 63,324.67 | Employee Retirement |
| 4/8/2026 | Health Equity | \$ 9.80 | Employee Health Savings |
| 4/13/2026 | MCT Utilities | \$ 4,394.55 | Water/Sewer Utility Transactions |
| 4/13/2026 | Gallagher | \$ 3,250.00 | Employee Health Insurance |
| 4/13/2026 | Delta Dental | \$ 18,099.13 | Employee Dental Insurance |
| 4/14/2026 | Blue Care Network | \$ 35,977.27 | Employee Health Insurance |
| 4/17/2026 | IRS | \$ 134,274.30 | Payroll Deductions 4/17 |
| 4/17/2026 | Various Financial Institutions | \$ 380,485.72 | Payroll Taxes 4/17 |
| | Total ACH Payments | \$ 688,061.09 | |



9. D

To: Board Members
From: Linda Burghardt, Treasurer
Date: April 10, 2026
Re: First Quarter 2026 Investment Report

Attached is the Meridian Township Investment Report for the first quarter of 2026. The report details our fixed and non-fixed Meridian Township investments and the financial institutions that are holding Township investments.

Our investment balances shown in this report are essentially unchanged from the fourth quarter 2025 report, with only interest earnings added.

ROBINSON FUNDS

R ROBINSON | CAPITAL

MERIDIAN TOWNSHIP

PORTFOLIO OVERVIEW | FIXED INCOME 3

TRANSACTIONS | FIXED INCOME 4

HOLDINGS | FIXED INCOME 5

HOLDINGS | FIXED INCOME DETAILS 7

INCOME / EXPENSE | FIXED INCOME 9

PERFORMANCE OVERVIEW 10

IMPORTANT DISCLOSURES 11

IMPORTANT DISCLOSURES 12

MERIDIAN TOWNSHIP SUMMARY

As of March 31, 2026

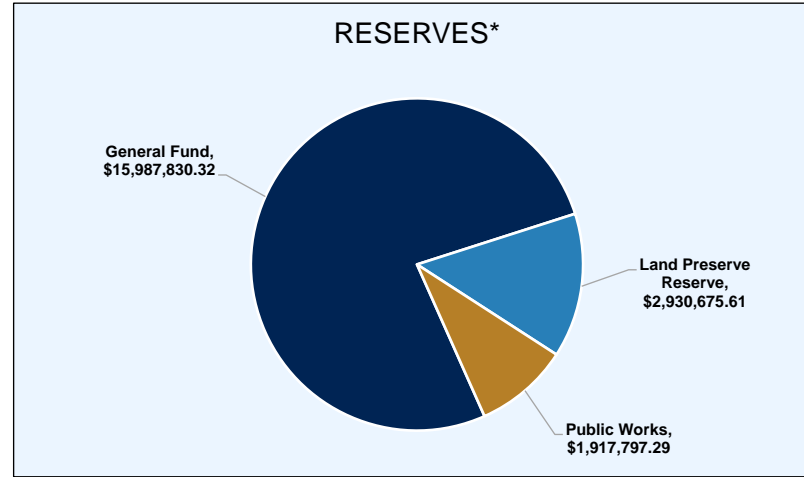
QUARTERLY PORTFOLIO CHARACTERISTICS

| | |
|-------------------------|--------------|
| PORTFOLIO MARKET VALUE | \$46,452,403 |
| NUMBER OF HOLDINGS | 26 |
| PURCHASE YIELD | 3.81% |
| YIELD TO MATURITY | 3.81% |
| ESTIMATED ANNUAL INCOME | \$1,332,944 |
| AVERAGE COUPON* | 2.79% |
| AVERAGE MATURITY (Yrs) | 0.79 |
| AVERAGE CREDIT RATING | AA+ |
| TOTAL CASH % | 49% |

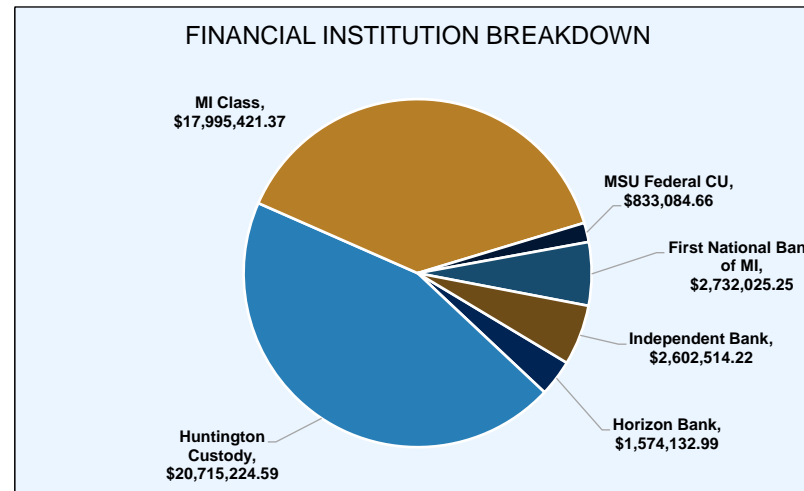
*Coupon Bearing Investments

CASH BALANCE

| Q4 2025 | Amount | Yield |
|----------------------------------|------------------------|--------------|
| Morgan Stanley Money Market Fund | \$3,970,014.63 | 3.44% |
| MI CLASS | \$17,995,421.37 | 3.76% |
| MSUFCU | \$833,084.66 | 4.42% |
| Road Improvement Funds | \$6,908,672.46 | 3.97% |
| Total | \$29,707,193.12 | 3.78% |
| Q1 2026 | Amount | Yield |
| Morgan Stanley Money Market Fund | \$4,158,491.16 | 3.32% |
| MI CLASS | \$17,995,421.37 | 3.76% |
| MSUFCU | \$833,084.66 | 4.42% |
| Road Improvement Funds | \$6,908,672.46 | 3.97% |
| Total | \$29,895,669.65 | 3.76% |



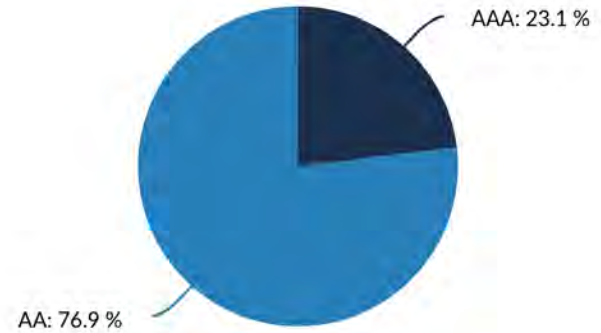
*Only Includes Funds Invested with Robinson



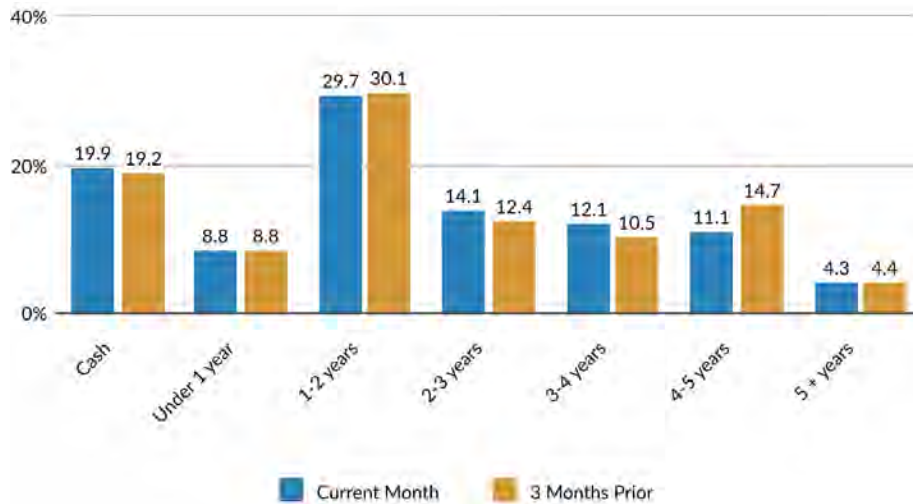
Portfolio Characteristics (03/31/2026)

| | |
|---------------------------|-----------------|
| Portfolio Market Value | \$20,825,056.58 |
| Number of Holdings | 21 |
| Yield to Maturity | 3.86% |
| Yield to Maturity at Cost | 3.25% |
| Estimated Annual Income | \$362,718.82 |
| Average Coupon | 2.40% |
| Average Years to Maturity | 1.93 |
| Average Credit Rating | |

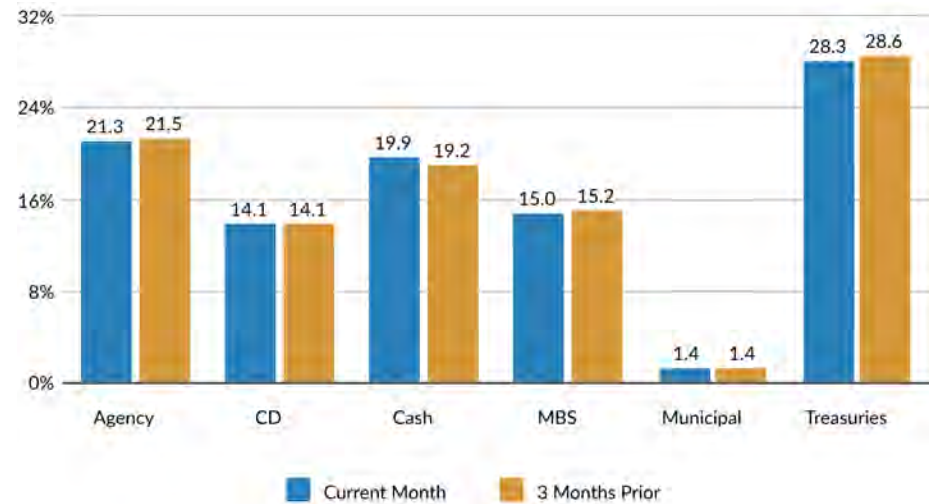
Credit Quality Breakdown



Maturity Distribution (%)



Sector Allocation (%)



TRANSACTIONS | FIXED INCOME

| CUSIP | Description | Current Units | Trade Date | Settle Date | Price | Principal | Accrued Interest | Total Amount | Net Realized Gain/Loss |
|---------------------------------|----------------------------------------|---------------|------------|-------------|-------|--------------------|------------------|--------------------|------------------------|
| Cash Transfer | | | | | | | | | |
| CCYUSD | US DOLLAR | (23.17) | 03/10/2026 | 03/10/2026 | -- | \$23.17 | -- | \$23.17 | -- |
| CCYUSD | US DOLLAR | (15.97) | 03/10/2026 | 03/10/2026 | -- | \$15.97 | -- | \$15.97 | -- |
| CCYUSD | US DOLLAR | (133.41) | 03/10/2026 | 03/10/2026 | -- | \$133.41 | -- | \$133.41 | -- |
| CCYUSD | US DOLLAR | (1.30) | 03/10/2026 | 03/10/2026 | -- | \$1.30 | -- | \$1.30 | -- |
| Total Cash Transfer | -- | -- | -- | -- | -- | \$173.85 | -- | \$173.85 | -- |
| Interest | | | | | | | | | |
| 3140HVYK4 | FN BL4313 | -- | 03/01/2026 | 03/01/2026 | -- | \$1,779.10 | -- | -- | -- |
| 3140HYAD0 | FN BL6303 | -- | 03/01/2026 | 03/01/2026 | -- | \$248.85 | -- | -- | -- |
| 3140HYAD0 | FN BL6303 | -- | 03/01/2026 | 03/01/2026 | -- | \$3,577.19 | -- | -- | -- |
| 3130AV5P3 | FEDERAL HOME LOAN BANKS | -- | 03/08/2026 | 03/08/2026 | -- | \$8,203.13 | -- | \$8,203.13 | -- |
| 3135G0Q22 | FEDERAL NATIONAL MORTGAGE ASSOCIATION | -- | 03/24/2026 | 03/24/2026 | -- | \$3,281.25 | -- | \$3,281.25 | -- |
| 3133ENQ37 | FEDERAL FARM CREDIT BANKS FUNDING CORP | -- | 03/29/2026 | 03/29/2026 | -- | \$7,218.75 | -- | \$7,218.75 | -- |
| 32110YUG8 | First National Bank of America | -- | 03/30/2026 | 03/30/2026 | -- | \$1,808.22 | -- | \$1,808.22 | -- |
| 32110YUJ2 | First National Bank of America | -- | 03/30/2026 | 03/30/2026 | -- | \$698.63 | -- | \$698.63 | -- |
| Total Interest | -- | -- | -- | -- | -- | \$26,815.12 | -- | \$21,209.98 | -- |
| Money Market Funds | | | | | | | | | |
| 61747C608 | MORG STAN I LQ:GV ADV | -- | 03/01/2026 | 03/03/2026 | -- | \$3,503.46 | -- | \$3,503.46 | -- |
| 61747C608 | MORG STAN I LQ:GV ADV | -- | 03/01/2026 | 03/03/2026 | -- | \$21.37 | -- | \$21.37 | -- |
| 61747C608 | MORG STAN I LQ:GV ADV | -- | 03/01/2026 | 03/03/2026 | -- | \$111.52 | -- | \$111.52 | -- |
| 61747C608 | MORG STAN I LQ:GV ADV | -- | 03/01/2026 | 03/03/2026 | -- | \$6,759.96 | -- | \$6,759.96 | -- |
| Total Money Market Funds | -- | -- | -- | -- | -- | \$10,396.31 | -- | \$10,396.31 | -- |
| Principal Paydown | | | | | | | | | |
| 3140HYAD0 | FN BL6303 | (307.06) | 03/01/2026 | 03/01/2026 | -- | \$307.06 | -- | -- | \$0.00 |
| 3140HYAD0 | FN BL6303 | (4,413.93) | 03/01/2026 | 03/01/2026 | -- | \$4,413.93 | -- | -- | \$309.25 |
| 3140HVYK4 | FN BL4313 | (1,790.06) | 03/01/2026 | 03/01/2026 | -- | \$1,790.06 | -- | -- | \$110.67 |
| Total Principal Paydown | -- | -- | -- | -- | -- | \$6,511.05 | -- | -- | -- |

HOLDINGS | FIXED INCOME

| CUSIP | Quantity | Description | Coupon Rate | Final Maturity | Blended Rating | Yield to Maturity at Cost | Yield to Worst | Price | Market Value | % of Market Value |
|-------------------------|---------------------|----------------------------------------|--------------|----------------|----------------|---------------------------|----------------|-----------|-----------------------|-------------------|
| Cash | | | | | | | | | | |
| CCYUSD | 7,991.12 | Receivable | 0.00% | 03/31/2026 | NR | -- | 0.00% | \$1.00 | \$7,991.12 | 0.04% |
| CCYUSD | 555.91 | Receivable | 0.00% | 03/31/2026 | NR | -- | 0.00% | \$1.00 | \$555.91 | 0.00% |
| 61747C608 | 1,372,226.33 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | AAA | -- | 3.32% | \$1.00 | \$1,372,226.33 | 6.59% |
| 61747C608 | 2,706,981.62 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | AAA | -- | 3.32% | \$1.00 | \$2,706,981.62 | 13.00% |
| 61747C608 | 47,121.23 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | AAA | -- | 3.32% | \$1.00 | \$47,121.23 | 0.23% |
| CCYUSD | 3,569.16 | Receivable | 0.00% | 03/31/2026 | NR | -- | 0.00% | \$1.00 | \$3,569.16 | 0.02% |
| 61747C608 | 8,799.12 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | AAA | -- | 3.32% | \$1.00 | \$8,799.12 | 0.04% |
| Total Cash | 4,147,244.49 | -- | 3.31% | -- | -- | -- | 3.31% | -- | \$4,147,244.49 | 19.91% |
| CD | | | | | | | | | | |
| 32110YUJ2 | 1,000,000.00 | First National Bank of America | 0.85% | 09/30/2026 | NR | 0.85% | 3.84% | \$98.52 | \$985,228.58 | 4.73% |
| 32110YUG8 | 2,000,000.00 | First National Bank of America | 1.10% | 09/29/2028 | NR | 1.10% | 3.82% | \$93.52 | \$1,870,552.55 | 8.98% |
| 48128UHQ5 | 90,000.00 | JPMorgan Chase Bank, N.A. | 1.20% | 07/31/2030 | NR | 1.20% | 3.96% | \$89.10 | \$80,371.31 | 0.39% |
| Total CD | 3,090,000.00 | -- | 1.02% | -- | NR | 1.02% | 3.83% | -- | \$2,936,152.44 | 14.10% |
| Treasuries | | | | | | | | | | |
| 9128282R0 | 6,000,000.00 | UNITED STATES TREASURY | 2.25% | 08/15/2027 | AA+ | 3.53% | 3.84% | \$97.89 | \$5,889,984.91 | 28.28% |
| Total Treasuries | 6,000,000.00 | -- | 2.25% | -- | AA+ | 3.53% | 3.84% | -- | \$5,889,984.91 | 28.28% |
| Agency | | | | | | | | | | |
| 3135G0Q22 | 350,000.00 | FEDERAL NATIONAL MORTGAGE ASSOCIATION | 1.88% | 09/24/2026 | AA+ | 3.68% | 3.79% | \$99.09 | \$346,955.20 | 1.67% |
| 3130APGT6 | 500,000.00 | FEDERAL HOME LOAN BANKS | 1.15% | 10/28/2026 | AA+ | 1.15% | 3.83% | \$98.49 | \$494,899.75 | 2.38% |
| 3133ENQ37 | 350,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.13% | 09/29/2028 | AA+ | 4.37% | 3.88% | \$100.57 | \$352,065.41 | 1.69% |
| 3130B3W25 | 350,000.00 | FEDERAL HOME LOAN BANKS | 4.30% | 11/27/2028 | AA+ | 4.29% | 3.88% | \$101.04 | \$358,807.44 | 1.72% |
| 3133ER2K6 | 350,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.25% | 01/30/2029 | AA+ | 4.29% | 3.89% | \$100.94 | \$355,812.24 | 1.71% |
| 3133ELL28 | 500,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 1.15% | 06/18/2029 | AA+ | 4.04% | 3.91% | \$91.73 | \$460,279.14 | 2.21% |
| 3133EEWA4 | 450,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 2.91% | 06/27/2029 | AA+ | 4.46% | 3.91% | \$96.97 | \$439,782.45 | 2.11% |
| 3133ENV64 | 500,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.38% | 10/24/2029 | AA+ | 4.15% | 3.95% | \$101.41 | \$516,590.93 | 2.48% |
| 3134A3ZU3 | 450,000.00 | FEDERAL HOME LOAN MORTGAGE CORP | 0.00% | 12/14/2029 | AA+ | 4.54% | 4.07% | \$86.12 | \$387,544.95 | 1.86% |
| 3133ER4H1 | 325,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.50% | 01/18/2030 | AA+ | 4.30% | 3.95% | \$101.93 | \$334,237.80 | 1.60% |
| 3130AV5P3 | 375,000.00 | FEDERAL HOME LOAN BANKS | 4.38% | 03/08/2030 | AA+ | 4.02% | 3.96% | \$101.51 | \$381,711.43 | 1.83% |
| Total Agency | 4,500,000.00 | -- | 2.93% | -- | AA+ | 3.87% | 3.91% | -- | \$4,428,686.73 | 21.27% |
| MBS | | | | | | | | | | |

HOLDINGS | FIXED INCOME

| CUSIP | Quantity | Description | Coupon Rate | Final Maturity | Blended Rating | Yield to Maturity at Cost | Yield to Worst | Price | Market Value | % of Market Value |
|------------------------|----------------------|------------------------------------------------|--------------|----------------|----------------|---------------------------|----------------|----------|------------------------|-------------------|
| 3140HYAD0 | 157,274.97 | FN BL6303 | 1.90% | 05/01/2030 | AA+ | 1.88% | 4.62% | \$91.71 | \$144,481.95 | 0.69% |
| 3140HYAD0 | 2,260,827.64 | FN BL6303 | 1.90% | 05/01/2030 | AA+ | 4.04% | 4.62% | \$91.71 | \$2,076,928.09 | 9.97% |
| 3140HVYK4 | 990,579.33 | FN BL4313 | 2.31% | 09/01/2031 | AA+ | 3.70% | 4.71% | \$90.90 | \$902,374.90 | 4.33% |
| Total MBS | 3,408,681.94 | -- | 2.01% | -- | AA+ | 3.84% | 4.64% | -- | \$3,123,784.95 | 15.00% |
| Municipal | | | | | | | | | | |
| 594654PK5 | 150,000.00 | MICHIGAN ST HSG DEV AUTH SINGLE FAMILY MTG REV | 1.41% | 06/01/2027 | AA | 4.15% | 3.85% | \$97.23 | \$146,552.97 | 0.70% |
| 594654XU4 | 150,000.00 | MICHIGAN ST HSG DEV AUTH SINGLE FAMILY MTG REV | 4.05% | 12/01/2027 | AA | 4.05% | 3.77% | \$100.42 | \$152,650.10 | 0.73% |
| Total Municipal | 300,000.00 | -- | 2.76% | -- | AA | 4.10% | 3.81% | -- | \$299,203.07 | 1.44% |
| Grand Total | 21,445,926.43 | -- | 2.40% | -- | -- | 3.25% | 3.87% | -- | \$20,825,056.58 | 100.00% |

HOLDINGS | FIXED INCOME DETAILS

| CUSIP | Quantity | Description | Coupon Rate | Final Maturity | Purchase Date | Settle Date | Total Adjusted Cost | Market Value | Market Value + Accrued | Unrealized Gain/Loss |
|-------------------------|---------------------|----------------------------------------|--------------|----------------|---------------|-------------|-----------------------|-----------------------|------------------------|-----------------------|
| Cash | | | | | | | | | | |
| 61747C608 | 8,799.12 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | -- | -- | \$8,799.12 | \$8,799.12 | \$8,799.12 | \$0.00 |
| 61747C608 | 1,372,226.33 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | -- | -- | \$1,372,226.33 | \$1,372,226.33 | \$1,372,226.33 | \$0.00 |
| CCYUSD | 3,569.16 | Receivable | 0.00% | 03/31/2026 | -- | -- | \$3,569.16 | \$3,569.16 | \$3,569.16 | \$0.00 |
| 61747C608 | 2,706,981.62 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | -- | -- | \$2,706,981.62 | \$2,706,981.62 | \$2,706,981.62 | \$0.00 |
| CCYUSD | 555.91 | Receivable | 0.00% | 03/31/2026 | -- | -- | \$555.91 | \$555.91 | \$555.91 | \$0.00 |
| 61747C608 | 47,121.23 | MORG STAN I LQ:GV ADV | 3.32% | 03/31/2026 | -- | -- | \$47,121.23 | \$47,121.23 | \$47,121.23 | \$0.00 |
| CCYUSD | 7,991.12 | Receivable | 0.00% | 03/31/2026 | -- | -- | \$7,991.12 | \$7,991.12 | \$7,991.12 | \$0.00 |
| Total Cash | 4,147,244.49 | -- | 3.31% | -- | -- | -- | \$4,147,244.49 | \$4,147,244.49 | \$4,147,244.49 | \$0.00 |
| CD | | | | | | | | | | |
| 32110YUJ2 | 1,000,000.00 | First National Bank of America | 0.85% | 09/30/2026 | 09/30/2021 | 09/30/2021 | \$1,000,000.00 | \$985,182.00 | \$985,228.58 | (\$14,818.00) |
| 32110YUG8 | 2,000,000.00 | First National Bank of America | 1.10% | 09/29/2028 | 04/12/2024 | 04/12/2024 | \$2,000,000.00 | \$1,870,432.00 | \$1,870,552.55 | (\$129,568.00) |
| 48128UHQ5 | 90,000.00 | JPMorgan Chase Bank, N.A. | 1.20% | 07/31/2030 | 07/31/2020 | 07/31/2020 | \$90,000.00 | \$80,193.78 | \$80,371.31 | (\$9,806.22) |
| Total CD | 3,090,000.00 | -- | 1.02% | -- | -- | -- | \$3,090,000.00 | \$2,935,807.78 | \$2,936,152.44 | (\$154,192.22) |
| Treasuries | | | | | | | | | | |
| 9128282R0 | 6,000,000.00 | UNITED STATES TREASURY | 2.25% | 08/15/2027 | 09/14/2022 | 09/15/2022 | \$5,897,527.68 | \$5,873,203.14 | \$5,889,984.91 | (\$24,324.54) |
| Total Treasuries | 6,000,000.00 | -- | 2.25% | -- | -- | -- | \$5,897,527.68 | \$5,873,203.14 | \$5,889,984.91 | (\$24,324.54) |
| Agency | | | | | | | | | | |
| 3135G0Q22 | 350,000.00 | FEDERAL NATIONAL MORTGAGE ASSOCIATION | 1.88% | 09/24/2026 | 10/03/2025 | 10/06/2025 | \$347,030.35 | \$346,827.60 | \$346,955.20 | (\$202.75) |
| 3130APGT6 | 500,000.00 | FEDERAL HOME LOAN BANKS | 1.15% | 10/28/2026 | 12/01/2021 | 12/01/2021 | \$500,000.00 | \$492,456.00 | \$494,899.75 | (\$7,544.00) |
| 3133ENQ37 | 350,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.13% | 09/29/2028 | 01/16/2025 | 01/17/2025 | \$347,994.99 | \$351,985.20 | \$352,065.41 | \$3,990.21 |
| 3130B3W25 | 350,000.00 | FEDERAL HOME LOAN BANKS | 4.30% | 11/27/2028 | 01/30/2025 | 01/31/2025 | \$350,043.70 | \$353,623.55 | \$358,807.44 | \$3,579.85 |
| 3133ER2K6 | 350,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.25% | 01/30/2029 | 01/30/2025 | 01/31/2025 | \$349,599.17 | \$353,291.75 | \$355,812.24 | \$3,692.58 |
| 3133ELL28 | 500,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 1.15% | 06/18/2029 | 03/07/2025 | 03/10/2025 | \$456,852.39 | \$458,634.00 | \$460,279.14 | \$1,781.61 |
| 3133EEWA4 | 450,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 2.91% | 06/27/2029 | 01/23/2025 | 01/24/2025 | \$429,249.02 | \$436,363.20 | \$439,782.45 | \$7,114.18 |
| 3133ENV64 | 500,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.38% | 10/24/2029 | 02/25/2025 | 02/26/2025 | \$503,737.98 | \$507,051.00 | \$516,590.93 | \$3,313.02 |
| 3134A3ZU3 | 450,000.00 | FEDERAL HOME LOAN MORTGAGE CORP | 0.00% | 12/14/2029 | 01/23/2025 | 01/24/2025 | \$381,112.82 | \$387,544.95 | \$387,544.95 | \$6,432.13 |

HOLDINGS | FIXED INCOME DETAILS

| CUSIP | Quantity | Description | Coupon Rate | Final Maturity | Purchase Date | Settle Date | Total Adjusted Cost | Market Value | Market Value + Accrued | Unrealized Gain/Loss |
|------------------------|----------------------|------------------------------------------------|--------------|----------------|---------------|-------------|------------------------|------------------------|------------------------|-----------------------|
| 3133ER4H1 | 325,000.00 | FEDERAL FARM CREDIT BANKS FUNDING CORP | 4.50% | 01/18/2030 | 02/24/2025 | 02/25/2025 | \$327,287.97 | \$331,272.18 | \$334,237.80 | \$3,984.20 |
| 3130AV5P3 | 375,000.00 | FEDERAL HOME LOAN BANKS | 4.38% | 03/08/2030 | 03/21/2025 | 03/24/2025 | \$379,799.87 | \$380,663.25 | \$381,711.43 | \$863.38 |
| Total Agency | 4,500,000.00 | -- | 2.93% | -- | -- | -- | \$4,372,708.26 | \$4,399,712.68 | \$4,428,686.73 | \$27,004.42 |
| MBS | | | | | | | | | | |
| 3140HYAD0 | 157,274.97 | FN BL6303 | 1.90% | 05/01/2030 | 04/17/2024 | 04/17/2024 | \$157,274.97 | \$144,233.59 | \$144,481.95 | (\$13,041.38) |
| 3140HYAD0 | 2,260,827.64 | FN BL6303 | 1.90% | 05/01/2030 | 04/27/2022 | 04/28/2022 | \$2,105,842.47 | \$2,073,357.87 | \$2,076,928.09 | (\$32,484.60) |
| 3140HVYK4 | 990,579.33 | FN BL4313 | 2.31% | 09/01/2031 | 10/28/2019 | 10/28/2019 | \$930,371.19 | \$900,408.74 | \$902,374.90 | (\$29,962.46) |
| Total MBS | 3,408,681.94 | -- | 2.01% | -- | -- | -- | \$3,193,488.63 | \$3,118,000.20 | \$3,123,784.95 | (\$75,488.43) |
| Municipal | | | | | | | | | | |
| 594654PK5 | 150,000.00 | MICHIGAN ST HSG DEV AUTH SINGLE FAMILY MTG REV | 1.41% | 06/01/2027 | 03/28/2025 | 03/31/2025 | \$145,366.53 | \$145,846.97 | \$146,552.97 | \$480.44 |
| 594654XU4 | 150,000.00 | MICHIGAN ST HSG DEV AUTH SINGLE FAMILY MTG REV | 4.05% | 12/01/2027 | 10/03/2024 | 10/17/2024 | \$150,000.00 | \$150,627.60 | \$152,650.10 | \$627.60 |
| Total Municipal | 300,000.00 | -- | 2.76% | -- | -- | -- | \$295,366.53 | \$296,474.57 | \$299,203.07 | \$1,108.04 |
| Grand Total | 21,445,926.43 | -- | 2.40% | -- | -- | -- | \$20,996,335.58 | \$20,770,442.85 | \$20,825,056.58 | (\$225,892.74) |

Current Month

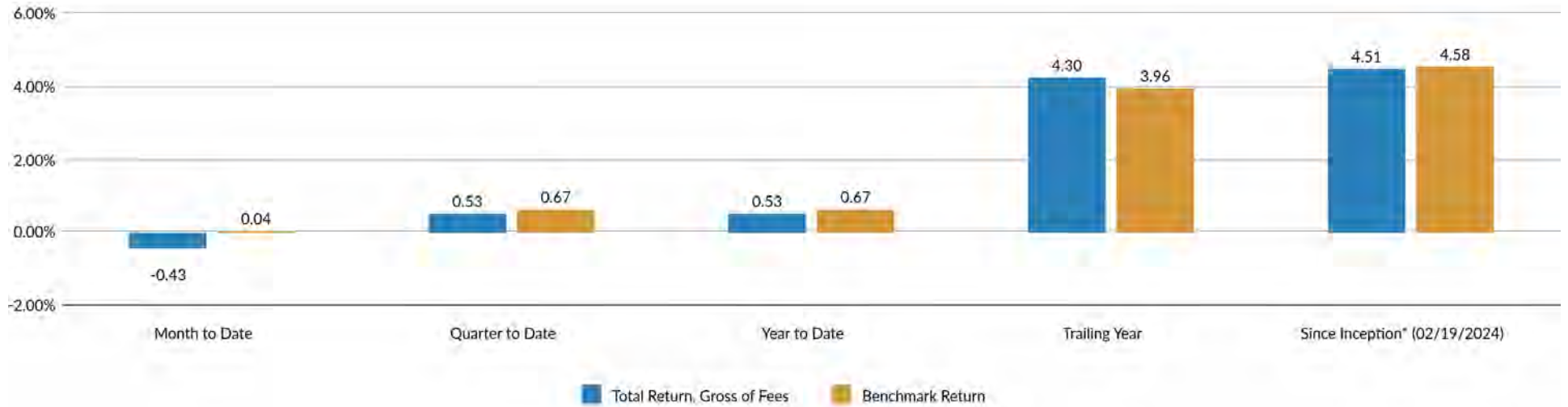
| | |
|-------------------------------------|------------------------|
| Beginning Total Market Value | \$20,914,720.84 |
| Contributions | \$0.00 |
| Withdrawals | (\$173.85) |
| Realized Gains | \$419.93 |
| Unrealized Gains | (\$131,718.62) |
| Interest | \$37,211.42 |
| Change In Accrued Income | \$4,596.86 |
| Ending Total Market Value | \$20,825,056.58 |

3 Month Summary

| | |
|-------------------------------------|------------------------|
| Beginning Total Market Value | \$20,715,224.59 |
| Contributions | \$0.00 |
| Withdrawals | (\$517.98) |
| Realized Gains | \$1,160.19 |
| Unrealized Gains | (\$17,039.25) |
| Interest | \$160,047.33 |
| Change In Accrued Income | (\$33,818.29) |
| Ending Total Market Value | \$20,825,056.58 |

PERFORMANCE OVERVIEW

Performance Returns (%)



| Period | Month to Date | Quarter to Date | Year to Date | Trailing Year | Since Inception* (02/19/2024) |
|-------------------|---------------|-----------------|--------------|---------------|----------------------------------|
| Meridian Township | -0.43% | 0.53% | 0.53% | 4.30% | 4.51% |
| Benchmark Return | 0.04% | 0.67% | 0.67% | 3.96% | 4.58% |

*Annualized. Portfolio returns are a total return calculation, gross of fees.
Benchmark: Bloomberg 3-Month T-Bill (66%) and the 1-3 Year U.S. Government Index (33%)

IMPORTANT DISCLOSURES

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It is not possible to invest directly in an index. The index returns shown throughout this material do not represent the results of actual trading of investor assets.

Third-party providers maintain the indices shown and calculate the index levels and performance shown or discussed. Index returns do not reflect payment of any sales charges or fees an investor would pay to purchase the securities they represent. The imposition of these fees and charges would cause investment performance to be lower than the performance shown. Index performance is shown for illustrative purposes only and does not predict or depict the performance of any investment.

Performance is presented in accordance with the CFA Institute's Global Investment Performance Standards (GIPS). Unless otherwise noted, performance is shown gross of fees. Returns for periods greater than one year are presented on an annualized basis. Past performance is not indicative of future returns.

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IMPORTANT DISCLOSURES

Market Value: Market values that include accrued interest are derived from closing bid prices as of the last business day of the month as supplied by third-party pricing sources. For a security that is not listed on a recognized exchange, we will generally establish a value on the valuation date by soliciting representative prices from one or more dealers or pricing services that typically provide valuations or market quotations for assets of a type substantially similar to that particular security. In the event a valuation or market quotation for a security or financial instrument is not readily available from any dealer or pricing service we deem to be reliable; we will assign a value in good faith to such security with input from at least one portfolio manager familiar with the security.

Total Adjusted Cost: The original cost of the principal of the security is adjusted for the periodic reduction of any discount or premium from the purchase date until the date of the report. Discounts or premiums are amortized on a scientific basis for all securities except asset-backed, which are amortized using a straight-line basis.

Tax Reporting: Cost data and realized gains / losses are provided for informational purposes only. Please review for accuracy and consult your tax advisor to determine the tax consequences of your security transactions. RCM does not report such information to the IRS or other taxing authorities and is not responsible for the accuracy of such information that may be required to be reported to federal, state, or other taxing authorities.

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Callable Securities: Securities subject to redemption prior to maturity may be redeemed in whole or in part before maturity, which could affect the yield represented. Securities are included in the maturity distribution analysis to their stated maturity date, although, they may be called prior to maturity.

Cash: Money market fund/cash balances are included in performance and duration computations.

Portfolio: The securities in this portfolio, including shares of mutual funds, are not guaranteed, or otherwise protected by RCM, the FDIC (except for certain non-negotiable certificates of deposit under \$250,000 limit) or any government agency. Investment in securities involves risks, including the possible loss of the amount invested.

Ratings: Credit rating information provided is based upon a good faith inquiry of selected sources, but its accuracy and completeness cannot be guaranteed.

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Robinson Capital Management
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Grosse Pointe Farms, MI 48236



To: Board Members

From: Timothy R. Schmitt, *AICP*
Director of Community Planning and Development

Date: April 16, 2026

Re: Ordinance 2026-01 – Vacant Hannah Boulevard – Conditional Rezoning – PO, Professional Office, and RAA, One-Family, Low Density Residential, to RD, Multiple Family Residential up to 8 dwelling units per acre, subject to a conditional rezoning agreement

Capstone Collegiate Communities has applied for rezoning of the vacant properties, owned by Eyde Land Holdings, at the end of Hannah Boulevard and Eyde Parkway, totaling 69.08 acres (parcel IDs# 33-02-02-20-401-005 and 33-02-02-20-327-006). The properties are currently vacant and are located between The Lodges of East Lansing and the Indian Lakes Estates neighborhood. Previously, a senior living community had been approved for the site, but the project was abandoned in the post-Covid economic environment.

The applicant is requesting to rezone the parcels to RD, Multiple Family Residential up to 8 dwelling units per acre, subject to the following conditions:

- PUD to be submitted in a specific timeframe (this was clarified by the applicant after the Planning Commission review to be 24 months once the conditional rezoning is approved)
- Limiting the number of units to no more than 270 units
- Preservation of approximately 38 acres of open space (wetlands/floodplain included)
- Providing a Natural Buffer Zone of 248' (no development zone) adjacent to the Indian Hills Neighborhood

The Township Board previously discussed this proposal at their April 7, 2026 ([PACKET](#), [VIDEO](#), [MINUTES](#) [not yet available]) meeting and raised no major concerns with the rezoning, but asked several questions that will be reviewed during the subsequent PUD/SUP/Site Plan review. Staff has noted those issues and will focus on them as we move forward through the development process. At this time, Staff **recommends approval** of the proposed ordinance at this time to change the zoning, while limiting the development on the property. Staff would offer the following motion for the Township Board to consider.

Move to adopt the resolution approving for introduction Ordinance 2026-01, an ordinance to rezone two vacant parcels on Hannah Boulevard (Parcel IDs# 33-02-02-20-401-005 and 33-02-02-20-327-006) from PO, Professional Office, and RAA, One-Family, Low Density Residential, to RD, Multiple Family Residential up to 8 dwelling units per acre, subject to a conditional rezoning agreement limiting development on the site.

Attachments:

1. Ordinance 26-01 – Vacant Hannah Boulevard Rezoning
2. Resolution to Approve Ordinance 26-01 for Introduction

ORDINANCE NO. 2026-01
ORDINANCE AMENDING THE ZONING DISTRICT MAP
OF MERIDIAN TOWNSHIP
PURSUANT TO REZONING REQUEST #26004

The Charter Township of Meridian ordains:

Section 1. Amending the Zoning District Map.

A. The Zoning District Map of Meridian Township, as adopted in Section 86-312 of the Code of the Charter Township of Meridian, Michigan, as previously amended, is hereby amended by changing the PO, Professional Office, and RAA, One-Family Low Density Residential symbol and indication as shown on the Zoning District Map, for Parcels #33-02-02-20-401-005 and 33-02-02-20-327-006, land legally described as:

PART OF W 1/2 OF NE 1/4 & W 1/2 OF SE 1/4 OF SEC 20 T4NR1W DESC AS: COM AT NE COR OF PLAT OF HERRON ACRES - S00D 02'13"W 8.24 FT - S89D 50'47"E 78.6 FT TO POB - N00D 05'46"E PLL WITH W LN OF SW 1/4 OF SEC 20 648.18 FT - N71D 41'26"E 43.08 FT - N45D 22'15"E 385.93 FT - N12D 37'45"W 288.64 FT TO S LN OF HANNAH BLVD - S87D 58'54"E ALNG SD S LN 19.92 - N02D 01'06"E 66 FT - N87D 58'54"W ALNG N LN OF HANNAH BLVD 27.63 FT - N00D 05'46"E 1098.93 FT TO TRAV LN - ALNG TRAV LN OF RED CEDAR RIVER FOLLOWING 4 COURSES: S71D 23'14"E 97.1 FT; S64D 36'44"E 401.48 FT; N58D 14'36"E 463.24 FT & N58D 11'46"E 202.19 FT TO W LN OF INDIAN LAKES ESTATES NO 3 - S00D 20'14"W ALNG SD W LN & W LN OF INDIAN LAKES ESTATES NO 2 & INDIAN LAKE ESTATES 2530.3 FT TO N LN OF S 40 A OF W 1/2 OF SE 1/4 - N89D 50'47"W ALNG SD N LN 1255.55 FT TO POB INC LAND TO WATERS EDGE 57.97 AC M/L

AND

PART OF S 1/2 OF SEC 20 T4N R1W DESC AS: COM AT W 1/4 COR OF SEC 20 - S89D36'48"E ALNG EW 1/4 LN 2323.86 FT - S00D23'12"W 30.46 FT TO S LN OF HANNAH BLVD & E'LY LN OF EYDE PKWY - ALNG SD E'LY LN FOLLOWING 2 COURSES: S00D05'46"W 491.86 FT & SW'LY 168.91 FT ALNG CURVE TO RT, RAD OF 333 FT, CHD BRG S14D37'38"W 167.11 FT TO POB - S60D50'28"E 32.55 FT - SE'LY 70.82 FT ON CURVE TO LEFT, RAD OF 73 FT, CHD BRG S50D36'34"E 68.07 FT - S78D24'05"E 40.08 FT - S60D50'28"E 44.12 FT - N71D41'26"E 288 FT - S00D05'46"W PLL WITH W LN OF SW 1/4 648.19 FT TO N LN OF S 40 A OF W 1/2 OF SE 1/4 - N89D50'47"W ALNG SD N LN 78.64 FT TO E LN OF PLAT OF HERRON ACRES - N00D02'13"E 8.24 FT TO NE COR OF SD PLAT - N89D37'32"W ALNG N LN OF SD PLAT 523.96 FT - N00D22'16"E 487.08 FT TO S'LY LN OF EYDE PKWY - ALNG SD S'LY LN NE'LY 228.12 FT ALNG CURVE TO LEFT, RAD OF 333 FT, CHD BRG N48D47'E 223.68 FT TO POB (7.98 A)

to that of **RD, Multiple Family Residential up to 8 dwelling units per acre, subject to a conditional rezoning agreement limiting the development on the site.**

Section 2. Validity and Severability. The provisions of this Ordinance are severable and the invalidity of any phrase, clause or part of this Ordinance shall not affect the validity or effectiveness of the remainder of the Ordinance.

Section 3. Repealer Clause. All ordinances or parts of ordinances in conflict therewith are hereby repealed only to the extent necessary to give this Ordinance full force and effect.

Section 4. Savings Clause. This Ordinance does not affect rights and duties matured, penalties that were incurred, and proceedings that were begun, before its effective date.

Section 5. Effective Date. This Ordinance shall be effective seven (7) days after its publication or upon such later date as may be required under Section 402 of the Michigan Zoning Enabling Act (MCL 125.3402) after filing of a notice of intent to file a petition for a referendum.

Scott Hendrickson, Township Supervisor

Angela Demas, Township Clerk

RESOLUTION TO APPROVE - Introduction

**Ordinance 2026-01
Capstone – Vacant Hannah Boulevard
Conditional Rezoning**

RESOLUTION

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Meridian Municipal Building, in said Township on the 21st day of April, 2026 at 6:00 p.m., Local Time.

PRESENT: _____

ABSENT: _____

The following resolution was offered by _____ and supported by _____.

WHEREAS, Capstone Collegiate Communities, LLC, has submitted a conditional rezoning request for the vacant 69.08 acres of land at the end of Hannah Boulevard, parcel ID number 33-02-02-20-401-005 and 33-02-02-20-327-006; and

WHEREAS, the property is currently zoned RAA, One-Family Low Density Residential and PO, Professional Office, allowing limited residential and office development on the site; and

WHEREAS, the Owner has applied for rezoning of the property to RD, Multiple Family Residential, up to 8 dwelling units per acre, subject to a conditional rezoning with the following two conditions

1. PUD to be submitted within 24 months once the conditional rezoning is approved
2. Limiting the number of units in the development to no more than 270 units
3. Preservation of approximately 38 acres of open space
4. Providing a Natural Buffer Zone of 248’ (no development zone) adjacent to the Indian Hills Neighborhood

WHEREAS, the Planning Commission held a public hearing and discussed at its regular meeting on February 23, 2026, and made a positive recommendation for the proposed rezoning to the Township Board at their March 9, 2026 meeting; and

WHEREAS, the Township Board discussed the proposed rezoning at its meeting on April 7, 2026 meeting, and has reviewed the staff and Planning Commission materials provided; and

WHEREAS, the rezoning would be consistent with the development to the west, would limit the density on the site, would increase the setbacks required on the site from the adjoining single-family residential neighborhood, and would prohibit vehicular connections to the adjacent single-family residential neighborhoods;

NOW THEREFORE, BE IT RESOLVED THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN hereby INTRODUCES FOR PUBLICATION AND SUBSEQUENT ADOPTION Ordinance

**Resolution to Introduce
Ordinance 2026-01 – Capstone – Vacant Hannah Boulevard
Page 2**

Number 2026-01, entitled “Ordinance Amending the Zoning District Map of Meridian Township pursuant to Rezoning Application #26004” to rezone the subject properties from RAA, One-Family Low Density Residential and PO, Professional Office,, to RD, Multiple Family Residential up to 8 dwelling units per acre, subject to a conditional rezoning agreement limiting the development on the site.

BE IT FURTHER RESOLVED that the Clerk of the Charter Township of Meridian is directed to publish the Ordinance in the form in which it is introduced at least once prior to the next regular meeting of the Township Board.

ADOPTED: YEAS: _____

 NAYS: _____

STATE OF MICHIGAN)

) ss

COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Township Board on the 21st day of April, 2026.

Angela Demas
Township Clerk



To: Board Members

From: Timothy R. Schmitt, *AICP*
Director of Community Planning and Development

Date: April 16, 2026

Re: Ordinance 2026-02 – Rezone 2936 Jolly Road from C-1, Commercial, to RB, One-Family, High Density Residential

Tekchandani Enterprises, the owner of the property at 2936 Jolly Road (parcel ID# 33-02-02-32-300-013) has applied for rezoning of the 0.44 acre parcel. The property has a single-family home on it and is currently a legally licensed rental property. The owner is looking to sell the property and retire, but has run into issues selling the property, as it is considered non-conforming, since the use of the property does not match the zoning.

The Township Board previously discussed this proposal at their April 7, 2026 ([PACKET](#), [VIDEO](#), MINUTES [not yet available]) meeting and raised no major concerns with the rezoning, but asked Staff about potentially rezoning the adjacent properties as well. Staff has started the process of reaching out to the neighbors and will initiate the rezoning of those parcels, pending discussion with the owners. Staff **recommends approval** of the proposed ordinance at this time to change the zoning to zoning in conformance with the use of the property. Staff would offer the following motion for the Township Board to consider.

Move to adopt the resolution approving for introduction Ordinance 2026-02, an ordinance to rezone 2936 Jolly Road (Parcel ID# 33-02-02-32-300-013) from C-1, Commercial, to RB, One-Family, High Density Residential

Attachments:

1. Ordinance 2026-02 – 2936 Jolly Road
2. Resolution to Approve Ordinance 2026-02 for Introduction

ORDINANCE NO. 2026-02
ORDINANCE AMENDING THE ZONING DISTRICT MAP
OF MERIDIAN TOWNSHIP
PURSUANT TO REZONING REQUEST #26006

The Charter Township of Meridian ordains:

Section 1. Amending the Zoning District Map.

A. The Zoning District Map of Meridian Township, as adopted in Section 86-312 of the Code of the Charter Township of Meridian, Michigan, as previously amended, is hereby amended by changing the C-1, Commercial, symbol and indication as shown on the Zoning District Map, for Parcel #33-02-02-32-300-013, land legally described as:

M 32-16 COM. AT PT. 612.25 FT. E. OF SW COR. OF SEC-E 65 FT-N 335.1 FT- W 65 FT-S 335.1 FT. TO BEG., SEC. 32, T4N R1W - 1/2 A.

to that of **RB, One-Family, High Density Residential District.**

Section 2. Validity and Severability. The provisions of this Ordinance are severable and the invalidity of any phrase, clause or part of this Ordinance shall not affect the validity or effectiveness of the remainder of the Ordinance.

Section 3. Repealer Clause. All ordinances or parts of ordinances in conflict therewith are hereby repealed only to the extent necessary to give this Ordinance full force and effect.

Section 4. Savings Clause. This Ordinance does not affect rights and duties matured, penalties that were incurred, and proceedings that were begun, before its effective date.

Section 5. Effective Date. This Ordinance shall be effective seven (7) days after its publication or upon such later date as may be required under Section 402 of the Michigan Zoning Enabling Act (MCL 125.3402) after filing of a notice of intent to file a petition for a referendum.

Scott Hendrickson, Township Supervisor

Angela Demas, Township Clerk

RESOLUTION TO APPROVE - Introduction

**Ordinance 2026-02
2936 Jolly Road – Tekchandani Rezoning**

RESOLUTION

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Meridian Municipal Building, in said Township on the 21st day of April, 2026 at 6:00 p.m., Local Time.

PRESENT: _____

ABSENT: _____

The following resolution was offered by _____ and supported by _____.

WHEREAS, Tekchandani Enterprises, LLC, has submitted a rezoning request for 2936 Jolly Road, parcel ID number 33-02-02-32-300-013; and

WHEREAS, the property is currently zoned C-1, Commercial, allowing limited commercial development on the site; and

WHEREAS, the current use of the property is as a single-family home, which is considered a legal nonconforming use of the property; and

WHEREAS, the applicant is running into difficulties selling the property, due to the nonconforming status of the property, leading to them seeking this rezoning of the property to RB, One-Family, High Density Residential; and

WHEREAS, the Planning Commission held a public hearing and discussed at its regular meeting on March 9, 2026, and made a positive recommendation for the proposed rezoning to the Township Board at their March 23, 2026 meeting; and

WHEREAS, the Township Board discussed the proposed rezoning at its meeting on April 7, 2026 meeting, and has reviewed the staff and Planning Commission materials provided; and

WHEREAS, the rezoning make the use of the property consistent with the zoning of the property and would not be out of character with the surrounding area;

NOW THEREFORE, BE IT RESOLVED THE TOWNSHIP BOARD OF THE CHARTER TOWNSHIP OF MERIDIAN hereby INTRODUCES FOR PUBLICATION AND SUBSEQUENT ADOPTION Ordinance Number 2026-02, entitled “Ordinance Amending the Zoning District Map of Meridian Township pursuant to Rezoning Application #26006” to rezone the subject properties from C-1, Commercial,, to RB, One-Family, High Density Residential.

BE IT FURTHER RESOLVED that the Clerk of the Charter Township of Meridian is directed to publish the Ordinance in the form in which it is introduced at least once prior to the next regular meeting of the Township Board.

**Resolution to Introduce
Ordinance 2026-02 – Tekchandani – 2936 Jolly Road
Page 2**

ADOPTED: YEAS: _____

NAYS: _____

STATE OF MICHIGAN)

) ss

COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Township Board on the 21st day of April, 2026.

Angela Demas
Township Clerk



To: Township Board

**From: Dan Opsommer, Deputy Township Manager
Director of Public Works & Engineering**

Date: April 21, 2026

Re: 2026 Comprehensive Water and Sewer Rate Study Contract Award

The Township received four proposals. Township staff have scored the proposals and are recommending that we award this contract to Tetra Tech.

For background, Tetra Tech performed the most recent asset management plans for the Township and has performed many of the reliability studies for the East Lansing-Meridian Water and Sewer Authority (ELMWSA), including the current reliability study that is currently being developed. Additionally, Tetra Tech performed the most recent rate study for the city of East Lansing.

Therefore, Tetra Tech is very familiar with the Township's water and sanitary sewer systems, the ELMWSA water plant, and the Water Resource Recovery Facility.

Township staff were also impressed with the proposal from Stantec. However, the cost differential between the two proposals is significant.

The following motion has been prepared for the Board's consideration:

MOVE TO AWARD THE CONTRACT 2026 COMPREHENSIVE WATER AND SEWER RATE STUDY CONTRACT TO TETRA TECH WITH A NOT-TO-EXCEED AMOUNT OF \$83,077 AND AUTHORIZE THE TOWNSHIP SUPERVISOR TO EXECUTE THE CONTRACT

Attachments:

1. [2026 Comprehensive Water and Sewer Rate Study RFP](#)
2. [Addendum #1 - 2026 Comprehensive Water and Sewer Rate Study RFP](#)

2026 Comprehensive Water and Sewer Rate Study Proposal Scoring

| Bidder | Estimated Professional Labor Costs | Estimated Direct & Other Expenses | Total Not-to-Exceed Cost | Township Staff Member Providing Ranking | Score Each Proposal on a 0-10 Scale (0=Did Not Include, 1=Poor, and 10=Excellent) | | | | | | | | |
|------------|------------------------------------|-----------------------------------|--------------------------|-----------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------|---------------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|--------------------------------------------|--------------------------------------------|----------------------------------------|-------------------------------------------------|
| | | | | | 100-Year Replacement Cycle | Current and Future Facility Needs | Justification for Township GF Payment | Cost Analysis and Rate Modeling for Decommissioning and Reducing the Total Number of Township Lift Stations | Develop Recommendations for In-Township and Out-of-Township Rate Structures | Develop Long-Range Rate Modeling Framework | Knowledge and qualifications of the bidder | Average Score for these Seven Criteria | Rank Each Proposal From Most to Least Preferred |
| GEI | \$118,300.00 | \$0.00 | \$118,300.00 | Dan Opsommer | 8.00 | 8.00 | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 | 7.29 | 3 |
| | | | | Younes Ishraidi | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 5.00 | 7.57 | 3 |
| | | | | Caycee Hart | 6.00 | 6.00 | 6.00 | 6.00 | 7.50 | 7.00 | 7.50 | 6.57 | 3 |
| | | | | Average | 7.33 | 7.33 | 7.00 | 7.00 | 7.50 | 7.33 | 6.50 | 7.14 | 3 |
| Stantec | \$175,509.00 | \$4,200.00 | \$179,709.00 | Dan Opsommer | 8.00 | 8.00 | 7.00 | 8.00 | 7.00 | 8.00 | 8.00 | 7.71 | 2 |
| | | | | Younes Ishraidi | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 8.00 | 2 |
| | | | | Caycee Hart | 8.00 | 8.00 | 8.00 | 9.00 | 8.00 | 8.00 | 9.00 | 8.29 | 2 |
| | | | | Average | 8.00 | 8.00 | 7.67 | 8.33 | 7.67 | 8.00 | 8.33 | 8.00 | 2 |
| Tangibl | \$144,000.00 | \$6,000.00 | \$150,000.00 | Dan Opsommer | 6.00 | 6.00 | 5.00 | 6.00 | 5.00 | 6.00 | 6.00 | 5.71 | 4 |
| | | | | Younes Ishraidi | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 | 6.00 | 5.14 | 4 |
| | | | | Caycee Hart | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 7.00 | 7.00 | 6.29 | 4 |
| | | | | Average | 5.67 | 5.67 | 5.33 | 5.67 | 5.33 | 6.00 | 6.33 | 5.71 | 4 |
| Tetra Tech | \$78,077.00 | \$5,000.00 | \$83,077.00 | Dan Opsommer | 8.00 | 8.00 | 7.00 | 8.00 | 8.00 | 8.00 | 10.00 | 8.14 | 1 |
| | | | | Younes Ishraidi | 7.50 | 7.50 | 7.50 | 7.50 | 7.50 | 7.50 | 7.50 | 7.50 | 1 |
| | | | | Caycee Hart | 8.00 | 8.00 | 8.00 | 9.00 | 9.00 | 9.00 | 10.00 | 8.71 | 1 |
| | | | | Average | 7.83 | 7.83 | 7.50 | 8.17 | 8.17 | 8.17 | 9.17 | 8.12 | 1 |



To: Township Board
From: Bernadette Blonde, Finance Director
Date: April 17, 2026
Re: First Quarter Budget Amendments

The first quarter 2026 budget amendments are detailed in the attached document. These amendments reflect revenue and expenditures that were unknown during the original budget process, as well as necessary line-item corrections.

GENERAL FUND

Amendments to the 2026 General Fund include increased revenues from State of Michigan marijuana tax distributions, the CDBG grant, and local revenues exceeding initial projections. The most significant increase is related to marijuana tax revenue, which was not included in the original 2026 budget.

Expenditure increases include salary adjustments related to the ratified Supervisory Union contract, retroactive pay associated with finalized Letters of Agreements (LOA) for Parks position classifications, as well as costs associated with a grievance settlement after-hours stipend. Additional expenses reflect items budgeted in 2025 but received in 2026, including website design, in-car radar systems, and police vehicle flashlights. Expenses related to the CDBG grant have also been incorporated.

Overall, these amendments result in a net decrease to fund balance of \$61,482 and a total projected decrease to the year-end Fund Balance of \$393,254 for 2026.

The projected Fund Balance for the General Fund is as follows:

| | |
|----------------------------------------------------|---------------------|
| *Unassigned Fund Balance on December 31, 2025 | \$15,510,911 |
| Original budgeted subtraction to Fund Balance 2026 | (331,772) |
| 1 ST quarter budget amendments | (61,482) |
| Projected decrease to Fund Balance | <u>(\$393,254)</u> |
| Projected Fund Balance on December 31, 2026 | <u>\$15,117,662</u> |
| Fund Balance/Average Monthly Expenditures | 5.26 |

*Fund Balance has not been finalized pending the completion of outstanding fiscal year-end activities



SPECIAL REVENUE FUNDS

Amendments to the Special Revenue Funds include revenue adjustments to reflect revenue received from Ingham County Road Department for their 2025 contribution to road work. Expenditures have been increased to reflect salary adjustments under the ratified Supervisory Union contract, as well as retroactive pay associated with finalized Letters of Agreement (LOAs) for Parks position classifications.

ENTERPRISE FUNDS

Amendments to the Enterprise Funds include expenditure increases for salary adjustments under the ratified Supervisory Union contract.

INTERNAL SERVICE FUND

Amendments to the Internal Service Fund include expenditure increases for salary adjustments under the ratified Supervisory Union contract, along with higher-than-anticipated supply costs.

The following motion is proposed to approve the budget amendments:

MOVE TO APPROVE THE FIRST QUARTER 2026 BUDGET AMENDMENTS WITH A DECREASE IN BUDGETED FUND BALANCE FOR THE GENERAL FUND IN THE AMOUNT OF \$61,482 WHICH PROJECTS AN DECREASE IN YEAR-END FUND BALANCE OF \$393,254. BASED ON 2025 RESULTS, THE PROJECTED FUND BALANCE AT DECEMBER 31, 2026, WILL BE \$15,117,662.

Attachment:

1. First Quarter 2026 Budget Amendments

**Charter Township of Meridian - First Quarter Budget Amendments
2026 Budget**

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|------------------------------------|-----------------------|--------------------|------------------------------------------------------------|---------------------|
| General Fund | | | | |
| Revenue | | | | |
| Marijuana Tax | 108,035 | - | Non-budgeted item; not identified at time of budget | 101-000.000-439.000 |
| Liquor License Application Fee | 1,500 | - | Non-budgeted item; not identified at time of budget | 101-000.000-476.500 |
| Grant Revenue - Federal | 480,000 | - | MT CDBG Chill Grant Revenue | 101-000.000-502.000 |
| Other Intragovtl Revenue | 2,098 | 80,000 | 2026 LCSA Fire Grant - Higher than anticipated | 101-000.000-581.000 |
| Local Revenue Sharing Agreement | 20,475 | 675,000 | 425 City of Lansing - Higher than anticipated | 101-000.000-582.000 |
| | <u>612,108</u> | | | |
| Expenditures | | | | |
| Accounting | | | | |
| Salaries - Temporary | (5,000) | 5,000 | Reallocation of budgeted funds | 101-170.191-701.080 |
| Professional Services | 5,000 | 2,000 | Reallocation of budgeted funds | 101-170.191-821.000 |
| Treasurer | | | | |
| Insurance opt Out | 4,250 | - | Reallocation of budgeted funds | 101-170.253-715.010 |
| Health Insurance | (4,250) | 71,650 | Reallocation of budgeted funds | 101-170.253-715.000 |
| Elections | | | | |
| After-Hours Response Stipend | 6,800 | - | After-Hours grievance settlement stipend | 101-170.262-702.020 |
| FICA | 522 | 11,880 | FICA on stipend | 101-170.262-714.000 |
| Building Maintenance | | | | |
| After-Hours Response Stipend | 21,000 | 80 | After-Hours grievance settlement stipend | 101-170.265-702.020 |
| FICA | 1,607 | 6,756 | FICA on stipend | 101-170.265-714.000 |
| Admin & Human Resources | | | | |
| Contractual Services | 250 | 3,750 | EAP Invoice higher than originally anticipated | 101-170.270-820.000 |
| Grounds Maintenance | | | | |
| After-Hours Response Stipend | 720 | 80 | After-Hours grievance settlement stipend | 101-170.271-702.020 |
| FICA | 31 | 6,500 | FICA on stipend | 101-170.271-714.000 |
| Environmental Program | | | | |
| Climate Sustainability Program | 2,812 | - | Wetland education signage ordered in 2025 received in 2026 | 101-170.272-880.200 |
| Watershed Management | | | | |
| Drains At Large | 9,917 | 40,000 | Higher than anticipated At Large Drain Maintenance | 101-170.445-842.000 |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|-----------------------------------|------------------|-----------------|--------------------------------------------------------------|---------------------|
| Cemetery | | | | |
| Salaries | 1,230 | 27,700 | Salary adjustment per ratified supervisory union contract | 101-170.567-701.000 |
| After-Hours Response Stipend | 600 | 240 | After-Hours grievance settlement stipend | 101-170.567-702.020 |
| FICA | 141 | 2,500 | Supervisory Union & Grievance Settlement FICA | 101-170.567-714.000 |
| Pension | 123 | 3,100 | Salary adjustment per ratified supervisory union contract | 101-170.567-717.000 |
| Health Care Savings Plan | 25 | 620 | Salary adjustment per ratified supervisory union contract | 101-170.567-717.500 |
| Workers Compensation | 45 | 180 | Salary adjustment per ratified supervisory union contract | 101-170.567-718.000 |
| Police | | | | |
| Salaries-Records Division | 11,330 | 240,725 | Salary adjustment per ratified supervisory union contract | 101-300.301-701.040 |
| Salaries-Crossing Guards | 3,822 | - | Reallocation of Budgeted Funds | 101-300.301-701.050 |
| FICA | 867 | 345,650 | Salary adjustment per ratified supervisory union contract | 101-300.301-714.000 |
| Pension | 1,133 | 2,780,519 | Salary adjustment per ratified supervisory union contract | 101-300.301-717.000 |
| Health Care Savings Plan | 227 | 147,000 | Salary adjustment per ratified supervisory union contract | 101-300.301-717.500 |
| Workers Compensation | 38 | 104,175 | Salary adjustment per ratified supervisory union contract | 101-300.301-718.000 |
| Operating Costs - Spec Rsp Team | 6,059 | 3,000 | Prior year ordered equipment, received in current year | 101-300.301-728.300 |
| Contractual Services | (3,822) | 87,763 | Reallocation of Budgeted Funds | 101-300.301-820.000 |
| Machinery and Equipment | 7,345 | 3,000 | Radar Systems; Flashlights Ordered in 2025, Received in 2026 | 101-300.301-979.000 |
| Dev-Building Division | | | | |
| Contractual Services | 1,200 | - | Invoice cloud online fees (Building Permit Online Payments) | 101-700.703.820.000 |
| Contractual Services _Chill Grant | 480,000 | 20,000 | MT CDBG Chill Grant expenses | 101-700.703-820.000 |
| Professional Conferences/Dues | 5,000 | 7,500 | New employee training | 101-700.703-825.000 |
| Parks and Recreation | | | | |
| After-Hours Response Stipend | 7,240 | - | After-Hours grievance settlement stipend | 101-750.753-702.020 |
| Overtime | 300 | 9,000 | Higher than anticipated | 101-750.753-706.000 |
| FICA | 556 | 4,710 | FICA on stipend | 101-750.753-714.000 |
| Health Insurance | (2,125) | 10,420 | Reallocation of budgeted funds | 101-750.753-715.000 |
| Insurance opt Out | 2,125 | 900 | Reallocation of budgeted funds | 101-750.753-715.010 |
| Recreation | | | | |
| Salaries | 20,157 | 136,150 | Retro active pay adjustment per finalized LOA | 101-750.754-701.000 |
| FICA | 1,542 | 10,980 | Retro active pay adjustment per finalized LOA | 101-750.754-714.000 |
| Life/Disability Insurance | 45 | 861 | Retro active pay adjustment per finalized LOA | 101-750.754-716.000 |
| Pension | 743 | 14,350 | Retro active pay adjustment per finalized LOA | 101-750.754-717.000 |
| Health Care Savings Plan | 149 | 2,869 | Retro active pay adjustment per finalized LOA | 101-750.754-717.500 |
| Workers Compensation | 202 | 3,887 | Retro active pay adjustment per finalized LOA | 101-750.754-718.000 |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|--------------------------------------------|------------------------|-----------------|-----------------------------------------------------------|---------------------|
| <i>Parks Maintenance</i> | | | | |
| Salaries | 984 | 180,100 | Salary adjustment per ratified supervisory union contract | 101-750.758-701.000 |
| After Hours Response Stipend | 25,040 | 400 | After-Hours grievance settlement stipend | 101-750.758-702.020 |
| FICA | 1,535 | 16,735 | Salary adjustment per ratified supervisory union contract | 101-750.758-714.000 |
| Health Insurance | (2,125) | 59,975 | Reallocation of budgeted funds | 101-750.758-715.000 |
| Insurance opt Out | 2,125 | - | Reallocation of budgeted funds | 101-750.758-715.010 |
| Pension | 100 | 39,000 | Salary adjustment per ratified supervisory union contract | 101-750.758-717.000 |
| Health Care Savings Plan | 20 | 3,930 | Salary adjustment per ratified supervisory union contract | 101-750.758-717.500 |
| Workers Compensation | 27 | 5,927 | Salary adjustment per ratified supervisory union contract | 101-750.758-718.000 |
| <i>Associations and Authorities</i> | | | | |
| Chamber of Commerce | 21 | 450 | Actual invoiced dues above budgeted | 101-750.800-825.040 |
| <i>Communications/Cable TV</i> | | | | |
| Salaries | 5,865 | 192,150 | Salary adjustment per ratified supervisory union contract | 101-750.806-701.000 |
| Longevity | 80 | 320 | Salary adjustment per ratified supervisory union contract | 101-750.806-710.000 |
| FICA | 455 | 16,146 | Salary adjustment per ratified supervisory union contract | 101-750.806-714.000 |
| Life/Disability Insurance | 36 | 1,170 | Salary adjustment per ratified supervisory union contract | 101-750.806-716.000 |
| Pension | 595 | 19,506 | Salary adjustment per ratified supervisory union contract | 101-750.806-717.000 |
| Health Care Savings Plan | 119 | 3,905 | Salary adjustment per ratified supervisory union contract | 101-750.806-717.500 |
| Workers Compensation | 26 | 908 | Salary adjustment per ratified supervisory union contract | 101-750.806-718.000 |
| Professional Services | 48,731 | - | Website redesign completed in 2026, budgeted in 2025 | 101-750.806-821.000 |
| Total general government | <u>673,590</u> | | | |
| Total capital outlay | <u>-</u> | | | |
| Total expenditures for General Fund | <u>673,590</u> | | | |
| Net to (from) fund balance | <u>(61,482)</u> | | | |

Special Revenue Funds

| | | | | |
|-----------------------------------|-----------------------|---------|--------------------------------------------------|---------------------|
| <i>Local Road Fund</i> | | | | |
| <i>Revenue</i> | | | | |
| Other Intragovtl Revenue | 248,000 | 335,000 | ICRD contribution received in 2026 for 2025 work | 204-000.000-581.000 |
| Net to (from) fund balance | <u>248,000</u> | | | |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|-----------------------------------|------------------------|-----------------|-----------------------------------------------------------------------------------------------|---------------------|
| Park Millage | | | | |
| <i>Expenditures</i> | | | | |
| <i>Parks and Recreation Admin</i> | | | | |
| Salaries | 6,353 | 121,933 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.753-701.000 |
| Salaries - Temporary | 11,000 | 19,490 | Increase need due to increase vendors at Farmers Market | 208-750.753-701.080 |
| FICA | 1,185 | 10,871 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.753-714.000 |
| Pension | 207 | 10,671 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.753-717.000 |
| Health Care Savings Plan | 42 | 2,455 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.753-717.500 |
| Workers Compensation | 57 | 3,752 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.753-718.000 |
| | <u>18,844</u> | | | |
| <i>Harris Nature Center</i> | | | | |
| Salaries | 26,294 | 99,100 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-701.000 |
| Longevity | 160 | 832 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-710.000 |
| FICA | 2,025 | 11,070 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-714.000 |
| Life/Disability Insurance | 56 | 630 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-716.000 |
| Pension | 921 | 10,500 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-717.000 |
| Health Care Savings Plan | 185 | 2,095 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-717.500 |
| Workers Compensation | 250 | 3,950 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 208-750.756-718.000 |
| | <u>29,891</u> | | | |
| <i>Parks Maintenance</i> | | | | |
| Salaries | 985 | 199,000 | Salary adjustment per ratified supervisory union contract | 208-750.758-701.000 |
| FICA | 75 | 17,450 | Salary adjustment per ratified supervisory union contract | 208-750.758-714.000 |
| Pension | 99 | 11,751 | Salary adjustment per ratified supervisory union contract | 208-750.758-717.000 |
| Health Care Savings Plan | 20 | 4,350 | Salary adjustment per ratified supervisory union contract | 208-750.758-717.500 |
| Workers Compensation | 27 | 6,180 | Salary adjustment per ratified supervisory union contract | 208-750.758-718.000 |
| | <u>1,206</u> | | | |
| Net to (from) fund balance | <u><u>(49,941)</u></u> | | | |
| Pedestrian Bike Path | | | | |
| <i>Expenditures</i> | | | | |
| Salaries | 748 | 58,453 | Salary adjustment per ratified supervisory union contract | 216-440.450-701.000 |
| After-Hours Response Stipend | 850 | 80 | After-Hours grievance settlement stipend | 216-440.450-701.020 |
| FICA | 122 | 6,450 | Salary adjustment per ratified supervisory union contract | 216-440.450-714.000 |
| Pension | 74 | 11,336 | Salary adjustment per ratified supervisory union contract | 216-440.450-717.000 |
| Health Care Savings Plan | 15 | 1,265 | Salary adjustment per ratified supervisory union contract | 216-440.450-717.500 |
| Workers Compensation | 20 | 2,186 | Salary adjustment per ratified supervisory union contract | 216-440.450-718.000 |
| | <u>1,829</u> | | | |
| Net to (from) fund balance | <u><u>(1,829)</u></u> | | | |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|-----------------------------------|------------------------|-----------------|-----------------------------------------------------------------------------------------------|---------------------|
| Land Preservation Millage | | | | |
| <i>Expenditures</i> | | | | |
| Salaries | 8,516 | 79,351 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-701.000 |
| Longevity | 16 | 320 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-710.000 |
| FICA | 652 | 10,450 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-714.000 |
| Life/Disability Insurance | 52 | 486 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-716.000 |
| Pension | 852 | 8,095 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-717.000 |
| Health Care Savings Plan | 171 | 1,619 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-717.500 |
| Workers Compensation | 231 | 3,699 | Salary adjustment per ratified supervisory union contract, retro active pay per finalized LOA | 217-000.000-718.000 |
| | <u>10,490</u> | | | |
| Net to (from) fund balance | <u><u>(10,490)</u></u> | | | |
| Enterprise Funds | | | | |
| Sewer Fund | | | | |
| <i>Expenditures</i> | | | | |
| <i>Water/Sewer Administration</i> | | | | |
| MERS 457 Contribution | 63 | 188 | Budget error | 590-440.441-709.000 |
| Miscellaneous | 1,000 | - | Higher than anticipated | 590-440.441-955.000 |
| | <u>1,063</u> | | | |
| <i>Utility Billing</i> | | | | |
| Health Insurance | (1,126) | 11,704 | Reallocation of budgeted funds | 590-440.444-715.000 |
| Insurance opt Out | <u>1,126</u> | - | Reallocation of budgeted funds | 590-440-444.715.010 |
| | - | | | |
| <i>Engineering</i> | | | | |
| Salaries | 12,808 | 285,600 | Salary adjustment per ratified supervisory union contract | 590-440.447-701.000 |
| Sick Leave Incentive Pay | 71 | 525 | After-Hours grievance settlement stipend | 590-440.447-702.000 |
| Longevity | 160 | 960 | Salary adjustment per ratified supervisory union contract | 590-440.447-710.000 |
| FICA | 998 | 25,700 | Salary adjustment per ratified supervisory union contract | 590-440.447-714.000 |
| Life/Disability Insurance | 79 | 1,735 | Salary adjustment per ratified supervisory union contract | 590-440.447-716.000 |
| Pension | 1,304 | 28,870 | Salary adjustment per ratified supervisory union contract | 590-440.447-717.000 |
| Health Care Savings Plan | 261 | 5,775 | Salary adjustment per ratified supervisory union contract | 590-440.447-717.500 |
| Workers Compensation | 68 | 1,745 | Salary adjustment per ratified supervisory union contract | 590-440.447-718.000 |
| | <u>15,749</u> | | | |
| <i>Sewer Maintenance</i> | | | | |
| Salaries | 1,230 | 339,300 | Salary adjustment per ratified supervisory union contract | 590-440.538-701.000 |
| FICA | 95 | 29,300 | Salary adjustment per ratified supervisory union contract | 590-440.538-714.000 |
| Pension | 123 | 19,400 | Salary adjustment per ratified supervisory union contract | 590-440.538-717.000 |
| Health Care Savings Plan | 25 | 7,500 | Salary adjustment per ratified supervisory union contract | 590-440.537-717.500 |
| Workers Compensation | 7 | 4,320 | Salary adjustment per ratified supervisory union contract | 590-440.537-718.000 |
| | <u>1,480</u> | | | |
| Net to (from) fund balance | <u><u>(18,292)</u></u> | | | |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|-----------------------------------|------------------------|--------------------|-----------------------------------------------------------|---------------------|
| Water Fund | | | | |
| <i>Expenditures</i> | | | | |
| <i>Water/Sewer Administration</i> | | | | |
| MERS 457 Contribution | 62 | 188 | Budget error | 591-440-441.709.000 |
| Miscellaneous | 245 | - | Higher than anticipated | 591-440.441-955.100 |
| | <u>307</u> | | | |
| <i>Utility Billing</i> | | | | |
| Health Insurance | (1,126) | 11,704 | Reallocation of budgeted funds | 590-440.444-715.000 |
| Insurance opt Out | 1,126 | - | Reallocation of budgeted funds | 590-440.444-715.500 |
| | <u>-</u> | | | |
| <i>Engineering</i> | | | | |
| Salaries | 12,808 | 285,600 | Salary adjustment per ratified supervisory union contract | 591-440.447-701.000 |
| Sick Leave Incentive Pay | 251 | 525 | Salary adjustment per ratified supervisory union contract | 591-440.447-702.000 |
| Longevity | 160 | 960 | Salary adjustment per ratified supervisory union contract | 591-440.447-710.000 |
| FICA | 998 | 26,000 | Salary adjustment per ratified supervisory union contract | 591-440.447-714.000 |
| Life/Disability Insurance | 79 | 1,735 | Salary adjustment per ratified supervisory union contract | 591-440.447-716.000 |
| Pension | 1,304 | 28,900 | Salary adjustment per ratified supervisory union contract | 591-440.447-717.000 |
| Health Care Savings Plan | 261 | 5,773 | Salary adjustment per ratified supervisory union contract | 591-440.447-717.500 |
| Workers Compensation | 68 | 1,745 | Salary adjustment per ratified supervisory union contract | 591-440.447-718.000 |
| | <u>15,929</u> | | | |
| <i>Water Maintenance</i> | | | | |
| Salaries | 1,230 | 584,526 | Salary adjustment per ratified supervisory union contract | 591-440.537-701.000 |
| After-Hours Response Stipend | 9,740 | 17,500 | After-Hours grievance settlement stipend | 591-440.537-701.020 |
| FICA | 840 | 53,195 | Salary adjustment per ratified supervisory union contract | 591-440.537-714.000 |
| Health Insurance | (4,500) | 218,680 | Reallocation of budgeted funds | 591-440.537-715.000 |
| Insurance opt Out | 4,500 | - | Reallocation of budgeted funds | 591-440.537-715.010 |
| Pension | 123 | 148,000 | Salary adjustment per ratified supervisory union contract | 591-440.537-717.000 |
| Health Care Savings Plan | 25 | 13,300 | Salary adjustment per ratified supervisory union contract | 591-440.537-717.500 |
| Workers Compensation | 7 | 19,406 | Salary adjustment per ratified supervisory union contract | 591-440.537-718.000 |
| | <u>11,965</u> | | | |
| Net to (from) fund balance | <u><u>(28,201)</u></u> | | | |

| Description | Amount requested | Original Budget | Explanation | General Ledger # |
|-----------------------------------|----------------------|-----------------|-----------------------------------------------------------|---------------------|
| Internal Service Fund | | | | |
| Motor Pool Fund | | | | |
| <i>Revenue</i> | | | | |
| Reimbursements | 430 | - | Higher than anticipated | 661-000.000-676.000 |
| Reimbursements - Insurance | 42,000 | - | Insurance reimbursements from vehicles sold | 661-000.000-676.040 |
| Insurance recoveries | 5,175 | - | Higher than anticipated | 661-000.000-698.000 |
| | <u>47,605</u> | | | |
| <i>Expenditures</i> | | | | |
| Salaries | 1,230 | 194,000 | Salary adjustment per ratified supervisory union contract | 661-000.000-701.000 |
| FICA | 224 | 15,750 | Salary adjustment per ratified supervisory union contract | 661-000.000-714.000 |
| Pension | 123 | 11,350 | Salary adjustment per ratified supervisory union contract | 661-000.000-717.000 |
| Health Care Savings Plan | 25 | 4,116 | Salary adjustment per ratified supervisory union contract | 661-000.000-717.500 |
| Workers Compensation | 7 | 5,400 | Salary adjustment per ratified supervisory union contract | 661-000.000-718.000 |
| Batteries/Electrical | 4,000 | 4,500 | Higher than anticipated | 661-000.000-718.105 |
| Fasteners | 3,000 | 3,000 | Higher than anticipated | 661-000.000-728.107 |
| Insurance | (16,000) | 800,000 | Lower than anticipated | 661-000.000-812.000 |
| Professional Conference /Dues | 230 | - | Training for employees | 661-000.000-825.000 |
| | <u>(7,161)</u> | | | |
| Net to (from) fund balance | <u><u>54,766</u></u> | | | |



To: Board Members
From: Tim Dempsey, Township Manager
Date: April 17, 2026
Re: Legal Services Proposals

During the February 17, 2026 meeting, the Township Board discussed issuance of a Request for Proposals (RFP) for legal services, excluding prosecutorial services. The Township's current two-year extension of its legal services contract with Fahey, Schultz, Burzych and Rhodes (FSBR) expires on July 1, 2026.

An RFP was developed and issued in late February with a deadline of March 31. The Township received four proposals from the following firms:

- Clark Hill
- FSBR
- Giarmarco, Mullins, and Horton (GMH)
- Mavacy

Based on qualifications, municipal experience, and relevance to the Township's needs, two firms were identified as meriting further consideration, Clark Hill and FSBR. The remaining proposals were determined to be less competitive based on experience and overall fit.

Both Clark Hill and FSBR have extensive experience in municipal law and routinely handle matters faced by the Township. The primary points of divergence are cost and experience with Meridian Township.

The Clark Hill proposed fee schedule is substantially higher than the FSBR proposal. Clark Hill's hourly rates range from \$335-\$350 per hour for members, where FSBR's rates are proposed to be capped at \$230 for the initial year, \$240 for the second, and \$250 for the third. FSBR has also served as the Township's primary legal counsel for nearly a decade, resulting in a high level of institutional knowledge and familiarity with Township operations, policies, and ongoing matters.

Based on cost considerations and demonstrated experience with Meridian Township, Trustee Trezise and I are recommending the Township pursue renewing its contract with FSBR. However, we also recognize that the Board may want to discuss this recommendation further prior to a final decision.

Should the Board wish to proceed with FSBR, the following motion is proposed:

MOTION TO SELECT FAHEY, SCHULTZ, BURZYCH AND RHODES AS THE TOWNSHIP'S LEGAL COUNSEL AND AUTHROIZE THE SUPERVISOR AND TOWNSHIP MANAGER TO NEGOTIATE THE TERMS OF THE ENGAGMENT AGREEMENT.

Memo to Township Board
April 17, 2026
Re: Legal Services Proposals
Page 2

Attachments:

1. Legal Services RFP
2. Clark Hill Proposal
3. Fahey, Schultz, Burzych and Rhodes Proposal



CHARTER TOWNSHIP OF MERIDIAN, INGHAM COUNTY
REQUEST FOR PROPOSALS
LEGAL SERVICES

Overview

Meridian Township is seeking proposals for contracted Township Attorney services. The Township seeks services encompassing the traditional scope of municipal law including legal counsel, opinions, consultation, and coordination with special counsel. Attendance at a variety of meetings will be required, including Township Board meetings as specified.

Sealed proposals must be returned in an envelope clearly marked Meridian Township Legal Services to the following:

Meridian Township Clerk's Office
5151 Marsh Road
Okemos, MI 48864

Proposal Due Date: 5:00 p.m. on Tuesday, March 31, 2026

Meridian Township expects to review proposals in early April, select and conduct finalist interviews in May, and have a contract approved prior to the July 1, 2026 contract commencement.

Meridian Township reserves the right to reject any or all proposals, waive technicalities or irregularities, and to accept any proposal if such action is believed to be in the best interest of the Township.

Background

For information about the Charter Township of Meridian, visit www.meridian.mi.us

Scope of Work

1. Provide legal advice, counsel, services, training, consultation, and opinions to the Township Board, Boards and Commissions, and all levels of the Township government, on a wide variety of civil assignments, including but not limited to land use planning, labor and employment law, public works construction projects, purchasing and procurement, leasing, purchase and sale of property, public disclosure issues (Freedom of Information Act), Open Meetings Act, and tort law. The Township Attorney's advice includes methods to avoid civil litigation.
2. Furnish legal representation at Township Board and other meetings as requested.
3. Appear before courts and administrative agencies to represent the Township's interests.

4. Prepare and review ordinances and resolutions, contracts, and other documents for legal correctness and acceptability.
5. Work cooperatively with special legal counsel retained by the Township for special projects.
6. Coordinate with other special counsel, as needed, to assure proper management of legal issues, and proper coordination and transition of legal issues among special counsel.
7. Assist Township officials and employees to maintain awareness of ethical standards and appearance of fairness standards, and to avoid potential conflicts of interest, prohibited transactions, and the appearance of prohibited transactions.
8. Assist officials and employees to understand the legal roles and duties of their respective offices and interrelationships with others.
9. Provide the Township Board with guidance as to Robert's Rules of Orders and related procedural matters relating to Board meetings, as requested.
10. Prepare legal opinions at the request of the Township Manager or the Board.
11. Provide the Township Board and Administration a legal perspective and advice on various governmental issues.
12. Perform other legal services and tasks as assigned by the Township Manager and Township Board.

Specifications

1. The appointed Township Attorney attends Township Board business meetings as requested. These are regularly scheduled for the first and third Tuesdays of the month from 6:00 p.m. until adjourned.
2. The Township Attorney must be available by phone, cell phone, fax, and e-mail.
3. Timeliness of response and accessibility to the Township Attorney is an important aspect of the service. Accessibility and responsiveness for the proposed designated Township Attorney is of greatest importance, although these elements will also be considered in relation to assistant attorney(s) as well.
4. Accessibility includes the ability to be generally available to attend meetings in person on short notice and the ability to be reached promptly by telephone and/or email.

Minimum Qualifications

1. Each attorney on the proposed team must possess a Juris Doctorate degree and have graduated from a law school accredited by the American Bar Association.
2. Each attorney on the proposed team must be a member in good standing of the Michigan State Bar Association.
3. The proposed designated Township Attorney must have a minimum of five years' experience in the field of municipal law with particular experience in land use and public works construction.

Contract

Meridian Township anticipates a three-year appointment/contract. Responding firms are expected to submit a proposed contract for services with their proposal. The proposed contract should include proposals for compensation (hourly rate, monthly retainer, etc.). The Township expects all responding firms to consent to the Township Scope of Work and Specifications. Exceptions desired must be noted in the proposal submittal. Meridian Township reserves the right to revise the stated contract terms and conditions prior to contract signature.

Submission Requirements

Please provide ten (10) copies of your proposal along with a written response to each of the inquiries below.

1. Firm Experience
 - a. Provide a narrative description of the firm.
 - b. Describe the general experience of the firm.
 - c. Provide experience working specifically with Townships, Township Boards and Commissions, and issues that affect Townships. Please identify all municipal clients, indicating which are current and which are prior.
 - d. Identify experience with municipal issues including land use, zoning, growth management, environmental law, complicated agreements including inter-local agreements, public works, personnel, and other municipal specialties.
 - e. The firm should have adequate office space, staff, equipment, and resource materials that are readily available. Please provide a brief description of these elements.
 - f. The firm shall carry (and provide evidence thereof to the Township) a professional liability policy of not less than five hundred thousand dollars (\$500,000) per occurrence and one million dollars (\$1,000,000) per aggregate coverage. The firm shall also carry (and provide evidence thereof to the Township) a general liability policy of not less than one million dollars (\$1,000,000). If allowed by the insurer, the firm shall name the Township as an additional insured under the insurance policy.
2. Proposed Attorney and Team
 - a. Name and describe the attorney(s) and/or team proposed. Clearly identify the lead attorney and assisting attorney(s) name(s).

- b. Provide a resume or similar description for each team member, with considerable detail in the experience and qualifications of the lead attorney and any significant assisting attorney(s).
 - c. Specify the organization structure applicable to this contract, including who the lead attorney is, and the relationship of any assisting attorney(s) to that lead attorney.
 - d. If specialty attorney(s) or additional resources are available through your firm (in addition to the named team) to meet special or unusual needs, please briefly identify such individuals and specialties as well.
3. Accessibility and Responsiveness
- a. Identify the accessibility of the proposed designated attorney, and the response time that the individual offers to the Township. Specifically identify the lead-time required for attending scheduled or ad-hoc meetings. Identify how quickly the Township Attorney can arrive in person to attend an unscheduled, urgent meeting.
 - b. Identify the same for any assisting attorney(s).
4. Proposed Fee Structure
- a. Propose a compensation package, inclusive of all service costs. Meridian Township will select the finalist by considering the proposed compensation as the best and final offer, although, it reserves the right to negotiate terms as needed to improve elements of the proposal to best meet the needs of the Township, including cost.
5. References
- a. Provide three references for the lead attorney.
 - b. Meridian Township requires references that include municipal government experience.
 - c. Inclusion of references in your proposal is also agreement that the Township may contact the named references.
 - d. Meridian Township reserves the right to contact any companies or individuals, whether offered as references or otherwise, to obtain information that will assist the Township in evaluating submissions. Meridian Township retains the right to use such information to make selection decisions. Submittal of a proposal is agreement that the Township may contact and utilize such information.

Each proposal shall be considered binding and in effect for a period of ninety (90) days following the proposal opening.

All questions should be addressed to:

Tim Dempsey, Township Manager
5151 Marsh Road
Okemos, MI 48864
(517) 853-4254
dempsey@meridian.mi.us



Response to Request for
Proposals



March 31, 2026

Prepared for

Meridian Township

For Township Attorney Legal Services



Joseph W. Colaianne
T | +1 517.318.3029
F | +1 517.318.3065
E | jcolaianne@clarkhill.com

Clark Hill PLC
215 South Washington Square
Suite 200
Lansing, MI 48933

March 31, 2026

Tim Dempsey, Township Manager
C/O Meridian Township Clerk's Office
5151 Marsh Road
Okemos, MI 48864

Re: Meridian Township - Proposal to Provide Township Attorney Services

Dear Mr. Dempsey,

Clark Hill PLC is pleased to submit our proposal in response to the Meridian Township's request for proposal (RFP) for Township Attorney Services. Our municipal law attorneys have extensive experience handling all legal matters for cities, townships, villages, counties and other municipal public bodies throughout Michigan. As a result, we have full understanding of the issues and challenges facing municipalities and have successfully addressed the legal needs of our other municipal clients. We are eager to leverage this experience to assist the Township in achieving its goals and objectives.

I have a personal affection for Township government. I have not only represented townships on a myriad of legal issues involving governance, zoning, interlocal agreements, to name of a few, but also serving for 16 years on the Hartland Township Board of Trustees. I am, in some ways, uniquely suited in representing the legal needs of the Township and welcome the opportunity to serve your community.

Please feel free to contact me directly should you have any questions about the enclosed materials. Thank you for your time and consideration.

Sincerely,

Clark Hill PLC

A handwritten signature in black ink that reads 'Joseph W. Colaianne'.

Joseph W. Colaianne



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Firm Experience

Clark Hill PLC appreciates the opportunity to submit our qualifications to Meridian Township to provide contracted Township Attorney services in response to the RFP issued February 20, 2026. Clark Hill is a multidisciplinary, international law firm that provides innovative legal solutions and client-service excellence worldwide. Attorneys in our comprehensive Municipal Law practice understand the full breadth of opportunities and challenges facing municipalities and our team has extensive experience advising our municipal clients on the legal and regulatory issues impacting their operations.

We have served hundreds of municipal clients throughout Michigan and across the country, so our team understands the legal needs of municipalities and our team is fully prepared to deliver services encompassing the traditional scope of municipal law including legal counsel, opinions, consultation, coordination with special counsel, and attendance at a variety of meetings, as specified in the RFP.

We understand that municipal law is about community improvement, service to residents and taxpayers, and cost-effective, timely results. As members of the Michigan community, we are committed to providing sophisticated counsel to address the Township's unique issues and advance your goals and objectives.

About Clark Hill

At Clark Hill, our value proposition is simple. We offer our clients an exceptional team, dedicated to the delivery of outstanding service. We recruit and develop talented individuals and empower them to contribute to our rich diversity of legal and industry experience. With locations spanning across the United States and beyond, we work in agile, collaborative teams, partnering with our clients to help them reach and exceed their organizational goals. In our work and our relationships, we are guided by our Mission to serve and treat our clients and each other with integrity and compassion while providing effective, high-quality service in a modern and innovative way.

Headquartered in Detroit, Clark Hill has a rich history dating back to 1890. For more than 130 years, our firm has been shaped by an ever-changing environment, and driven by a constant desire to evolve and stretch to meet the shifting needs of our clients. Today, we are a full-service law firm deep enough to handle the most complex matters, focused enough to give clients the right tool for the right job, and nimble enough to care about client service. Clark Hill has undergone significant, deliberate growth over the last decade, including merging with other firms across the country to provide us with a national footprint. These successful combinations have allowed Clark Hill to stay true to our values, strengthen our practices, and expand our services for a diverse client base. Today, with 30 offices in the United States, Ireland, and Mexico, Clark Hill counsels clients where they operate. We have offices in 13 U.S. states and the District of Columbia and attorneys admitted to practice across the country.

Clark Hill offers services to a range of industries across a variety of practice areas. In addition to the public sector, industries we represent include automotive and manufacturing,



transportation and logistics, healthcare, construction and real estate, banking and financial, and more. Our practices encompass regulatory, transactional and personal law as well as litigation and government contracts and regulation. Our multidisciplinary, global team of advisors focuses on providing our clients with smart legal solutions, delivered simply.

Our Municipal Law attorneys have decades of experience working at the forefront of emerging legal issues. Our proposed team of attorneys regularly counsel Michigan government entities on all legal matters faced by municipalities. Coupling this extensive experience with the prior work of some of our attorneys as in-house government attorneys, we offer the comprehensive and seamless capabilities needed to achieve Meridian Township's goals.

Extensive Michigan Municipal Representation

We have served hundreds of municipal clients throughout Michigan and across the country, including cities, counties, townships, villages, road commissions, community mental health authorities, 911 authorities, schools, brownfield redevelopment authorities, downtown development authorities, economic development corporations, fire and other emergency services boards and authorities, libraries, local development finance authorities, sanitary sewer authorities, tax increment financing authorities, utility authorities, water authorities, treasurers, land bank authorities, and other specialized entities. We team with municipalities to fully inform the governing council, municipal officers, and other governmental bodies of legally available options, of legal impacts and consequences, of risk assessments, etc.

In addition to the legal services we provide to municipalities, we also offer extensive training to municipal leaders, including board development and relationship building, city manager training, and other issues that are unique to municipalities. Our training is geared to help city managers understand how to effectively work with municipal boards and commissions to better position the city for success.

Familiarity Working in Government

Augmenting our representation of municipalities while in private practice, our attorneys have gained significant insight into the inner workings of municipalities through prior government service. For example, Joseph (Joe) W. Colaianne, who we propose as the lead attorney for the Township team, has more than 30 years' experience in municipal and public sector law. Joe has represented several municipal and public entities as general counsel, special counsel, and bond counsel. Joe is a former general counsel and insurance administrator for the Oakland County Water Resources Commissioner and also served as senior Oakland County Corporation Counsel and assistant Oakland County prosecutor. Joe will be supported by Elizabeth (Beth) White McDonnell, who has more than 25 years of experience in all areas of municipal law. Previously, she served as Corporate Counsel for Kalamazoo County and served 15 years in the Grand Rapids City Attorney's office as Assistant, Deputy, and Interim City Attorney.

This experience ensures our attorneys not only fully understand the laws and regulations affecting cities and public bodies but also have a complete perspective of how municipalities

operate and what issues are of importance to them. Our attorneys can identify with our government and public sector clients and seek ways to assure that not only their legal needs are met, but that they can achieve their policy goals and objectives as well.

Municipal Law Experience

Attorneys in Clark Hill's Municipal Law Practice serve as general counsel to numerous governmental and inter-governmental entities across the United States—and particularly in Michigan—including cities, villages, and townships. As a result, our proposed team has a wealth of experience advising our clients on council and board matters; fiduciary obligations; ordinance drafting and prosecution; labor and employment matters including collective bargaining, public pension, retiree health and other post-employment benefits; land use and development matters; coordinating and participating with assessing officers regarding property tax disputes (including Michigan Tax Tribunal appeals); environmental matters; municipal finance; and assisting economic development efforts, as well as representing our clients' interests at the state and federal level.

Following is a summary of the depth of experience Clark Hill can apply to our representation in order to meet the varied needs of the of the Township.

General Municipal Counsel

The firm's Municipal Law practice concentrates on the legal representation of municipalities and their respective authorities throughout the state of Michigan and beyond. Our attorneys have represented more than 200 municipalities and school districts as general counsel, chief negotiator, special counsel, or bond counsel. Our experience encompasses all the legal matters a municipality may face, including attendance at Board meetings, procedural advice regarding Open Meetings Act, Robert's Rules of Order, and Freedom of information Act.

Clark Hill's municipal attorneys do not serve in a manner typical of outside counsel. While we are legal advisers, we also become part of a "team" to fully inform the municipality's council, officers, and other bodies of legally available options, of legal impacts and consequences, and of risk assessments. Once the policy direction is given and decision made, we serve as part of that team to help implement that enunciated policy or decision.

Clark Hill's attorneys offer not only the experience and knowledge gained over decades of public sector law practice, but also the significant resources of Clark Hill's other practices, cutting edge practice technology, and an array of other resources. Our experience, capabilities, and resources result in more cost-effectiveness and more timeliness. Where other lawyers might expend hours in researching a question or in finding a suitable "pattern" to follow in a transaction, our attorneys can often answer a question over the phone and have vast databases to use to address a particular issue or transaction.

Land Use, Zoning, Development, and Growth Management

Our attorneys have represented clients in all legal aspects relating to the use of land, including zoning, condemnation, and related litigation. As municipal attorneys we have the interests of a variety of governmental bodies such as planning commissions, zoning boards

of appeal, and city councils. The attorneys at Clark Hill represent governmental authorities in condemnation matters and have extensive experience appearing before state and federal courts. We have represented local governmental authorities on land use-related issues, including drafting and revising zoning ordinances, and in matters related to the government's exercise of the power of eminent domain. Our land use attorneys have broad "practical" experience, as a result of serving as members of planning commissions and zoning boards of appeal, and have participated in drafting, revising, and interpreting zoning ordinances.

Environmental Law

Clark Hill's Environmental and Natural Resources attorneys provide practical and creative solutions to challenging environmental problems. Given the complex and dynamic nature of the regulatory landscape, clients rely on our attorneys to navigate crucial environmental issues during compliance, enforcement, transactional, and litigation matters. Our team includes attorneys with valuable government, industry, and technical experience throughout major markets across the United States and the world. Our team assists public entities to define, mitigate, and manage environmental liabilities and obligations. We understand the often-conflicting perspectives of different stakeholders and assist clients in developing and advancing tailored strategies and solutions to multifaceted environmental challenges. We combine our thorough understanding of environmental and natural resources laws and the associated regulations with a deep appreciation of the fact that a municipality needs to pursue practical and cost-effective solutions to environmental issues.

Contracts & Intergovernmental Agreements

The Clark Hill team has negotiated, reviewed, drafted, and enforced contracts covering the entire range of municipal concerns, from real estate transactions to professional services and even contracts for the acquisition of technology. Our team has also negotiated, drafted, and reviewed many intergovernmental agreements between and among governmental agencies, such as states, counties, cities, townships, villages, the federal government, and various organizations. We are familiar with the issues that most frequently arise with agreements, including indemnification, insurance, limitations of liability, the standard of care, intellectual property ownership and licensing, and confidentiality. Our team has successfully represented public entities in breach of contract cases in state and federal court.

Public Works

Our attorneys have assisted numerous governmental entities, including counties, townships, cities, authorities and other public bodies with a wide variety of public works projects involving the establishment, finance, design, construction, and maintenance of water systems, wastewater facilities, storm drains, roads, dams, and other public work projects. We assist with the formation of new authorities and drainage districts, including drafting governance and operational documents. Our team provides legal advice from the initial phases of a public works project all the way through final financing. We take innovative approaches to projects that have contributed to public satisfaction and award winning projects.



Clark Hill's attorneys have handled litigation related to public works projects including environmental, real estate and easement disputes, construction, assessment challenges and appeals, procedural appeals and other disputes. Clark Hill has negotiated and closed a variety of contracts on behalf of drain/water resources commissioners including crossing/encroachment agreements, developer/landowner agreements, inter-governmental agreements, and sewage disposal contracts. Clark Hill's attorneys are experts in the Michigan Drain Code, the Natural Resources and Environmental Protection Act, the Land Division Act and other applicable statutes. As part of our commitment to public infrastructure, our team draws on the diverse capabilities of our various other practice groups including environmental, construction, real estate, labor and employment, litigation, and municipal finance groups. Our deep bench places Clark Hill in a unique position in Michigan to assist public bodies in all aspects of public infrastructure development and maintenance.

Personnel Issues

Our attorneys have vast experience representing and counseling public employers on state and federal employment discrimination statutes, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Age Discrimination in Employment Act (ADEA), and the Family and Medical Leave Act (FMLA), as well as similar Michigan public sector laws and regulations. We have represented public sector clients, including transit authorities, counties, municipalities, state-supported universities, school districts, water and sewer authorities, regional police departments, and individual officials of these entities who have from time to time been sued in their official and/or individual capacities. Our proposed team regularly counsels public employers on critical issues such as collective bargaining and contract negotiations, grievance arbitration, administrative disciplinary hearings, unfair labor practice charges, pension matters, hiring and promotion issues, and virtually every labor and employment issue faced by a Michigan governmental agency.

Additional Municipal Issues

Based on our broad and extensive background in municipal law, and because we are a full-service law firm with a wide variety of practice areas, Clark Hill is prepared to assist the Township in virtually any legal issue that may arise. We work as collegial teams at Clark Hill, and experienced, qualified counsel on any matter is as close as a phone call or email away. Among the additional areas of law that we frequently provide for municipalities are:

- | | |
|------------------------------------------|--------------------------------------------|
| Ordinance Drafting and Enforcement | Fiduciary Counsel |
| Public Utility | Investment Counsel |
| Assessing/Tax Tribunal | Tax Increment Financing and Tax Incentives |
| Collection/Creditors Rights | Public Employee Health Plan |
| Election Law | Marijuana Laws |
| Civil Rights, §1983 | Municipal Finance |
| Public Pension Funds & Employee Benefits | State and Federal Litigation |



Representative Clients

Clark Hill has in the recent past or currently serves as general municipal counsel to the following Michigan communities:

- City of Battle Creek
- City of Otsego
- City of Portland
- City of South Haven
- City of Wakefield
- Village of Cassopolis
- Village of Pewamo
- Village of Hubbardston
- Township of Campbell

The following list of representative Michigan public entity clients offers a glimpse into Clark Hill's wide range of experience in municipal law in the state.

- Allegan (city)
- Alpena County
- Alpena County Treasurer
- Bangor
- Baraga County
- Baraga County Treasurer
- Belding
- Berrien County
- Brevort Township
- Calhoun County
- Calhoun County Treasurer
- Carson City
- Cedar Springs
- Cedarville Township
- Charlevoix County
- Charlevoix County Treasurer
- Charlotte
- Charter Township of Grand Blanc
- Clark Township
- Crawford County
- Crawford County Treasurer
- Croton Township
- Delta Township
- Detroit
- Detroit Public Library
- Dorr Township
- Dowagiac
- East Bay Charter Township
- Eaton County
- Eaton County
- Eaton County Treasurer
- Eau Claire
- Egelston Township
- Elm River Township
- Emmett Charter Township
- Emmet County Treasurer
- Emmet County
- Gladwin County Treasurer
- Grand Haven
- Grand Rapids
- Grand Traverse County
- Grant
- Gratiot County Drain Commissioner
- Green Oak Charter Township
- Grosse Pointe Shores
- Hesperia
- Howard
- Hudson Township
- Ingham County
- Ingham County Drain Commissioner
- Ingham County Treasurer
- Iron County Treasurer
- Kalamazoo County Treasurer
- Kalkaska County Treasurer
- L'Anse
- Lake Isabella
- Lake Odessa
- Lake Odessa Community Library
- Lake Township
- Lansing
- Lapeer County Road Commission
- Lee Township
- Leelanau County Treasurer
- Leighton Township
- Lenawee County
- Mackinac County
- Manton
- Midland County Treasurer
- Montcalm County
- Mt. Pleasant



- Newaygo County Treasurer
- Norway Township
- Oakland County Road Commission
- Ontonagon County
- Ontonagon County Treasurer
- Perry
- Plainfield Charter Township
- Plainwell
- Portage
- Presque Isle County
- Presque Isle County Treasurer
- Rolland Township
- Sand Lake
- Saugatuck Township
- Southfield DDA
- St. Joseph
- Stanton
- Suttons Bay
- Three Oaks
- Van Buren County
- Walker
- Warren
- Washtenaw County
- Washtenaw County Drain Commissioner
- Washtenaw County Treasurer
- Watervliet
- Wayne County
- Wayne County Treasurer

Clark Hill Offices and Facilities

As one of Michigan's largest and oldest law firms, we have a significant presence and available resources to support the Township. We will primarily serve Meridian Township from our Lansing office. This Clark Hill location is home to 16 full-time attorneys licensed to practice in Michigan. Several members of Clark Hill Public Strategies, our governmental relations and lobbying affiliate, are also based in our Lansing office.

Our Lansing office is fully equipped to manage the legal needs of the Township. Additionally, professionals in all of our offices can remotely access any data elements provided by clients via VPN, which is also accessible on-site. In addition, our remote technology utilizes the same security measures that are employed when working internally – i.e. unique login and passwords. Data that is not available on-site would not be available remotely.

With three additional offices in Michigan, in Birmingham, Detroit, and Grand Rapids, the Township will benefit from our attorneys' experience and knowledge of local and state policies, regulations, and venues. We have a team of highly talented municipal and public sector professionals with an impressive record of client service and accomplishments. More than 150 attorneys practice in our Michigan offices, including 20 practicing municipal law, supported by more than 300 professional staff. Below are details of the locations of our Michigan offices:

Lansing

215 South Washington Square
Suite 200
Lansing, MI 48906

Detroit

500 Woodward Avenue
Suite 3500
Detroit, MI 48226

Birmingham

151 South Old Woodward
Suite 200
Birmingham, MI 48009

Grand Rapids

200 Ottawa NW
Suite 500
Grand Rapids, MI 49503



The attorneys Clark Hill proposes to support the Township are active in their community bar associations and in a variety of state organizations that support various municipal functions, including:

- Michigan Association of Municipal Attorneys
- Government Law Section Committee, State Bar Association
- Michigan Association of County Drain Commissioners
- Michigan Association of Planning
- Michigan Infrastructure & Transportation Association
- Associated General Contractors of Michigan
- Michigan Public Employer Labor Relations Association

Complete details of the qualifications of the Clark Hill attorney team are found in the resumes of the attorneys, located in the next section of this proposal.

Professional Liability Insurance Coverage

Clark Hill maintains professional liability insurance coverage with limits of liability greater than \$10 million per claim and \$20 million in the aggregate through the Attorneys' Liability Assurance Society Ltd., A Risk Retention Group (ALAS). We also have additional policies standard for law firms, including commercial general liability, workers compensation and employers' liability, automobile liability, and umbrella liability coverage. Please see the Appendix of this proposal for copies of Clark Hill's Certificates of Insurance.

Proposed Attorney and Team



Our approach to staffing is to designate a relationship manager who will oversee and supervise Clark Hill’s legal services for the client and serve as the primary point of contact. Should the Township accept Clark Hill’s proposal, Joseph (Joe) W. Colaianne would be appointed as the Township Attorney for the Meridian Township and serve as relationship manager. Joe is skilled municipal attorney with more than 30 years of experience in municipal and public sector law. He will be available to respond to routine problems and lead a team of highly experienced attorneys able to address specific issues that arise, based on their qualifications and experience. Joe will work with the Township to identify the best team for any given matter and will ensure that legal work is assigned to the appropriate level of professional. By combining technical excellence with creative solutions, our attorneys deliver outstanding client service and provide comprehensive, efficient, and targeted services. Our proposed team includes the following attorneys.

| Joseph (Joe) W. Colaianne, Relationship Manger and Lead Township Attorney | | | | |
|----------------------------------------------------------------------------------|--------------------------------------------|---------------------------|---------------------------------|------------------------------|
| Municipal Law Legal Team | | | Labor and Employment Law | Litigation Legal Team |
| Joseph W. Colaianne, Member | Elizabeth White McDonnell, Senior Attorney | Charles A. Lawler, Member | Richard W. Fanning Jr., Member | Joseph W. Colaianne, Member |
| | | | | Charles A. Lawler, Member |
| | | | | Zachary C. Larsen, Member |

Minimum Qualifications

Each attorney on the proposed team meets the minimum qualifications specified in the RFP, including possessing a Juris Doctorate degree, having graduated from a law school accredited by the American Bar Association, and being a member in good standing of the Michigan State Bar Association. In addition, our designated Township Attorney, Joe Colaianne, has a minimum of five years' experience in the field of municipal law with particular experience in land use and public works construction.

Details of the qualifications and experience of each of the attorneys on our proposed team are contained in the attorney resumes that begin on the following page.

Attorney Resumes



Joseph W. Colaianne

Member | Lansing
(517) 318-3029
jcolaianne@clarkhill.com

Practice Overview

Joseph W. Colaianne counsels public and private clients in connection with complex public infrastructure projects, including financing, transactional, real estate, regulatory compliance, and municipal governance.

Joe has more than 34 years' experience in municipal and public sector law. He is well-versed in federal and state statutes governing the financing of public infrastructure, environmental due diligence and compliance, water resources, land use regulations, and municipal water, sewer, storm drainage, lake level, and fiber optic infrastructure projects. Where these laws and practice areas intersect, Joe excels at producing results for clients leading to successful solutions to complex public and private infrastructure undertakings. Joe works with both public, non-profits and private sector clients in the areas of real estate, planning and zoning, Act 425 annexations, ballot proposals (i.e., police and fire millages), environmental regulation, construction, contracts, and litigation. He has significant experience in state administrative tribunals, state and federal trial, and appellate courts.

Joe has wide array of public and private clients, including municipalities and public authorities, such as counties, cities, townships, and villages; drain and water resources commissioners, and drainage districts, as well as engineering and environmental consultants, financial institutions, and real estate developers. He works closely with numerous municipalities, public authorities and drainage districts with implementation and financing of public infrastructure projects. He is bond counsel to several municipalities and drainage districts, providing legal advice in connection with financing options. Since joining the Clark Hill team in 2015, Joe has assisted with the financing of almost a billion dollars in public infrastructure projects. In the area of municipal law, Joe regularly counsels municipal clients on compliance with the Open Meetings Act and Freedom of Information Act, legislation, intermunicipal cooperation, and general municipal governance.

Joe was directly involved with the successful transfer of Wayne County's Northeast Sewer System to the Southeast Macomb Sanitary District in 2019, which involved a complex set of transactions involving multiple municipalities, governance, interlocal cooperation, finance, and real property transfers. Joe was also the lead attorney involved in the negotiation and transfer of the Oakland-Macomb Interceptor from the City of Detroit to the Oakland-Macomb Interceptor Drain Drainage District (OMIDD). This transfer was the first step in the \$160 Million rehabilitation of a 37-year old 21-mile sewer serving 830,000 residents in 24 separate communities in Oakland and Macomb Counties. In 2019, on behalf of the OMIDD, Joe successfully negotiated revisions to the wastewater services agreement with the service



provider, that would save the OMIDD more than \$10 million per year, and provided the ability for the OMIDD to finance, design and construct additional critical infrastructure upgrades estimated to cost more than \$100 million. Subsequently, in 2019-2020, Joe served as bond counsel to finance the OMIDD's project.

Currently, Joe is assisting property owners in Midland and Gladwin Counties in connection with the recovery, restoration, financing four lakes and dams that were drained or damaged due to catastrophic dam failure in May 2020. Joe is the general counsel for the Four Lakes Task Force which is a Michigan non-profit organization that was appointed by the Counties of Midland and Gladwin to serve as the counties' Delegated Authority in connection with the recovery and restoration of the lakes.

Prior to joining Clark Hill, Joe was involved in the monetization and transfer of the City of Pontiac wastewater treatment facility, George W. Kuhn Drainage District rehabilitation project, and various other public work projects throughout Oakland County. In addition, Joe previously served as a deputy drain commissioner, legal counsel, and insurance administrator for the Oakland County Water Resources Commissioner (2001–2012). Joe was an assistant Cook County (Illinois) States Attorney (1990–1993), Assistant Oakland County Prosecutor (1993–1996), and Senior Assistant Oakland County Corporation Counsel (1996–2001). Joe served as a Hartland Township Trustee (2004–2020) and has served on Hartland's Planning Commission. He is co-founder of the non-profit Hartland Enrichment and Recreation Organization (HERO). The organization operates the Hartland Teen Center which provides an afterschool haven for teens.

Joe is a regular presenter and Michigan Association of County Drain Commissioner conferences and district meetings. Topics include: "Financing Chapter 20 Drains," "Ethics and Conflicts of Interest for Drain Commissioners," "Drain Easement Encroachments," and "Lake Improvement Boards."

Recognitions

- Named a Leading Lawyer in Lansing by Leading LawyersSM (2022-2025)
- Named a Leading Lawyer in Grand Rapids by Leading LawyersSM (2025)

Experience

- Municipal and Public Sector
- Municipal Finance
- Government and regulatory Affairs
- Litigation and Class Action Litigation
- Real Estate Services
- Eminent Domain/Condemnation
- Administrative Law



- Regulatory Advice & Counsel
- Construction Law
- Business and Non-profit Formation

Environmental and Water Resources Law

- Michigan Environmental Protection Act
- Natural Resources and Environmental Protection Act (Part 31 "Water resource Protection"; Part 91 "Soil and Sedimentation Control"; Part 301 "Inland Lakes and Streams"; Part 303, "Wetlands and Wetland Protection"; Part 307 "Inland Lake Levels"; Part 309 "Lake Improvement Boards"; and Part 315, "Dam Safety")
- National Pollutant Discharge Elimination (NPDES) Permitting
- Clean Water Act
- Public Work Utilities and Rate-Making

Education: DePaul University College of Law, J.D. - Juris Doctor, 1990 | Michigan State University, James Madison College, B.A. - Bachelor of Arts, 1987

Bar Licenses: Michigan

Court Admission: U.S. District Ct., E.D. and W.D. of Michigan

Memberships: Oakland County Bar Association | Michigan Association of County Drain Commissioners | Michigan Association of Municipal Attorneys | Michigan Association of Planning | National Association of Bond Lawyers | Ingham County Bar Association

For full biography: <https://www.clarkhill.com/people/joseph-w-colaianne>



Elizabeth White McDonnell

Senior Attorney | Grand Rapids
 (616) 608-1131
 ewhitemcdonnell@clarkhill.com

Practice Overview

Elizabeth (Beth) White McDonnell advises municipal clients including cities, villages, townships, and counties on issues involving every area of municipal management and served as Director of Municipal Affairs and Deputy City Attorney for the City of Grand Rapids. .

Beth has been a municipal attorney for more than 20 years and has a strong background in parliamentary procedure, ordinance and policy drafting, public finance, FOIA, and Open Meetings Act issues. She has extensive experience with issues involving tax tribunal defense,



intergovernmental agreements, governmental liability, elections, public pension systems, ethics and conflicts of interest, employee investigations and discipline.

Previously, Beth served as Corporation Counsel for Kalamazoo County and before that she served 15 years in the Grand Rapids City Attorney's office as Assistant, Deputy, and Interim City Attorney while also serving as Director of Municipal Affairs. She served as counsel to more than 20 city departments, as well as various public boards and commissions, including the pension board, library board, zoning and planning boards, local officer's compensation commission, civil service board, and historic preservation commission.

Beth has taught and lectured at Grand Rapids Community College and Grand Valley State University and has provided training to municipal employees on topics including Freedom of Information, Open Meetings, Contract Administration, First Amendment Audits, Legal Issues for Housing Inspectors, and Sewer Liability.

Recognitions

- *Crain's Grand Rapids Business* Notable Women in Law (2024)
- City of Grand Rapids Historic Preservation Award (2018)
- City of Grand Rapids Team Achievement Award (2011)
- University of Detroit Mercy Law School Alumni Association Award (2000)

Education: University of Detroit Mercy School of Law, J.D. - Juris Doctor, 2000 | University of Michigan - Dearborn, B.A. - Bachelor of Arts, Public Administration, 1988

Bar Licenses: Michigan

Court Admission: U.S. District Ct., W.D. of Michigan

Memberships: Michigan Association of Municipal Attorneys | Michigan Bar Association, Education and Outreach Committee

For full biography: <https://www.clarkhill.com/people/elizabeth-white-mcdonnell/>



Charles A. Lawler

Member | Lansing
(517) 318-3016
clawler@clarkhill.com

Practice Overview

Charles Lawler advises clients on the issues necessary to manage a business as well as in civil and commercial litigation proceedings including bankruptcy, real estate, creditor's rights, property tax, and construction matters.



Charley Lawler leverages his extensive business and legal experience to serve as an advisor and problem solver for businesses and individuals who seek to expand their opportunities and mitigate their risk.

Charley also advises his clients regarding municipal law issues, including the representation of County Treasurers in tax collection and foreclosure disputes. He has represented a number of treasurers in the Michigan Court of Appeals, Michigan Supreme Court, and the United States District Courts relating to foreclosure issues.

Charley represents a number of material suppliers and subcontractors relating to the Michigan Construction Lien Act and the Michigan Builders Trust Fund Act as well and has a proven track record for getting his clients paid in both in state court and in the federal bankruptcy courts.

His varied and broad experience makes Charley a valued and integral resource to his business and municipal clients.

Prior to joining Clark Hill, Charley was involved in private business as both an owner and manager where he gained personal experience in identifying and resolving legal issues facing business owners. Charley's prior business ownership provides his client's the opportunity to engage an attorney who has real first-hand business experience and intimately understands the challenges to growth that companies have. Charley's business experience includes lease negotiations, human resource issues, marketing, product procurement, bank negotiations, managing litigation, community relations, insurance procurement, and other issues necessary to manage a business.

Charley also proudly serves as Member-In-Charge of Clark Hill's Lansing, Michigan office.

Recognitions

- Named a Leading Lawyer in Lansing by Leading LawyersSM (2021-2024)
- Named a Leading Lawyer in Grand Rapids by Leading LawyersSM
- Named among *The Best Lawyers in America*[®] – Commercial Litigation by Best Lawyers (2020-2026)

Experience

- Ingham County Treasurer v. Rigby, Court of Appeals of Michigan, 2017.
- Harbor Watch Condo Ass'n v. Emmet County Treasurer, Court of Appeals of Michigan, 2014 (published).
- Genesee County Board of Commissioners v. Cherry, Genesee and Lapeer County Circuit Courts, 2014 (significant decision relating to county treasurer's powers relative to their respective boards of commissioners).
- Comfort Control Supply Co. v. Hunter (In re Hunter), United States Bankruptcy Court for the Western District of Michigan, 2010 (published).



Education: Michigan State University College of Law, J.D. - Juris Doctor, 2004 | Michigan State University, B.A. - Bachelor of Arts, 1977

Bar Licenses: Michigan

Court Admission: U.S. Bankruptcy Ct., W.D. of Michigan | U.S. Bankruptcy Ct., E.D. of Michigan | U.S. District Ct., E.D. of Michigan | U.S. Court of Appeals, 6th Circuit | U.S. District Ct., W.D. of Michigan | U.S. Supreme Court

Memberships: American Bar Association | Ingham County Bar Association | State Bar of Michigan

For full biography: <https://www.clarkhill.com/people/charles-a-lawler>



Richard W. Fanning Jr.

Member | Detroit
(313) 965-8311
rfanning@clarkhill.com

Practice Overview

Richard W. Fanning, Jr. is an experienced labor and employment attorney and human resources executive. His experience as a lawyer and in HR leadership at a large university gives him a unique perspective focusing on legal representation that delivers practical results. Rick delivers legal solutions that align with an organization's mission, vision, and values and their organizational capacity.

Rick has more than two decades of working with private and public sector employers in all areas of labor relations. He represents a broad range of clients in collective bargaining, arbitration, contract interpretation, drafting and application of employment policies and handbooks, and positive employee relations strategies. He frequently represents clients in representational matters and unfair labor practice charge proceedings before the National Labor Relations Board and state bodies such as the Michigan Employment Relations Commission. He advises clients in all aspects of labor and employment law, including matters arising under the National Labor Relations Act, Family Medical Leave Act, the Fair Labor Standards Act, Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Worker Adjustment and Retraining Notification Act, state labor and employment laws, and responding to allegations of discrimination and harassment. Rick also represents educational institutions, including institutions of higher education, in labor and employment matters.

Rick is a Society for Human Resource Management (SHRM) Certified Senior Professional and was the director of employee relations at a large Big Ten university where he was a member of the human resources executive team. He also served as chief negotiator and was responsible for labor and employee relations matters, including staff employee discipline,



the ADA accommodation process, assisting in the response to claims of discrimination and harassment, and unemployment claims processing. He also served as the Interim Associate Vice President for Human Resources for 10 months.

Rick is a recognized authority on labor and employment law. He conducts frequent training and presentations. He is the immediate past president of the Michigan Public Employer Labor Relations Association.

Education: University of Michigan Law School, J.D. - Juris Doctor | University of Michigan, B.A. - Bachelor of Arts

Bar Licenses: Michigan

Court Admission: U.S. District Ct., E.D. of Michigan | U.S. Court of Appeals, 6th Circuit | U.S. District Ct., W.D. of Michigan

Memberships: Society for Human Resource Management, with SHRM-SCP certification | Michigan Public Employer Labor Relations Association | College and University Professional Association for Human Resources | State Bar of Michigan

For full biography: <https://www.clarkhill.com/people/richard-w-fanning-jr/>



Zachary C. Larsen

Member | Lansing
(517) 318-3053
zlarsen@clarkhill.com

Practice Overview

Zachary Larsen represents companies in regulatory litigation and counsels industrial and agricultural businesses through compliance and permitting concerns. From defending disaster-related lawsuits like the Flint Water and Edenville Dam class actions to filing industrywide administrative challenges or bringing remediation cost recovery actions, Zach has litigated some of Michigan's largest regulatory disputes.

Zach served for eight years as an Assistant Attorney General for the State of Michigan, so he knows what businesses can expect from a state enforcement proceeding and who to connect with to achieve a prompt resolution. Having successfully litigated billion-dollar claims and statewide regulatory challenges and negotiated multi-million-dollar consent judgments, Zach's experience will help him solve a variety of matters.

Zach has litigated cases at all levels—from presenting evidence at trial courts and administrative tribunals to arguing before the Michigan Supreme Court and the U.S. Court of Appeals. Because he served for years advising judges, he understands how judges think and can assemble your case to maximize your likelihood of success.



Zach draws on his years with the State of Michigan to help businesses navigate regulatory compliance problems and has litigated tax appeals, insurance receivership disputes, liquor control commission appeals, and Freedom of Information Act suits. Zach also utilizes his regulatory and administrative law background and his experience litigating technology-related disputes to address a wide range of client needs within the telecommunications industry from broadband expansion to right-of-way permitting and obtaining regulatory approvals. And Zach's regulatory litigation practice is informed by his service as an Adjunct Professor of Administrative Law at Michigan State University College of Law.

Recognitions

- Named among *The Best Lawyers in America*[®] for Environmental Law and Litigation-Environmental (2024-2026); Administrative/Regulatory Law (2025-2026); Appellate Practice (2026); and for Litigation – Municipal (2025-2026) by Best Lawyers
- Michigan Department of Attorney General's "Excellence in Appellate Advocacy" Award (2015)
- Clinton County GOP Republican of the Year (2019)
- Legislative Tribute (2019)

Experience

Significant Decisions/Accomplishments

- Obtained decision holding State's local energy mandate discriminatory under the Dormant Commerce Clause. *Energy Michigan, Inc. v. Michigan Public Service Comm'n.*, ___ F.3d ___ (2025).
- Defended \$217 million special assessment to fund rebuilding of Four Lakes dams following Midland flooding. *Heron Cove Ass'n v Midland County Board of Commissioners*, unpublished decision per curiam of the Court of Appeals issued Jan. 5, 2025 (Docket No 371649).
- Successfully defended City in mandamus challenge on voter referendum seeking to prevent \$3.5 billion electric vehicle plant development. *Committee for Marshall – Not the Megasite v City of Marshall*, ___ Mich App ___ (2024).
- Litigated industrywide declaratory judgment challenge to livestock farming CAFO General Permit under the Michigan Administrative Procedures Act. *Michigan Farm Bureau v Michigan Department of Environment, Great Lakes, and Energy*, 343 Mich App 293 (2023); *Michigan Dep't of Environment, Great Lakes, and Energy v Mich Farm Bureau*, ___ Mich ___ (July 31, 2024).
- Litigated Clean Air Act regulatory challenge to EPA's Methane Rule. *Michigan Oil & Gas Ass'n v. EPA*, D.C. Circuit Docket No. 24-1054.
- Amicus counsel at the Michigan Supreme Court and Court of Appeals in "Adopt-and-Amend" constitutional dispute concerning the scope of initiative and referendum

powers and legislative process under the Michigan Constitution. *Mothering Justice v. Attorney General*, 345 Mich App 242 (2023); reversed at ___ NW2d ___ (Mich. 2024).

- Amicus counsel at the Michigan Supreme Court and Court of Appeals in Unclaimed Property audit procedures dispute. *Walt Disney Co. v. Eubanks*, 345 Mich App 213 (2023) and *Dine Brands Global, Inc. v. Eubanks*, ___ NW2d ___ (Mich. 2025).
- Achieved dismissal of civil rights and tort claims against former Governor and other state actors in *Guertin v. Michigan*, U.S. Dist. E.D. Mich. Docket No. 16-cv-12412 (issued June 5, 2017). Briefed and argued the appeal and achieved reversal of the district court's denial of qualified immunity to agency heads. *Guertin v. Michigan*, 912 F.3d 907 (6th Cir. 2019) (dismissing MDHHS director and CME).
- Successfully defended the State's \$2.5 billion regulatory overhaul of lead-and-copper rule against declaratory action to invalidate rules raising Administrative Procedures Act violations and constitutional and statutory claims. *Oakland Cty. Water Resources Comm'r v. Mich. Dep't of Env'tl Quality*, Mich. Ct. of Claims Docket No. 18-259-MZ.
- Filed \$350 million *parens patriae* suit against engineering companies alleged to be responsible for the Flint water crisis and defended suit against motions to dismiss. *Attorney General v. Veolia Water N.A.*, Gen. Cir. Ct. Case No. 17-107576-NM.
- Participated in a multistate petition for review in the U.S. Court of Appeals for the D.C. Circuit against the U.S. EPA challenging the Affordable Clean Energy Rule. *American Lung Ass'n v. EPA*, D.C. Cir. Docket No. 19-1140.

Education: Ave Maria School of Law, J.D. - Doctor of Jurisprudence. Doctor of Laws, magna cum laude | Washington State University, B.A. - Bachelor of Arts, magna cum laude

Bar Licenses: Michigan

Court Admission: U.S. District Ct., W.D. of Michigan | U.S. District Ct., E.D. of Michigan | U.S. Court of Appeals, District of Columbia Circuit | U.S. Court of Appeals, 6th Circuit | U.S. Supreme Court | U.S. Court of Appeals, 1st Circuit

Memberships: Clinton County GOP Executive Committee | Federalist Society | State Bar of Michigan - Agricultural Law Section; Appellate Practice Section; Environmental Law Section; Taxation Section | Michigan Defense Trial Counsel | Ingham County Bar Association

For full biography: <https://www.clarkhill.com/people/zachary-c-larsen>

Specialized Services and Resources

As described previously, Clark Hill is a full service law firm with a wide range of practices. We have identified within our team attorneys with specialized experience or who are in practices outside of municipal law who have supported municipalities and public entities with specific issues, such as construction, infrastructure projects, and labor and employment law.



Other attorneys in these additional practices that have also counseled our public sector clients:

- Banking and Finance
- Clark Hill Public Strategies
- Data Privacy, Protection, and Cybersecurity
- Environmental and Natural Resources
- Government Contracts
- Intellectual Property & Technology
- Litigation
- Political and Election Law
- Real Estate

Accessibility and Responsiveness

Relationship Manager Joe Colaianne or one of the members on the attorney team can be available at any time or at any place to meet Meridian Township's needs. In fact, accessibility to the attorney team is an important part of our services and Clark Hill attorneys can be available to clients by telephone, teleconference, via email, text, or in person. Our attorneys provide timelines for completion of assignments and keep clients informed of delays or special considerations that will impact the execution of the work. At all times, Clark Hill attorneys strive to be our clients' partners, working as a team to find positive solutions to legal challenges. No matter where we are, even when the attorneys on the client team are located in our offices across the state or the country, our lawyers will always be accessible and available. Whatever—and whenever—the advice a client needs, we will have an experienced team and appropriate resources ready to assist.

Clark Hill's Lansing office is only a 20 minute drive from the Township's offices. Our proposed City Attorney will attend Township Board Business meetings as well as other meetings, hearings, and Township events as required. Additionally, through conference calling, e-mailing, webinars, cell phones, we are imminently accessible. We will also try to coordinate meetings, court appearances, etc. for greatest efficiency and will schedule planned meetings in advance. At most, only a few hours' notice would be required to attend ad-hoc meetings.

Our standard response time for questions and assistance is as follows: verbal response within one day, written response within five days. Furthermore, with our depth of experience, we can and do respond as quickly as needed and as desired. Our experience and knowledge means we can often address issues with a single phone call. If some review of the applicable law is needed, it is often just that, a review—not extensive, time-consuming and, therefore, costly, research. With a strong state-wide depth of experience, we have knowledge and skill to fall back on in handling many municipal issues, and since we do not have to "start from scratch" our response is timely and the cost of handling the issue is often less than what the cost would be if the project were handled by a firm with lower hourly rates.

Proposed Fee Structure

We recognize and understand that an important component toward helping clients control external costs includes legal fees. We are sensitive to our clients' obligations to secure the best professional services available for the best possible value. Our staffing model and service to our clients take controlling costs into consideration in all areas of representation. We propose the following hourly rates for general municipal services

| ATTORNEY TITLE | HOURLY RATE |
|--------------------------------|--------------|
| Member | \$335-\$350* |
| Senior Attorney/Senior Counsel | \$250-\$275 |
| Associate | \$225 |
| Paralegal | \$150 |

*** Practice areas that require environmental litigation, real estate and land use, collective bargaining, and municipal financing would require separate engagement following discussion with the Township Administration. The municipal bond fee schedule is set forth below:**

Bond Counsel Fees

Our fee for bond counsel services in connection with the long-term financing is a fixed fee based on the par (face) amount of the bonds, as well as the complexity of the particular Obligation. Below is our fee schedule:

| Face Amount of Bonds/Notes | Fee |
|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| Less than \$500,000 | \$5,000 (for any issue of \$150,000 or less) plus 1% (.01) of the amount in excess of \$150,000 but less than \$500,000 |
| \$500,000 or more but less than \$1,000,000 | \$8,500 plus 1/2 of 1% (.005) of the amount in excess of \$500,000 but less than \$1,000,000 |
| \$1,000,000 or more but less than \$3,000,000 | \$11,000 plus 1/4 of 1% (.0025) of the amount in excess of \$1,000,000 but less than \$3 Million |
| \$3,000,000 or but less than \$10 Million | \$16,000 plus 1/5 of 1% (.002) of the amount in excess of \$3,000,000 but less than \$10 Million |
| \$10,000,000 or more | \$30,000 plus 1/10 of 1% (.001) of the amount in excess of \$10,000,000 |

Out-of-Pocket Expenses

Out-of-pocket expenses include such items as long distance telephone, facsimiles, document copying, printing and scanning, messenger and special delivery services, computerized legal and other research systems, travel, and filing and recording fees. These items are charged at cost to the client.



References

ROYALTON TOWNSHIP

Steve Tilly, Township Manager
980 Miners Road
St. Joseph, MI 49085
Email: stilly@royaltontownship.org
Phone: 269-429-2501

CITY OF CORUNNA

Joseph Sawyer, City Manager
402 N. Shiawassee St.
Corunna, Michigan 48817
Email: citymanager@corunna-mi.gov
Phone: 989.743.3650

CITY OF PONTIAC

Tiffany Cartwright, City Attorney
47450 Woodward Avenue
Pontiac, Michigan 48342
Email: tcartwright@pontiac.mi.us
Phone: 248.758.3000

CITY OF MARSHALL

Derek Perry, City Manager
323 W. Michigan Avenue
Marshall, Michigan 49068
Email: dperry@cityofmarshall.com
Phone: 269.781.5183



Appendix: Insurance Certificates

The following pages contain copies of Clark Hill's Certificates of Insurance for Professional and General Liability in amounts of equal or greater value than is specified in the RFP. If selected as counsel, Clark Hill shall name the Township as an additional insured under these insurance policies.





CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
12/5/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | | | |
|---------------------------------------------------------------------------------------------|--|----------------------------------------------------------------|------------------------------------|
| PRODUCER Marsh & McLennan Agency LLC 15415 Middlebelt Road Livonia MI 48154 | | CONTACT NAME: Amy L. Micallef, CIC, CISR, AIS, AAI, LIC | |
| | | PHONE (A/C No. Ext): 734-525-2445 | FAX (A/C No.): 212-607-1151 |
| | | E-MAIL ADDRESS: amy.micallef@marshmma.com | |
| | | INSURER(S) AFFORDING COVERAGE | NAIC # |
| | | INSURER A: Great Northern Insurance Compa | 20303 |
| | | INSURER B: Federal Insurance Company | 20281 |
| | | INSURER C: Chubb Indemnity Insurance Comp | 12777 |
| | | INSURER D: | |
| | | INSURER E: | |
| | | INSURER F: | |

COVERAGES **CERTIFICATE NUMBER:** 2022005873 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR I TR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------|-------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GENTL. AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input checked="" type="checkbox"/> LOC OTHER: | | | 36055575 | 6/10/2025 | 6/10/2026 | EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 OTHER \$ |
| A | <input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY | | | 73603245 | 6/10/2025 | 6/10/2026 | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ OTHER \$ |
| B | <input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED. RETENTION \$ | | | 93650014 | 6/10/2025 | 6/10/2026 | EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 OTHER \$ |
| C | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below | | | 71745576 | 1/1/2026 | 1/1/2027 | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 |
| A | Blanket Bldg, Personal Prop., EDP Blanket BVEE | | | 36055575 | 6/10/2025 | 6/10/2026 | Limit \$97,780,171 Limit \$87,751,000 Special Form Deductible \$25,000 Deductible 24 Hour Replacement Cost |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Note: All Partners, Owners, Members, and Officers are excluded from bodily injury under the above referenced workers' compensation policy.

| | |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CERTIFICATE HOLDER | CANCELLATION |
| FOR INFORMATION ONLY LIABILITY COVERAGE INCLUDING PROPERTY | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
| | AUTHORIZED REPRESENTATIVE |

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CLARHIL-02

BRODRIGUEZ

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
6/26/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

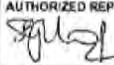
| | |
|-------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| PRODUCER Alliant Insurance Services, Inc. 353 N. Clark St., 11th Fl Chicago, IL 60654 | CONTACT NAME Belki Rodriguez |
| | PHONE (A/C, No, Ext) (212) 895-0292 FAX (A/C, No) E-MAIL ADDRESS belki.rodriguez@alliant.com |
| INSURED Clark Hill PLC 500 Woodward Avenue, Suite 3500 Detroit, MI 48226 | INSURER(S) AFFORDING COVERAGE NAIC# |
| | INSURER A: Continental Casualty Company 20443 |
| | INSURER B: |
| | INSURER C: |
| | INSURER D: |
| | INSURER E: |

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|---------------|-------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROP/RECT <input type="checkbox"/> LOC OTHER: | | | | | | EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea. occu/prop) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPIOP AGG \$ \$ |
| | AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> <input type="checkbox"/> NON-OWNED AUTOS ONLY | | | | | | COMBINED SINGLE LIMIT (Ea. accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ |
| | <input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$ | | | | | | EACH OCCURRENCE \$ AGGREGATE \$ \$ |
| | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) Y/N N/A If yes, describe under DESCRIPTION OF OPERATIONS below | | | | | | <input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$ |
| A | Cyber Liability | | | 596774909 | 7/1/2025 | 7/1/2026 | Each Claim/Aggregate 20,000,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Claims-made coverage provided on a subscription basis by insurer A and other participating insurers.

| | |
|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CERTIFICATE HOLDER To Whom It May Concern | CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
| | AUTHORIZED REPRESENTATIVE  |

ACORD 25 (2016/03)

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AGENCY CUSTOMER ID: CLARHIL-01

DDLUTZ

LOC #: 1

ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

| | | | |
|----------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------|--|
| AGENCY Henderson Brothers Inc | | NAMED INSURED Global Closing Services LLC Patrick Allen 500 Woodward Ave Suite 3500 Detroit, MI 48226 | |
| POLICY NUMBER SEE PAGE 1 | | | |
| CARRIER SEE PAGE 1 | NAIC CODE SEE P 1 | EFFECTIVE DATE: SEE PAGE 1 | |

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

Description of Operations/Locations/Vehicles:

- 2. Property \$5,000,000 / \$100,000 ded
- 3. Damage \$5,000,000 / \$100,000 ded
- D. Transfer Coverage
 - 1. Computer \$5,000,000 / \$100,000 ded
 - 2. Funds \$5,000,000 / \$100,000 ded
 - 3. Social Engineering Fraud \$250,000 / \$200,000 ded
- E. Counterfeit Coverage \$5,000,000 / \$100,000 ded





Clark Hill

Locations:

Atlanta, GA
Austin, TX
Beaumont, TX
Birmingham, MI
Boulder, CO
Chicago, IL
Collin County, TX
Dallas, TX
Denver, CO
Detroit, MI
Grand Rapids, MI
Houston, TX
Lansing, MI
Las Vegas, NV
Los Angeles, CA
Morgantown, WV
New York, NY
Philadelphia, PA
Phoenix, AZ
Pittsburgh, PA
Princeton, NJ
Reno, NV
San Antonio, TX
San Diego, CA
San Francisco, CA
Scottsdale, AZ
Washington, DC
Wilmington, DE
Dublin, Ireland
Mexico City, Mexico

clarkhill.com

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Fahey Schultz Burzych Rhodes

ATTORNEYS AT LAW
5151 OKEMOS ROAD
OKEMOS, MI 48864-1284

FSBRLAW.COM
TEL: 517.391.0100
FAX: 517.391.1001

March 31, 2026

Via Electronic Mail

Tim Dempsey, Township Manager
Charter Township of Meridian
5151 Marsh Road
Okemos, Michigan 48864

Re: *Proposal for Township Attorney Legal Services*

Dear Manager Dempsey and Members of the Township Board:

Fahey Schultz Burzych Rhodes PLC is honored to submit this proposal to continue serving as Township Attorney for the Charter Township of Meridian. For nearly the last decade, we have had the privilege of serving as your legal counsel—a responsibility we have never taken lightly. This is our community. Our attorneys and staff live in Meridian Township, raise our families here, and share in the daily life of this Township alongside the residents, Board members, and staff we are proud to represent. The relationship we have built with the Township Board, administration, and employees over these years is grounded in mutual trust, deep familiarity, and a genuine commitment to the Township's success.

We know Meridian Township. Over the course of our engagement, more than twenty of our attorneys have provided their specialized expertise across more than one hundred distinct legal matters for the Township—from day-to-day Board counsel and FOIA compliance to complex litigation, collective bargaining, brownfield redevelopment, land preservation, and comprehensive ordinance amendments we helped design and implement. We have assisted and advised the Township through landmark community initiatives—the farmer's market, walking trail development, the Community and Senior Center Task Force. This depth of institutional knowledge—of your ordinances, your priorities, your people, and your vision—cannot be replicated. It can only be earned through years of dedicated partnership.

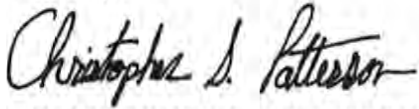
Our firm's culture is built on values that align with how the Township itself operates: excellence without ego, collaboration over hierarchy, and a genuine investment in the people and communities we serve. Headquartered in Okemos—less than two miles from the Township offices—our attorneys are available within minutes for urgent matters and can be reached by phone, email, or text at virtually any time. We bring experience from hundreds of municipal client relationships and nearly 200 years of combined legal work to this engagement, but what distinguishes our service to Meridian is not just our expertise—it is that we care deeply about this particular community, because it is ours too.



We welcome this opportunity to reaffirm our commitment to Meridian Township. The enclosed proposal details our team, our track record, and our plan for continuing to deliver the practical, responsive, and high-caliber legal services the Township deserves. We have also included a proposed engagement letter and Standard Terms of Engagement for the Township's consideration.

We are proud of the work we have done for Meridian Township, and we are eager to continue this partnership. Serving this community is our privilege.

Sincerely,



CHRISTOPHER S. PATTERSON
MEMBER

Direct: 517.381.3205

cpatterson@fsbriaw.com

Enclosures: Proposal, Engagement Letter, and Standard Terms of Engagement

STANDARD TERMS OF ENGAGEMENT

Thank you for retaining **Fahey Schultz Burzych Rhodes PLC** ("Firm") for legal services. These **Standard Terms** govern our engagement unless otherwise stated in your engagement letter or by the Rules of Professional Conduct. Please review these **Standard Terms** carefully and retain them in your files. If you have any questions about our legal representation or invoices, please contact your primary attorney promptly.

1. SCOPE OF OUR SERVICES. Our engagement letter states specific matter(s) where we represent you and the scope of our services, which can only be varied by express written agreement. Our services do not include tax advice unless specified in the engagement letter. If you request opinions of law or outcomes, our opinions are limited by known facts and law at the time our opinion is rendered, subject to factors unknown or beyond our control. We use our best professional judgment, but cannot guarantee any outcome.

2. PRIMARY ATTORNEY. The primary attorney responsible for your representation may use other attorneys, paralegals or non-legal professionals with the Firm in the exercise of professional judgment. Attorneys outside the Firm may be consulted to serve as legal advisors to the Firm based on their licensed status in other jurisdictions or expertise in particular legal specialties.

3. CLIENT. The Firm will provide representation only to the person(s) or entity identified in our engagement letter. In matters for corporations, partnerships and other legal entities, unless otherwise agreed in writing, our representation does not extend to officers, directors, employees, shareholders, partners, members, individuals or any affiliates (such as parent, sister or subsidiary corporations).

4. OUR FEES. Unless other arrangements are made, we will bill for our legal services at our standard hourly rates, which are available on request. Hourly rates are subject to periodic review and adjustment at least annually. On request, we provide estimates of our anticipated fees on a matter when, in our professional judgment, they can be made; but unless we agree in writing to perform a specific service for a fixed fee, an estimate will not represent a maximum, minimum or agreed fee. We may also consider the following factors as appropriate to submit invoices in excess of our standard hourly rates: novelty and difficulty of the question involved; skill requisite to perform the legal services; likelihood that acceptance of a particular matter will preclude other representation; fee customarily charged in the locality for similar services; risk assumed by the Firm in performing certain types of work; amount involved and results obtained; and any time limitations imposed by the Client or by other circumstances.

5. COSTS. In addition to hourly rates, you must reimburse us for costs such as filing and recording, experts and expert witnesses, deposition transcripts, overnight or special delivery service, certified mail, mileage exceeding twenty-five (25) miles from our office and lodging (all without any mark-up). These costs will not include copies we make in-house, regular US postage, faxes or other costs that we typically consider as overhead. We submit costs in excess of \$1,500.00 by third parties to you for direct payment.

6. INVOICES. We will invoice you at the beginning of each month for hourly rates and costs. Payment within 30 days is expected, and we may charge you interest of 1% per month on accounts not paid within 30 days. Invoices can be paid by check (to Fahey Schultz Burzych Rhodes PLC), cash, money order or electronic transfer (ACH). If you have questions on any invoice, contact your primary attorney as soon as possible.



7. RETAINERS. Unless otherwise stated in the engagement letter, we may withdraw amounts from a retainer at any time as necessary to satisfy unpaid invoices. If the retainer becomes insufficient to cover past due invoices or falls below the agreed amount, you will be required to replenish the retainer. Any portion of the retainer remaining after all legal services have been paid for will be refunded to you.

8. CONFLICTS OF INTEREST. We try to identify existing and potential conflicts at the outset of any engagement. We may ask you to sign a conflict waiver prior to an engagement. Other clients or prospective clients may ask us to seek a conflict waiver from you to represent them, but that doesn't mean we will represent you less zealously. If a conflict arises or appears after we begin an engagement, we will do our best to address and resolve the conflict consistent with our professional responsibilities. We will not represent any other client on a matter where we represent you unless you expressly agree and we can do so under the Rules of Professional Conduct. We may represent another client who is one of your market competitors.

9. INSURANCE COVERAGE. You must determine if you are covered by insurance for liability or legal expenses. Please notify your insurer(s) of any claim or potential claim and our involvement as soon as possible. Please inform us if you have insurance coverage for the matter(s) for which we are retained. With your approval and cooperation of your insurer(s), we can work with or serve as assigned insurance counsel as appropriate.

10. TERMINATION OF REPRESENTATION. You may terminate our representation at any time, with or without cause. We may terminate your representation if you fail to pay us any amount invoiced, fail to cooperate with us, or we determine that your representation would violate the Rules of Professional Responsibility or be impractical. Termination of the representation does not relieve you of the obligation to pay for legal services we provided prior to termination or need to provide for orderly transfer to your new counsel. On termination of representation for any reason, we will return your papers, documents and other property to you at your request, but may retain a copy for our own files. If any unpaid invoices are owed to us, we may retain your documents if they are subject to a lien. When we complete the work for which you retained us, our representation will end. Any further or additional work will be subject to these **Standard Terms** unless otherwise expressly agreed in writing.

11. RECORDS RETENTION. Subject to the above, we will return your materials at the end of the engagement. After the engagement, in accordance with these **Standard Terms**, applicable law and the Rules of Professional Conduct, we will hold your files for seven (7) years, when they may be destroyed. We will attempt to notify you before destroying any files and may charge you to dispose of or retain your files.

12. ELECTRONIC DATA COMMUNICATION AND STORAGE. We may communicate with you and others by email or fax, send data over the Internet, store electronic data via computer software applications hosted remotely on the Internet, or allow access to data through third-party vendors' secured portals or clouds. Electronic data confidential to your matters(s) may be transmitted or stored using these methods. In using these data communication and storage methods, the Firm will make a reasonable effort to keep such communications and data secure in accordance with our obligations under applicable laws and professional standards. You agree that we have no control over the unauthorized interception or breach of any communications or data once it has been sent or has been subject to unauthorized access, notwithstanding all reasonable security measures employed by us or our third-party vendors.

Please contact your primary attorney if you have any questions regarding these **Standard Terms**.

Fahey Schultz Burzych Rhodes

ATTORNEYS AT LAW
4151 OKEMOS ROAD
OKEMOS, MI 48864 USA

FSBRLAW.COM
TEL: 517.381.5105
FAX: 517.381.5051

March 31, 2026

Tim Dempsey, Township Manager
Charter Township of Meridian
5151 Marsh Road
Okemos MI 48840

Via Hand Delivery

Dear Manager Dempsey and Members of the Township Board:

Re: Renewal Engagement as Township Attorneys

We are very appreciative that the Township Board of the Charter Township of Meridian (the "Township") has elected to renew its engagement with Fahey Schultz Burzych Rhodes PLC to continue serving as your Township Attorneys for an additional period of three (3) years, beginning July 1, 2026. This letter confirms our representation.

You will be our Firm's primary contact for the Township, and I will be the primary attorney responsible for our Firm's representation of the Township. Except as otherwise stated in this letter, the terms of our agreement are described in the enclosed Standard Terms, which are incorporated in this letter.

The basic services we will provide the Township are covered by a monthly flat fee of \$6,000 for this renewal term. This flat fee is in exchange for full access to our time, review and advice regarding the routine, day-to-day legal matters that the Township encounters, as generally outlined in the table below:

**EXAMPLES OF MATTERS
INCLUDED:**

- Review and advice on:
- Liability or potential litigation matters and claim letters.
 - Any subpoena, summons, complaint, or claim served on you.

**EXAMPLES OF MATTERS
NOT INCLUDED:**

- Prosecution or defense of litigation.
- Appearance in court or at depositions, preparing pleadings, motions and briefs, etc.
- Closing or drafting of final contracts and documents for the purchase or



- Purchase or sale of Township property.
- General employment and labor relations matters, including contract interpretation, employment policy drafting and grievance issues.
- General collective bargaining matters.
- Zoning, land use, and code enforcement matters.
- Ordinances and ordinance amendments proposed for adoption by Township Board.
- Public works, utility and contract matters.
- sale of Township property or real estate.
- Defending or prosecuting at the MDCR, EEOC, MERC, UIA, MERS, or other government agencies, arbitrations or courts.
- Serving as lead negotiator or representative.
- Litigation of zoning or land use matters.
- Drafting major new ordinances or ordinance revisions.
- Drafting contracts or special assessment documents for public works projects.

Attendance at:

- Township Board meetings as requested by the Township Board or Manager, scheduled to accommodate items of legal concern on the agenda.
- Township staff and external meetings, as requested by the Manager.
- Scheduled office hours at Township Hall.

Whether a particular matter is covered by the scope of the monthly flat fee will be handled with common sense, mutual agreement, mutual respect, and fairness to both the Township and the firm. The firm and the Township will periodically meet and discuss the workings of this flat fee arrangement, including its cost effectiveness for both the Township and the firm. The terms of the flat fee may be renegotiated at any time, at the initiative of either the Township or the firm.

Matters not covered by the flat fee will be billed at hourly rates for the time incurred by each member of our professional staff on behalf of the Township. Although our hourly rates for other townships currently range up to \$350 per hour, for the Township our hourly

rates will be capped at \$230 per hour in the first year, \$240 per hour in the second year, and \$250 per hour in the third year of this renewal period. The Township will be billed the lower of the capped rate or the standard hourly rate for any member of our professional staff.

We are excited about the opportunity to continue representing the Township as your Township Attorneys. Although this engagement letter is intended to cover the three-year renewal period, we would be delighted to discuss future renewals on terms that are mutually agreeable to the Township and the firm.

We appreciate the confidence you have in us and look forward to working with you. If you have any questions about this letter, please do not hesitate to call me. If you agree with the above, please return a signed copy of this letter so we can continue to represent the Township's interests.

Sincerely,


CHRISTOPHER S. PATTERSON
MEMBER

Direct: 517.381.3205
cpatterson@fsbrlaw.com

Acknowledged and Agreed:

By: _____
Tim Dempsey, Township Manager

Dated: _____, 2026

**Fahey Schultz
Burzych Rhodes**

ATTORNEYS AT LAW

4151 OKEMOS ROAD
OKEMOS, MI 48864 USA

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PROPOSAL TO PROVIDE LEGAL SERVICES TO CHARTER TOWNSHIP OF MERIDIAN



EXPERT COUNSEL. REAL SOLUTIONS.

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Fahey Schultz Burzych Rhodes PLC is pleased to submit this proposal to continue providing municipal legal services to the Charter Township of Meridian. We value our ongoing working relationship as current Township Attorney and, through this long-standing relationship, the opportunity to provide consistent, practical legal counsel relying on our institutional knowledge of the Township. As a firm located in (and whose members and staff are residents of) Meridian Township, we bring both professional expertise and a personal commitment to this community. We are well-positioned to continue supporting and protecting the Township's interests with our high level of responsiveness and practical solutions.

More than 20 different lawyers provide their particular expertise to matters that we have handled for the Township, including specific community development and land use issues, economic development and tax-increment financing agreements, labor, employment and personnel matters, infrastructure support through public works drain and utility agreement concerns, property tax matters, and civil litigation. It is that entire team that is working monthly on matters that support and guide the Township in the challenges and opportunities it encounters. We support the Township's continued leadership on education and training of staff, boards, and commissions as the Township itself endeavors to ensure its public service is provided by prepared and informed individuals, regardless of their role. We fully intend to continue those trainings regularly to be proactive and practical about reducing unnecessary expenses, timing delays, and litigation.

We are very grateful and thankful for the opportunity to serve the Township and look forward to continuing to do so. We take great pride in our work for the Township knowing that our members and employees live in this community and contribute to the community just like the Township's leadership and staff. We intend to continue to be a part of the Township's vision.

FIRM EXPERIENCE AND MUNICIPAL LAW EXPERTISE

Fahey Schultz Burzych Rhodes PLC (FSBR) is a Michigan-based law firm headquartered in Okemos with a concentrated focus on municipal law and the representation of public entities throughout the state. With nearly 200 years of combined experience in municipal law, our attorneys provide comprehensive, full-service legal counsel to municipalities on both day-to-day matters and complex legal issues.

Our firm currently represents more than 250 municipalities and public entities across Michigan, including charter townships, general law townships, cities, villages, counties, and public authorities. We routinely advise township boards, planning commissions, zoning boards of appeals, and township administration on a wide range of legal matters, including governance, land use and zoning, employment and labor issues, public works projects, contracts, ordinances, FOIA and Open Meetings Act compliance, litigation, and regulatory matters.

Below is a list of our municipal clients in the surrounding four-county area of Eaton, Clinton, Ingham, and Livingston, followed by other charter townships we represent throughout the State. These

clients demonstrate our core representation of townships, as well as other local government units with similar governance structures, service demands, and operational needs to the Charter Township of Meridian:

REPRESENTATIVE MUNICIPALITIES REPRESENTED

Eaton County

Benton Township
Eaton Township
Eaton Rapids Township
Hamlin Township
Oneida Charter Township
Walton Township
Windsor Charter Township
Brookfield Township
Roxand Township

Clinton County

Clinton County (*Special Labor and Employment Counsel*)
Bath Charter Township
Dallas Township
Dewitt Charter Township (*Special Labor and Employment Counsel*)
Duplain Township
Essex Township
Greenbush Township
Ovid Township
Riley Township

Ingham Township

Bunker Hill Township
Ingham Township
Onondaga Township
Leslie Township
Williamstown Township

Livingston Township

Howell Township

Jackson County

Grass Lake Charter Township
Springport Township (*Renewable/Zoning Matters*)
Rives Township
Waterloo Township
Parma Township
Spring Arbor Township

Summit Township
Hanover Township

Other Municipalities

Flint Charter Township (Genesee County)
Bridgeport Charter Township (Saginaw County)
Bangor Charter Township (Bay County)
Hampton Charter Township (Bay County)
Larkin Charter Township (Midland County)
Oshtemo Charter Township (Kalamazoo County)
Green Charter Township (Mecosta County)
Madison Charter Township (Lenawee County)
Breitung Charter Township (Dickinson County)

Our expertise is widely recognized in nationally respected legal publications. Most recently, the firm was included in the 2026 Best Lawyers® “Best Law Firms” rankings, reflecting professional excellence and strong client and peer recognition. We are proud to have earned Tier I rankings in the Lansing metropolitan area in Municipal Law, Municipal Litigation, Labor and Employment (Management), Appellate Practice, Administrative and Regulatory Law, and Tax Litigation.

Best Lawyers®, via survey of her peers, recognized Lizzie Mills as the Lawyer of the Year for Municipal Law in 2026, and 19 of our other lawyers are ranked and recognized by Best Lawyers®. Additionally, 15 of our lawyers are ranked by Super Lawyers® as Rising Stars or Super Lawyers in their areas of expertise, including employment, local and municipal works, land use and zoning.

Our firm’s culture is built on the principle that excellent legal counsel requires more than technical skill—it requires genuine investment in our clients and each other. We foster deep specialization, collaborative problem-solving, and a commitment to continuous professional development that ensures every member of your legal team is prepared to provide the highest caliber of service. This culture of care and accountability is reflected in the longevity of our client relationships, including our nearly decade-long partnership with the Township.

Our dynamic team of more than 40 attorneys within the Firm, supported by experienced administrative and legal support staff, allows us to provide both consistency and depth of resources to our municipal clients. While a designated Township Attorney serves as the primary point of contact, the Township also benefits from access to a broader team with specialized experience in labor and employment, litigation, land use and zoning, regulatory compliance, and tax matters, ensuring continuity and responsive legal guidance for both routine and complex municipal issues.

In addition to our attorneys, the firm is supported by two administrative assistants, three legal assistants, two paralegals, six clerks, and a receptionist who all assist with client coordination and

office operations. This support structure enables efficient scheduling, document preparation, file management, and meeting coordination, contributing to organized, timely, and responsive service.

The firm maintains the office space, administrative support, technological infrastructure, and resource materials necessary to support ongoing municipal representation. We utilize comprehensive Michigan and federal legal research databases, secure cloud-based document management systems, and an internal repository of municipal legal opinions, ordinances, and reference materials developed through decades of representing municipalities across the state.

Our local office and long-standing presence in the Greater Lansing region provide convenient accessibility and familiarity with the legal, regulatory, and development landscape affecting the Township and surrounding communities. This proximity allows us to attend Board meetings, work sessions, and urgent discussions with minimal lead time while providing practical, proactive legal guidance tailored to the Township's operational needs.

FSBR carries professional liability and general liability insurance coverages that meet or exceed the limits outlined in the Request for Proposals. Certificates of insurance can be provided upon request, and the Township may be named as an additional insured.

OUR REPRESENTATIVE WORK FOR THE TOWNSHIP

Over the course of our engagement with the Charter Township of Meridian, Fahey Schultz Burzych Rhodes has provided counsel on more than 100 distinct legal matters touching nearly every aspect of municipal operations, including governance, litigation, labor relations, land use, community development, tax defense, public works, and regulatory compliance. What follows is a representative summary of the significant matters and projects our team has handled on behalf of the Township.

COMMUNITY DEVELOPMENT & QUALITY OF LIFE

Community & Senior Center Task Force

Provided comprehensive legal counsel to the Township's Community and Senior Center Task Force, including research on governance structures, funding mechanisms, intergovernmental cooperation options, and facility use agreements to support the development of a community gathering space serving Meridian residents of all ages.

Brownfield Redevelopment

Guided the Township through brownfield redevelopment matters, including analysis of eligible activities, coordination with state agencies, review of brownfield plans, and structuring tax increment financing to promote available housing and responsible reuse of previously developed sites.

Land Preservation & Acquisition

Advised the Township on real property acquisitions for conservation and open space preservation, including negotiating purchase agreements, reviewing title work, conducting closings, and structuring transactions to protect natural areas, trails, and green spaces for the benefit of current and future residents.

Central Park Drive Development

Provided ongoing legal support for the Central Park Drive development project, including drafting and reviewing development agreements, analyzing zoning compliance, coordinating with planning staff, and addressing land use and infrastructure questions associated with this significant new development.

Woodward Way PILOT Agreement

Advised on the structuring and review of a Payment in Lieu of Taxes (PILOT) agreement for the Woodward Way project, supporting the Township's interest in facilitating housing development while maintaining appropriate revenue.

Farmer's Market Operations

Advised the Township on the legal framework for acquiring the space and area within the mall to construct the market, establishing and operating the community farmer's market, including vendor agreements, liability considerations, permitting requirements, and use of municipal property for market activities.

Walking Trail & Pathway Development

Supported trail and pathway development through easement negotiations, property acquisition advice, intergovernmental coordination, and review of construction and maintenance agreements to expand recreational infrastructure for Township residents.

ECONOMIC DEVELOPMENT & LAND USE

Marihuana Regulation

Led the Township through a comprehensive, multi-year effort to develop and implement a regulatory framework for commercial marihuana operations. This included drafting ordinance amendments, advising the Planning Commission and Township Board on zoning strategies, researching evolving state legislation, attending public meetings, and developing application review procedures. This was a significant Board policy initiative that was successfully implemented with mitigated risk and litigation.

Sign Regulations Revision

Drafted a comprehensive update to the Township's sign regulations to ensure compliance with current First Amendment standards following the U.S. Supreme Court's decision in *Reed v. Town of Gilbert*.

| | |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cemetery Ordinance Revision | Drafted revisions to the Township's cemetery ordinance addressing lot sales, maintenance obligations, regulations governing monuments and markers, and administrative procedures for cemetery operations. |
| Quota Liquor License Support | Provided advice and support on Michigan's quota liquor license system as it applies to the Township, including analysis of available license quotas, transfer procedures, and strategic options for managing licenses within the community. |
| Zoning Enforcement & Ordinance Violations | Maintained an active code enforcement program on behalf of the Township, including prosecution of civil infractions for zoning, nuisance, and building violations; coordination with enforcement staff; and representation in District Court formal hearings across a wide range of property maintenance and land use matters. |
| DDA & Economic Development Counsel | Advised the Downtown Development Authority and Economic Development Corporation on governance matters, development incentives, project structuring, and compliance with enabling statutes. |
| Dangerous Building & Property Actions | Represented the Township in enforcement proceedings related to dangerous and blighted properties to protect public safety and neighborhood quality. |

LITIGATION & DISPUTE RESOLUTION

| | |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Eyde-Sierra Ridge Litigation | Defended the Township in this significant zoning and land use dispute with a major regional developer, addressing complex issues of zoning authority, vested rights, and development approval processes through trial and appellate proceedings spanning several years. |
| The Ponds Cooperative Litigation | Represented the Township in complex litigation involving The Ponds Cooperative Homes, addressing disputes over municipal authority, property maintenance standards, and cooperative governance issues. |
| FOIA Litigation | Provided litigation defense in a circuit court matter addressing challenges to Township decisions and policies, requiring rapid mobilization of the legal team and coordinated response strategy. |
| Prevailing Wage Defense | Defended the Township against a lawsuit brought by the Associated Building Contractors challenging the Township's prevailing wage requirements on public construction projects. |
| Employment Discrimination Defense | Defended the Township in state and federal civil rights proceedings, including MDCR complaints and federal court employment claims, |

providing both vigorous defense and practical guidance on risk management and policy improvements in the aftermath of the claim defense.

Defective Fire Truck Litigation

Leading complex commercial litigation arising from the purchase of a defective fire apparatus, involving extensive discovery, expert coordination, and multi-party dispute resolution to protect the Township's significant investment in public safety equipment.

LABOR, EMPLOYMENT & PERSONNEL

Collective Bargaining

Negotiated and supported administration of the Township's collective bargaining agreements, including wages, benefits, scheduling, and working conditions.

Employee Grievance Administration

Represented the Township in numerous grievance proceedings across bargaining units, including discipline grievances, contract interpretation disputes, and a significant retiree health grievance from the fire protection unit that would have had far reaching implications for the Township's legacy costs.

Employment Investigations

Supported and advised on confidential workplace investigations involving allegations of misconduct, harassment, and policy violations, including analysis of the findings and recommendations in a manner that enabled the Township to take appropriate corrective action while managing legal risk.

Harassment Prevention Training

Developed and delivered customized harassment prevention training for Township employees and supervisors, covering current legal standards, reporting obligations, and best practices for maintaining a respectful workplace.

Police & Fire Department Personnel

Provided ongoing advice on personnel matters specific to public safety departments, including discipline and due process requirements, duty disability claims, fitness-for-duty evaluations, and internal affairs matters unique to sworn personnel.

Employment Agreements & Separations

Drafted and negotiated employment agreements for key Township personnel and advised on separation agreements, ensuring compliance with public employer requirements and protecting the Township's interests.

Personnel Policy Development

Drafted and revised Township personnel policies on a range of employment topics, including leave policies, social media use, remote work, anti-harassment, and discipline procedures to keep the

Township current with evolving legal standards and meet the Board's policy objectives.

PROPERTY TAX DEFENSE

Michigan Tax Tribunal Defense

Defended the Township's property tax assessments in more than 25 cases before the Michigan Tax Tribunal involving major commercial and residential properties, including national retailers (Walmart, Walgreens, Kroger, Panera), hotel and hospitality groups (Hannah Hospitality, Peninsula Hotel Group, American House), financial institutions (MSU Federal Credit Union, Fifth Third, Lake Trust, Flagstar, Comerica), apartment complexes (Red Cedar Flats, Lakeview), theater chains (Loeks/NCG), and major commercial developments (TKG Meridian Towne Center, Eyde properties). This sustained tax defense work protects the Township's tax base and ensures fair and equitable assessments.

Personal Property Tax Collection

Pursued collection of delinquent personal property taxes through statutory enforcement procedures protecting Township revenue.

GOVERNANCE, COMPLIANCE & TRANSPARENCY

FOIA Compliance & Administration

Provided ongoing counsel on Freedom of Information Act compliance, including review of complex FOIA requests, drafting responses, advising on exemptions, managing appeals, and providing training to Township staff on records retention and disclosure obligations. Also handled sensitive police FOIA matters involving law enforcement records.

PEG Fee & Cable Franchise Matters

Researched and advised on Public, Educational, and Government (PEG) access channel fees, cable franchise compliance, and the Township's rights under applicable franchise agreements and federal telecommunications law.

Winslow Mobile Home Community

Provided sustained legal counsel on regulatory, enforcement, and compliance matters related to the Winslow mobile home community, including coordination with state agencies, ordinance enforcement, and resident communications—a multi-year effort involving complex jurisdictional and public health considerations.

Board & Commission Training

Provided training and guidance to the Zoning Board of Appeals, Planning Commission, and Township Board on legal standards,

meeting procedures, Robert's Rules of Order, quasi-judicial proceedings, and conflict-of-interest requirements.

Clerk & Treasurer Matters

Supported the Township Clerk and Treasurer with legal guidance on election questions, record keeping, subpoena responses, tax collection procedures, and day-to-day administrative legal questions.

INFRASTRUCTURE & PUBLIC SERVICES

Public Works Legal Support

Provided extensive legal support for the Department of Public Works on construction contracts, bid review, easement negotiations, utility agreements, right-of-way matters, drainage issues, and vendor disputes.

Okemos Drain Condemnation

Represented the Township's interests in drain condemnation proceedings affecting Township property, coordinating with the Drain Commissioner and protecting the Township's rights in the acquisition process.

Utility Rate & Service Agreements

Advised on water and sewer service agreements, utility rate structures, and intergovernmental coordination on shared infrastructure, ensuring compliance with applicable regulatory requirements.

OUR REPRESENTATIVE WORK FOR OTHER COMMUNITIES

We have handled extensive work for the Township but certainly provide similar service for many municipalities. Other work that demonstrates our skills and ability to address were such issues to arise during our continued engagement include the following:

- Hundreds of successful zoning, building and nuisance prosecutions.
- Comprehensive zoning ordinance revisions.
- Review and advice on complex zoning approvals or decisions, including special land uses, site plans, variances, and appeals.
- Removal of dangerous buildings and recovery of removal costs.
- Multi-million-dollar water and sewer projects with Rural Development financing.
- Developed unique wind park zoning ordinance amendment.
- Intergovernmental police and fire agreements and amendments thereto.
- Disincorporation of a joint fire authority to the municipality's advantage.
- FOIA case against Department of Treasury to obtain "secret" criteria for review of municipality's assessing practices, recovering 100% of the municipality's attorney fees.
- Truck route ordinance to control truck traffic from gravel pits.
- Joint planning commission and land use plans.

- Dozens of commercial and industrial tax appeals in the Tax Tribunal and appellate courts.
- Halted state tax foreclosure through swift judicial action, protecting municipality from the loss of \$1 million in unpaid water and sewer assessments.
- Unique special assessment mechanism for police, fire and emergency services.
- Collective bargaining agreements for several police, firefighter, public works and clerical units, with significant long-term cost savings for municipalities.
- Successfully litigated Act 312 proceedings.
- Resolution of serious internal governing body disputes.
- Formation of special assessment districts for lake improvement projects and appeal management and defense.
- Prepared complex regulations to address new legislation on telecommunications towers.
- Negotiated drain easement across a fragile municipal-owned natural area.
- Minimized cemetery costs; allocated grave sales between general fund and cemetery fund.
- Ballot proposals for new and renewal millage; municipal police assessments; and zoning.
- Defended discipline and termination of union employees.
- Defended against unfair labor practice charges and unit clarification petitions.

A visual representation of communities represented



WHAT WE DO

Over our nearly ten-year engagement with the Township, we have provided counsel across the full range of legal matters, including the summary highlights we identified above. The following highlights our firm's areas of expertise, many of which we have applied directly in our work for the Township:

| | | |
|-------------------------------|-----------------------------------------|----------------------------------------|
| Act 425 Agreements | Environmental & Regulatory Issues | Planning Law |
| Annexation & Detachment | Freedom of Information | Public Works and Construction |
| Appeals | Growth Management & Development Review | Contract/Project Disputes & Litigation |
| Arbitration & Mediation | Incompatible Offices | Right to Farm Act |
| Battery Energy Storage | Interlocal/Intergovernmental Agreements | Renewable Energy Zoning |
| Board & Commission Governance | Lake Improvements | Resolutions & Contracts |
| Cemeteries | Libraries | Solar Ordinances |
| Code Enforcement | Liquor Licensing | Sanitary & Storm Sewers |
| Dangerous Buildings | Litigation | Special Assessments |
| Data Centers | Marihuana | Tax Appeals |
| Easements | Open Meetings | Utilities |
| Economic Development | Ordinance Drafting | Water/Sewer Authorities |
| Elections | Personal Property Tax | Water Systems |
| Emergency Services | | Wetlands |
| Employment & Personnel | | Zoning & Land Use |

You can count on our lawyers' expertise and solutions to assist Meridian Township as it faces the full array of municipal legal challenges, including:

Advice and Counsel. A wealth of legal opinions and practical advice are available when you call us. We respond by telephone, email, text or formal opinion letters, as you prefer. Municipalities rely on us for sound legal advice, as well as for our practical experience that is rooted in learning each community and its key needs, experience, and personnel. When called upon, we provide immediate advice and counsel or written legal opinions addressing the question you face, including issues of authority, statutory and ordinance construction, constitutionality of existing and proposed legislation, conflicts of interest, compliance with the FOIA and OMA, contracts, policies, rules of order and any other issues you may encounter.

Annexation and Boundary Issues. No lawyers are better equipped to assist the Township in disputes over your boundaries. We have worked with communities across the state to protect their territory. We handled the litigation of nearly every Michigan appellate case involving boundary adjustments and Act 425 issues over the last forty years. We have the experience and unique solutions to proactively address the boundary challenges and opportunities. Although we strive to reach favorable agreements on boundary issues, our lawyers appear in the Boundary Commission more often than any lawyers in this state.

Appeals. Strong expertise and success in appellate litigation distinguish our lawyers from others who represent municipalities. Over our long and very active history of representing municipalities in Michigan, we have addressed countless issues before the Michigan appellate courts. Our lawyers frequently handle the most important municipal cases before the Michigan Court of Appeals and Supreme Court. We know municipal law very well, in part, because we actively participate in the shaping of that law in the appellate courts.

Collective Bargaining and Labor Arbitration. Successful township representation in labor relations requires special expertise. Our labor and employment practice group has negotiated hundreds of collective bargaining agreements with bargaining units representing police and fire departments, supervisory employees, clerical/technical employees and public works employees. We draft individual contracts for management and unclassified employees. We have successfully represented townships in Act 312 (police and fire arbitration) proceedings and in grievance arbitrations involving issues of employee discipline and contract interpretation. We facilitate Veterans Preference Act hearings and represent townships before the Michigan Employment Relations Commission on representation and unit clarification questions, as well as unfair labor practice charges.

Controlled Beverages. Our lawyers advise townships on all aspects of liquor licensing and control, including licensing issues before the Liquor Control Commission. We have conducted liquor license revocation proceedings, as well as court litigation arising out of those disputes. We regularly assist townships on matters related to controlled beverages. We are recognized experts in the field of liquor licensing and enforcement.

Economic Development Services. Our attorneys provide a responsive and collaborative approach to every economic development project to meet the needs of our clients and the communities they serve. Many projects require innovative public-private partnerships and a keen understanding of available development and financing tools. Negotiating development agreements, securing financing, and navigating regulatory compliance are expert skills we can bring to challenging development projects. Our attorneys provide practical solutions to development projects with in-depth knowledge of Tax Increment Financing, Brownfield Redevelopment, Downtown Development Authorities, Corridor Improvement Authorities, and mixed-use development/affordable housing zoning techniques.

Employment and Personnel Issues. Municipal employment and personnel issues require sensitivity to employment relations handled in the public eye. They often involve special statutes or unique public interest issues not faced by private sector employers. Our proactive approach to employment relations, including proper personnel policies and in-service training, can improve employee morale, reduce miscommunication and lower your potential liability from employment-related claims. We will work with you to address employment issues early, when all may benefit from practical advice. We specialize in the representation of public employers, and specifically municipalities. We have dozens of years of experience in this area, and regularly present seminars

for the key educational associations on personnel issues. We are skilled in representing municipalities before state and federal civil rights agencies on employment discrimination and retaliation matters. We forcefully advocate on your behalf, while maintaining a reasoned perspective on public employment.

Joint Authorities and Inter-Municipal Agreements. Long before the current interest in increased municipal cooperation, we were forming and advising joint municipal enterprises, preparing intergovernmental contracts, articles and bylaws for multi-unit sewer and water authorities, joint police and fire departments, building code authorities, waste disposal and recycling authorities, telecommunications regulatory consortia and district libraries. We frequently negotiate sewer and water service contracts and other intergovernmental agreements between municipalities and help create and amend area-wide police, fire and ambulance departments.

Litigation. Our lawyers handle a wide array of complex litigation. In addition to land use and zoning litigation, we frequently defend municipalities in cases involving constitutional issues, labor and employment matters, issues of authority, FOIA and OMA matters, sewer and water litigation and the resolution of virtually every dispute that the Township may encounter. In addition to our litigation skills, we are trained mediators. We strive to reach appropriate and inexpensive resolutions of pending disputes in the best interests of the Township whenever possible.

Medical and Recreational Marihuana. Navigating the complexities of commercial and recreational marihuana is a significant challenge for many communities. As this area of law continues to evolve, new and unique issues arise that require innovative solutions. We work with municipalities to address these challenges, offering a comprehensive set of recommendations and model ordinances tailored to each township's needs. Whether a municipality chooses to adopt stringent regulations or a more lenient approach, we provide the most current strategies and information to ensure they are well-prepared for the future.

Ordinance and Code Development. We review, draft, update, interpret and enforce ordinances. As experience or trends dictate, we proactively suggest amendments or changes to improve your existing ordinances. We prepare or review zoning ordinances, nuisance and noise ordinances and ordinances regulating a wide variety of matters, including public and private roads, site condominiums, telecommunications, cemeteries, signs, wetlands, adult businesses, mobile homes, abandoned and dilapidated structures and vehicles, water and wastewater systems and surface water drainage. Our lawyers can also help you establish or improve current systems to improve the efficiency and economy of your ordinance violation prosecutions.

Personal Property Tax Collection. Municipal treasurers often benefit from our legal assistance in the collection of delinquent personal property taxes. The success of these collections largely depends on your treasurer receiving timely support to move quickly at the first sign of a potentially delinquent account. We will provide your treasurer access to our advice, knowledge, systems and forms, allowing for a quick and efficient response to these potential tax collection problems.

Renewable Energy Land Uses. Our firm has been on the cutting-edge of assisting clients regulate renewable energy land uses consistent with community values. We have direct experience both drafting ordinances and assisting clients with considering applications for utility-scale wind, solar, and battery storage projects. Notably, our firm aided a township to impose a condition requiring implementation of the first active aircraft detection lighting system on a wind project in Michigan. We have experience applying and advising clients on the new standards within the "state siting legislation" of PA 233 of 2023.

Special Assessments and Public Improvements. We assist municipalities with public improvement financing through special assessments and connection fees, and we can help draft rate ordinances and user charge systems for your water and wastewater systems, if necessary. We also conduct property acquisition for public projects and public facilities. We handle condemnation litigation and will work with you to acquire necessary easements without litigation, if possible. We use creative strategies for recreation land and open space acquisition, including tax-advantaged gifts and installment purchase contracts.

Tax Appeals. We have extensive experience before the Michigan Tax Tribunal in property tax assessment and special assessment appeals, including major commercial and industrial cases. One of our attorneys was formerly a licensed general real estate appraiser, which gives the Township the benefit of additional expertise on tax valuation matters unlike any other law firm representing municipalities in this state.

Zoning and Planning. Our reputation in land use and zoning matters is well-recognized across the state. We frequently draft or review land use plans, zoning ordinances and amendments, wetlands regulations, growth management measures, land division ordinances, subdivision regulations and site condominium ordinances. We will work closely with the Township and your professional planners to review proposed land developments, especially when litigation is possible. We monitor and defend land use disputes in both the trial and appellate courts.

SEMINARS, PRESENTATIONS AND PUBLICATIONS

Our attorneys are called upon by municipal and professional organizations like the Michigan Township Association the Government Law Section of the State Bar, the Michigan Association of Municipal Attorneys, the Michigan Association of Counties, the Michigan Association of Municipal Clerks, the Michigan Public Service Institute, and more to provide seminars and presentations to elected and appointed officials and others. We also present seminars for individual clients and sponsor our own free seminars for municipal officials.

We regularly prepare client updates regarding changes in law. For examples, see our website for publications that have been provided via email and posting online: <https://fsbrlaw.com/our-feed/>. Our service and leadership on the Councils of the Government Law Section of the State Bar, Administrative Law Section, and the local county bar association leadership also enables us to get the newest information to our clients in a timely, informed fashion.

PROPOSED TEAM OF TOWNSHIP ATTORNEYS

Meet the outstanding team of notable and experienced municipal attorneys who will serve the needs of your Township—and know that there are many others in the wings, ready to serve if needed!



Member, Christopher S. Patterson will continue to serve as the primary Township Attorney for the Charter Township of Meridian, supported by a team of experienced municipal attorneys. Chris leads the firm's municipal law practice group. He focuses his practice on small/medium sized urban settings and rural contexts, particularly in land use regulations, zoning and planning implementation, utility rates and issues, and municipal governance issues. Chris has been practicing law for 15 years. He assists dozens of municipalities on a variety of matters and serves as lead counsel to several of the firm's municipal clients. Prior to joining our firm, he was a law clerk for federal Judge Lawrence P. Zatkoff in Port Huron, where

he gained valuable experience in hearings and trials. He graduated *magna cum laude* from Michigan State University College of Law, focusing on studies of real property and urban planning, which complemented his undergraduate studies in real estate regulation, appraisal and investment. Chris is currently ranked in the publication *Best Lawyers* for his practice of municipal law. Chris has also been recognized by *Super Lawyers* as a Michigan Rising Star in State, Local and Municipal Law. Chris has served as an adjunct professor at Michigan State University College of Law, teaching planning and zoning. Chris is a member of the Inns of Court-MSU Chapter. He is a member of the Ingham County Bar Association's Real Estate Section and is a Michigan real estate licensed salesperson, which assists with taking a practical, knowledgeable approach to real property matters, including the transfer of real property and related litigation. cpatterson@fsbrlaw.com

Member, Helen "Lizzie" Mills will continue to serve as the primary employment, labor and personnel contact for the Charter Township of Meridian. She brings 15 years of specialized experience in municipal law as well as management-side labor and employment law. She regularly advises public sector clients on the full spectrum of municipal legal issues ranging from policy development to regulatory compliance, governance and communication challenges among governing bodies, while also guiding them through employment matters, collective bargaining agreement administration and negotiations. With Lizzie's practical counsel, public employers are equipped to address both day-to-day municipal operations and complex workplace issues, allowing them to focus on delivering effective services



to taxpayers. Lizzie is passionate about municipal matters and is often asked to present at municipal conferences, seminars, and other speaking engagements statewide. As a certified mediator, Lizzie places great emphasis on dispute prevention and prompt resolution. Recognized by *Best Lawyers* and *Super Lawyers*, including a recent selection as the 2026 "Lawyer of the Year" in Municipal Law

in Lansing. Lizzie's dedication and leadership have earned her a reputation as a trusted expert in the field. Lizzie's leadership extends beyond her legal practice. She dedicated 6 years to serving on the Highfields Board of Directors, including a term as chair. She also actively contributes as a Council member of the Government Law Section of the State Bar of Michigan, where she has served in various capacities, including Treasurer, Secretary, Vice-Chair, Chair, and as the editor of the Section's regular publication, *Briefly*. Lizzie graduated magna cum laude from Thomas M. Cooley Law School and achieved similarly in her undergraduate degree from Saginaw Valley State University. hmills@fsbrlaw.com



Member, Ross K. Bower II has practiced law for 18 years. He counsels many of our municipal clients on day-to-day issues, focusing on Michigan municipal, property tax and drain law with an emphasis on property tax appeals and special assessments. Ross also focuses on municipal litigation in administrative, trial, and appellate courts. Ross has been named a “Rising Star” by Michigan Super Lawyers annually since 2010. Ross graduated cum laude from Thomas M. Cooley Law School and received his undergraduate degree from Kalamazoo College. While in law school, he served on law review and was a member of the national moot court litigation team. rbower@fsbrlaw.com

Senior Attorney, Eric P. Conn brings over 20 years of litigation experience, fiercely defending municipalities in a wide range of cases from local disputes to high-stakes, contentious matters. His recent achievements include a significant legal victory that protected a local chamber's leadership and assets, preserving its positive impact on the community. With a proven track record as both first and second chair trial counsel, he has navigated complex municipal disputes with strategic precision, guiding his clients through every stage of the legal process. Eric has extensive experience arguing in the Court of Appeals and has also argued before the Michigan Supreme Court. Eric's approach combines a deep understanding of the facts with a compelling courtroom presence that ensures his clients' positions are well represented. This year, Eric received the Michigan Defense Trial Counsel's Presidents Award for Volunteerism. Eric has been selected by *Super Lawyers* from 2019-2021 and 2023-2024. econn@fsbrlaw.com





Senior Attorney, Wayne R. Beyea, AICP enhances our zoning and planning services with over two decades of expertise in community planning and land use law. As a former faculty member and senior specialist at the MSU School of Planning, Design and Construction, Wayne has a specialized focus in regional planning. His impact, however, extends far beyond academia as he has not only taught but also implemented programs that delve into the science and policy of green community planning, renewable energy siting and infrastructure, sustainable development and climate change law. Notably, he directed the American Citizen Planner Collaborative, an online training program for planning officials nationwide in partnership with land grant universities. wbeyea@fsbrlaw.com

Senior Associate, Chad P. Karsten advises municipalities and businesses on a wide range of employment and labor law issues. Chad regularly leads collective bargaining negotiations, counsels on employee discipline, and drafts workplace policies that reflect current legal standards. As Michigan employers respond to major legislative changes—including the Earned Sick Time Act, minimum wage increases, and tipped credit updates—Chad has emerged as a trusted resource. He provides employers with strategic advice on the practical implications of these laws, assisting with payroll considerations, handbook updates, and benefit policies. Chad frequently presents to public sector officials and business leaders on navigating Michigan’s evolving regulatory landscape. Chad is a summa cum laude graduate of Michigan State University College of Law. Chad has been recognized by *Super Lawyers* as a “Rising Star” in Labor and Employment Law and most recently was recognized by *Best Lawyers* as “Ones to Watch” (2026) for Labor and Employment Law - Management. ckarsten@fsbrlaw.com



Senior Associate, Jacob N. Witte joined the firm in 2018. His work primarily focuses on code enforcement and prosecuting civil infractions for ordinance violations. He also assists in drafting new ordinances, sign regulation, small cell licensing, marijuana law, and has tackled constitutional issues involving first and second amendment rights on behalf of municipalities. Before joining the firm, Jake served as an intern for the Honorable John T. Gregg in the United States Bankruptcy Court for the Western District of Michigan, where he prepared bench memoranda to be used in court opinions, conducted extensive legal research and authored an article that was published in the Fall 2017 edition of the Federal Bar Association Bankruptcy

Section Newsletter. Jake also served as an intern for the Honorable Rosemarie E. Aquilina in the 30th Circuit Court. jwitte@fsbrlaw.com

Senior Associate, Matthew A. Kuschel specializes in the representation of municipalities and special authorities throughout the state. He assists with ordinance drafting, ordinance enforcement, and real estate transactions. Matt is excited to be a part of crafting solutions to meet specific needs and has assisted several municipalities with marijuana ordinances, whether its opting in or opting out, as well as assisting municipalities from establishment to implementation, application and permit reviews, and ongoing regulation. Matt was named in the 2026 Edition of Best Lawyers: Ones to Watch in Land Use and Zoning Law and Municipal Law. Prior to joining Fahey Schultz Burzych Rhodes, Matt worked for two years in the Research Division of the Court of Appeals and also completed a one-year corporate and legal fellowship in Chicago, Illinois. Matt graduated magna cum laude from Ave Maria School of Law in Naples, Florida. mkuschel@fsbrlaw.com



Senior Associate, Thamara E. Sordo-Vieira brings a strong litigation background combined with growing municipal law experience, making her a valuable asset for local government clients. After starting her career handling complex medical malpractice and negligence cases at trial and appellate levels, she transitioned to insurance defense, focusing on no-fault, professional liability, and coverage disputes across state and federal courts. She has achieved successful courtroom outcomes that demonstrate her skill in navigating complex legal issues. This extensive courtroom experience sharpens her ability to effectively address governmental liability and immunity matters. Since joining our firm, Thamara has expanded her expertise to municipal matters including water and sewer services, intergovernmental contracts, ordinances, annexations, and utility regulation. Thamara is also a native Spanish speaker, which brings added value through her ability to communicate clearly with Spanish-speaking residents and support government transparency. Her proven courtroom advocacy, combined with practical municipal knowledge, equips her to support local governments in addressing legal risks confidently and efficiently. tsordo-vieira@fsbrlaw.com

Senior Associate, Hannah L. Stocker practices in the municipal law group, with a focus on marijuana law, land use planning, and election law. She also assists with drafting new ordinances, prosecuting civil infractions, assessments of zoning ordinances and proposed land uses, and general municipal litigation for the firm. Prior to joining Fahey Schultz Burzych and Rhodes PLC, Hannah spearheaded ballot initiatives, and litigated appeals of zoning and planning decisions and actions for mandamus to place voter's initiatives on local ballots. She has drafted appeals to the Court of Appeals, which have had lasting impacts on areas of law concerning expert



witness subpoenas and the Home Rule City Act. She graduated magna cum laude from Michigan State College of Law and was published in the Michigan State Law Review. hstocker@fsbirlaw.com



Associate, Lindsey E. Gergel is driven by her passion for municipal law and her commitment to shaping thriving communities through her work. Lindsey has experience in a variety of matters, including drafting and amending ordinances to examining marijuana establishment applications and defending municipal policies. She provides valuable legal perspectives on complex issues such as municipal assets, short-term rentals, public meetings, and permitting. Lindsey is a graduate of Michigan State University. lgergel@fsbirlaw.com

Associate, David J. Szymanski's practice encompasses a broad spectrum of municipal matters, from regular township board counsel to complex land use disputes and code enforcement issues. His detail-oriented approach and commitment to thorough preparation have proven invaluable in constructing effective legal strategies for his clients. Whether drafting critical documents, handling state court litigation, or providing day-to-day municipal counsel, David takes pride in delivering exceptional service through his unwavering work ethic and meticulous attention to detail. David brings sharp analytical skills and strategic thinking to his practice of law, with a particular focus on litigation. His recent work includes assisting in significant federal appellate matters, including the defense of a Second Amendment challenge before the Sixth Circuit Court of Appeals. As both a skilled writer and litigator, David has demonstrated his ability to navigate intricate legal challenges while maintaining a keen focus on achieving his clients' objectives. His commitment to professional excellence and dedication to serving his clients' best interests are evident in everything he does. dszymanski@fsbirlaw.com



Associate, Trent J. Cunningham is a member of the firm's Municipal Group, with experience handling a broad array of issues, ranging from the Freedom of Information Act and Open Meetings Act to drafting zoning ordinance amendments and conducting zoning compliance reviews. Trent enjoys researching new and emerging issues—such as short-term rentals, marijuana licensing, and changes in constitutional precedent—and how those cutting-edge legal issues impact local governments. His goal is to simplify complex issues into an easily understood explanation that can be used by a municipality to make informed and defensible decisions. Trent graduated *summa cum laude* from Michigan State University College of Law, where he was a

Managing Editor on the *Michigan State Law Review*. tcunningham@fsbirlaw.com

ACCESSIBILITY AND RESPONSIVENESS

Accessibility and responsiveness are central to our service model and have been hallmarks of our relationship with Meridian Township. As current counsel with our office located in Okemos—less than two miles from the Township offices—we offer the following specific commitments:

Lead Attorneys (Christopher S. Patterson and Lizzie Mills): Chris and Lizzie are available by phone, email, and text during business hours and for urgent matters outside of business hours. Routine inquiries are typically addressed within two to four hours during business days. For scheduled Board meetings (first and third Tuesdays), Chris and Lizzie, or others with the necessary specialization, will attend in person as requested. For ad-hoc or specially scheduled meetings, we have always been able to ensure that the Township has a legal representative present. If an unscheduled urgent matter requires in-person attendance, Chris or Lizzie can typically arrive at Township offices within approximately 10-30 minutes given our Okemos office location.

Primary Assisting Attorneys (including, but not limited to, Matt Kuschel, Chad Karsten, Eric Conn, and Trent Cunningham): All maintain comparable accessibility and can attend scheduled or ad-hoc meetings with similar notice requirements. If Chris or Lizzie are unavailable, they have the municipal background and expertise to serve as a seamless backup, given their familiarity with the Township's operations and pending matters and their experience serving local governments around the State.

All our attorneys are also available for virtual meetings via Zoom or Microsoft Teams to accommodate urgent scheduling needs. For complex matters requiring research or coordination, we provide a clear timeline and maintain regular communication so expectations remain aligned.

FEES AND CHARGES

We recognize that cost predictability and transparency are important to Meridian Township given the ongoing and day-to-day nature of municipal legal services. Consistent with our current engagement structure, we propose to continue providing general municipal legal services under a monthly flat fee arrangement that allows the Township to seek routine legal advice and counsel without incremental hourly billing for typical matters.

For the upcoming term, we propose to hold a monthly flat fee for three years at \$6,000 per month. This remains consistent with what we are currently providing to Meridian Township under the contract expiring with our firm. The flat fee is intended to cover the routine legal services the Township regularly relies upon, as further outlined in the engagement letter and the firm's Standard Terms.

The Township does encounter matters that fall outside the scope of the flat fee, such as litigation, administrative proceedings, major ordinance revisions, complex real estate transactions, or other specialized legal projects. Services of this nature would be billed at the firm's standard hourly rates, subject to a capped hourly rate for Meridian Township, consistent with the Township's historical engagement structure. This capped rate is instrumental in ensuring cost predictability for the Township while providing access to senior-level expertise at a reduction of our standard hourly

rates. As in our current practice, we will communicate in advance when a matter is likely to fall outside the scope of the flat fee.

The attorneys who would primarily handle services for the Township, if billed outside the flat fee arrangement, would do so at the following hourly rates, with a proposed capped rate of \$230 per hour in the first year, \$240 per hour in the second year, and \$250 per hour in the third year of the three-year contract renewal:

- Christopher Patterson — \$310 (capped at \$230)
- Helen "Lizzie" Mills — \$310 (capped at \$230)
- Ross Bower — \$300 (capped at \$230)
- Eric Conn — \$320 (capped at \$230)
- Wayne Beyea — \$285 (capped at \$230)
- Chad Karsten — \$275 (capped at \$230)
- Jacob Witte — \$285 (capped at \$230)
- Matthew Kuschel — \$270 (capped at \$230)
- Tammy Sordo-Vieira — \$270 (capped at \$230)
- Hannah Stocker — \$260 (capped at \$230)
- Lindsey Gergel — \$235 (capped at \$230)
- David Szymanski — \$250 (capped at \$230)
- Trent Cunningham — \$225

For services billed outside the flat fee, invoices will reflect only the actual time incurred. The Township is not charged separately for routine administrative expenses such as mailings, routine first-class postage, paper, research times and other related internal office costs. Any additional charges are limited to actual out-of-pocket expenses, without markup, including court filing fees, transcripts, expert or witness fees, title work, and other third-party costs.

In addition, FSBR also proposes to provide two annual trainings at no additional charge as part of the retainer. One training will address a common municipal issue for a group of the Township's choosing, such as FOIA, OMA, ethics, or personnel management considerations. The second annual training will focus on zoning and planning matters.

NO CONFLICTS OF INTEREST

FSBR is not aware of any pending matters or client relationships that would present a conflict of interest in the continued representation of the Township.

We avoid conflicts of interest wherever possible by not accepting clients that may likely have disputes with municipalities. Before engaging with new clients or opening new matters for a client, we conduct a search to determine whether a conflict may arise with an existing client. We have an electronic conflict-checking system that runs the names of adverse parties, clients, and potential clients. We also run a search of our entire file system. We abide by the Michigan Professional Rules of Conduct, which prohibits our lawyers from the representation of a client that will be directly adverse to that of another client. If a conflict would arise in the future, the Township would be involved as required by the rules of conduct. Because we devote such a large percentage of our time to the representation of municipalities, we take this challenge very seriously.

NON-DISCRIMINATION

FSBR is an equal opportunity employer and does not discriminate on the basis of race, national origin, color, sex, sexual orientation, gender identity/expression, pregnancy, disability, religion, age, height, weight, familial status, marital status, veteran or active military status, genetic information or any other legally protected characteristic.

REFERENCES

We serve more than 250 municipalities, including townships, cities, villages, counties, district libraries, lake improvement districts and drain commissioners. You are welcome to contact any of our clients, including the following municipal references nearby. We are happy to provide you with more references upon request.

Flint Charter Township

Karyn Miller, Supervisor
810-732-1350

DeWitt Charter Township

Amanda McClanahan, Manager
Adam Cramton, Clerk
517-668-0270

Bath Charter Township

Ryan Fewins-Bliss, Supervisor
Karen Hildebrant, Superintendent
Jennifer Wilson, Treasurer
Brenda Butler-Challender, Clerk
517-641-6728

Breitung Charter Township

Denny Olson, Supervisor
906-779-2050

Alpena Charter Township

Abby Kaszubowski, Supervisor
Michele Palevich, Clerk
Laura Ellery-Somers, Treasurer
989-356-0297

Coldwater Township

Don Rogers, Supervisor
517-279-9388

Grass Lake Township

John Lesinski, Supervisor
517-522-8464, ext. 124

Pine River Township

Kevin Beeson, Supervisor
989-859-1754

Windsor Charter Township

Beth Shaw, Supervisor
Lisa Rumsey, Treasurer
517-648-3528

Pinconning Township

JoAnna Morin, Township Manager
989-879-4018

Peninsula Township

Maura Sanders, Township Supervisor
Becky Chown, Clerk
Katie Clark, Treasurer
231-223-7323

Grant Township

Bill Deater, Supervisor
810-327-6775

Hamlin Township

Phil Bombrys, Supervisor
517-663-7777

Manchester Township

Ron Milkey, Supervisor
Danell Proctor, Clerk
Kim Thompson, Treasurer
734-428-7090

Worth Township
Walt Badgerow, Supervisor
810-359-8852

Oneida Charter Township
Treasurer Melissa Goshka
517-925-6274

SUMMARY

Fahey Schultz Burzych Rhodes PLC appreciates the opportunity to continue serving as legal counsel to the Charter Township of Meridian. Our municipal focus and ongoing work with the Township position us to provide practical, timely, and consistent legal guidance tailored to its day-to-day operations and evolving needs. We value the strong working relationship we have developed with the Township Board, Administration, and staff, and we look forward to continuing that partnership in the years ahead.

Over the past decade, we have developed a deep understanding of the Township's governance structure, operational priorities, and the legal landscape affecting its residents and businesses. Our attorneys and staff who live and work in Meridian Township bring a personal stake in the community's well-being that goes beyond professional obligation. We believe this combination of institutional knowledge, proximity, professional depth, and personal investment positions us to continue providing the responsive, high-caliber legal counsel that Meridian Township's residents deserve.

Sincerely,


CHRISTOPHER S. PATTERSON
MEMBER
Direct: 517.381.3205
cpatterson@fsbriaw.com


HELEN E. R. MILLS
MEMBER
Direct: 517.381.3209
hmills@fsbriaw.com



11. A

To: Board Members
From: Tim Dempsey, Township Manager
Date: April 17, 2026
Re: Senior Center Update

Staff will be providing the quarterly update regarding the Senior Center facility at Tuesday's meeting. We will provide updates on the ongoing facility search and the status of the state grant funding.