



AGENDA
CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION COMMISSION-PUBLIC HEARING
February 5, 2021 6:00 p.m.

1. CALL MEETING TO ORDER
2. PUBLIC COMMENT
3. APPROVAL OF AGENDA
4. SELECTION OF COMMISSION CHAIR
5. APPROVAL OF MINUTES (March 6, 2019)
6. DISCUSS ELECTED OFFICIALS' COMPENSATION FOR 2021-2022
7. PUBLIC COMMENT
8. ADJOURNMENT

Posting: Municipal Building

Meridian Township Website

Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting:
Township Manager Frank L. Walsh, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.



CHARTER TOWNSHIP OF MERIDIAN
LOCAL OFFICIALS COMPENSATION COMMISSION MINUTES DRAFT
Meridian Municipal Building – Townhall Room
5151 March Road, Okemos MI 48864-1198
Wednesday, March 6, 2019 – 5:30pm

MEMBERS PRESENT: Amy Holda, James Doyle, Stacy Hickox, Scott Hendrickson

MEMBERS ABSENT: Charles Lawler

STAFF PRESENT: Joyce Marx, Human Resources Director

1. CALL MEETING TO ORDER

Chair Holda called the meeting to order at 5:34pm.

2. APPROVAL OF THE AGENDA

The agenda was amended by moving item #4 to include Public Comment in Public Hearing.

Chair Holda called for approval of the agenda as amended.

VOICE VOTE: Motion approved unanimously.

3. APPROVAL OF MINUTES (FEBRUARY 13, 2019)

MEMBER HICKOX MOVED TO APPROVE THE MINUTES OF FEBRUARY 13, 2019.
SECONDED BY MEMBER HENDRICKSON.

VOICE VOTE: Motion approved unanimously.

4. INTRODUCTION OF COMMISSION MEMBERS

Chair Holda introduces the Commission members. She thanks Member Doyle for his service as past Chair. She welcomes the newest member, Scott Hendrickson. Chair Holda states that Member Lawler was unable to attend.

5. RESPONSIBILITIES OF COMMISSION MEMBERS

Chair Holda reviewed the Commission's responsibilities which determine the salaries for elected officials of the township. The Commission meets in the odd years not more than 15 times with determination made within 45 days of the first meeting. A letter will be placed on file in the Clerk's office and forwarded to the Township Board. The Commission's determination will be effective 30 days following the letter's filing with the Clerk unless rejected by a two-thirds vote of the Township Board. If rejected, the existing salaries prevail. It is a Commission of five members with staggered 5 year terms.

6. PURPOSE OF MEETING

Chair Holda stated the purpose of the meeting was to determine the salaries of the elected officials for 2019 and 2020 and determine the rate per meeting for Parks Commissioners.

7. PUBLIC HEARING – PUBLIC COMMENT

Phil Deschaine thanked individuals for serving on the Commission. He read recommendations and agreed with the increase. Stated the increases are appropriate and fair due to factors considered. Future consideration for supervisor increase was suggested for review in 2021.

8. DISCUSS RECOMMENDED SALARIES FOR TOWNSHIP BOARD AND PARKS COMMISSIONERS FOR 2019-2020

General Consensus:

Reflect 2% increase for 2019 and 2020.

Straw poll done at the meeting of February 13, unanimous vote to approve.

Summary of Member Hendrickson comments: We must make our decision based on where we value the position's compensation and not the person. Just because the Board chose to reject this Commission's recommendation in 2017 does not mean that we should value those positions any less than we originally thought.

Options presented:

Option 1: 3% increase for 2019 and 3% increase for 2020

Option 2: 2% increase (as it has already been budgeted for) in 2019 and 4% increase in 2020

Neither of these options would get us to the point where we would have been if the Board had not chosen to reject the proposed increases in 2017, but we'd only be 1 year behind where we would have been instead of 2.

Summary of Member Hickox comments: Carefully looked at comparables: believe we are in line with the salary survey.

Summary of Member Doyle comments: May look at Member Hendrickson's options again in 2021. Could also compare parcels and populations as another example.

Summary of Chair Holda comments: Historically, Township staffing economic strategy has not been at the top of compensation.

Chair Holda called for motions.

MEMBER DOYLE MOVED TO SET THE SUPERVISOR'S SALARY FOR 2019 AT \$21,651 AND FOR 2020 AT \$22,084. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO SET THE CLERK'S AND TREASURER'S SALARIES FOR 2019 AT \$73,762 AND FOR 2020 AT \$75,237. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO SET THE TRUSTEES' SALARIES FOR 2019 AT \$10,409 AND FOR 2020 AT \$10,617. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

MEMBER DOYLE MOVED TO KEEP THE PAY AT \$45 PER MEETING FOR THE PARK COMMISSIONERS FOR 2019 AND 2020 WITH A MAXIMUM OF 24 MEETINGS PER YEAR. SECONDED BY MEMBER HICKOX.

VOICE VOTE: Motion approved unanimously.

9. PUBLIC COMMENT

No further public comment.

10. ADJOURNMENT

Chair Holda adjourned the meeting at 5:50pm. Seconded by Member Hendrickson.

Amy Holda, Chair

Ronald J. Styka
2176 Belding Ct.
Okemos, MI 48864

February 4, 2021

Local Officers Compensation Committee
Charter Township of Meridian
Okemos, MI 48864

Dear Chair Holda and Members of the Commission:

I am writing to seek an adjustment to the salary of the position of Supervisor of the Charter Township of Meridian.

At the present time the position receives an annual salary of \$22,084. I am proposing that an adjustment be made to raise this salary to a level comparable to that of other township supervisors, which will then more adequately reflect the duties and responsibilities of the supervisor and the time required to carry out those duties.

As supervisor, I draft the agenda and chair the Township Board meetings and serve as a member of several township boards and commissions. I am also in many ways the junior partner of the Township Manager. I am in communication with the manager at least four and sometimes many more times per day via telephone or text message exchange. In addition, I attend several meetings per week and sometimes several meetings in a day with the manager. I interact with residents on issues and concerns and respond to their inquiries via letters or email exchanges. I also periodically interact on township matters with the treasurer and/or the clerk. While I do not keep a log of my time spent on township business, it is easily three or more hours per day on average.

Meridian is the third most populous community in Mid-Michigan, exceeded only by Lansing and East Lansing. In addition, at \$1.8 billion Meridian has the second greatest taxable valuable in central Michigan, exceeded only by the City of Lansing. As a result, the number of staff, size of the budget, and numbers and types of services offered to Meridian citizens exceeds that of all other townships in the area.

A fair compensation level for the supervisor of the Meridian Township can be gleaned by reviewing the amount that supervisors of other townships receive. Here is a comparison of the larger Mid-Michigan townships:

Meridian	Delta Township	Delhi Township
Population 43,000	Population 33,000	Population 26,000
Taxable Base \$1.8 billion	Taxable Base \$1.5 billion	Taxable Base \$825 million
Supervisor \$22,084	Supervisor \$27,325	Supervisor \$25,894

Page 2:

In addition, here are two comparably sized townships from outside this area:

Holland Township

Population 38,000

Taxable Base \$1.3 billion

Supervisor \$39,500

Grand Blanc Township

Population 37,000

Taxable Base \$1.4 billion

Supervisor total compensation \$47,000 (\$18,000 salary plus health insurance at a cost of \$29,000)

In conclusion, based on the duties and responsibilities of the position and the compensation provided to supervisors in comparable communities, it appears that the position of Supervisor of the Charter Township of Meridian should be compensated at \$28,000 annually.

I respectfully ask that the Commission make an adjustment and increase the supervisor compensation consistent with the information that I have provided. Thank you for your work and your service on the Commission and for your kind consideration of my request.

Sincerely,

Ronald J. Styka

Supervisor

Cc: Abby Tithof

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
1	As of January 22, 2021																		
2	Township	2010	2021	2020	2021	2021	2021	2021	# of	2020	If not	2021	If not	Parks & Rec	Parks & Rec	Amount	Meetings	Dedicated	Levy
3		Population	estimated	Taxable	Twp.	Twp.	Twp.	Trustee	full time	Emp.	% of	Emp.	% of	Yes or No	Elected?	of	Per Year	Millage?	
4			population	Value	Supervisor	Clerk	Treasurer		emp.	Wages	increase	Wages	increase			Per Diem or			
5	PART TIME TOWNSHIP BOARDS																		
6																			
7	Bloomfield Char Twp	41,123	43,292	\$4,091,548,148	\$164,316.23	\$143,290.01	\$143,290.01	\$250/mtg	230	No	2.5%	No	2.0%	No	No	n/a	n/a	No	n/a
8	Bridgeport Twp	10,180	10,000		\$8,500.00	\$8,500.00	\$8,500.00	\$65/mtg	32	No	2.00%	No	2.0%	Yes	No	\$30	as needed	No	n/a
9																			
10	Canton Charter Twp	90,173	90,173-100,000	\$4,337,730,283	\$119,202.00	\$102,076.00	\$102,076.00	\$12,396.00	376	No	2-2.5%	No	2-2.5%	No	n/a	n/a	n/a	No	n/a
11	Cascade Charter Twp	17,134	19,406 (2019)	\$1,758,148,789	\$22,646.76	\$18,177.41	\$18,177.41	\$10,191.04		No		No	1.9%		No			No	
12	Chesterfield Char Twp	43,410		\$1,803,676,991															
13	Commerce Char Twp	40,186	44,300	\$2,239,005,782	\$97,451.00	\$93,000.00	\$93,000.00	\$250/mtg	65	No	3.0%	No	3.0%	Committee		\$85	12	Yes	\$840,500
14																			
15	Davison Char Twp	19,545	19,117	\$583,102,415	\$77,854.40	\$66,255.54	\$54,522.26	\$14,730.04	34-50	No		No		No	n/a	n/a	n/a	No	n/a
16																			
17	Delhi Charter Twp	25,877	28,100	\$823,028,856	\$25,894.00	\$74,538.00	\$25,894.00	\$11,510.00	68	No	2.5%	No	1.4%	Yes	Yes	\$60		Yes	0.5
18	Delta Charter Twp	32,393	33,408	\$1,556,571,125	\$27,325.45	\$87,441.44	\$18,581.31	\$13,662.72	128	No	2.5%	No	1.5%	Yes	No	\$50	12	No	n/a
19																			
20	Genesee Charter Twp				\$73,138.00	\$63,392.00	\$63,392.00	\$12,845.00		No		No		No	n/a	n/a	n/a	No	n/a
21	Georgetown Char Twp	48,800	52,000	\$1,906,211,515	\$17,265.96	\$12,136.02	\$11,473.02	\$3,882.00	28	No	2.7%	No	2.7%	No	n/a	n/a	n/a	n/a	n/a
22	Grand Blanc Char Twp	37,462	38,000	\$1,402,449,944	\$18,000.00	\$55,000.00	\$55,000.00	\$5,702.75	94	No	2-2.5%	No	2-2.5%	No	n/a	n/a	n/a	Yes	0.2454
23																			
24	Holland Charter Twp.	35,636	38,690 (2019)	\$1,452,381,081	\$39,500.00	\$39,500.00	\$39,500.00	\$136.75/mtg	40	No	3.0%	No	3.0%	No	n/a	n/a	n/a	No	n/a
25																			
26	Meridian Charter Twp	39,688	43,618	\$1,872,353,236	\$22,084.00	\$75,237.00	\$75,237.00	\$10,617.00	145	No	2.0%	No	2.0%	Yes	Yes	\$45	9-12	Yes	0.6597
27																			
28	Oshtemo Char Twp	22,000	22,500	\$890,000,000	\$71,696.92	\$71,696.92	\$71,696.92	\$7,320.00	38	No	1.9%	No	1.5%	Committee	No	No	12	No	n/a
29																			
30	Plainfield Charter Twp	32,000		\$1,407,679,306	\$18,000.00	\$18,000.00	\$18,000.00	\$7,000.00	58	No	2.9%	No	2.5%	No	n/a	n/a	12 - 24	Yes	0.5
31																			
32	Thomas Twp	11,877	11,985	\$471,474,353	\$11,266.75	\$11,266.75	\$11,266.75	\$98.19/\$52.06	29	No	3.0%	No	1-3%	Yes	Yes	\$30 chair/\$25 others	12	No	n/a
33	Tittabawassee Twp	9,720	11,600	\$318,520,846	\$12,700.00	\$12,700.00	\$12,700.00	\$300/board mtg	22	No	2.0%	No	2.0%	Yes	No	\$50	12	No	
34																			
35	Waterford Charter Twp	71,707	74,685	\$2,347,316,540	\$100,459.00	\$90,496.00	\$90,496.00	\$12,120.00	318	Yes	n/a	No	2.0%	Board	No	n/a	12	Yes	0.4755
36																			
37	Ypsilanti Charter Twp	53,362	55,635	\$1,448,398,858	\$86,341.55	\$86,341.55	\$86,341.55	\$15,375.00		No	2.5%	Yes		Yes	Yes	\$75	12	Yes	0.9837
38																			
39	SAGINAW CHAR TWP	40,840	40,840	1,314,301,372	\$20,514	\$17,050	\$17,050	\$5,227	214	No	2%	No	?	Yes	Yes	\$40	12	No	n/a
40																			
41	RECOMMENDATION OF THE COMPENSATION COMMISSION for TOWNSHIP BOARD																		
42	FY 2021-2022																		
43	% Change																		
44																			
45	FY2022-2023																		
46	% Change																		
47																			
48	Salaries in bold red represent FULL TIME positions																		
49	Survey Prepared by James Wickman, Twp. Mgr.																		

NAME	YEAR	EST POPLATN	TaxableVal(2020)	DATA AS RECEIVED JANUARY 2021				HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$	EMPLOYEE WAGE INC%
				SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK					
Commerce	2021	44,300	2,239,006,782	97,451.00	40	\$93,000	40	\$93,000	40	\$6,000	3.00	
Chesterfield	2019	45,000	1,803,676,991	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850	2.00	
Meridian	2021	43,618	1,872,353,236	22,084.00	part time	\$75,237	40	\$75,237	40	\$10,617	2.00	
Saginaw	2021	40,840	1,314,301,372	20,514.00	part time	\$17,050	part time	\$17,050	part time	\$5,227	?	
Bloomfield	2021	43,292	4,091,548,148	164,316.23	40	\$143,290	40	\$143,290	40	\$6,000	2.50	
Ypsilanti	2021	55,635	1,448,398,858	86,341.55	40	86,341.55	40	86,341.55	40	\$15,375	0.00	
Cascade	2019	19408(2019)	1,758,148,789	22,646.76	part time	\$18,177	part time	\$18,177	part time	\$10,191	1.90	
Genesee	2021	21581(2010)	300,625,787(2019)	73,138.00	40	\$63,392	40	\$63,392	40	\$12,845	?	
Canton	2021	95729(2019)	4,337,730,283	119,202.00	40	\$102,076	40	\$102,076	40	\$12,396	2.25	
Oshtemo	2021	22,500	890,000,000	71,696.92	40	\$71,697	40	\$71,697	40	\$7,320	1.50	
Thomas	2021	11,985	471,474,353	11,266.75	part time	11,266.75	part time	11,266.75	part time	\$2,357	2.00	
Waterford	2021	74685	2,347,316,540	100,459.00	40	\$90,496	40	\$90,496	40	\$12,120	2.00	
Bridgeport	2021	10,000	191,572,708(2019)	8,500.00	part time	\$8,500	part time	\$8,500	part time	\$1,560	2.00	
Delhi	2021	28,100	823,028,856	25,894.00	part time	\$74,538	40	\$25,894	part time	\$11,510	1.40	
Delta	2021	33,408	1,556,571,125	27,325.00	part time	\$87,441	40	\$18,581	part time	\$13,663	1.50	
Georgetown	2021	52,000	1,906,211,515	17,265.96	part time	\$12,136	part time	\$11,473	part time	\$3,882	2.70	
Grand Blanc	2021	38,000	1,402,449,944	18,000.00	part time	\$55,000	40	\$55,000	40	\$5,703	2.25	
Holland	2021	38690 (2019)	1,452,381,081	39,500.00	part time	\$39,500	part time	\$39,500	part time	\$3,282	3.00	
Plainfield	2021	32000(2010)	1,407,679,306	18,000.00	part time	\$18,000	paer rime	\$18,000	part time	\$7,000	2.50	
Tittabawassee	2021	11,600	318,520,846	12,700.00	part time	\$12,700	part time	\$12,700	part time	\$7,200	2.00	
Davison	2021	19,117	583,102,415	77,854.00	40	\$66,256	40	\$64,522	40	\$14,730	?	
TRUSTEE PER MEETING REMUNERATION WAS MULTIPLIED BY 24.												
SALARIES FOR FULL TIME OFFICIALS IN RED												
IF AN EMPLOYEE INCREASE RANGE WAS SHOWN, THE AVERAGE WAS ENTERED												

DATA AS RECEIVED JANUARY 2021											
PART TIME SUPERVISORS											
NAME	YEAR	EST POPLATN	SEV (2018)	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$	WAGE IN
Meridian	2021	43,618	1,872,353,236	22,084.00	part time	\$75,237	40	\$75,237	40	\$10,617	2.00
Saginaw	2021	40,840	1,314,301,372	20,514.00	part time	\$17,050	part time	\$17,050	part time	\$5,227	
Cascade	2019	19408(2019)	1,758,148,789	22,646.76	part time	\$18,177	part time	\$18,177	part time	\$10,191	1.90
Thomas	2021	11,985	471,474,353	11,266.75	part time	11,267	part time	11,267	part time	\$2,357	2.00
Bridgeport	2021	10,000	191,572,708(2019)	8,500.00	part time	\$8,500	part time	\$8,500	part time	\$1,560	2.00
Delhi	2021	28,100	823,028,856	25,894.00	part time	\$74,538	40	\$25,894	part time	\$11,510	1.40
Delta	2021	33,408	1,556,571,125	27,325.00	part time	\$87,441	40	\$18,581	part time	\$13,663	1.50
Georgetown	2021	52,000	1,906,211,515	17,265.96	part time	\$12,136	part time	\$11,473	part time	\$3,882	2.70
Grand Blanc	2021	38,000	1,402,449,944	18,000.00	part time	\$55,000	40	\$55,000	40	\$5,703	2.25
Holland	2021	38690 (2019)	1,452,381,081	39,500.00	part time	\$39,500	part time	\$39,500	part time	\$3,282	3.00
Plainfield	2021	32000(2010)	1,407,679,306	18,000.00	part time	\$18,000	paer rime	\$18,000	part time	\$7,000	2.50
Tittabawassee	2021	11,600	318,520,846	12,700.00	part time	\$12,700	part time	\$12,700	part time	\$7,200	2.00
						\$20,147	average				
						\$23,322	average of townships over 1B SEV				
						\$20,625	average of townships over 1B SEV without Holland				
						\$23,820	average of townships at 34,000 and over population				
						\$18,445	average of townships at 34,000 and over population without Holland				
Red = full time position											
4 of the 11 townships pay more than Meridian											
Meridian data is included for reference and is not in the calculations.											

DATA AS RECEIVED JANUARY 2021											
FULL TIME TREASURERS											
NAME	YEAR	POPULATION	SEV	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$	WAGE INC%
Meridian	2021	43,618	1,872,353,236	22,084.00	part time	\$75,237	40	\$75,237	40	\$10,617	2.00
Commerce	2021	44,300	2,239,006,782	97,451.00	40	\$93,000	40	\$93,000	40	\$6,000	3.00
Chesterfield	2019	45,000	1,803,676,991	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850	2.00
Bloomfield	2021	43,292	4,091,548,148	164,316.23	40	\$143,290	40	\$143,290	40	\$6,000	2.50
Ypsilanti	2021	55,635	1,448,398,858	86,341.55	40	86,342	40	86,342	40	\$15,375	0.00
Genesee	2021	21581(2010)	300,625,787(2019)	73,138.00	40	\$63,392	40	\$63,392	40	\$12,845	??
Canton	2021	95729(2019)	4,337,730,283	119,202.00	40	\$102,076	40	\$102,076	40	\$12,396	2.25
Oshtemo	2021	22,500	890,000,000	71,696.92	40	\$71,697	40	\$71,697	40	\$7,320	1.50
Waterford	2021	74685	2,347,316,540	100,459.00	40	\$90,496	40	\$90,496	40	\$12,120	2.00
Grand Blanc	2021	38,000	1,402,449,944	18,000.00	part time	\$55,000	40	\$55,000	40	\$5,703	2.25
Davison	2021	19,117	583,102,415	77,854.00	40	\$66,256	40	\$64,522	40	\$14,730	??
								\$85,292	average		
								\$75,945	average		
								\$93,600	avg. of townships w/35,000 to 45,000 population		
								\$77,037	avg. of townships w/35,000 to 45,000 population		
								\$74,817	avg. of townships with 1B to 2B SEV		
Red = full time position											
6 of the 10 townships pay more than Meridian											
Meridian data is included for reference and is not in the calculations.											

					DATA AS RECEIVED JANUARY 2021							
					TRUSTEES							
NAME	YEAR	POPULATION	TAXABLE VALUE	SUPERVISOR \$	HRS/WEEK	CLERK \$	HRS/WEEK	TREASURER \$	HRS/WEEK	TRUSTEE \$	WAGE INC%	
Meridian	2021	43,618	1,872,353,236	22,084.00	part time	\$75,237	40	\$75,237	40	\$10,617	2.00	
Commerce	2021	44,300	2,239,006,782	97,451.00	40	\$93,000	40	\$93,000	40	\$6,000	3.00	
Chesterfield	2019	45,000	1,803,676,991	94,971.24	40	\$83,110	40	\$83,110	40	\$10,850	2.00	
Saginaw	2021	40,840	1,314,301,372	20,514.00	part time	\$17,050	part time	\$17,050	part time	\$5,227	??	
Bloomfield	2021	43,292	4,091,548,148	164,316.23	40	\$143,290	40	\$143,290	40	\$6,000	2.50	
Ypsilanti	2021	55,635	1,448,398,858	86,341.55	40	86,341.55	40	86,341.55	40	\$15,375	0.00	
Cascade	2019	19408(2019)	1,758,148,789	22,646.76	part time	\$18,177	part time	\$18,177	part time	\$10,191	1.90	
Genesee	2021	21581(2010)	300,625,787(2019)	73,138.00	40	\$63,392	40	\$63,392	40	\$12,845	??	
Canton	2021	95729(2019)	4,337,730,283	119,202.00	40	\$102,076	40	\$102,076	40	\$12,396	2.25	
Oshtemo	2021	22,500	890,000,000	71,696.92	40	\$71,697	40	\$71,697	40	\$7,320	1.50	
Thomas	2021	11,985	471,474,353	11,266.75	part time	11,266.75	part time	11,266.75	part time	\$2,357	2.00	
Waterford	2021	74685	2,347,316,540	100,459.00	40	\$90,496	40	\$90,496	40	\$12,120	2.00	
Bridgeport	2021	10,000	191,572,708(2019)	8,500.00	part time	\$8,500	part time	\$8,500	part time	\$1,560	2.00	
Delhi	2021	28,100	823,028,856	25,894.00	part time	\$74,538	40	\$25,894	part time	\$11,510	1.40	
Delta	2021	33,408	1,556,571,125	27,325.00	part time	\$87,441	40	\$18,581	part time	\$13,663	1.50	
Georgetown	2021	52,000	1,906,211,515	17,265.96	part time	\$12,136	part time	\$11,473	part time	\$3,882	2.70	
Grand Blanc	2021	38,000	1,402,449,944	18,000.00	part time	\$55,000	40	\$55,000	40	\$5,703	2.25	
Holland	2021	38690 (2019)	1,452,381,081	39,500.00	part time	\$39,500	part time	\$39,500	part time	\$3,282	3.00	
Plainfield	2021	32000(2010)	1,407,679,306	18,000.00	part time	\$18,000	paer rime	\$18,000	part time	\$7,000	2.50	
Tittabawassee	2021	11,600	318,520,846	12,700.00	part time	\$12,700	part time	\$12,700	part time	\$7,200	2.00	
Davison	2021	19,117	583,102,415	77,854.00	40	\$66,256	40	\$64,522	40	\$14,730	??	
						\$8,461	average					
						\$6,177	avg. of townships w/35,000 to 45,000 population					
						\$8,353	avg. of townships with 1B to 2B SEV					
						\$11,267	avg. of the twelve townships paying over \$6000					
						\$12,631	avg, of the nine townships paying over \$10000					
						\$12,288	avg, of the eight townships paying over \$10000 not including Ypsilanti					
Red = full time position												
8 of the 20 townships pay more that Meridian												
Meridian data is included for reference and is not in the calculations.												
If single meeting data was provided, it was multiplied by 24.												