



AGENDA
CHARTER TOWNSHIP OF MERIDIAN
TOWNSHIP BOARD – REGULAR MEETING
July 21, 2020 6:00 pm

1. CALL MEETING TO ORDER
 2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS
 3. ROLL CALL
 4. PRESENTATION
 - A. Introduction of New Police Officers- Jordan Kuhn and Travis Quimby

 5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS*
 6. TOWNSHIP MANAGER REPORT
 7. BOARD MEMBER REPORTS OF ACTIVITIES AND ANNOUNCEMENTS
 8. APPROVAL OF AGENDA
 9. CONSENT AGENDA
 - A. Communications
 - B. Minutes-July 7, 2020 Virtual Regular Meeting
 - C. Bills
 - D. Groundwater Management Board Second Alternate

 10. QUESTIONS FOR THE ATTORNEY
 11. HEARINGS (CANARY)
 12. ACTION ITEMS (PINK)
 - A. Environmental Commission Appointment
 - B. Ratification of Meridian Township Firefighters Association Labor Agreement 2020-2024
 - C. Nemoka Drain Roadwork Intergovernmental Agreement

 13. BOARD DISCUSSION ITEMS (ORCHID)
 - A. Meridian Township Diversity, Equity, and Inclusion Plan
 - B. Land Preservation Millage Renewal
 - C. EMS-Fire Department Millage Renewal
 - D. Police Department Millage Renewal

 14. COMMENTS FROM THE PUBLIC
 15. OTHER MATTERS AND BOARD MEMBER COMMENTS
 16. CLOSED SESSION- To consider material exempt from discussion or disclosure by state or federal statute, specifically to discuss a legal memo subject to attorney-client privilege from Twp Prosecutor Cullen Harkness, regarding status of Meridian Twp v EMachines et al, and Daniel White.

 17. ADJOURNMENT
-

All comments limited to 3 minutes, unless prior approval for additional time for good cause is obtained from the Supervisor.
Appointment of Supervisor Pro Tem and/ or Temporary Clerk if necessary.

Individuals with disabilities requiring auxiliary aids or services should contact the Meridian Township Board by contacting:
Township Manager Frank L. Walsh, 5151 Marsh Road, Okemos, MI 48864 or 517.853.4258 - Ten Day Notice is Required.
Meeting Location: 5151 Marsh Road, Okemos, MI 48864 Township Hall

**CLERK'S OFFICE
BOARD COMMUNICATIONS
July 21, 2020**

**BOARD INFORMATION
(BI)**

From: [Leonard Schwartz](#)
To: [Township Board](#)
Cc: [Warren Armstrong](#)
Subject: Inclusion Idea
Date: Monday, July 6, 2020 10:53:19 AM

Last week, while visiting with my friend and neighbor, Warren Armstrong, and noting the 'Flags over Meridian' project, he had what I think is an excellent idea to promote inclusion and knowledge throughout Meridian Township. He suggested that some group (i.e., the Township) could support having each resident obtain and fly flags representing their country of origin, or their parents/family's country of origin. He further suggested that the Township could support such a project by finding a vendor that would supply all needed flags, poles, etc. at a very nominal cost (perhaps underwritten by the township.) Imagine each neighbor flying hundreds of flags from countries around the world!

Thanks for considering this idea. Len Schwartz

From: [Leonard Schwartz](#)
To: [Township Board](#)
Subject: Meridian 2020 Mailing
Date: Monday, July 13, 2020 2:07:08 PM

Frankly, I am appalled, disappointed and dismayed to have today received the "Meridian 2020, 100% Democratic, Majority Women" mailing which includes all members but the clerk, substituting non-member Guthrie for him.

Disingenuous, disgusting and quite disappointing.

I expect more openness, honesty and compassion for each and all of you.

And, by the way, it may be legal but I think it is unethical for anyone of the Board to live elsewhere than the Township! How can one actively and carefully represent our interests when not living among us.

Attention: Meridian Township Board & Planning Commission,

I own and operate Platinum Dance Academy, LLC located at 4976 ½ Northwind Dr. and Play. EL, LLC located at 4972 Northwind Dr. Platinum Dance Academy has been in business since 2003 and Play. since 2012. I have been a tenant at this location for approximately 14 years. On June 23, 2020 I received a phone call by Peter Menser regarding the possible medical marijuana development site on Northwind Dr. Both businesses are located at the south end of the building closest to the property line of the possible new development site. Both businesses need to maintain compliance with the law and ordinances to protect the children who attend them. I was not in attendance prior to June 23rd, 2020 due to no notification sent to either of my business locations.

- 1) Platinum Dance Academy, LLC located at 4976 ½ Northwind Dr. was not listed on the building site plan at the June 22nd meeting. The dance studio instructs dance to children age 2 through adults. Many of our clients are women with children. The dance studio is located at the rear of the plaza. Our customers park in the front or back of the building. They walk to the back alley and enter our business through the back door of the plaza at any given time of day until 11pm at night in a dimly lit alley.
- 2) Play., LLC, an indoor playspace and instructional center for children. It operates under the “child care use” zoning codes. Our Preschool Prep program is an educational enrichment program that provides children age 3-5 years old an opportunity to experience a classroom setting and social learning environment. We are in the process of obtaining our childcare license for this program. Play. has been working with LARA since 2018 on this compliance and was asked by LARA in the fall of 2019 to obtain a license to continue our program as is. This application has been processed and is necessary to continue economic welfare of the business.
- 3) The possible new development site of Green Peak Innovations includes a split lot zoning use of the building where both Platinum Dance Academy and Play. are located and the empty lot next to it. The landlord has confirmed the building where both of my businesses are located will be sold to Green Peak Innovations if the special use permit goes through. Special use permit clause #5 states, “Project will not be detrimental to the economic welfare, surrounding property of community.” This includes businesses located in the community. Without a clear understanding on the intent of the use of the building I am located at I am unable to further highlight on how my businesses will be affected by the possible new development site and coinciding purchase of the 4972 Northwind Dr. building without the following questioned answered below.
 - A) How will moving the zoning line to create a split lot zoning affect the 4972 business I operate out of?
 - B) What is Green Peak Innovations intent regarding the building I operate out of if they purchase the 4972 Northwind building?
 - C) If customers have concerns regarding to the possible Green Peak Innovations development site the economic welfare of both businesses would be impacted due to loss of clients.

The outcome to any of the above questions could have detrimental outcomes to both businesses I have been operating for 17 years.

Sincerely,

Shelley Thomas
Owner/Operator
Play., EL, LLC
Platinum Dance Academy, LLC

From: [Donna Holz](#)
To: [Board](#)
Subject: Define "Child Care" and "Educational instruction K-12" mentioned by Mr. Lane as the Dance instruction does involve elementary and older students.
Date: Monday, July 13, 2020 7:52:14 PM

Please send wording addressing the use of "Child Care" and Ed. Instruction as it pertains to special use request.

Thank you
Donna Carrion

PROPOSED BOARD MINUTES

PROPOSED MOTION:

- (1) Move to approve and ratify the minutes of the Virtual Regular Meeting of July 7, 2020 as submitted.**

ALTERNATE MOTION:

- (1) Move to approve and ratify the minutes of the July 7, 2020 Virtual Regular Meeting with the following amendment(s):
[insert amendments]**

CHARTER TOWNSHIP OF MERIDIAN
TOWNSHIP BOARD VIRTUAL REGULAR MEETING **-DRAFT-**
5151 Marsh Road, Okemos MI 48864-1198
517-34--1232, Virtual Meeting via Zoom
TUESDAY, JULY 7, 2020 **6:00 pm.**

PRESENT: Clerk Dreyfus, Treasurer Deschaine, Trustees Jackson, Opsommer, Sundland,
Wisinski

ABSENT: Supervisor Styka

STAFF: Township Manager Walsh, Director of Public Works Perry, Fire Chief Hamel,
Police Chief Plaga, Information Technology Director Gebes, Economic Development
Director Lane, Finance Director Mattison, Human Resources Director Marx, Parks
and Recreation Director Maisner, Acting Community Planning Director Menser,
Communications Manager Yates

1. CALL MEETING TO ORDER

Clerk Dreyfus called the meeting to order at 6:00 pm.

Clerk Dreyfus announced Supervisor Styka will be absent for the Board meeting tonight, motion
needed for temporary Supervisor for the meeting (Supervisor Pro Tem).

**Treasurer Deschaine moved to appoint Trustee Opsommer to act as Supervisor Pro-Tem.
Support by Trustee Jackson.**

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustees Jackson, Opsommer, Wisinski, Clerk
Dreyfus, Trustee Sundland

NAYS: None

Motion carried: 6-0

2. PLEDGE OF ALLEGIANCE/INTRODUCTIONS

Supervisor Pro-Tem Opsommer led the Pledge of Allegiance.

3. ROLL CALL

Clerk Dreyfus called the roll of the Board.

4. PRESENTATIONS - NONE

5. CITIZENS ADDRESS AGENDA ITEMS AND NON-AGENDA ITEMS

Supervisor Pro-Tem opened public remarks at 6:04 pm.

Supervisor Pro-Tem closed public remarks at 6:06 pm.

6. TOWNSHIP MANAGER REPORT

Township Manager reported Leadership Team will be meeting with MSU President Stanley next
week, Marketplace on the Green project is expected to be open in 6-7 weeks, received 33
applications for HR Director position, decision on Fire, Police and Land Preservation millage

renewals will need to be made at August 6th meeting, Outdoor Service Center has been operational for 6+ weeks; approximately 90% of visitors are being served outside the building and the Town Hall is serving for ballot processing and voting, findings from Fire Dept investigation into offensive comments released today. Thanked employees for working in Municipal Building with extreme heat issues and no air conditioning.

Director of Public Works reported on road construction progress.

Acting Planning and Development Director reported on Walnut Hills site, Building Board of Appeals met on June 29 to discuss with owner dangerous condition of the buildings on site with the owner. Agreement that four (4) buildings would be demolished, leaving the Club House. Concern with owner non-compliance, options being reviewed by staff with legal counsel and options need to be brought to Township Board within 30 days of the order.

7. BOARD MEMBER REPORTS AND ANNOUNCEMENTS

Treasurer Deschaine:

- June 17 Lansing Regional Chamber of Commerce met
- June 18 Communications Commission met
- July 1 Human Resources Commission met
- Met with the Tree Team reviewing the expenditures of the \$10,000 grant provided to the Environmental Commission for environmental programing and tree planting; received additional program contribution, potential to work with schools
- Tax bills mailed out June 30; if a resident has not received their bill, call the office and a duplicate one will be mailed out

Clerk Dreyfus

- The August Primary election is 4 weeks away, largest Absentee Voter ballot requests in Meridian Township history; approximately 29,000 applications for an absentee ballot sent out, 11,000 applications returned to date
- Clerk's Office has mailed out approximately 11,000 ballots and received back about 1,800 ballots to date
- Estimate there will be very low turn-out at precincts, social distancing measures will be observed, and other sanitary/safety procedures at voting stations
- Anticipate an extremely high amount of absentee ballots for Absentee Voting Counting Board to tabulate
- Can obtain an absentee ballot through to Monday, August 3; call for an application to get an AV ballot mailed to residents; residents can also visit the Town Hall to obtain and/or vote their absentee ballot for early voting all the way up to August 3.

Supervisor Pro-Tem Opsommer

- Land Presentation Advisory Board Meeting scheduled for Wednesday, July 8, at 6 pm in Central Park Pavilion and will be observing all the safety guidelines
- Residents have asked about return postage on ballots and he has replied two stamps or 70 cents; Clerk Dreyfus replied if there is not enough postage, the Post Office will still deliver all ballots regardless of postage and will contact Township with postage discrepancy after election; reminder to mail ballots in early, Post Office has reported its sometimes taking up to 7-9 days to deliver ballots.

Trustee Wisinski:

- Asked about polling precinct precautions including social distancing, wearing masks, hand sanitizers, sanitizing stations between voters.

Clerk Dreyfus:

- Responded that Personal Protective Equipment (PPE) supplies are being provided by State of Michigan to all municipalities; he contacted the County Clerk and confirmed PPE distribution; there will be hand sanitizer at entrance and exit into the polling site. Signs will be posted requesting masks be worn but if a voter doesn't wear one, protocol will be in place for the Chairperson to allow the voter to vote without being near anyone else; election workers will be six feet apart, there will be a reduced work force at the precincts due to Covid-19, the need for social distancing and anticipated low voter turnout; all voting areas will be wiped down with disinfectant after each voter, including pens and ballot surfaces, and six feet marking on floors provided by facilities to address social distancing requirements.

8. APPROVAL OF AGENDA

Trustee Wisinski moved to approve the Agenda. Seconded by Clerk Dreyfus.

VOICE VOTE: Motion carried: 6 – 0

9. CONSENT AGENDA

Supervisor Pro-Tem Opsommer reviewed the consent agenda.

Clerk Dreyfus moved to adopt the Consent Agenda as presented. Seconded by Treasurer Deschaine.

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

A. Communications

Clerk Dreyfus moved that the communications be received and placed on file and any communications not already assigned for disposition be referred to the Township Manager or Supervisor for follow-up. Seconded by Treasurer Deschaine.

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

B. Approval of Minutes – June 16, 2020 Regular Meeting

Clerk Dreyfus moved to approve and ratify the minutes of the Regular Meeting of June 16, 2020 as submitted. Seconded by Treasurer Deschaine.

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

C. Bills

Clerk Dreyfus moved to approve that the Township Board approve the Manager’s Bills as follows: Seconded by Treasurer Deschaine.

Common Cash		\$1,530,157.68
Public Works		\$ 55,353.14
Trust & Agency		<u>\$ 2,090.23</u>
	Total Checks	\$1,587,601.05
Credit Card Transactions		\$ 15,212.32
Aug 2 to Aug 28		
	Total Purchases	<u>\$ 1,602,813.37</u>
ACH Payments		<u>\$ 857,456.11</u>

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

D. Disposal of Surplus Chair

Clerk Dreyfus moved to authorize the disposal by the recycling of 29 office chairs. Seconded by Treasurer Deschaine:

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

E. Ratification of New Police Officer Appointment

Clerk Dreyfus moved to ratify the appointment of Travis Quimby to the position of Police Officer contingent upon successful completion of those items stipulated in the conditionals offer of employment. Seconded by Treasurer Deschaine.

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Clerk Dreyfus

NAYS: None

Motion carried: 6 – 0

10. QUESTIONS FOR THE ATTORNEY – NONE

11. HEARINGS - NONE

12. ACTION ITEMS

A. Haslett Marathon Brownfield Plan

Trustee Sundland Move to adopt the resolution approving the Haslett Marathon Brownfield Plan in the amount not to exceed \$304,483 over an estimated 27-year period. Seconded by Trustee Wisinski.

Board discussion:

Brownfield is for the redevelopment on the corner of Haslett & Marsh, conflicting positions regarding the proximity of the building to Haslett Road and the size of the convenience store, concern about blocking view of corner, 27 year pay back is a good investment, belief tax increment financing is an interest-free loan, plan financing will assist with contaminant removal. Redevelopment specifics already decided in previous meetings – this vote is on Brownfield Tax Increment Financing Plan.

Economic Director Lane reported the Brownfield Plan provides several public purposes: million dollar investment by the gas station owner, create five new jobs, and increase property taxes.

Discussion on amount of clean-up, some pollutants in plume will remain, regulated by EGLE Part 210 Cleanup Criteria Requirements for Response Activity based on proposed land use, it’s a feasible option for improvement in healthy environment, majority of containments will remain under road with the site monitored, gas station remediation scope

ROLL CALL VOTE: YEAS: Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Treasurer Deschaine, Trustee Jackson

NAYS: Clerk Dreyfus

Motion carried: 5 – 1

B. Amendment to Chapter 82 Vegetation – **Final Adoption**

Treasurer Deschaine moved to approve the resolution for the final adoption of Ordinance No. 2020-07 to amend Chapter 82 Vegetation to prevent weeds, grasses, brush or other

vegetation from growing to a height greater than eight (8) inches within 75 feet of a sidewalk. Seconded by Trustee Wisinski.

Board discussion:

Ordinance is specific to sidewalks and does not apply to every parcel in Township, proposed ordinance has exemptions for certain vegetation, ornamentals, flowers, land preservation property and other exceptions, Board member belief that this issue better suited within existing vacant parcel ordinance, pros and cons of proposed requirement to mow 75 feet from any sidewalk, 10 foot mowing requirement would satisfy safety concerns, 75 feet needed for certain parcels where the structure is far back from the sidewalk, ordinances addressing structures on a property vs. ordinances addressing vacant parcels, discussion on properties with and without sidewalks/pathways throughout Township, proposed ordinance may negatively affect property owners along future pathway expansions, Environmental Commission stated they are “less than enthusiastic” about proposal and recommended less than 75 foot requirement, bioswales / rain gardens / strengthen exemption language, Wetland Protection Ordinance prohibits mowing within 25 foot buffer, timeliness of issue and need to move quickly, recommendation that Environmental Commission meet with Planning Dept to discuss environmental protection, proposed ordinance would affect vacant parcels on Okemos Rd by Briarwood, Township needs to respond to neighbor complaints, absentee owners can leave properties unmaintained and create unsafe conditions, support for 10 foot mowing requirement and allow the rest of vacant property to grow, start with smaller mowing requirement such as 10 feet and then change – if necessary – with incremental increases, situations in which 75 feet from sidewalk combined with existing 75 foot mowing ordinance from structures would allow for complete mowing of most parcels.

ROLL CALL VOTE: YEAS: Trustee Wisinski, Treasurer Deschaine, Supervisor Pro-Tem Opsommer, Trustee Sundland

NAYS: Clerk Dreyfus, Trustee Jackson

Motion carried: 4 – 2

C. Climate Emergency Resolution

Clerk Dreyfus moved to adopt the following Climate Emergency Resolution:

WHEREAS, on October 8, 2018, the United Nations released a special report that projected that limiting warming to 1.5 degrees Celsius this century will require an unprecedented transformation of every sector of the global economy over the next 12 years; and

WHEREAS, on November 23, 2018, the U.S. Fourth National Climate Assessment was issued, which detailed the massive threat that climate change poses to the American economy and underscored the need for emergency climate action at all levels of government; and

WHEREAS, the impacts of climate change and ocean acidification include increasingly devastating wildfires, communities overwhelmed by smoke, drinking water compromised by algal blooms, a rise in sea levels resulting in flooding and the displacement of thousands of coastal businesses and residences, damage to marine ecosystems and food sources, extreme weather events, severe harm to this state’s agriculture, forestry and tourism industries, and introduction of new vectors for infectious disease, increased asthma and other human health-related problems; and

WHEREAS, climate change has a disproportionate effect on fish and wildlife populations, many of which require specific habitat conditions and are therefore particularly vulnerable to warmer temperatures, modified precipitation patterns, diminished snowpack, ocean acidification and other effects of climate change; and

WHEREAS, climate change and the global economy's overshoot of ecological limits are driving the sixth mass extinction of species, causing a 60 percent decline in global wildlife populations since 1970, could devastate much of life on Earth for the next 10 million years and pose as great a risk to humanity as climate change, according to the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services; and

WHEREAS, one million animal and plant species are now threatened with extinction according to [a sweeping new United Nations report](#) (May 6 2019); and

WHEREAS, the death and destruction already wrought by global warming of approximately 1.1 degrees Celsius above late 19th century levels demonstrates that Earth is already too hot for safety and justice; and

WHEREAS, climate change has a disproportionate effect on impacted communities, such as indigenous tribes, rural communities, coastal communities, workers, low-income households and people of color, who typically have fewer resources for adapting to climate change and are therefore the most vulnerable to displacement, adverse health effects, job loss, property damage and other effects of climate change; and

WHEREAS, the world's leading climate scientists, including those in the Great Lakes Integrated Sciences and Assessments Center, predict that these serious impacts of climate change will worsen if prompt action is not taken to curb emissions; and

WHEREAS, Our Children's Trust May 9, 2019 press release, "Groundbreaking Report Shows the United States Can Lead the Way Toward Climate Recovery Without Economic Hardship – The Report Details the Technically and Economically Feasible Pathways for a U.S. Transition Off of Fossil Fuels" is the first analysis completed in the United States to provide a detailed roadmap for placing all sectors of the U.S. energy system on an emissions path consistent with returning global atmospheric CO₂ to 350 ppm by 2100, which means global heating of 1 degree Celsius, not 2;" and

WHEREAS, restoring a safe and stable climate requires a "climate mobilization" at all levels of government on a scale not seen since World War II to reach net zero greenhouse gas emissions; and

WHEREAS, in the absence of effective federal engagement, it is the responsibility of the individual states, counties and cities deemed to be the laboratories of progress, to take immediate leadership actions to address climate change;

THEREFORE, BE IT RESOLVED, we as members of the Meridian Township Board of Trustees, having adopted our own climate goals and policies to combat this climate emergency, will make it a priority to implement the township operations and community initiatives outlined in our Climate Sustainability Plan. Elected and appointed officials, boards and commissions, and staff shall consider Climate Change impacts and issues as they plan and implement various projects and activities.

Seconded by Trustee Jackson.

Board discussion:

Resolution supports the Township’s commitment in addressing climate change and the serious/dangerous situations it presents in the present and the future, first step was to adopt the Sustainability Plan into Master Plan, addresses health and safety especially for older community members, thanked the Environmental Commission for the Climate Sustainability Plan, addressing renewable energy, discussion suggested with Granger on Township’s recycling issues.

ROLL CALL VOTE: YEAS: Clerk Dreyfus, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski, Treasurer Deschaine

NAYS: None

Motion carried: 6 – 0

D. MNRTF Grant Application Submission - Acquisition

Trustee Jackson moved to support the submission of a grant request to the Michigan Natural Resources Trust Fund (MNRFT) for acquisition of the 1.85-acre parcel (Parcel #33-02-02-16-200-011) located at 5280 Okemos Road, Haslett, in the amount of \$170,000 requesting 75% of the costs (\$127,500) be funded by the MNRFT Grant and committing \$42,500 or 25% of costs from the Township’s Park Millage Fund. This site, when acquired, will host a dedicated entrance to Nancy Moore Park and serve as a trailhead area for users of the Pedestrian/Bicycle Pathway System. Seconded by Trustee Wisinski.

Parks and Recreation Director stated grant is appealing because of parcel’s proximity to the boardwalk on Okemos Road, the Inter-Urban Pathway connection to the north, and future trail hub connection to the proposed MSU to Lake Lansing Regional Trail. Dedicated entrance into Nancy Moore Park, make it easier to find for visitors. The Park Commission held the public hearing on June 30 and unanimously supported the recommendation to submit this acquisition grant.

Board discussion:

Commend the Park Commission’s consideration of this grant and how it will connect various pieces of the park system, acquisition will give Nancy Moore Park the visibility it deserves, the Central Park Development Plan outlines the pathways connecting north to south/east to west and this was one of its features, funding will not displace future projects, Park Millage can fund acquisition cost and can ask for funding for development of parcel in the future.

When using Google Maps, Nancy Moore Park shows up as an East Lansing address – not Haslett. Post Office changed the address to Haslett, will inform DNR about this discrepancy.

ROLL CALL VOTE: YEAS: Treasurer Deschaine, Clerk Dreyfus, Trustee Jackson, Supervisor Pro-Tem Opsommer, Trustees Sundland, Wisinski

NAYS: None

Motion carried: 6 – 0

13. BOARD DISCUSSION ITEMS

A. Meridian Township Diversity, Equity, and Inclusion (DEI) Plan

Board goal of strengthening work place diversity, scholarship program for minorities in the Police Department, Township adopted resolutions supported diversity, equity and inclusion and declaring racism a health crisis, belief that although the Township has a diverse population, it does not mean it is equitable or inclusive, equity acknowledges structural inequalities which advantage and disadvantage some based on experience and circumstance, DEI Plan happens over time, suggested developing task force of community members to identify gaps in the Township's policies and procedures and develop solutions.

Board discussion:

Study materials provided, suggest including HR Director and Police Chief on the task force, HR Director agreed with the proposal and sees two different approaches, one for workplace and one for community, strategic approach and external/internal equity and inclusion, beliefs people hold in their minds about diversity – Township has a large Indian and Asian population, outreach to these groups, example – for Boards & Commissions, self-reflection needed for organizations, HR Director suggested several Trustees meet with her to explore this further, universities are good resources to work with, need to study our population demographics, small workgroup can shape the Township's commitment to address DEI, maybe with a resolution and plan on how to move forward, bringing in speakers to assist Board, new HR Director will have skill set to assist, need to research how diverse our community is; need information from census and encourage community members to complete the Census will help with future funding from state and federal governments.

Board consensus to place this item up for discussion at the next meeting.

B. Non-Discrimination and Fair Employment Practices Policy

Board discussion:

Need for long term strategies to address this policy, proposed policy is called "Ban the Box," there is no requirement for employers to ask if a person has been convicted of a crime, this creates a disadvantage for individuals with such a "blemish" on their background, need to look at an individual's skills, education and experience, a background check should be conducted for top candidates chosen for the position, this removes implicit bias and will increase diversity and skilled labor within our workforce.

Proposal is based on national best practices, suggestion on separating felonies from misdemeanors, separating violent crime and sex registry crimes from other offenses, banning the box only on misdemeanors.

Michigan criminal justice system has narrowest laws for expunging a person's record for both misdemeanors and felonies, allow individuals to apply; if chosen, then background check if performed; if record is discovered, allow the applicant the opportunity to explain because applicant may be worth taking a risk on, current applications were redrafted regarding arrests, application form asks criminal background question with a line for an explanation and a statement that answering yes does not automatically constitute a bar to employment. HR Director is in favor of removing question as a pre-employment inquiry but if selected then a background check is performed which would then allow an applicant an opportunity to explain, need to perform due diligence or the Township could be held liable.

Concern that the proposed resolution would limit background checks on various positions of employment, remove the box for pre-employment interviews but have the ability to do background investigation on any employee for any position.

Review specific position and specific person with respect to background investigations, remove barriers for people with criminal past to rejoin society, banning the box creates equity as the individual can tell their own story, HR Director should have ability to conduct background checks as needed.

Concerns about whether the resolution needs review by Township law firm. Supervisor Pro-Tem stated that a motion needs to be made to change the resolution, Clerk responded that resolution is Discussion Item versus an Action Item and revisions can be made by Board discussion and consensus without legal review and without a motion.

Supervisor Pro-Tem stated that the resolution will be given to the Township law firm for review, and then back for discussion at the next Board meeting.

14. COMMENTS FROM THE PUBLIC

Supervisor Pro-Tem Opsommer Opened Public Remarks at 8:31 pm.

Bill McConnell, 4376 Manitou Drive, Okemos; commended board on difficult items such as diversity, equity, inclusion, and the climate emergency resolution. Supported discussion on vegetation ordinance. Commended work by LeRoy Harvey on green infrastructure dealing with rain gardens and bio-swales; Emma Campbell on environmental equity issues.

Phyllis Vaughan, 6100 Balog Court, Haslett; stated she feels included in Meridian Township, Grange Acres is like United Nations and suggested a Town Hall meeting in their area; everyone in area helps each other. Reported tall grass/dead trees along Marsh Road. Haslett area needs cleaning up.

Supervisor Pro-Tem Opsommer Closed Public Remarks at 8:37 pm.

15. OTHER MATTERS AND BOARD MEMBER COMMENTS

Township Manager Walsh apologized to Black Lives Matter and the community. He thanked the investigation team, reviewed the investigation process and action taken by the Township on terminating the firefighter who made offensive comments on Facebook.

16. ADJOURNMENT

Clerk Dreyfus moved to adjourn. Seconded by Trustee Jackson

VOICE VOTE: Motion carried: 6-0

Supervisor Pro-Tem Opsommer adjourned the meeting at 8:43pm.



To: Board Members
From: Miriam Mattison, Finance Director
Date: July 21, 2020
Re: Board Bills

Charter Township of Meridian
Board Meeting
7/21/2020

MOVED THAT THE TOWNSHIP BOARD APPROVE THE MANAGER'S
BILLS AS FOLLOWS:

COMMON CASH	\$	516,575.66
PUBLIC WORKS	\$	357,074.41
TRUST & AGENCY	\$	39,681.02
TOTAL CHECKS:	\$	913,331.09
CREDIT CARD TRANSACTIONS 7/1/2020-7/14/2020	\$	7,791.22
TOTAL PURCHASES:	\$	<u>921,122.31</u>
ACH PAYMENTS	\$	<u>606,080.20</u>

07/15/2020 03:17 PM
 User: FAULKNER
 DB: Meridian

INVOICE APPROVAL BY INVOICE REPORT FOR CHARTER TOWNSHIP OF MERIDIAN
 EXP CHECK RUN DATES 07/21/2020 - 07/21/2020
 BOTH JOURNALIZED AND UNJOURNALIZED OPEN AND PAID
 BANK CODE: GF

Vendor Name	Description	Amount	Check #
1. SHERI GUNNS	REFUND FOR CANCELLED U10 SOFTBALL SEASON	120.00	
2. AIRGAS GREAT LAKES	MEDICAL OXYGEN	78.95	
	MEDICAL OXYGEN	531.11	
	MEDICAL OXYGEN	117.74	
	TOTAL	727.80	
3. AMBER JOHNSON	REFUND FOR CANCELLED BASEBALL SEASON	70.00	
4. AMY RHINES	REFUND ON CANCELLED T-BALL SEASON	55.00	
5. ANDREW POMERVILLE	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
6. ANGIE LEWIS	REFUND FOR CANCELLED SOFTBALL SEASON	60.00	
7. ANN WILLIAMS	REFUND FOR CANCELLED U10 SOFTBALL SEASON	120.00	
8. ANNA MCCAUGHNA	REFUND FOR CANCELLED U14 BASEBALL SEASON	140.00	
9. ANNETTE GAMEZ	REFUND FOR CANCELLED SOFTBALL SEASON	70.00	
10. APRIL CANTU	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
11. ASIA CHAPMAN	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
12. AT & T	LEGACY TELEPHONES - SERVICE JULY	32.19	
13. AT & T	THB ANALOG - SERV ICE 6.2-7.1	164.84	
	PSB FAX SERVICE FOR 6.2-7.1	297.51	
	SERVICEPSB HVAC 6.2-7.1 PSB	296.63	
	HVAC THB SERVICE 6.2-7.1	344.23	
	DS-1 TO NORTH FS SERVICE 6.2-7.1	538.57	
	DS1 TO COEL - SERVICE 6.2-7.1	593.97	
	TOTAL	2,235.75	
14. AT & T MOBILITY	NON-EMERGENCY DISPATCH - SERVICE 7.5-8.4	76.35	
15. BECKA DAVIS	REFUND FOR CANCELLED TBALL SEASON	45.00	
16. BLUE CROSS BLUE SHIELD OF MICHIGAN	0009- BCBS PPO HEALTH INSURANCE - AUG 2020	3,596.40	
17. BOYNTON FIRE SAFETY SERVICE	ANNUAL FIRE EXT INSPECTION	169.00	
	2020 FIRE EXTINGUISHER MAINTENANCE	53.00	
	TOTAL	222.00	
18. BRENDAN BARTLETT	REFUND FOR CANCELLED U14 SOFTBALL SEASON	140.00	
19. BRINK WOOD PRODUCTS, INC	PLAYGROUND MULCH	385.00	
20. CALEB BROWN	REFUND FOR CANCELLED U14 BASEBALL SEASON	140.00	
21. CARLA REYES	REFUND FOR CANCELLED TBALL,SOFTBALL, BASKETBALL SE	215.00	
22. CENTRALSQUARE COMPANY	CRYWOLF ALARM BILLING ANNUAL SOFTWARE AND MAINT 8.	2,783.81	
23. CHARLES MILLER	REFUND OF CANCELLED PERMIT 20-0312	60.00	
24. CHRISTOPHER MELDE	REFUND FOR CANCELLED SOFTBALL SEASONS	180.00	
25. CITY OF EAST LANSING	2ND QTR MEP REVENUE	33,579.28	
26. CLINTON SWOPE	REFUND FOR CANCELLED U14 BASEBALL SEASON	140.00	
27. COMCAST	UNION CABLE SERVICE SERVICE 7.16-8.15	153.35	

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Vendor Name	Description	Amount	Check #
28. D & G EQUIPMENT INC	BLADES FOR ZERO TURN MOWER	115.50	
	BLADES FOR MOWER	134.61	
	TOTAL	250.11	
29. DAVE TREVINO	REFUND FOR CANCELLED U 14 BASEBALL SEASON	140.00	
30. DBI	WINDEX	6.49	
31. MIKE DEVLIN	REIMB FOR WATER FOR FARMERS MARKET	7.99	
	REIMB FOR WATER, ICE, MASKS AND SAINT FOR FARMERSMAR	97.62	
	TOTAL	105.61	
32. DURRANT BROTHERS CONSTRUCTION LLC	REFUND OF CANCELLED PERMIT 20-0049	84.00	
33. ELIZABETH GILTNER	REFUND FOR CANCELLED U10 SOFTBALL SEASON	120.00	
34. EMILY QUINTERO	REFUND FOR CANCELLED SOFTBALL SEASON	60.00	
35. EPIC SPORTS INC	INFIELD DRAG AND GROOMER	3,866.00	
36. ERIK PETERSEN	REFUND FOR CANCELLED U14 SOFTBALL SEASON	140.00	
37. ERIN ROBERTS	REFUND FOR CANCELLED BASEBALL SEASON	70.00	
38. FAHEY SCHULTZ BURZYCH RHODES PLC	LEGAL FEES	571.50	
	LEGAL FEES	525.00	
	LEGAL FEES	777.00	
	LEGAL FEES	1,710.00	
	LEGAL FEES	360.00	
	LEGAL FEES	1,449.00	
	LEGAL FEES	551.50	
	LEGAL FEES	1,191.00	
	LEGAL FEES	3,816.00	
	LEGAL FEES	33.00	
	LEGAL FEES	3,743.50	
	LEGAL FEES	5,919.50	
	LEGAL FEES	567.00	
	LEGAL FEES	1,308.00	
	LEGAL FEES	1,113.00	
	LEGAL FEES	2,113.50	
	LEGAL FEES	96.00	
	LEGAL FEES	88.00	
	LEGAL FEES	104.50	
	LEGAL FEES	512.00	
	LEGAL FEES	516.00	
	LEGAL FEES	531.17	
	LEGAL FEES	1,636.18	
	LEGAL FEES	33.20	
	LEGAL FEES	1,123.98	
	LEGAL FEES	232.38	
	LEGAL FEES	1,693.09	
	TOTAL	32,315.00	
39. FIRST COMMUNICATIONS	OLD ANALOG LINES 7.1-7.31	918.06	
40. FORESIGHT GROUP	WATER BILL MAILING 6/15	222.61	
	#10 WINDOW ENVELOPES - WATER BILLS	477.71	
	CYCLE 1 AND CYCLE 4 POSTAGE	1,027.43	
	CYCLE 6 BILLS POSTAGE	335.34	
	TOTAL	2,063.09	
41. GALLAGHER BENEFIT SERVICES, INC	JULY 2020 MONTHLY CONSULTING FEE	2,779.25	

Vendor Name	Description	Amount	Check #
42. GENERAL CODE	ECODE 360 ANNUAL MAINTENANCE	995.00	
	INVOICE 1 OF 2	324.00	
	TOTAL	<u>1,319.00</u>	
43. GEORGE PLATZIS	REFUND OF CANCELLED PERMIT PB20-0075	60.00	
44. GERALD WAGLER	REFUND FOR CANCELLED SOFTBALL SEASON	70.00	
45. HAMMOND FARMS	MULCH FOR TRIANGLE GARDEN	27.75	
46. HCC PUBLIC RISK CLAIM SERVICE, INC	CLAIM 185022 - DEDUCTIBLE RECOVERY -	10,000.00	
47. HEATHER BECK	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
48. HENG-CHIEH WU	REIMB FOR U12 SOFTBALL SEASON	130.00	
49. INSIGHT DIRECT USA, INC	CRADLEPOINT	462.45	
	CRADLEPOINT	996.47	
	TOTAL	<u>1,458.92</u>	
50. INTERNAL REVENUE SERVICE	PCOR FEE	815.34	
51. JACK DOHENY COMPANIES INC	UNIT #10- GASKET, HOSE ETC	646.56	
52. JENNIFER GUENTHER	REFUND FOR CANCELLED BASEBALL SEASONS	270.00	
53. JENNIFER KAPP	REFUND FOR U10 SOFTBALL SEASON CANCELLED	120.00	
54. JERRY DOWELL	REFUND FOR CANCELLED U12 BASEBALL SEASON	150.00	
55. JERRY FEDEWA HOMES, INC	REIMB ON OVERPAYMENT OF PERMIT 20-0184	5.00	
56. JILLIAN RANCOUR	REFUND FOR CANCELLED SOFTBALL SEASON	70.00	
57. JIM BRINKER	REFUND FOR CANCELLED U10 SOFTBALL SEASON	120.00	
58. JOHN DEERE FINANCIAL	FLEET FUEL 2020 - 6.1-6.30	8,260.00	
59. JORDAN BYELICH	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
60. JULIANA LINDEMAN	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
61. KARRIE HART	REFUND FOR CANCELLED U14 BASEBALL SEASON	160.00	
62. KATHERINE COOK	REFUND FOR CANCELLED BASEBALL AND SOFTBALL SEASONS	310.00	
63. KATRINA WOSKO-MITCHELL	REFUND FOR CANCELLED U10 SOFTBALL SEASON	120.00	
64. KEBS INC	FARMERS MARKET CPUD	495.00	
	FARMERS MARKET CPUD	1,060.00	
	TOTAL	<u>1,555.00</u>	
65. KIRA SAUL	REFUND FOR CANCELLED SOFTBALL AND BASEBALL SEASONS	160.00	
66. KRISTA KEYSER	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
67. KRISTINA THIMPSON	REFUND FOR CANCELLED BASEBALL SEASON	70.00	
68. KYLIE KATTELUS	REFUND FOR CANCELLED SOFTBALL SEASONS	210.00	
69. LANSING JUNK REMOVAL	25 CUBIC YARDS OF JUNK REMOVED FROM PROPERTY 1 215	1,250.00	

Vendor Name	Description	Amount	Check #
70. LANSING SANITARY SUPPLY INC	STATE CONTRACT CUSTODIAL SUPPLIES 2020	36.91	
	STATE CONTRACT CUSTODIAL SUPPLIES 2020	614.39	
	SPRAY BOTTLES, GLOVES, DISINFECTANT	118.53	
	DEPARTMENT CLEANING SUPPLIES	91.90	
	TOTAL	861.73	
71. LANSING UNIFORM COMPANY	STANDARD POLICE UNIFORM PURCHASES	45.00	
	STANDARD POLICE UNIFORM PURCHASES	50.00	
	STANDARD POLICE UNIFORM PURCHASES	15.00	
	STANDARD POLICE UNIFORM PURCHASES	234.85	
	BOOTS 28012- DANNER KINETIC ZIP	189.95	
	BOOTS 28012-DANNER KINETIC ZIP	189.95	
	TOTAL	724.75	
72. LAUREN BROWN	REFUND FOR CANCELLED TBALL AND SOFTBALL SEASONS	125.00	
73. LEAK PETROLEUM EQUIPMENT INC	CHALLENGER AQUA OUT PUMP AND INSTALL ON HOIST	890.97	
74. LINDA NUTTALL	REFUND FOR CANCELLED U14 BASEBALL SEASON	140.00	
75. LINDSAY PLOCH	REFUND FOR CANCELLED U14 SOFTBALL SEASON	140.00	
76. LOPEZ CONCRETE CONSTRUCTION	CONCRETE REPAIR CONTRACT FOR LOCAL ROAD, WATER UTI	23,400.00	
77. MANNIK AND SMITH	2021 ROAD, CURB AND ADA ESTIMATES PROFESSIONAL SER	3,009.00	
	2020 LOCAL ROAD PROGRAM ENGINEERING AND INSPECTION	24,228.99	
	TOTAL	27,237.99	
78. MEDICAL MANAGEMENT SYSTEMS OF	AMBULANCE BILLING SERVICE	4,326.63	
79. MEI TOTAL ELEVATOR SERVICES	2020 ELEVATOR SERVICE	446.00	
80. MELINDA CALLEY	REFUND FOR CANCELLED BASEBALL SEASON	70.00	
81. MERIDIAN TOWNSHIP	TRANSFER FOR FLEX CHECKING 7/17/2020 PAYROLL	550.69	
82. MERIDIAN TOWNSHIP RETAINAGE	MICHIGAN PAVING & MATERIALS COMPANY	5,939.18	
	MIKE & SONS ASPHALT - TRAIL MAINTENANCE PROJECT	13,570.56	
	LOPEZ CONCRETE CONSTRUCTION	2,600.00	
	TOTAL	22,109.74	
83. MICHELLE MA	REFUND FOR CANCELLED SOCCER SEASON	55.00	
84. MICHIGAN MUNICIPAL LEAGUE	9/1/2020-8/31/2020 MEMBERSHIP RENEWAL	8,663.00	
85. MICHIGAN PAVING	2020 LOCAL ROAD PROGRAM - CRUSH AND SHAPE PROJECT	112,844.41	
86. MIDSTATES RECREATION LLC	MARKETPLACE ON THE GREEN PAVILION BUILDING + STAGE	23,928.00	
87. MIKE & SON ASPHALT	TRAIL MAINTENANCE PAVING PROJECT	126,694.44	
88. MIKE WILCOX	REFUND FOR CANCELLED SOFTBALL SEASON	70.00	
89. MIKYONG KIM	REFUND FOR CANCELLED SOCCER SEASON	90.00	
90. MCKESSON MEDICAL-SURGICAL	GOC SOL		
	ISOLATION GOWNS	282.70	
	RESPIRATOR MASKS	86.43	
	TOTAL	369.13	
91. MURCIA ROBINSON	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	

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92. NAPA	SHOP SUPPLIES - FLEET REPAIR PARTS 2020	119.88	
	UNIT 72-FLEET REPAIR PARTS 2020	95.00	
	SHOP SUPPLY -FLEET REPAIR PARTS 2020	69.99	
	TOTAL	<u>284.87</u>	
93. NICOLE MCPHARLIN	REFUND FOR CANCELLED SOFTBALL SEASON	70.00	
94. PARENT OF ALIJAH BECERRA	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
95. PIONEER MFG.CO/PIONEER ATHLETICS	FIELD PAINT FOR TOWNSHIP FIELDS	4,700.00	
96. PLM LAKE & LAND MANAGEMENT	WEED TREATMENT OF LAKE	3,500.00	
97. PROGRESSIVE AE	LAKE LANSING SAD WATERSHED MANAGEMENT	1,812.97	
98. QUALITY TIRE INC	STATE CONTRACT FLEET TIRES 2020	851.52	
99. RAE BRUCE	REFUND FOR CANCELLED BASEBALL SEASON	70.00	
100 RANDAZZO MECHANICAL HEATING & COOL	REFUND OF OVER PAYMENT OF PERMITS PE20-0220 AND PM	125.00	
101 REBECCA LELAIDIER	REFUND FOR CANCELLED TBALL SEASONS	165.00	
102 RHIANNA WALWORTH	REFUND FOR CANCELLED U12 SOFTBALL SEASON	130.00	
103 ROMANOW BUILDING SERVICES	JULY - JANITORIAL SERVICES FOR TOWNSHIP BUILDINGS	7,463.72	
104 SAMANTHA MERRILL	REFUND FOR CANCELLED TBALL SEASON	55.00	
105 SARA CHIZICK	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
106 SHAINA SEYMOUR	REFUND FOR CANCELLED TBALL SEASON	45.00	
107 SHANNON ROMEIN	REFUND FOR CANCELLED TBALL SEASON	45.00	
108 SME	PROFESSIONAL SERVICES 5.25-6.21	504.85	
109 SPARROW OCCUPATIONAL	7 PHYSICALS	1,109.50	
	4 PHYSICALS	289.00	
	TOTAL	<u>1,398.50</u>	
110 SUSAN WALSWORTH	REIMB FOR U14 BASEBALL SEASON	140.00	
111 SWAGIT PRODUCTIONS, LLC	JUNE - VIDEO STREAMING SERVICES HOMTV	3,462.00	
112 DANIELLE TANDOC	REIMB FOR U10 &U12 X 2 SOFTBALL SEASONS	380.00	
113 TDS	MAIN PHONE SERVICES 6/28-7.27	1,614.50	
114 THERESA HAMPEL	REFUND FOR CANCELLED U14 BASEBALL SEASON	140.00	
115 TYLER HURSEY	REFUND FOR CANCELLED U12 SOFTBALL SEASON	130.00	
116 UNITED STATES POSTAL SERVICE	AV BALLOTS POSTAGE	242.03	102922
117 VANESSA HARKINS	REFUND FOR CANCELLED U12 BASEBALL SEASON	130.00	
118 VARIPRO BENEFIT ADMINISTRATORS	FLEX ADMINISTRATION 07/2020	180.00	
	FLEX ADMINISTRATION 08/2020	12,299.20	
	TOTAL	<u>12,479.20</u>	
119 VERIZON CONNECT	IN-CAR CONNECTIONS - SERVICE JUNE	1,359.96	
120 VERIZON WIRELESS	VERIZON USAGE 5.24-6.23	3,948.69	

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Vendor Name	Description	Amount	Check #
121 VIRIDIS DESIGN GROUP			
	ENGINEERING SERVICES FOR HNC PAVILION AND RESTROOM	500.00	
122 WILDFLOWER MEADOWS, LLC			
	3 DOUBLE TOLIET PAPER HOLDERS	168.26	
TOTAL - ALL VENDORS		516,575.66	

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Vendor Name	Description	Amount	Check #
1. BLUE CROSS BLUE SHIELD OF MICHIGAN	0009-BCBS PPO HEALTH INSURANCE - AUG	526.43	
2. C&D HUGHES	HASLETT&NEWMAN ROAD WATER MAIN REPLACEMENT	15,000.00	
3. CAPITAL ASPHALT LLC	HMA REPAIR CONTRACT- ROADS, PARKING LOTS, DRIVEWAY	13,291.67	
4. CITY OF EAST LANSING	ELMWSA OPERATING AND INTERCONNECT COSTS FY 2020-20	274,846.66	
5. DVT ELECTRIC INC	MUD LAKE STANDBY GENERATOR	49,561.22	
6. GALLAGHER BENEFIT SERVICES, INC	JULY 2020 MONTHLY CONSULTING FEE	470.75	
7. JAY GRAHAM	REIMB OF STEEL TOE BOOTS AS REQUIRED BY OSHA	125.00	
8. GRAND TRUNK WESTERN	ANNUAL LICENSE FEE (9.1.20-7.31.21) FOR L-89-35 10	100.00	
9. HYDROCORP	JUNE - CROSS CONNECTION CONTROL PROGRAM SERVICES-	2,430.00	
10. IDC CORPORATION	LIFT STATION CONTROLS MAINTENANCE 2020	273.00	
11. VERIZON WIRELESS	VERIZON USAGE 5.24-6.23	449.68	
TOTAL - ALL VENDORS		357,074.41	

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Vendor Name	Description	Amount	Check #
1. BIN CAI & LANHONG XU	33-02-02-10-152-040 OVER PMT OF WINTER PROPERTY TA	121.36	
2. CAPITAL AREA DISTRICT LIBRARY	2019 PILT PAYMENT - MARSH POINTE APTS	718.23	12928
	2019 PILT PAYMENT - MERIDIAN STRATFORD PLACE	311.12	12929
	TOTAL	<u>1,029.35</u>	
3. CAPITAL REGION AIRPORT AUTHORITY	2019 PILT PAYMNET - MERIDIAN STRATFORD PLACE	139.41	12933
	2019 PILT PAYMNET - MARSH POINTE APTS	321.65	12932
	TOTAL	<u>461.06</u>	
4. CAPITAL AREA TRANSPORTATION	2019 PILT PAYMENT - MARSH POINTE APTS	1,384.33	12930
	2019 PILT PAYMENT - MERIDIAN STRATFORD PLACE	599.77	12931
	TOTAL	<u>1,984.10</u>	
5. HASLETT PUBLIC SCHOOLS	2019 PILT PAYMNET - MARSH POINTE APTS	4,755.60	12934
6. LANSING COMMUNITY COLLEGE	2019 PILT PAYMENT - MERIDIAN STRATFORD PLACE	759.26	12936
	2019 PILT PAYMENT - MARSH POINTE APTS	1,752.81	12935
	TOTAL	<u>2,512.07</u>	
7. OKEMOS PUBLIC SCHOOLS	2019 PMT IN LIEU OF TAXES - MERIDIAN STRATFORD PLA	1,592.96	12937
8. STATE OF MICHIGAN	2019 PMT IN LIEU OF TAXES- MERIDIAN STRATFORD PLAC	8,196.69	12939
	2019 PAYMENT IN LIEU OF TAXES - MARSH POINTE	18,967.83	12938
	SOR REGISTRATION 6/30	60.00	
	TOTAL	<u>27,224.52</u>	
TOTAL - ALL VENDORS		39,681.02	

Credit Card Report 7/1/2020-7/14/2020

Posting Date	Merchant Name	Amount	Name
2020/07/01	TRACTOR SUPPLY #1149	\$69.99	LAWRENCE BOBB
2020/07/02	THE HOME DEPOT #2723	\$59.40	LAWRENCE BOBB
2020/07/03	244 AUTO VALUE EAST LANSI	\$25.03	LAWRENCE BOBB
2020/07/06	TRACTOR SUPPLY #1149	(\$69.99)	LAWRENCE BOBB
2020/07/06	THE HOME DEPOT #2723	\$16.78	LAWRENCE BOBB
2020/07/06	THE HOME DEPOT #2723	\$61.84	LAWRENCE BOBB
2020/07/06	THE HOME DEPOT #2723	\$5.32	LAWRENCE BOBB
2020/07/09	THE HOME DEPOT #2723	\$55.59	LAWRENCE BOBB
2020/07/10	MENARDS LANSING SOUTH MI	\$89.99	LAWRENCE BOBB
2020/07/10	THE HOME DEPOT #2723	\$72.22	LAWRENCE BOBB
2020/07/09	HASLETT TRUE VALUE HARDW	\$49.95	ROBERT STACY
2020/07/13	HASLETT ANIMAL HOSPITAL	\$145.52	BRAD BACH
2020/07/09	THE HOME DEPOT #2723	\$160.47	TYLER KENNEL
2020/07/13	COMPLETE BATTERY SOURCE	\$43.30	TYLER KENNEL
2020/07/03	AWWA.ORG	\$224.00	CHAD HOUCK
2020/07/09	THE HOME DEPOT #2723	\$30.08	CHAD HOUCK
2020/07/03	DAVIS & STANTON	\$48.00	KYLE ROYSTON
2020/07/08	QUALITY DAIRY 31280027	\$3.98	KYLE ROYSTON
2020/07/08	MEIJER # 025	\$15.96	KYLE ROYSTON
2020/07/10	BRAVO COMPANY USA INC	\$42.40	KYLE ROYSTON
2020/07/10	BROWNELLS INC	\$46.23	KYLE ROYSTON
2020/07/06	THE HOME DEPOT #2723	\$12.88	KYLE FOGG
2020/07/08	GRAINGER	\$22.88	KYLE FOGG
2020/07/09	THE HOME DEPOT #2723	\$113.82	KYLE FOGG
2020/07/13	AMZN MKTP US*MV9WA7OZ1	\$170.07	TROY KAMINGA
2020/07/06	THE HOME DEPOT 2723	\$208.98	WILLIAM RICHARDSON
2020/07/06	TFS*FISHERSCI ECOM CHI	\$13.83	WILLIAM RICHARDSON
2020/07/06	TFS*FISHERSCI ECOM CHI	\$58.18	WILLIAM RICHARDSON
2020/07/07	AMZN MKTP US*MJ6FN5TS2	\$59.96	KRISTI SCHAEING
2020/07/08	AMZN MKTP US*MJ59Y7Q31	\$32.48	KRISTI SCHAEING
2020/07/10	LEXISNEXIS RISK SOL EPIC	\$150.00	KRISTI SCHAEING
2020/07/10	AMZN MKTP US*MJ91V27S1	\$77.55	KRISTI SCHAEING
2020/07/14	AMZN MKTP US*MV7AZ54B1	\$127.02	KRISTI SCHAEING
2020/07/06	COMCAST	\$314.54	ANDREA SMILEY
2020/07/07	BUILDASIGN.COM	\$263.08	ROBIN FAUST
2020/07/03	HITCHES AND MORE INC	\$99.80	TODD FRANK
2020/07/03	ALRO STEEL CORP	\$83.14	TODD FRANK
2020/07/08	HENDERSON_OKEMOS	\$55.00	TODD FRANK
2020/07/03	FILMFREEWAY.COM	\$125.00	BRANDIE YATES
2020/07/01	ZOOM.US	\$18.98	STEPHEN GEBES
2020/07/10	OFFICEMAX/OFFICEDEPT#3379	\$28.98	STEPHEN GEBES
2020/07/13	ZOOM.US	\$4.50	STEPHEN GEBES
2020/07/10	ROTARY MULTIFORMS	\$990.00	JANE GREENWAY
2020/07/02	VZWRLSS*MY VZ VN P	\$685.50	DARLA JACKSON
2020/07/02	AMAZON.COM*MJ0G94TB1 AMZN	\$246.58	ROBERT MACKENZIE
2020/07/07	THE HOME DEPOT 2723	\$99.93	JOYCE A MARX
2020/07/02	TRACTOR SUPPLY #1149	\$249.99	DAN PALACIOS
2020/07/10	THE HOME DEPOT #2723	\$31.94	DAN PALACIOS
2020/07/13	THE HOME DEPOT #2723	(\$31.94)	DAN PALACIOS
2020/07/06	QUALITY DAIRY 31280027	\$35.91	DEREK PERRY
2020/07/08	TOM'S FOOD	\$9.99	DEREK PERRY
2020/07/13	AMZN MKTP US*MJ4Y47W31	\$21.99	DEREK PERRY

2020/07/14	OFFICEMAX/OFFICEDEPT#3379	\$24.32	DEREK PERRY
2020/07/13	THE HOME DEPOT #2723	\$56.91	KEITH HEWITT
2020/07/13	QUALITY DAIRY 31030026	\$9.98	MICHAEL DEVLIN
2020/07/03	THE HOME DEPOT #2723	\$11.94	MATT FOREMAN
2020/07/02	AMAZON.COM*MJ8DP2T41 AMZN	\$175.89	MICHELLE PRINZ
2020/07/06	AMZN MKTP US*MJ8V013X0	\$59.96	MICHELLE PRINZ
2020/07/07	AMZN MKTP US*MJ9ZA6BN1	\$13.99	MICHELLE PRINZ
2020/07/13	AMZN MKTP US*MJ2VE18N2	\$131.96	MICHELLE PRINZ
2020/07/13	AMZN MKTP US*MJ6PF4KN0	\$24.86	MICHELLE PRINZ
2020/07/13	AMZN MKTP US*MJ3I667A0	\$39.99	MICHELLE PRINZ
2020/07/14	AMAZON.COM*MV0TQ9LJ1	\$221.88	MICHELLE PRINZ
2020/07/01	FEDEX 394333381758	\$10.50	WILLIAM PRIESE
2020/07/09	ZORO TOOLS INC	\$188.10	WILLIAM PRIESE
2020/07/01	SOLDANS FEEDS & PET S	\$10.14	CATHERINE ADAMS
2020/07/01	STATE EGLE WATER TEST	\$16.00	CATHERINE ADAMS
2020/07/02	FERGUSON ENT, INC 934	\$715.31	CATHERINE ADAMS
2020/07/07	AMZN MKTP US*MJ6GC7100	\$79.90	CATHERINE ADAMS
2020/07/08	WAL-MART #2866	\$17.08	CATHERINE ADAMS
2020/07/08	AMZN MKTP US*MJ2YI6GU0	\$27.98	CATHERINE ADAMS
2020/07/09	HOBBY LOBBY #360	\$15.96	CATHERINE ADAMS
2020/07/09	SOLDANS FEEDS & PET S	\$20.73	CATHERINE ADAMS
2020/07/10	AMZN MKTP US*MJ1UY9UM1	\$98.78	CATHERINE ADAMS
2020/07/14	ULINE *SHIP SUPPLIES	\$242.44	CATHERINE ADAMS

Total	\$7,791.22
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ACH Transactions

Date	Payee	Amount	Purpose
7/1/2020	Blue Care Network	\$ 33,155.42	Employee Health Insurance
7/1/2020	Blue Care Network	\$ 17,701.73	Employee Health Insurance
7/3/2020	ICMA	\$ 35,055.38	Payroll Deductions 7/3/2020
7/3/2020	Nationwide	\$ 4,055.52	Payroll Deductions 7/3/2020
7/3/2020	Various Financial Institutions	\$ 265,502.79	Direct Deposit 7/3/2020
7/3/2020	IRS	\$ 95,109.63	Payroll Taxes 7/3/2020
7/9/2020	Blue Care Network	\$ 6,124.94	Employee Health Insurance
7/9/2020	Invoice Cloud	\$ 1,582.25	Utility Transaction fee
7/10/2020	Various Financial Institutions	\$ 26,466.13	Direct Deposit 7/10/2020
7/10/2020	IRS	\$ 6,767.28	Payroll Taxes 7/10/2020
7/13/2020	MCT Utilities	\$ 606.98	Water/Sewer for MCT
7/13/2020	Delta Dental	\$ 14,038.19	Employee Dental Insurance
7/13/2020	Health Equity	\$ 48,844.12	Employee Health Savings Contribution
7/14/2020	Consumers	\$ 51,069.84	Utilities
Total ACH Payments		<u><u>\$ 606,080.20</u></u>	



9. D.

To: Township Board Members

**From: Derek N. Perry, Deputy Township Manager
Director of Public Works & Engineering**

Date: July 16, 2020

Re: Groundwater Management Board- Alternate #2 Appointment

The Groundwater Management Board (GMB) provides a forum for the coordination of groundwater matters in the tri-county region, and reviews and comments on land use and/or water development projects that may have a potential impact on groundwater management. It is composed of representatives from Michigan State University and local governmental units from Clinton, Eaton, and Ingham counties. The GMB is designated by the State of Michigan as the local Large Water Users Group for our area.

Our representation on the GMB includes the Township Clerk, Brett Dreyfus as the primary delegate and Derek Perry, Deputy Township Manager as the alternate delegate.

The GMB has a Groundwater Technical Advisory Council (GTAC), which is an advisory council of the Groundwater Management Board. It is comprised of groundwater specialists from local government, local health departments, state agencies, and other organizations that play a direct role in groundwater protection. The GTAC has historically advised the GMB on technical matters related to groundwater management. Both the Deputy Township Manager and the Township Chief Engineer participate on the GTAC as representatives of the Township.

Recently, the GTAC meetings have been held in conjunction with GMB, and in an effort to maximize our ability to participate and be represented on both the GMB and GTAC we are requesting that our Chief Engineer, Younes Ishraidi, also be designated an alternate on the GMB. This will allow us additional flexibility when attending meetings and assuring representation.

Proposed Motion

“Move to approve Chief Engineer Younes Ishraidi as alternate delegate #2 for the Charter Township of Meridian on the Groundwater Management Board”.



12. A

To: Board Members
From: Ronald J. Styka, Township Supervisor
Date: July 17, 2020
Re: Environmental Commission Appointment

The Environmental Commission currently has a student vacancy due to the resignation of Aparna Krishnamurthy who has graduated and is attending college this fall.

The Environmental Commission unanimously recommends the appointment of Luca Wisinski, as a Student Member of the Environmental Commission. Attached you will see his resume.

Luca is a member of the Okemos Earth Club and will be a welcome member of our Commission. As a Student, we initially grant a 1 year term, rounding up to 12/31/21.

The following motion is proposed for Board consideration:

MOVE TO APPROVE THE APPOINTMENT OF LUCA WISINSKI TO THE ENVIRONMENTAL COMMISSION FOR A TERM ENDING 12/31/2021.

Attachment:

1. Application for Public Service

A new entry to a form/survey has been submitted.

Form Name: Public Service Application Form
Date & Time: 06/25/2020 8:43 PM
Response #: 57
Submitter ID: 11674
IP address: 136.181.198.1
Time to complete: 39 min. , 42 sec.

Survey Details

Page 1



Public Service Application Form

I am interested in service on one or more of the following public bodies as checked below:

***Special conditions restrict eligibility for appointment**

1. Environmental Commission
2. **Occupation:**
Student
3. **Indicate areas not included above which may warrant special attention or study that are of interest to you:**
I am very interested in serving as a student representative on the Meridian Township Environmental Commission.
4. **Describe education, experience or training which will assist you if appointed:**

I am a Sophomore at the Okemos High School and have a passion for science. I became involved in the Earth Club because I really enjoy environmental science and want to make a community impact. Please see my attached resume and cover letter for additional experiences.

5. Contact Information:

Name:	Luca Wisinski	Occupation:	Student
Place of Employment:	Okemos HS	Home Address:	4419 Elmwood Dr., Okemos, MI
Phone (days):	517-435-5985	Phone (evenings):	Not answered
Date:	06/25/2020	Email:	lwisinski23@gmail.com

6. Attach Resume

Resume is attached Luca Wisinski Resume 2020.docx

7. Attach Cover Letter

Cover Letter is attached Luca Wisinski Cover.docx

Thank you,
Meridian Township, MI

This is an automated message generated by the Vision Content Management System™. Please do not reply directly to this email.

LUCA WISINSKI

4419 Elmwood Dr., Okemos, MI 48864 · 517-435-5985

Lwisinski23@gmail.com

Hon. Supervisor Styka
Meridian Charter Township
5151 Central Park Rd.
Okemos, MI 48864

DEAR SUPERVISOR STYKA AND MERIDIAN TOWNSHIP ENVIRONMENTAL COMMISSION,

I would very much like to serve as a student representative with the Meridian Township Environmental Commission. You will see from my resume that I exhibit both passion and experience for and with environmental sustainability.

I truly enjoy my time serving as an Okemos High School Earth Club Member. I would like to apply my experience and expand my work in environmental studies at a community level. I would be honored to be a part of the work the Environmental Commission is committed to. If given this opportunity, I would like to use the leadership skills I learn to include on my application to the U.S. Naval Academy.

Thank you for the time to review my resume. I look forward to talking with you.

Sincerely,
Luca Wisinski

LUCA WISINSKI

4419 Elmwood Dr., Okemos, MI 44864 · 517-435-5985

Lwisinski23@gmail.com

I would like to obtain experience in working with local government to advocate for environmental issues.

EXPERIENCE

AUGUST 2019-PRESENT

MEMBER, OKEMOS HIGH SCHOOL EARTH CLUB

Developed and maintained recycling activities at Okemos High School
Assisted in the initiative to establish paper recycling within Okemos High School
Member of the research team that proposed a rain garden plan, including finding sponsors, developing an installation plan and future garden maintenance

JUNE -- AUGUST 2019

UMPIRE, MERIDIAN TOWNSHIP PARKS AND RECREATION

Umpired U9-12 baseball and softball leagues
Served as a umpire for various baseball tournaments

EDUCATION

SOPHMORE, OKEMOS HIGH SCHOOL

Maintain a 3.5 GPA, (4.0 GPA for the second semester of Freshman year)
Completed one year of German language class
Completed one semester of electrical engineering class

SKILLS

- Passion for environmental sustainability
- Manage multiple tasks
- Leadership qualities
- Team oriented
- Applied problem solving skills
- Social media content creator

ACTIVITIES

Okemos High School Baseball Player
Reading and research
Debate
Skateboarding
Nature exploration



To: Board Members
From: Frank L. Walsh, Township Manager
Date: July 21, 2020
Re: 2020-2024 Meridian Township Firefighters Association Tentative Agreement

First of all, I want to properly thank the members of the Firefighters Department bargaining team, Captain Bill Richardson, Lieutenant Jason Everest, Lieutenant Chris Johnson, and Firefighter T.J. Booms. I also want to acknowledge our team consisting of Human Resources Director Joyce Marx, Deputy Township Manager Derek Perry, Fire Chief Mike Hamel and Labor Counsel Helen Lizzie Mills.

The key changes include:

1. Wages:

Effective January 1, 2020, 5% increase for currently employed Lieutenants, Captains, Battalion Chiefs, Fire Inspector, and Training/EMS Chief. 2% increase each January 1 thereafter for duration of contract. 2% increase each January 1 for duration of contract for all other current employees. Establish a wage for Fire Marshal equal to Training/EMS Chief rate.

2. Retiree Health Care Coverage:

In lieu of retiree health care coverage, for employees hired on or after January 1, 2020, the Township will contribute 7% of base wages into the employee's retiree health savings account with 5-year cliff vesting. Contributions begin as of the date of hire. Employees will be 100% vested in their retiree health savings account at five (5) years from the date of hire. Employer contributions will be retroactive to date of hire for new employees hired after January 1, 2020, but before mutual ratification occurs.

Employees hired on or after January 1, 2017, but before mutual ratification, shall have a one-time irrevocable option to participate in the retiree health savings account in lieu of receiving retirement health care benefits as may be available to him or her upon retirement.

3. Defined Contribution Plan:

In addition to the defined benefit, employees hired after January 1, 2017, but before January 1, 2020, shall participate in a defined contribution plan with employer contribution of 10 % of base wages, with no employee contribution, and immediate 100% vesting. _

4. Pension - New Hires:

Employees hired on or after January 1, 2020 shall receive both:

- a. A MERS defined benefit plan with a multiplier of 1.75 for all service to the Township. The employee pension contribution shall be a 7.76% pretax employee contribution of gross pay.
- b. A defined contribution plan with employer contribution of 10% of base wages, no employee contribution, and 5-year cliff vesting.

The following motion is proposed for Board consideration:

MOVE TO APPROVE THE 2020-2024 COLLECTIVE BARGAINING AGREEMENT AS TENTATIVELY AGREED TO AND FURTHER RATIFIED BY THE MERIDIAN TOWNSHIP FIREFIGHTERS ASSOCIATION.

Attachment:

1. 2020-2024 Meridian Township Firefighters Association Tentative Agreement

TENTATIVE AGREEMENT

The Township and the MTFFA tentatively agree, contingent upon ratification by the Union membership and the Township Board, to a new successor contract consisting of all terms, provisions, and appendices of the prior 2017-2019 contract except for the modifications as set forth below. This tentative agreement expires and is no longer valid if notice of MTFFA ratification is not presented to the Township Manager on or before July 15, 2020.

1. Duration – 5 years, January 1, 2020 – December 31, 2024.

2. Wages (Appendix A):

- Effective January 1, 2020, 5% increase for currently employed Lieutenants, Captains, Battalion Chiefs, Fire Inspector, and Training/EMS Chief. 2% increase each January 1 thereafter for duration of contract.
- 2% increase each January 1 for duration of contract for all other current employees.
- Establish a wage for Fire Marshal equal to Training/EMS Chief rate
- Eliminate Training Chief, EMS Coordinator, and Dispatcher classifications. (Sec. 6.3, Art. 12 D and E, App'x A); add Training/EMS Chief to Sec. 6.3.

3. New Section 16.6H

In lieu of retiree health care coverage, for employees hired on or after January 1, 2020, the Township will contribute 7% of base wages into the employee's retiree health savings account with 5-year cliff vesting. Contributions begin as of the date of hire. Employees will be 100% vested in their retiree health savings account at five (5) years from the date of hire. Employer contributions will be retroactive to date of hire for new employees hired after January 1, 2020, but before mutual ratification occurs.

Employees hired on or after January 1, 2017, but before mutual ratification, shall have a one-time irrevocable option to participate in the retiree health savings account in lieu of receiving retirement health care benefits as may be available to him or her upon retirement.

4. Section 16.16 – Revise as follows:

In addition to the defined benefit described in Section 16.15, employees hired after January 1, 2017, but before January 1, 2020, shall participate in a defined contribution plan with ~~an initial~~ employer contribution of 10% of base wages, with no employee contribution, and immediate 100% vesting, plus a one for one match of any employee contribution, up to 3% of base wages (i.e., maximum Employer contribution of 5% if employee contributes 3%). Employer contributions shall be effective retroactive to January 1, 2020.

5. Pension – New Hires add new paragraph to Article 16:

Employees hired on or after January 1, 2020 shall receive both:

1. A MERS defined benefit plan with a multiplier of 1.75 for all service to the Township, F55/25, FAC-3, D-2 rider. FAC shall include base wages and no more than 240 hours of any other compensation at straight time (e.g. overtime, vacation holiday, longevity, education or paramedic bonuses as applicable, or any other compensation. The employee pension contribution shall be a 7.76% pretax employee contribution of gross pay, payable through payroll deduction.
2. A defined contribution plan with employer contribution of 10% of base wages, no employee contribution, and 5-year cliff vesting.

6. Strike Section 3.4 to comply with *Janus* decision

7. Section 7.4 – Revise as follows:

All fire fighters shall be paid ~~according to on the basis of the above the~~ salary schedule set forth in Appendix A. The effective date of placement on the various salary steps shall coincide with the anniversary date of the last hiring of the new fire fighter. On the hiring of additional personnel, it is mutually recognized that experienced personnel are preferable and ~~that~~ past experience should be recognized in the beginning salary...

8. Section 7.5 – Delete “or pay card.”

9. Section 8.1 – Revise to read: “Effective January 1, 2020, each fire fighter shall receive a food allowance of eight hundred dollars (\$800) per year.”

10. Article 11.

- *Section 11.1* – status quo

- Revise *Section 11.2* to read as follows:

The regularly scheduled duty week for fire fighters not working a 24 hour duty day shall be forty (40) hours per week.

The parties agree that the employees assigned to a forty hour (40) a week schedule may request of the Fire Chief to implement annually, at his/her sole discretion, the four (4) day, forty (40) hour week schedule from June through August. This will not result in overtime compensation, assuming the total hours per week do not exceed 40 hours.

In the event that the Fire Chief elects to implement the change to the four (4) day schedule, a forty (40) hour employee may request to return to a standard five (5) day week during this period, provided that the employee may not switch back to the four (4) day schedule that year once the employee requests to return to the five (5) day schedule. The Fire Chief shall not unreasonably withhold such approval.

If the Fire Chief elects to implement the change to the four (4) day schedule, the Fire Chief shall not revert to the five (5) days schedule for disciplinary purposes, and must provide the Union with fourteen (14) days' notice prior to permanently discontinuing the practice of the four (4) day schedule. The Fire Chief can intermittently schedule a five (5) day schedule to accommodate vacations, personal days, extended sick leaves, temporary leaves of absence, and holidays during the months from June through August, should the four (4) day schedule be implemented.

- *Section 11.3* – status quo
- *New Section 11.4:* The Township may, in its reasonable discretion, offer Limited Duty Assignment on a 40-hour (or shorter) work week. Where the Limited Duty Assignment is being offered to an employee suffering from a duty-related disability, the Limited Duty Assignment must provide the employee with his/her full regular base wage regardless of the Limited Duty hours worked, and the employee must sign over to the Township any Worker's Compensation checks received by the employee covering the same time period as the Limited Duty assignment.

11. Section 13.1 Pay for Acting Rank – Revise as follows:

Whenever an employee covered by this Agreement performs a duty of any rank higher than his/her present rank under order of the Fire Chief or Battalion Chief and/or for the convenience of the Employer, said employee shall be compensated in the amount for that particular position upon an hourly basis. Said employee shall be paid from the first hour worked at the probationary rate for such position. The Fire Chief shall appoint the highest ranking employee based by time in rank that is on duty to perform the duties of Battalion Chief based on the current acting list. The Fire Chief or Battalion Chief shall appoint the employee on duty with the highest department seniority to perform the duties of Lieutenant based on the current acting list. The Effective January 1, 2020, the required qualifications as set forth in Section 12.5 A, B & C, said employee must have a minimum of ~~three (3)~~ five (5) years of department seniority to act as a lieutenant and must have minimum of ~~one (1)~~ two (2) years of seniority as a lieutenant to act as a Battalion Chief. An acting list shall be established from the current promotional list, and all other departmental employees shall be listed on the acting list according to seniority. Employees on the promotional list as of January 1, 2020 who do not meet the years of service requirement shall remain on the promotional list.

12. Section 14.3 – Agree to change “will” to “shall.”

13. Article 15 (Uniforms and Cleaning Allowance)

- Amend title to reference “Uniforms” only
- Replace the term “turnout gear” with “Structural Fire Fighting Gear” throughout
- Amend Section 15.1(A)(4) and (7) to clarify probationary employees' allotment:

4. At discretion of the firefighter, a total of six (6) shirts (dress or polo), ~~limited to four (4) polo shirts for 2017 and up to six (6) thereafter.~~ **Probationary firefighter will receive one (1) dress shirt and two (2) polo shirts.**

7. Two (2) badges. **Probationary firefighter will receive one (1) badge upon hire and the second upon completion of the probationary term.**

- Add new subsection 7 in Section 15.1(B): “**One (1) Nomex Hood**”
- Amend relevant portion of Section B as follows: “These articles of **Structural Fire Fighting Gear** shall be selected and purchased by the Township and meet the following minimum ~~turnout gear~~ standards:

~~Turnout Coat~~ **Structural Firefighting Coat and Pants**
Nomex Hood **Meet NFPA Standard No. 1971 and Part 74**

14. Article 16 –*reorganization of existing contract provisions*

New Article: Active Employee Health,
Dental and Vision Insurance

Sec. 16.5(A - G)

Sec. 16.9

Sec. 16.10

Sec. 16.11

New Article: Retiree Health, Dental and
Vision Insurance

Sec. 16.9

Sec. 16.6(A-G)

New Article: Pension Benefits

Secs. 16.7, 16.8, 16.12-16.17

New Article: Other Insurance Benefits

Life Insurance (Sec. 16.1)

Long-Term Disability (Sec. 16.2)

Accidental Death or

Dismemberment (Sec. 16.3)

*Duty Death and Disability (Secs.
16.4, 16.5H)*

15. Section 16.6(A) – Revise in relevant part:

The health and hospitalization coverage shall be as provided and on the same terms as the coverage provided for the active employees of the bargaining unit. Retirees who are not eligible for the coverage provided to the active employees due to the retiree residing outside of Michigan shall be covered by a plan(s) providing benefits which are at least comparable to the active employees.

16. Section 16.11 – Revise as follows:

The Township will conduct an investigation of any duty related damage to a fire fighter's eye glasses. Where no negligence upon the part of the fire fighter is found, the Township shall reimburse the fire fighter for his or her actual replacement cost on the lens(es) or frame not to exceed \$85 for single lens or \$100 for bifocal lens or contact lens shall be made for lens and frames. Reimbursement shall be on an individual case by case basis and not subject to the grievance procedure.

17. Section 16.17 – Agreed to remove two occurrences of “that.” Correct typographical error in first sentence by replacing “the Township” with there.”

18. Section 19.2 (Sick Leave) – Replace with:

If a firefighter is unable to work because of illness, injury or other physical disability, he/she shall receive full pay for those hours missed to the extent of his/her accumulated leave. This includes use of sick leave in accordance with the eligibility criteria of Section 4(1)(a)-(1)(d) of the Michigan Paid Medical Leave Act (Public Act 338 of 2018, as amended). Sick leave shall be available to be used by the employee for the employee's illness or the illness of his/her spouse, children, mother, father, brother, sister, grandparents, or those who functioned as "parents" for the employee during his/her pre-adult years. Sick leave may also be used if the employee's presence is needed at home to care for any of the above family members or in-laws, or grandchildren.

19. Section 19.3 Delete: “Any suspected duty related injury shall be reported to the employee’s immediate superior within forty-eight (48) hours of the incident.”

20. Section 19.9 – revise last sentence to read: “A fire fighter on leave of absence shall not be entitled to advancement on the salary scale or the accumulation of additional ~~sick~~ paid leave.”

21. Section 20.8 Revised to add bold:

Vacation or Personal leave scheduled prior to 0700 that day will be granted. The use of unscheduled personal leave or vacation that causes recall may be denied by the fire chief or his/her designee after 0700. If the employee is already on leave, they shall not be called back into duty in the event of a recall. **If leave is unscheduled at the time the Department is in recall status, that unscheduled leave is not guaranteed.**

22. Article 21 (Bereavement Leave) revised to incorporate relevant terms of Settlement Agreement for Grievance 17-007, AAA Case No. 01-007-3063 by modifying Section 21.3 and adding new sections 21.4 and 21.5 as follows:

Section 21.3 One (1) day of bereavement leave is allowed in the case of a death of an aunt, uncle, nephew, or niece, **including aunts-in-law or uncles-in-law, regardless of blood-relation.**”

Section 21.4 **Receipt of paid bereavement leave requires the employee to provide the Township with prompt and accurate notice of the date of death; the relationship of the deceased; and date(s) and times requested off.**

Section 21.5 **Notice of the date of death may be provided by way of an obituary, death notice, funeral or memorial card, death certificate, doctor’s letter containing date of death, crematorium letter containing the date of death, or other similar documentation. If available, the notice of the date of death documentation must be supplied with a completed internal form requesting**

bereavement leave. If no notice of date of death documentation is available at the time the internal form requesting bereavement leave is submitted, the form shall include a written statement from the employee giving the date of death and that the employee has requested notice of the date of death documentation. If the employee does not provide the notice of the date of death documentation within 14 calendar days from the date of death, the bereavement leave shall be cancelled and the time off charged to the employees' sick bank; if there is not adequate unused time in the sick bank then charged next to the employee's vacation bank; if there is no adequate time in the employee's vacation bank then charged next to the employee's personal leave bank. If the employee has no leave available at that time, the employee shall reimburse the Township through payroll deduction. The 14-day time limit to provide notice of the date of death documentation may be extended by the Township in its discretion.

23. Article 25 Maintenance of Quarters – Conceptually agreed: propose to modify as follows:

25.1 The Township shall provide each fire fighter with two (2) sets of sheets, two (2) pillowcases, and two (2) towels. The fire fighter shall be responsible for cleaning these items. Common use items, such as dish towels, rugs, dust mops, rags, restroom towels, aprons, blankets, and mattress covers shall be provided and cleaned periodically by the Township. The fire fighters will provide all necessary maintenance and upkeep to the living quarters and Township facilities devoted to the Fire Department, including the approaches and walks to the fire stations, and the Township fire equipment. ~~Maintenance shall be deemed to include cleaning, incidental painting (which shall include the painting of living quarters, but shall not include the painting of the exterior of the fire stations or apparatus rooms).~~ The Township will provide snow removal service for the fire stations, but ~~in the event that if~~ such service cannot be provided in a timely manner, the fire fighters shall remain responsible for snow removal of the approaches to the fire stations.

25.2 The fire fighters shall perform custodial, ~~and~~ janitorial, ~~and lawn care~~ duties for fire stations only. ~~Fire fighters shall not provide lawncare for the fire stations. Township will provide 36" or larger commercial grade lawn mower at north and south stations.~~

24. Section 26.4 (Grievance Procedure) clarify that Step 3 may be submitted to and answered by Manager **or designee**.

25. Article 31 Residency – Delete entirely

26. Medical Examinations – Add new section 32.3:

Fitness for Duty Examinations. The Township may require a medical or psychological examination for an employee by a physician or psychologist selected and paid for by

the Township at such time as the Township shall deem necessary for the safety and welfare of the residents of the Township and/or Fire Department employees. If the results of the examination indicate the employee is unable to perform his or her job duties, the employee may seek a second opinion at his or her expense by a physician or psychologist of his or her choice. If there is a difference of opinion between the first two reviewing physicians/psychologists, the employee may be examined by a physician or psychologist mutually agreeable to the Township and the Union, with the cost of same being borne equally by the Township and the Union. The third examining physician or psychologist's determination shall be binding on the Township, Union, and employee.

27. Physical Ability Testing (Article 33)

- Revise Section 33.2 as follows:

Personnel on duty shall participate without loss of pay, personnel off duty shall not receive additional compensation. ***On-duty personnel submitting an excuse not to participate may not complete his or her shift and will be required to use sick leave for the balance of the shift and until the physician clears the individual to participate.***

- Add new Section:

If an employee is on long-term sickness or injury leave, the Employer may schedule a new PAT for the returning employee. The employee will be required to participate as described above and, upon passage, will be compensated as described above.

28. Article 38 (Training) modify final sentence as follows:

One week or two week training (Monday through Friday): the fire fighter shall not work the ~~weekends before or after training.~~ **Sunday before or the Saturday after the training.**

29. Article 38 (Training) modify to require use of compensatory time within **60 days**, instead "the same pay period."

30. Add Employee Recognition and Hazard Pay language as follows:

31.1 To engage employees and improve employee morale, the Township may hold employee recognition activities or events, including but not limited to Employee Appreciation Week picnics and related events, holiday parties, issuance of employee recognition awards and/or payment, such as the Archie Virtue Excellence Award, or raffle additional paid leave or other one-time benefits to employees in conjunction with these recognition events, activities or awards.

31.2 At the sole discretion of the Township Manager, with concurrence from the Township Board, the Township may appropriate funds to compensate members for hazard pay.

31. Remove Appendix C. Re-letter appendices and update contract cross-references as needed.



To: Township Board Members

**From: Derek N. Perry, Deputy Township Manager
Director of Public Works & Engineering**

Date: July 16, 2020

Re: Nemoka Drain Roadwork Improvements Intergovernmental Agreement

In June of 2009, property owners submitted a petition to the Ingham County Drain Commissioner (ICDC) to perform maintenance and improvements to the Nemoka Drain in Meridian Township. The Nemoka Drain is located in the northeast corner of the Township and affects property owners along the western edge of Lake Lansing on Edson, Potter and Shaw Street and some portions of the Hillbrook Park neighborhood.

Since 2009, the Drain Commissioner has been developing plans to implement the necessary improvements to the Nemoka Drain. As part of that planning process, we have been working with them to coordinate our local road program work, so that all work could be accomplished at the same time, and limit the amount of construction impacts to our residents. As the Township Board is aware, we have been delaying necessary roadwork in that area in anticipation of the Drain project for several years.

Late this spring, the ICDC put the project out to bid with plans to start construction in the summer of 2020. In partnership with the County, resurfacing work for Shaw, Potter, Edson, Lake Lansing (Park) and the conversion of Colby from gravel to asphalt was incorporated into the plans. In addition to the roadwork, we also included plans for a pathway along Shaw on the east side between Lake Drive and Park Street, as it is identified on the Pathway Master Plan for future construction. Both items are being treated as special benefit to the Township, as we will be using dedicated funding from the local road program (bond) and the pathway millage versus a direct assessment to the adjacent property owners. Total direct costs (special benefit) to the Township for both these improvements is budgeted at \$887,940.90 (\$777,941.00 roads, \$110,000.00 pathway).

It is also important to clarify, that Meridian Township is also responsible for its share of the at-large, public benefit for the overall Nemoka Drain improvements beyond the road and pathway work. The Township costs are anticipated to be \$3.32 million or 39% and will be assessed over a 20-year period for the overall \$8.5 million Nemoka drain improvement project.

Attached for your requested approval is an intergovernmental agreement between the Township and the Ingham County Drain Commissioner to authorize our partnership to complete the local road work and pathway project in conjunction with the Nemoka Drain Drainage District project.



12. C.

Proposed Motion

“Move to approve and execute the Nemoka Drain Roadwork Improvements Intergovernmental Agreement between the Charter Township of Meridian and the Ingham County Drain Commissioner as presented”.

NEMOKA DRAIN ROADWORK IMPROVEMENTS

INTERGOVERNMENTAL AGREEMENT

**NEMOKA DRAIN DRAINAGE DISTRICT
AND
CHARTER TOWNSHIP OF MERIDIAN**

THIS AGREEMENT is made on _____, 2020, by and between the Nemoka Drain Drainage District (“Drainage District”), by and through the Ingham County Drain Commissioner for and on behalf of the Nemoka Drain Drainage District, whose address is P.O. Box 220, 707 Buhl Street, Mason, Michigan 48854-0220 and Charter Township of Meridian, a Michigan Charter Township whose address is 5151 Marsh Road, Okemos, Michigan 48864 (“Township”).

WHEREAS, the Nemoka Drain (“Drain”) is a county drain located in Ingham County, established under Chapter 4 of the Michigan Drain Code, Public Act 40 of 1956, as amended (“Drain Code”), and under the jurisdiction of the Ingham County Drain Commissioner; and

WHEREAS, the Ingham County Drain Commissioner was petitioned for cleaning out, relocating, widening, deepening, straightening, tiling, extending, improving, providing structures, adding lands, adding branches, and a relief drain for the Nemoka Drain.

WHEREAS, the Ingham County Drain Commissioner conducted a Day of Review on May 5, 2020 considering the extent of the Nemoka Drain Drainage District and the description and apportionment of benefits and has now approved the Final Apportionment Roll of Benefits and Lands Comprised Within the Nemoka Drain Drainage District and certified the same on May 19, 2020; and

WHEREAS, Section 321 of the Drain Code authorizes the Drain Commissioner to construct, maintain and improve drains within or across the Township’s road right-of-way, provided the Drain Commissioner obtains permission of the Township; and

WHEREAS, Section 431 of the Drain Code provides that the Drain Commissioner may contract or make arrangements with public corporations for the purpose of expanding any drainage project provided the costs of such expanded drain project borne by the Drainage District not be in excess of the amounts which can be attributed solely to drainage and flood control; and

WHEREAS, in an effort to minimize disruptions to its residents in the Nemoka Drain Drainage District and to take advantage of coordination of construction bidding, contracting, performance, oversight and financing, the Township and the Nemoka Drain Drainage District agree that the Project is to be expanded to include certain Special Benefits including necessary repairs to certain Township roads, other additional work, the Township Bicycle/Pedestrian Pathway (along Shaw Street), and engineering related work (“Project Expansions”) beyond what the Project calls for; and

WHEREAS, the Municipal Partnership Act, 2011 PA 258, as amended, MCL 124.111, *et seq.*, authorizes the parties to enter into a joint endeavor to operate, maintain, repair, service, improve and replace portions of the Drain in the Drainage District; and

WHEREAS, pursuant to Sections 431 of the Drain Code, as amended, and 2011 PA 258, as amended, the Drain Commissioner is willing to coordinate the Project Expansions upon the terms and conditions set forth in this Agreement; and

WHEREAS, the Township acknowledges that in addition to the percentage of the cost of the Project to be paid by the Township for benefits at large for public health, the Township shall also pay for all costs and expenses incurred for the construction and financing of the Project Expansions.

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the parties hereto agree to the following:

1. Incorporation of Recitals. Each of the Recitals set forth above are incorporated as contractual provisions of this Agreement and this Agreement shall be interpreted and applied consistent with the intent and purposes of the parties as set forth in those Recitals.

2. Definitions.

a. "Project". For purpose of this Agreement, the term "Project" shall refer to the Project that was the subject of the Drain Commissioner's Day of Review on May 5, 2020 in which he reviewed the extent of the Nemoka Drain Drainage District and the description and apportionment of benefits and thereafter on May 19, 2020 confirmed the Final Apportionment Roll and the Lands comprised within the Nemoka Drain Drainage District.

b. "Project Expansions". For purposes of this Agreement, the term "Project Expansions" shall include the Special Benefits consisting of the Township Bicycle/Pedestrian Pathway (along Shaw Street) and road re-construction and restoration and any maintenance or improvements including full depth recycling (crush & shape) and asphalt resurfacing (2 layers totaling 3.5 inches) of the local roads in the Nemoka Drain Drainage District northeast of Haslett and Marsh Roads in Meridian Township, including the following:

Edson, Potter and Shaw Streets, each full length between Haslett and Lake Lansing Road;
Lake Lansing Road, full length between Marsh Road and Shaw Street;
Colby Street, full length between Edson and Shaw Streets

See drawing **Exhibit A** attached hereto.

3. Township Permission. The Township hereby grants its permission to the Ingham County Drain Commissioner to contract for and provide for the above referenced Project Expansions for the Special Benefits in its contracts as set forth in **Exhibit B** attached hereto.

4. Coordination of Project and Project Expansions. The Drainage District agrees to coordinate the construction bidding, contracting, performance, oversight, and financing of the Project and to coordinate the construction bidding, contracting, performance, and oversight of the Project Expansions.

5. Township's Financial Obligations for the Project Expansions. The Drain Commissioner's portion of the Project, based upon benefits for the public health, convenience or welfare, in accordance with Chapters 4 and 8 of the Drain Code, is being financed by bond financing. Above and beyond

its at large share of those Project costs, the Township expressly agrees to pay for all costs and expenses incurred for the construction of the Special Benefits making up the Project Expansions. The Township also agrees that the costs of the Special Benefits are to be invoiced to Meridian Township by the Ingham County Treasurer and will be paid out of Meridian Township's recently voter-approved road bond funds. The Township further agrees that the costs of the Special Benefits are to be invoiced and paid in accordance with the certification made by LSG Engineers & Surveyors as to the amount of each of the Contractor's Applications for Payment that are properly allocable and chargeable to the construction of the Special Benefits. The parties further agree that no costs of the Project Expansions are to be borne by the Drain Commissioner's bond financing for the Project. The total amount to be invoiced to Meridian Township for the Special Benefits shall not exceed 887,940.90, unless agreed to by the parties in writing.

6. Controlling Law and Venue. This Agreement shall be deemed to have been mutually drafted by the parties and it shall be applied, interpreted and enforced in accordance with the laws of the State of Michigan. Venue for any legal action arising from, or in any way connected with, this Agreement shall be in the 30th Circuit Court for Ingham County, Michigan. In the event any provision in this Agreement is rendered invalid or unenforceable because of any federal or state statute or regulation or by decision of any tribunal of competent jurisdiction, that provision shall be considered deleted and the remainder of this Agreement shall remain in full force and effect, PROVIDED HOWEVER, that if deletion of the invalid or unenforceable provision results in the invalidity or illegality of the remainder of this Agreement then this Agreement shall be considered to have terminated as of the date on which the provision was rendered invalid or unenforceable.
7. Binding Effect, Limitation Upon Assignment. This Agreement is binding upon the Drainage District, the Township, their officials, departments, agents, employees, representatives and successors in interests. Neither this Agreement nor any rights or obligations under this Agreement shall be assigned without the prior written consent of the parties.
8. Miscellaneous. This is the entire agreement between the parties regarding its subject matter. There are no prior or contemporaneous agreements. It may not be modified or amended except in writing, approved by the respective parties. It shall not be affected by any course of dealing. The captions are for convenience only and shall not affect its interpretation, but the recitals are an integral part of this Agreement.
9. Signatories. Each signatory to this Agreement represents that they have the authority to enter into this Agreement and they are authorized to sign on behalf of the entity which they represent.

[SIGNATURES NEXT PAGE]

CHARTER TOWNSHIP OF MERIDIAN

**NEMOKA DRAIN DRAINAGE
DISTRICT**

By: Ronald J. Styka
Its: Township Supervisor

By: Patrick E. Lindemann
Ingham County Drain Commissioner

Date: _____

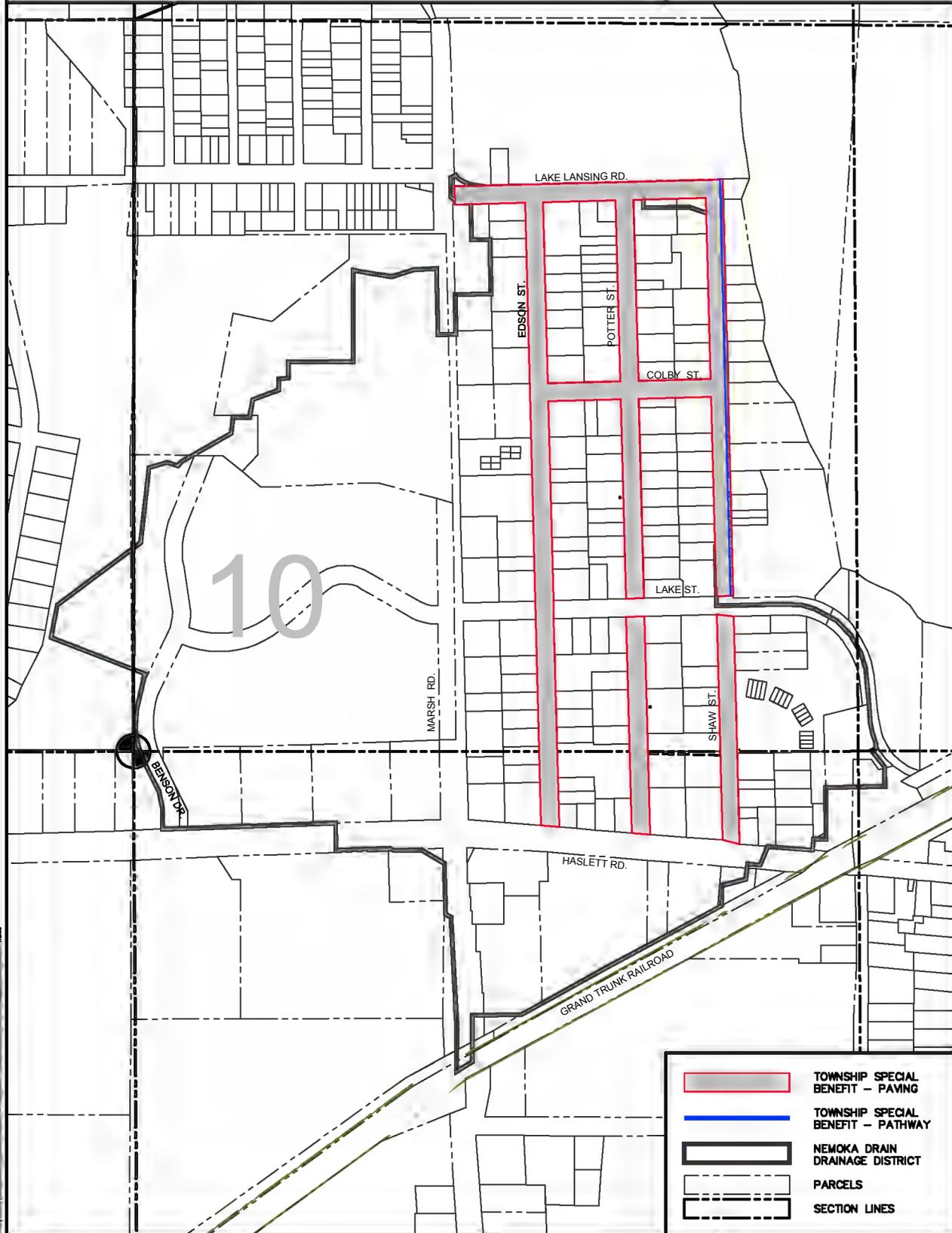
Date: _____

OWNER:
INGHAM COUNTY DRAIN COMMISSIONER
707 BUHL AVE., P.O. BOX 220
MASON, MI 48854

EXHIBIT A

LSG Engineers
& Surveyors
exceptional

3130 PINE TREE ROAD, SUITE D • LANSING, MI 48011
PH. (517) 363-2902 • FAX (517) 363-2808 • www.lsg-mi.com



SCALE: 1" = 150'

DRAWN BY: SEP/GKL
CHECKED BY: ADB

DATE: 6/12/2020
SHEET 1 OF 1

JOB#: 1070
DWG: EXHIBIT A DRAIN ROW.DWG

EXHIBIT B

DRAFT

NEMOKA DRAIN DRAINAGE DISTRICT MERIDIAN CHARTER TOWNSHIP SPECIAL BENEFITS

Special Benefits for Paving		
Contract 1 (add'l work outside drain project scope)	\$ 54,937.00	
Contract 2 (work above and beyond pavement repair over trenches)	\$ 500,782.00	
Contract 3 (add'l restoration work outside drain project scope)	\$ 87,500.00	
Engineering Related to work outside drain project scope	\$ 64,000.00	
Total Special Benefit - Paving		\$ 707,219.00
Special Benefit for Pathway		
Township Pathway (Shaw Street)	\$ 100,000.00	
Total Special Benefit - Pathway		\$ 100,000.00
SubTotal		\$ 807,219.00
Contingencies (10%)		\$ 80,721.90
Total Special Benefits		\$ 887,940.90

DRAFT



To: Township Board Members

From: Courtney Wisinski, Patricia Herring Jackson, and Dan Opsommer, Township Trustees

Date: July 21, 2020

Re: Meridian Township Diversity, Equity and Inclusion Plan

As a follow-up to the Board discussion of equity and inclusion held at the July 7, 2020, meeting, we informally met with members of the township staff. As a result, we recommend that to begin the process of bringing more equity and inclusion to our community, and the Township Board create a Community Equity and Inclusion Task Force. It is proposed that this Task Force be responsible for developing a long-term community equity and inclusion action plan. The following Township Board members have informed the Supervisor that they volunteer to lead this effort; Patricia Jackson, Dan Opsommer and Courtney Wisinski. It is also recommended that the Task Force include the Township Manager and up to three Directors.

Proposed Motion: Move to establish a Community Equity and Inclusion Task Force and to appoint Board Trustees Patricia Jackson, Courtney Wisinski, and Dan Opsommer to serve on the Task Force.



To: Board Members
From: LuAnn Maisner CPRP, Director of Parks and Recreation
Date: July 15, 2020
Re: Land Preservation Millage Renewal

Meridian Township residents place a high value on environmental preservation and sustainability. The Land Preservation Program began in 2000 when voters passed the first ten-year Land Preservation Millage at a rate of .75 mills, to acquire, maintain and preserve environmentally sensitive lands in perpetuity. During this time, 25% of revenues were saved in an endowment fund for the purpose of accumulating interest to support ongoing stewardship and maintenance activities. During this period, the Land Preservation Program acquired 789.08-acres of land.

The Millage was renewed in 2010 at a reduced rate of .33 mills to support stewardship and continued acquisition. During this time, an additional 178.2-acres were secured for the program making the total current inventory 968-acres. The goal for the program, when developed, was to acquire 600-acres. With the acquisition goal now met, the majority of efforts moving forward will be dedicated toward stewardship, wildlife habitat improvements, and preservation. The remaining fund balance still keeps the door open for smaller, opportunistic purchases if desired, but a millage renewal at a reduced rate, combined with annual endowment interest, will continue to support active stewardship and preservation of these assets.

Management and maintenance of these properties involves very labor-intensive work. A full-time person plans and conducts stewardship activities, engages the public in volunteer stewardship, provides educational information for program volunteers and homeowners, as well as secures contractual agreements for larger maintenance projects including controlled burns and large-scale invasive plant removal. Outreach programs with Okemos and Haslett Schools has provided numerous place- based learning opportunities with children by planting and maintaining butterfly gardens, planting trees, and conducting wetland restoration activities. Also, over 2,500 trees have been planted in restoration areas in multiple preserves. All of this work improves air quality, water quality, and livability in our community.

The Land Preservation Advisory Board, at its July 8, 2020 regular meeting voted unanimously to recommend a millage renewal request at a reduced rate of 1/10th mill.

Revenue:

Total Endowment Fund Principle:	\$2,707,300	
Spendable Land Pres Fund Balance:	\$4,365,875	
Annual Aver. Endowment Earned Interest		\$35,000 +/-
Annual 1/10 mill millage Renewal Request		<u>\$181,000 +/-</u>
		\$216,000/yr

EXPENSES

Average annual maintenance/stewardship expense	\$200,000/yr
--	--------------

Attachment:

1. Resolution to Adopt Land Preservation Millage Renewal and Reduction Proposal

**CHARTER TOWNSHIP OF MERIDIAN
INGHAM COUNTY, MICHIGAN**

**RESOLUTION TO ADOPT
LAND PRESERVATION MILLAGE RENEWAL AND REDUCTION PROPOSAL**

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Charter Township of Meridian Municipal Building, 5151 Marsh Rd., Okemos, MI 48864, on August 6, 2020, at 6:00 p.m.

PRESENT: _____

ABSENT: _____

The following Resolution was offered by _____ and seconded by _____.

WHEREAS, townships may impose and levy ad valorem taxes to finance lawful public services, as authorized by the Michigan Constitution of 1963 and other laws; and

WHEREAS, the electors of the Township previously authorized 0.33 mill to fund the purchase of land and/or conservation easements and improvements of natural habitat and management of land throughout the Township, which millage is reduced to 0.3273 mill by required millage rollbacks and expires after 2019; and

WHEREAS, the Township Board wishes to renew and reduce the previously-authorized millage for the purchase of land and/or conservation easements and improvements of natural habitat and management of land throughout the Township for an additional 10 years, 2020 through 2029 inclusive, at the rate of 0.10 mills (\$0.10 on each \$1,000 of taxable valuation), or as reduced by any required future millage rollbacks.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Township Board approves the following millage renewal proposal to be placed on the November 3, 2020 election ballot:

**CHARTER TOWNSHIP OF MERIDIAN
LAND PRESERVATION MILLAGE RENEWAL AND REDUCTION**

Shall the previous voted increase of 0.33 mill (\$0.33 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.3265 mill by the required millage rollbacks and expires after 2019, be reduced to 0.1 mill (\$0.10 on each \$1,000 of taxable value) and renewed for 10 years, 2020 through 2029 inclusive, for the purchase of land and/or conservation easements and improvements of natural habitat and management of land throughout the Township, raising an estimated \$186,858 in 2020, the first year the millage is levied?

Yes _____
No _____

2. The Township Clerk is directed to post and publish notices of registration and notices of election, have ballots prepared and provided in sufficient quantity, and to do all things and provide all supplies necessary for the submission of this question at the election as required by law.

3. The Notice of Election for said election in the Charter Township of Meridian shall include notice of the submission of this question in substantially the following form:

**TO THE QUALIFIED ELECTORS
OF THE CHARTER TOWNSHIP OF MERIDIAN**

PLEASE TAKE NOTICE that at the election to be held in the Charter Township of Meridian, Ingham County, Michigan, on November 3, 2020, the following question shall be submitted to the qualified electors:

**CHARTER TOWNSHIP OF MERIDIAN
LAND PRESERVATION MILLAGE RENEWAL AND REDUCTION**

Shall the previous voted increase of 0.33 mill (\$0.33 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.3265 mill by the required millage rollbacks and expires after 2019, be reduced to 0.1 mill (\$0.10 on each \$1,000 of taxable value) and renewed for 10 years, 2020 through 2029 inclusive, for the purchase of land and/or conservation easements and improvements of natural habitat and management of land throughout the Township, raising an estimated \$186,858 in 2020, the first year the millage is levied?

Yes _____
No _____

QUALIFICATIONS OF ELECTORS

All properly registered and qualified electors within the Charter Township of Meridian are entitled to vote on the question. The places of election will be the regular voting places in the Charter Township of Meridian, Ingham County, Michigan. The polls will be open from 7:00 am until 8:00 p.m.

4. The question to be voted on at said election shall be stated in substantially the same form and manner appearing on the foregoing Notice.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Roll call vote:

Yes: _____

No: _____

The Supervisor declared the resolution adopted.

Ronald J. Styka, Township Supervisor
Charter Township of Meridian

CERTIFICATE

STATE OF MICHIGAN)
) ss
COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk for the Charter Township of Meridian, Ingham County, Michigan, HEREBY CERTIFY that the foregoing is a true and complete copy of certain proceedings taken by the Township Board of the Charter Township of Meridian at a meeting held on August 6, 2020, and further certify that the above Resolution was adopted at said meeting.

Brett Dreyfus, CMMC, Township Clerk
Charter Township of Meridian



To: Board Members
From: Michael Hamel, Fire Chief
Date: July 16, 2020
Re: EMS-Fire Department Millage Renewal

"Our mission is to provide efficient, dependable, and professional services to the citizens of Meridian Township. *Our values* are to educate and to provide caring, compassionate service with excellence and dignity. *Our vision* is to exceed the expectations of the community by proactively responding to the established priorities and needs."

The Meridian Township Fire Department provides ambulance, fire, and rescue services to a district of approximately 36 square miles. In addition to Meridian Township, the department provides fire response to the northern portion of Alameda Township. Fire prevention, code enforcement, plan review, and fire safety education are also provided. The department is a member of the Metro Lansing Technical Rescue Team, and provides response to rescue incidents involving confined space, trench, water, ice, high angle, and structural collapse throughout Michigan. We are committed to serving with excellence, to provide the very best to our citizens and visitors.

The Suppression Division is authorized for 32 paramedic/firefighter positions. The Fire Department budget provides for required equipment and training to ensure they are as prepared as possible to mitigate EMS and fire emergencies.

The Fire Department proposes seeking approval from the voters in August 2020 to renew the millage that expired in 2019. The millage funds existing paramedic/firefighter positions, necessary equipment, uniforms and supplies. The previous millage was for 0.6445 mill for 16 years while the renewal will be for the reduced amount of 0.6339 mill for 16 years, 2020 through 2035 inclusive.

Attachment:

1. Resolution to adopt EMS-Fire protection millage renewal proposal

**CHARTER TOWNSHIP OF MERIDIAN
INGHAM COUNTY, MICHIGAN**

**RESOLUTION TO ADOPT
EMS – FIRE PROTECTION MILLAGE RENEWAL PROPOSAL**

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Charter Township of Meridian Municipal Building, 5151 Marsh Rd., Okemos, MI 48864, on August 6, 2020, at 6:00 p.m.

PRESENT: _____

ABSENT: _____

The following Resolution was offered by _____ and seconded by _____.

WHEREAS, townships may impose and levy ad valorem taxes to finance lawful public services, as authorized by the Michigan Constitution of 1963 and other laws; and

WHEREAS, the electors of the Township previously authorized 0.6445 mill to fund existing paramedic/firefighter positions, necessary equipment, uniforms and supplies, which millage is reduced to 0.6339 mill by required millage rollbacks and expires after 2019; and

WHEREAS, the Township Board wishes to renew the previously-authorized millage for an additional 16 years, 2020 through 2035 inclusive, at the rate of 0.6339 mills (\$0.6339 on each \$1,000 of taxable valuation), or as reduced by any required future millage rollbacks.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Township Board approves the following millage renewal proposal to be placed on the November 3, 2020 election ballot:

**CHARTER TOWNSHIP OF MERIDIAN
EMS - FIRE PROTECTION MILLAGE RENEWAL**

Shall the previous voted increase of 0.6445 mill (\$0.6445 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.6339 mill by the required millage rollbacks and expires after 2019, be renewed at 0.6339 mill (\$0.6339 on each \$1,000 of taxable value) and levied for 16 years, 2020 through 2035 inclusive, for existing paramedic/firefighter positions, necessary equipment, uniforms and supplies, raising an estimated \$1,184,492 in 2020, the first year the millage is levied?

Yes _____

No _____

2. The Township Clerk is directed to post and publish notices of registration and notices of election, have ballots prepared and provided in sufficient quantity, and to do all things and provide all supplies necessary for the submission of this question at the election as required by law.

3. The Notice of Election for said election in the Charter Township of Meridian shall include notice of the submission of this question in substantially the following form:

**TO THE QUALIFIED ELECTORS
OF THE CHARTER TOWNSHIP OF MERIDIAN**

PLEASE TAKE NOTICE that at the election to be held in the Charter Township of Meridian, Ingham County, Michigan, on November 3, 2020, the following question shall be submitted to the qualified electors:

**CHARTER TOWNSHIP OF MERIDIAN
EMS - FIRE PROTECTION MILLAGE RENEWAL**

Shall the previous voted increase of 0.6445 mill (\$0.6445 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.6339 mill by the required millage rollbacks and expires after 2019, be renewed at 0.6339 mill (\$0.6339 on each \$1,000 of taxable value) and levied for 16 years, 2020 through 2035 inclusive, for existing paramedic/firefighter positions, necessary equipment, uniforms and supplies, raising an estimated \$1,184,492 in 2020, the first year the millage is levied?

Yes _____
No _____

QUALIFICATIONS OF ELECTORS

All properly registered and qualified electors within the Charter Township of Meridian are entitled to vote on the question. The places of election will be the regular voting places in the Charter Township of Meridian, Ingham County, Michigan. The polls will be open from 7:00 am until 8:00 p.m.

4. The question to be voted on at said election shall be stated in substantially the same form and manner appearing on the foregoing Notice.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Roll call vote:

Yes: _____

No: _____

The Supervisor declared the resolution adopted.

Ronald J. Styka, Township Supervisor
Charter Township of Meridian

CERTIFICATE

STATE OF MICHIGAN)
) ss
COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk for the Charter Township of Meridian, Ingham County, Michigan, HEREBY CERTIFY that the foregoing is a true and complete copy of certain proceedings taken by the Township Board of the Charter Township of Meridian at a meeting held on August 6, 2020, and further certify that the above Resolution was adopted at said meeting.

Brett Dreyfus, CMMC, Township Clerk
Charter Township of Meridian



To: Board Members

From: Ken Plaga, Chief of Police

Date: July 16, 2020

Re: Police Department Millage Renewal

The Meridian Township Police Department is committed to establishing and maintaining partnerships in our community; and with understanding, cooperation and equality; we strive to enhance the quality of life and protect the rights of our prime community. This year, the Michigan Association of the Chiefs of Police honored our Department with becoming 1 of the 24 accredited agencies in the State. Community policing is the underlying philosophy of everything our agency does and has been very successful as evidenced, in part, by positive citizen surveys and our involvement in community activities.

The Department is currently authorized for 41 sworn officers and consists of the Uniform and Services Divisions. The Police Department budget provides for important training for police officers to ensure they have adequate training in the many areas of police operations. Proper training is helpful in ensuring officers have the proper tools to make the right choices when interacting with individuals. The Department continues to receive positive support from Williamstown Township residents as we have been providing police services to Williamstown since 2011.

To build on that support and confidence, the Department is seeking the approval to renew the millage for existing police positions for an additional 16 years at the rate of 0.6016 mills (\$0.6016 on each \$1,000 of taxable valuation), or as reduced by any required future millage rollbacks.

Attachment:

1. Resolution to adopt Police protection millage renewal

**CHARTER TOWNSHIP OF MERIDIAN
INGHAM COUNTY, MICHIGAN**

**RESOLUTION TO ADOPT
POLICE PROTECTION MILLAGE RENEWAL PROPOSAL**

At a regular meeting of the Township Board of the Charter Township of Meridian, Ingham County, Michigan, held at the Charter Township of Meridian Municipal Building, 5151 Marsh Rd., Okemos, MI 48864, on August 6, 2020, at 6:00 p.m.

PRESENT: _____

ABSENT: _____

The following Resolution was offered by _____ and seconded by _____.

WHEREAS, townships may impose and levy ad valorem taxes to finance lawful public services, as authorized by the Michigan Constitution of 1963 and other laws; and

WHEREAS, the electors of the Charter Township of Meridian previously authorized 0.6117 mill to fund existing police positions, which millage is reduced to 0.6016 mill by required millage rollbacks and expires after 2019; and

WHEREAS, the Township Board of the Charter Township of Meridian wishes to renew the previously-authorized millage for existing police positions for an additional 16 years, 2020 through 2035 inclusive, at the rate of 0.6016 mills (\$0.6016 on each \$1,000 of taxable valuation), or as reduced by any required future millage rollbacks.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Township Board approves the following millage renewal proposal to be placed on the November 3, 2020 election ballot:

**CHARTER TOWNSHIP OF MERIDIAN
POLICE PROTECTION MILLAGE RENEWAL**

Shall the previous voted increase of 0.6117 mill (\$0.6117 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.6016 mill by the required millage rollbacks and expires after 2019, be renewed at 0.6016 mill (\$0.6016 on each \$1,000 of taxable value) and levied for 16 years, 2020 through 2035 inclusive, for existing police positions, raising an estimated \$1,124,137 in 2020, the first year the millage is levied?

Yes _____
No _____

2. The Township Clerk is directed to post and publish notices of registration and notices of election, have ballots prepared and provided in sufficient quantity, and to do all things and provide all supplies necessary for the submission of this question at the election as required by law.

3. The Notice of Election for said election in the Charter Township of Meridian shall include notice of the submission of this question in substantially the following form:

**TO THE QUALIFIED ELECTORS
OF THE CHARTER TOWNSHIP OF MERIDIAN**

PLEASE TAKE NOTICE that at the election to be held in the Charter Township of Meridian, Ingham County, Michigan, on November 3, 2020, the following question shall be submitted to the qualified electors:

**CHARTER TOWNSHIP OF MERIDIAN
POLICE PROTECTION MILLAGE RENEWAL**

Shall the previous voted increase of 0.6117 mill (\$0.6117 on each \$1,000 of taxable value) in the tax limitation that may be assessed against all property in the Charter Township of Meridian, which is reduced to 0.6016 mill by the required millage rollbacks and expires after 2019, be renewed at 0.6016 mill (\$0.6016 on each \$1,000 of taxable value) and levied for 16 years, 2020 through 2035 inclusive, for existing police positions, raising an estimated \$1,124,137 in 2020, the first year the millage is levied?

Yes _____
No _____

QUALIFICATIONS OF ELECTORS

All properly registered and qualified electors within the Charter Township of Meridian are entitled to vote on the question. The places of election will be the regular voting places in the Charter Township of Meridian, Ingham County, Michigan. The polls will be open from 7:00 am until 8:00 p.m.

4. The question to be voted on at said election shall be stated in substantially the same form and manner appearing on the foregoing Notice.

5. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Roll call vote:

Yes: _____

No: _____

The Supervisor declared the resolution adopted.

Ronald J. Styka, Township Supervisor
Charter Township of Meridian

CERTIFICATE

STATE OF MICHIGAN)
) ss
COUNTY OF INGHAM)

I, the undersigned, the duly qualified and acting Clerk for the Charter Township of Meridian, Ingham County, Michigan, HEREBY CERTIFY that the foregoing is a true and complete copy of certain proceedings taken by the Township Board of the Charter Township of Meridian at a meeting held on August 6, 2020, and further certify that the above Resolution was adopted at said meeting.

Brett Dreyfus, CMMC, Township Clerk
Charter Township of Meridian